

April 23, 2025

NOTICE AND AGENDA OF ANNUAL MEETING OF STOCKHOLDERS

TO : ALL STOCKHOLDERS
FIRST PHILIPPINE HOLDINGS CORPORATION

Please take notice that the Annual Meeting of the Stockholders of our Corporation will be held on **Thursday, May 29, 2025, at 1:30 p.m. at The Fifth East at Rockwell, Fifth Floor Power Plant Mall, Rockwell Center, Makati City**, to discuss the following:

1. Call to Order
2. Proof of Required Notice
3. Determination of Quorum
4. Approval of the Minutes of the May 31, 2024 Stockholders' Meeting
5. Reports of the Chairman & the President
6. Approval/Ratification of the December 31, 2024 Reports and the Audited Financial Statements
7. Ratification of the Acts of the Board, of the Executive Committee, other Board Committees and of Management
8. Election of Directors
9. Appointment of External Auditors
10. Other Matters
11. Adjournment

For purposes of the meeting, only stockholders of record as of March 31, 2025 are entitled to attend and to vote in the said meeting. We encourage shareholders to participate in this meeting of the shareholders either in person or by proxy.

By order of the Board of Directors.



ENRIQUE I. QUIASON
Corporate Secretary

EXPLANATION OF AGENDA ITEMS

1. Call to Order

The Chairman of the Board of Directors, Mr. Federico R. Lopez, will call to order the Annual Meeting of the Stockholders.

2. Proof of Required Notice

The Corporate Secretary, Atty. Enrique I. Quiason, will be asked to certify that copies of the Notice and Agenda of the meeting, among others, were effectively served upon the stockholders entitled to the same, including the dates of posting at the PSE's Edge system and the Corporation's website as well as of publication of the notice in the newspapers of general circulation. The Corporate Secretary will then certify whether or not, based on the number of shares present personally or represented by proxy, a quorum exists for a valid meeting. If necessary, he will also explain the rules for the orderly conduct of business at the meeting.

3. Determination of Quorum & Voting Procedures / Submission of Questions from the Stockholders

The Corporate Secretary will further certify the presence of a quorum. The holders of record for the time being of a majority of the stock of the Corporation then issued and outstanding and entitled to vote, represented in person or by proxy, shall constitute a quorum for the transaction of business.

Questions and comments may be submitted through email at corporatesecretary@fphc.com during registration. FPH will endeavor to respond to questions that may be submitted at the meeting.

For all items on the agenda for approval, the affirmative vote of at least a majority of the issued and outstanding stock entitled to vote and represented at the meeting will be required for approval. Each outstanding share of stock entitles the registered holder to one vote. The election of directors will be by plurality of votes and every stockholder shall be entitled to cumulate his votes. All votes received shall be tabulated by the Office of the Corporate Secretary and the results will be validated by the external auditor. The meeting proceedings will be recorded in audio and video format.

4. Approval of the Minutes of the May 31, 2024 Stockholders' Meeting

The draft of the minutes of the meeting held on May 31, 2024 is available at the Corporation's website¹. The stockholders will be asked to approve the draft minutes and acknowledge the completeness and accuracy thereof.

5. Reports of the Chairman & the President

The Chairman and the President will render their respective reports to the stockholders.

6. Approval/Ratification of the December 31, 2024 Reports and the Audited Financial Statements / Responses to the Questions Raised

The audited financial statements as of December 31, 2024 will be presented for approval of the stockholders. The stockholders will be requested to approve the management reports and to ratify the board's approval of the Audited Financial Statements. At this point, the Chairman will ask if there are any questions that have been submitted by the stockholders and shall endeavor to have these responded to depending on the time available. A copy of the Annual Report as well as of the Quarterly Report will be available on the website at https://fphc.com/company_disclosures/sec-filings.

7. Ratification of the Acts of the Board, of the Executive Committee, other Board Committees and of Management

With respect to the ratification of the Acts of the Board, of the Executive Committee, other Board Committees and all acts of Management for the past year and up to the date of the

¹<https://www.fphc.com/storage/app/media/111111fph-asm-2024-minutes-v5-1.pdf>

meeting, this would cover items entered into in the ordinary course of business, with those of significance having been covered by the proper disclosures and the related actions taken with respect thereto. The acts and resolutions of the board and its committees were reflected in the minutes of the meetings including approval of contracts and agreements, projects and investments, treasury matters, and acts and resolutions covered by disclosures to the Securities and Exchange Commission, the Philippine Stock Exchange, and applicable regulatory agencies. The acts of management were those taken to implement the resolutions of the board or its committees or taken in the general conduct of business.

8. Election of Directors

In accordance with the By-Laws of the Corporation, the Manual of Corporate Governance, and the Rules of the SEC, any stockholder, including minority stockholders, may submit names of nominees to the Board of Directors. The Corporate Governance Committee determines whether the nominees for the Board of Directors, including the independent directors, have all the qualifications and none of the disqualifications for endorsement to the board. The Corporate Secretary will be announcing the names of the individuals nominated and qualified as directors, including those for independent directors. The respective profiles of the directors can be seen in the Information Statement. Stockholders will be given the opportunity to elect the directors who will serve for the term 2025-2026 by way of individual voting.

9. Appointment of External Auditors

The Audit Committee has endorsed the appointment of the external auditors for the ensuing year. Upon presentation, the appointment of the Corporation's external auditors will be put to a vote by the stockholders. Please refer to page 42 of the Information Statement for the details of SGV & Company acting as the Corporation's external auditors.

10. Other Matters

The Chairman may open for consideration any other matter that can be properly brought before the meeting. Questions may be emailed to corporatesecretary@fphc.com.

11. Adjournment

Upon confirmation by the Corporate Secretary that there are no other matters to be considered, the Chairman shall declare the meeting adjourned.

COVER SHEET

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S.E.C. Registration
Number

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(Company's Full Name)

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(Business Address : No. Street City / Town / Province)

Rachel R. Hernandez

Contact Person

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Company telephone
Number

1	2
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Month

3	1
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Day

Fiscal Year

Definitive Information Statement

FORM TYPE

Last Monday of May

Month

Day

Annual Meeting

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Secondary License Type, If Applicable

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Dept. Requiring this Doc.

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Amended Articles Number/Section

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Total Amount of Borrowings

Domestic

Foreign

To be accomplished by SEC Personal concerned

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File Number

LCU

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Document I.D.

Cashier

STAMPS

Remarks = pls. use black ink for scanning purposes

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 20-IS

INFORMATION STATEMENT PURSUANT TO SECTION 20
OF THE SECURITIES REGULATION CODE

1. Check the appropriate box:
[] Preliminary Information Statement
[X] Definitive Information Statement
2. Name of Corporation as specified in its charter **FIRST PHILIPPINE HOLDINGS CORPORATION**
3. **Metro Manila, Philippines**
Province, country or other jurisdiction of incorporation or organization
4. SEC Identification Number **19073**
5. BIR Tax Identification Code **000-288-698-000**
6. **6th Floor Rockwell Business Center Tower 3, Ortigas Avenue, Pasig City 1604**
Address of principal office Postal Code
7. Corporation's telephone number, including area code **2-8631-8024**
8. **May 29, 2025/1:30 P.M./The Fifth East at Rockwell, Fifth Floor Power Plant Mall, Rockwell Center, Makati City**
Date, time and place of the meeting of security holders
9. Approximate date on which the Information Statement is first to be sent or given to security holders
On or before May 7, 2025
10. Name of Person Filing the Statement/Solicitor: **N/A**
11. Securities registered pursuant to Sections 8 and 12 of the Code or Sections 4 and 8 of the RSA (information on number of shares and amount of debt is applicable only to corporate registrants):
- | Title of Each Class | Number of Shares of Common Stock Outstanding or Amount of Debt Outstanding
(As of March 31, 2025) |
|-----------------------------------|--|
| Common Shares | 462,713,791 shares |
| Amount of Debt Outstanding | Php 130,457,000,000.00
(as of December 31, 2024) |
12. Are any or all of Corporation's securities listed in a Stock Exchange?
Yes **X** No _____

If yes, disclose the name of such Stock Exchange and the class of securities listed therein:

Philippine Stock Exchange, Common Shares

This information statement is expected to be first published to the security holders on or before May 7, 2025.

GENERAL INFORMATION

Date, time and place of meeting of security holders

The Annual Meeting of the Stockholders of FIRST PHILIPPINE HOLDINGS CORPORATION (“FPH” or the “Corporation”) is scheduled on May 29, 2025 at 1:30 p.m. at The Fifth East at Rockwell, Fifth Floor Power Plant Mall, Rockwell Center, Makati City.

The complete mailing address of the principal office of the Corporation is:

FIRST PHILIPPINE HOLDINGS CORPORATION
6th Floor Rockwell Business Center Tower 3
Ortigas Avenue, Pasig City 1604
Metro Manila

This Information Statement is expected to be first sent out to the security holders approximately on or before May 7, 2025.

Management is not asking you for a proxy and you are requested not to send Management a proxy.

Dissenters' Right of Appraisal

Pursuant to Sections 80 and 81 of the Revised Corporation Code of the Philippines, any stockholder of the Corporation shall have the right to dissent and demand payment of the fair value of his shares on any of the following instances:

1. In case any amendment to the articles of incorporation has the effect of changing or restricting the rights of any stockholder or class of shares, or of authorizing preferences in any respect superior to those of outstanding shares of any class, or of extending or shortening the term of corporate existence;
2. In case of sale, lease, exchange, transfer, mortgage, pledge or other disposition of all or substantially all of the corporate property and assets;
3. In case of merger or consolidation;
4. In case of investment of corporate funds for any purpose other than the primary purpose of the Corporation.

No corporate action is being proposed or submitted in the meeting that may call for the exercise of a stockholder's right of appraisal.

If, at any time after this Information Statement has been sent out, an action which may give rise to the right of appraisal is proposed at the meeting, any stockholder who voted against the proposed action and who wishes to exercise such right must make a written demand, within thirty (30) days after the date of the meeting or when the vote was taken, for the payment of the fair market value of his shares. The value shall be determined as of the day prior to the date when the vote was taken, excluding any appreciation or depreciation in anticipation of such corporate action. If, within sixty (60) days from the approval of the corporate action by the stockholders, the withdrawing stockholder and the corporation cannot agree on the fair value of the shares, it shall be determined and appraised by three (3) disinterested persons, one of whom shall be named by the stockholder, another by the corporation, and the third by the two (2) thus chosen. The findings of the majority of the appraisers shall be final, and their award shall be paid by the corporation within thirty (30) days after such award is made. Upon payment, the dissenting stockholder must surrender his certificate(s) of stock. No payment shall be made to any dissenting stockholder unless the Corporation has unrestricted retained earnings in its books to cover such payment. Within ten (10) days after demanding payment for his shares, a dissenting stockholder shall submit to the Corporation the certificate(s) of stock representing his shares for notation that the shares are dissenting shares.

RIGHT TO DIVIDENDS

In accordance with Article VIII, Section 1 of the By-Laws, as well as Section 21.4 of the Manual for Corporate Governance, the Board of Directors shall have power and authority to, among other things, fix and determine, and from time to time vary, the amount to be reserved, over and above its capital stock paid in, as working capital, to meet contingencies, to provide for the equalization of dividends and determine whether any part of the net profits or surplus shall be declared and paid as dividends and fix the times for the declaration and payment of such dividends.

Interest of Certain Persons in or Opposition to Matters to be Acted Upon

Each person who has been a director or officer of the Corporation at any time since the beginning of the last fiscal year and is a nominee for election as a director of the Corporation and each associate of the foregoing persons have no substantial interest, direct or indirect, by security holdings or otherwise, in any matter to be acted upon other than election to office. The nominees may, however, own shares in the Corporation but they will not be receiving any extra or special benefit by reason of the matters to be acted upon other than what may be shared on a pro rata basis by all the holders of the same class.

No director has informed the Corporation in writing of his intention to oppose the action/motions and/or matters to be taken up in the meeting.

CONTROL AND COMPENSATION INFORMATION

Voting Securities and Principal Holders Thereof

- (a) The Corporation has 462,713,791 common shares which are subscribed and outstanding as of March 31, 2025. Every stockholder shall be entitled to one vote each for each share of stock held as of the established record date.
- (b) All common stockholders of record as of March 31, 2025 are entitled to notice and to vote at the Annual Stockholders' Meeting ("ASM").
- (c) A stockholder entitled to vote at the meeting shall have the right to vote in person or by proxy.
- (d) With respect to the election of directors, in accordance with Section 23 of the Revised Corporation Code of the Philippines, a stockholder may vote such number of shares for as many persons as there are directors to be elected or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected or he may distribute them on the same principle among as many candidates as he shall see fit; provided, that the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the whole number of directors to be elected.

The total number of votes that may be cast by a stockholder of the Corporation is computed as follows:

No. of shares held on record as of record date x 15 directors, the current number of directors under the Articles of Incorporation.

The deadline for the submission of proxies is on May 19, 2025.

Percentage of Foreign Ownership (as of March 31, 2025)

<u>Common Shares</u>		
Filipino	446,995,533	96.60%
Non-Filipino	<u>15,718,258</u>	<u>3.40%</u>
	<u>462,713,791</u>	<u>100.00%</u>

MATTERS WITH RESPECT TO THE PREVIOUSLY HELD ANNUAL STOCKHOLDERS' MEETING AND OTHER ITEMS IN RELATION TO SECTION 49 OF THE REVISED CORPORATION CODE

Manner of Voting / Submission of Questions

Sections 6 to 7 of Article I of the By-laws of the Corporation (the "By-laws") provide:

“Section 6. Quorum – At all meetings of stockholders, annual or special, other than meetings the quorum of which is fixed by law, in order to constitute a quorum, there shall be present either in person or by proxy the holders of record of the majority of the stock issued and outstanding and entitled to vote; in the absence of a quorum, the holders of record of the majority of the shares present and entitled to vote may adjourn the meeting from time to time until a quorum shall be present, and no notice of such adjourned meeting shall be required.

Section 7. Voting – Except as otherwise provided by law, each stockholder of record shall be entitled at every meeting of stockholders to one vote for each share of stock outstanding in his name on the stock & transfer books of the Corporation. In the election of directors each stockholder entitled to vote for directors may accumulate and distribute his votes in accordance with the provisions of law applicable in such case. The stockholders may delegate in writing their right to vote and unless otherwise expressed, such delegation or proxy shall be valid only for the meeting at which it has been presented to the Secretary. All proxies must be in the hands of the Secretary of the Corporation not later than ten (10) days before the time set for the meeting.”

As such, the manner of voting during the meeting was as follows:

- (a) Vote Required For Approval: Approval of the aforementioned motions or all other matters submitted to a vote would require the affirmative vote of a majority of the shares of the Corporation’s common stock present and/or represented and entitled to vote.

For the election of directors, there must be present, either in person or by representative authorized to act by written proxy, the owners of the majority of the outstanding capital stock. Out of a quorum, the fifteen (15) nominees getting the highest number of votes shall be elected as directors of the Corporation.

- (b) Method by Which Votes Will Be Counted: The manner of voting is non-cumulative, except as to the election of directors. On the election of directors, each stockholder may vote such number of shares for as many persons as there are directors to be elected or he may cumulate such shares and give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares shall equal, or he may distribute them on the same principle among as many candidates as he shall see fit; provided, that the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the whole number of directors to be elected.

In all items for approval, each voting share of stock entitles its registered owner as of the Record Date to one vote.

Proxies shall be in writing, signed and/or filed, by the stockholders, in the form provided in this Information Statement, and shall be received by the Corporate Secretary on or before May 20, 2024. Scanned copies of the proxy form may be accepted, but the Corporation reserves the right to require the submission of the originals for authentication. All votes will be counted and tabulated by the inspector of proxies and ballots, as supervised by the Corporate Secretary of the Corporation, and the results will be validated by an independent third party.

All votes shall be counted under the supervision and control of the Corporate Secretary or Asst. Corporate Secretary, with the assistance of third parties as necessary.

Matters Discussed/ Resolutions Reached

The agenda for the meeting was as follows:

1. Call to Order
2. Proof of Required Notice
3. Determination of Quorum
4. Approval of the Minutes of the May 29, 2023 Stockholders’ Meeting
5. Reports of the Chairman & the President
6. Approval/Ratification of the December 31, 2023 Reports and the Audited Financial Statements
7. Ratification of the Acts of the Board, of the Executive Committee, other Board Committees and of Management
8. Election of Directors
9. Appointment of External Auditors
10. Other Matters

11. Adjournment

Resolutions on items 4, 5, 6, 7 and 9 relating to the Approval of the Minutes of the May 29, 2023 Meeting, the Reports of the Chairman & the President, the Approval/Ratification of the December 31, 2023 Reports and the Audited Financial Statements, the Ratification of the Acts of the Board, of the Executive Committee, other Board Committees and of Management, and the Appointment of External Auditors, were formally tabled and approved by the stockholders and the foregoing has been reflected in the minutes set for approval at this year's ASM.

Record of voting results

**Voting Results of the Annual Meeting of the Stockholders of
FIRST PHILIPPINE HOLDINGS CORPORATION
Held at The Fifth East at Rockwell 5th Floor Power Plant Mall, Rockwell, Makati City
on May 31, 2024**

Proposal	Action		
	FOR	AGAINST	ABSTAIN
1. Call to Order	309,242,261 99.99%	-	-
2. Proof of Required Notice	309,242,261 99.99%	-	-
3. Determination of Quorum	309,242,261 99.99%	-	-
4. Approval of the Minutes of the previous Stockholders' Meeting	309,242,261 99.99%	-	-
5. Reports of the Chairman & the President	308,855,641 99.87%	-	386,620 0.13%
6. Approval/ratification of the December 31, 2023 Reports and the Audited Financial Statements	308,855,641 99.87%	-	386,620 0.13%
7. Ratification of the acts of the Board of Directors, of the Executive Committee and of Management	280,758,753 90.78%	-	28,483,508 9.21%
8. Election of Directors			
David O. Chua	309,242,261 99.99%	-	-
Roberta L. Feliciano	309,242,261 95.99%	-	-
Miguel Ernesto L. Lopez	308,600,971 99.78%	641,290 0.21%	-
Benjamin R. Lopez	308,962,481 99.90%	279,780 0.09%	-
Federico R. Lopez	308,254,631 99.67%	987,630 0.32%	-
Mercedes Lopez-Vargas	308,880,751 99.87%	361,510 0.12%	-
Francis Giles B. Puno	308,600,967 99.78%	641,294 0.21%	-
Santiago Dionisio R. Agdeppa	309,242,261 99.99%	-	-
Emmanuel P. Singson	309,242,261 99.99%	-	-
Richard B. Tantoco	299,363,752 96.80%	9,878,509 3.19%	-
*Jaime I. Ayala	309,242,257 99.99%	4 0.00%	-
*Stephen T. CuUnjieng	309,242,261 99.99%	-	-
*Francisco Ed. Lim	309,242,261 99.99%	-	-
*Rizalina G. Mantaring	309,242,261 99.99%	-	-
*Cirilo P. Noel	309,192,361 99.98%	49,900 0.02%	-
<i>*These individuals are being nominated as Independent Directors.</i>			
9. Appointment of Sycip, Gorres, Velayo & Co. as External Auditors	309,192,361 99.98%	49,900 0.02%	-
10. Consideration of such other business as may properly come before the meeting including items added by stockholders pursuant to Memorandum Circular No. 14, series of 2020.	298,838,972 96.63%	10,403,289 3.36%	-
11. Adjournment	308,686,726 99.81%	555,535 0.18%	-

Uploaded on June 3, 2024

Attendance at the 2024 ASM

During the 2024 ASM, the following members of the board were present:

Chairman & CEO Mr. Federico R. Lopez
President & COO Mr. Francis Giles B. Puno
Ms. Mercedes Lopez-Vargas
Mr. Emmanuel Antonio P. Singson
Mr. David O. Chua
Ms. Roberta L. Feliciano
Mr. Jaime I. Ayala
Mr. Stephen T. CuUnjieng
Mr. Francisco Ed. Lim
Mr. Miguel Ernesto L. Lopez
Ms. Rizalina G. Mantaring
Mr. Cirilo P. Noel

The Corporate Secretary, Mr. Enrique I. Quiason, formally recorded the other attendees as follows:

Mr. Victor Emmanuel B. Santos, Jr.	Executive Vice President
Mr. Anthony M. Mabasa	Senior Vice President
Mr. Joaquin E. Quintos IV	Senior Vice President
Mr. Renato A. Castillo	Senior Vice President & Chief Risk Officer
Mr. Anthony L. Fernandez	Senior Vice President
Mr. Jose Valentin A. Pantangco, Jr.	Senior Vice President & Head, Corporate Planning
Ms. Anna Karina P. Gerochi	Vice President
Mr. Jonathan C. Tansengco	Vice President
Mr. Ramon A. Carandang	Vice President
Ms. Shirley H. Cruz	Vice President & Chief of Staff, Office of the Chairman
Ms. Maria Carmina Z. Ubaña	Vice President/Controller
Ms. Rachel R. Hernandez	Vice President, Assistant Corporate Secretary & Compliance Officer
Ms. Agnes C. De Jesus	Vice President & Chief Sustainability Officer
Mr. Rene J. Mayol	Vice President
Mr. Ernie G. Imperial	Vice President & Chief Digital Officer
Ms. Karen Y. Chung	Vice President & Investor Relations Officer
Mr. Angelo G. Macabuhay	Vice President & Head of Internal Audit
Ms. Jannina Cynthia P. Mendoza	Vice President for Strategic Brand Management
Mr. Enrique I. Quiason	Corporate Secretary
Ms. Lianne M. Bacorro	Assistant Compliance Officer
Mr. Jonathan C. Russell	Senior Board Adviser
Mr. Mario L. Bautista	Senior Board Adviser
Mr. Walter C. Wassmer	Senior Board Adviser

Also present were Ms. Maria Vivian Ruiz, Mr. Noel P. Rabaja, Ms. Veronica Andresa R. Pore, and Mr. Richard Belda, all representing the external auditors of the Corporation, SyCip, Gorres, Velayo & Co.

The Corporate Secretary reported that out of the 463,586,091 common shares issued and outstanding, there were present, either in person or represented by proxy, 309,269,448 shares of the common stock representing 66.71% of the outstanding voting stock of the Corporation.

Shareholders' Benefit – Investors' Rights and Protection

The Corporation should treat all shareholders fairly and equitably, and also recognize, protect and facilitate the exercise of their rights.

Shareholders' meetings shall be conducted fairly and in a transparent manner and the shareholders shall be encouraged to personally attend such meetings. If they cannot attend, they should be apprised ahead of time of their right to appoint a proxy. Subject to the requirements of the By-laws, the exercise of that right shall not be unduly restricted.

It is the duty of the board to promote the rights of the shareholders, remove impediments to the exercise of those rights and provide an adequate avenue for them to seek timely redress for breach of their rights.

The board should take the appropriate steps to remove excessive or unnecessary costs and other administrative impediments to the shareholders' meaningful participation in meetings, whether in person or by proxy. Accurate and timely information should be made available to the shareholders to enable them to make a sound judgment on all matters brought to their attention for consideration or approval.

Although all shareholders should be treated equally or without discrimination, the board should consider giving minority stockholders the right to propose the holding of meetings as may be proper under the circumstances and the items for discussion in the agenda that relate directly to the business of the Corporation.

As stated in its Manual for Corporate Governance, the board recognizes and respects the rights of the shareholders in respect to the following:

1. *Right to Information*

The shareholders have the right to receive timely and transparent information about the Corporation. Shareholders shall have the right to be informed of the rules and procedures related to stockholders' meetings as well as decisions concerning fundamental corporate changes.

In relation to the shareholders' right to information, they are also encouraged to consult each other on issues concerning their basic shareholder rights as defined by the law, the By-Laws and the Manual for Corporate Governance. The shareholders have the right to voice out their views and/or opinions on directors' compensation.

2. *Voting Rights*

The shareholders shall have the right to vote on all matters that require their consent or approval. In addition to said right, shareholders are encouraged to participate in regular or special stockholders' meetings, either in person or by proxy.

The board recognizes that shareholders have the right to elect, remove and replace directors and vote on certain corporate acts pursuant to the Revised Corporation Code of the Philippines, the Articles of Incorporation, and the By-Laws.

Holders of common shares of stock are entitled to one vote for each share held as of the established record date. A Shareholder entitled to vote at the meeting shall have the right to vote in person or by proxy. With respect to the election of directors, in accordance with Section 23 of the Revised Corporation Code of the Philippines, a shareholder may vote such number of shares for as many persons as there are directors to be elected or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected. Additionally, a shareholder may write to the Corporate Governance Committee should he have recommendations and/or nominations for board directorship, based on a list of qualified fellows from institutions engaged in professionalizing boards of directors.

Non-controlling shareholders are provided with a right to nominate candidates for the board of directors. However, holders of preferred shares shall have no voting rights, except in those cases specifically provided by law or as may be allowed in the By-laws.

3. *Appraisal Rights*

Pursuant to the Revised Corporation Code of the Philippines, shareholders may exercise their appraisal rights under the manner provided in Section 81 in the following instances:

- a. In case of any amendment to the Articles of Incorporation which has the effect of changing or restricting the rights of any stockholder or class of shares, or of authorizing preferences in any respect superior to those of outstanding shares of any class, or of extending or shortening the term of corporate existence;

- b. In case of sale, lease, exchange, transfer, mortgage, pledge or other disposition of all or substantially all of the corporate property and assets;
- c. In case of merger or consolidation; and
- d. In case of investment of corporate funds for any purpose other than the primary purpose of the Corporation.

4. *Right to Dividends; Dividend Policy*

Shareholders shall have the right to receive dividends as may be determined by the Board in accordance with the Corporation's By-Laws and relevant agreements including subscription agreements.

Subject to the Articles of Incorporation, Revised Corporation Code of the Philippines, the Securities Regulation Code and its Implementing Rules and Regulations, shareholders whose shares may have fixed dividend features shall have the right to receive dividends on such shares. In other cases, the board shall determine, subject to any corporate expansion plans, loan covenants or such other special circumstances, among other things, and the availability of unrestricted retained earnings, whether or not to declare dividends.

5. *Right of Inspection*

Shareholders are allowed to inspect corporate books and records at reasonable hours during business days in accordance with Section 73 of the Revised Corporation Code of the Philippines.

6. *Pre-emptive Rights*

Shareholders may have the pre-emptive right to all stock issuances of the Corporation subject to the provisions of the Articles of Incorporation, By-laws, and relevant agreements.

Appraisal, Performance, Assessment of the Board

Members of the board annually assess the board's and their own individual performance. The assessment aims to evaluate the performance of the board, the committees and its individual members, measure the effectiveness of the Corporation's governance practices, and identify areas for improvement and adopt new methodologies to further strengthen our Corporation's corporate governance standards.

The Board Assessment form can be found at <https://fphc.com/corporategovernance/amended-manual-of-corporate-governance/fph-corporate-governance-self-assessment-form>.

Directors' Disclosures on self-dealing and related party transactions

FPH's Code of Conduct and Manual for Corporate Governance, as well as related issuances, require directors to observe high standards of business and personal ethics in the conduct of their duties and responsibilities. To operationalize and ensure that there is compliance with the commitment against any kind of malfeasance, the on-boarding of directors includes an introduction to its governance policies.

In addition, the Conflicts of Interest Policy and the Material Related Party Transactions Policy Committee work together to safeguard that only arm's length transactions beneficial to the company are entered into. If an actual or potential conflict of interest should arise, it should be fully disclosed and the concerned director should not participate in the decision-making process.

There were no reports of any such transaction by the directors.

The 2024 ASM Minutes also contain most of the information required. It is posted on <https://www.fphc.com/storage/app/media/111111fph-asm-2024-minutes-v5-1.pdf>.

(1) Security Ownership of Certain Record & Beneficial Owners

The equity securities of the Corporation consist of common shares.

FPH Security Owners of Certain Record and Beneficial Owners of more than 5% As of March 31, 2025					
(a) Security Ownership of Certain Record and Beneficial Owner/s of more than 5%					
<i>Title of Class</i>	<i>Name and Address of Record Owner and Relationship with Issuer</i>	<i>Name of Beneficial Owner & Relationship with Record Owner</i>	<i>Citizenship</i>	<i>No. of Shares Held</i>	<i>Percent to Total Issued and Outstanding</i>
Common	Lopez Holdings Corporation (LHC) 16/F-North Tower Rockwell Business Center Sheridan Sheridan St. cor. United St. Bgy. Highway Hills, Mand. City 1550 LHC is the parent of the Corporation. ²	Lopez Holdings Corporation ³	Filipino	257,532,061	55.66%
Common	PCD Nominee Corporation G/F Makati Stock Exchange 6767 Ayala Avenue, Makati City	Various	Filipino Non-Filipino	121,552,971* 14,318,281 *Inclusive of 22,192,957 shares held by SSS	26.27% 3.09%
Common	Social Security System SSS Main Building, East Avenue, Diliman, Quezon City 1101	Social Security System ⁴	Filipino	28,096,888	6.06%
Common	Citibank N.A 34 th Street Bonifacio Global City Taguig City 1634	Various	Filipino	24,180,913	5.23%

Apart from the foregoing and based on the records available, there are no other persons holding more than 5% of FPH's outstanding capital stock.

² Mr. Federico R. Lopez is the Chairman and Chief Executive Officer of Lopez Holdings Corp.

³ The Board of Directors of LHC has the authority to decide how the shares of LHC in the Corporation are to be voted. During the previous meetings, LHC issued proxies in favor of the Chairman of the Board, or in his absence, the Vice Chairman, or in his absence, the President, or in his absence, the Chairman of the ASM, or alternatively, the Secretary of the Meeting. LHC has indicated that these same individuals will vote the LHC shares.

⁴ In previous years, the SSS provided the Corporation with signed proxies in favor of the Chairman. The Corporation expects that this will be the same arrangement for this year's ASM. For the current meeting, the proxies will be due on May 19, 2025.

(2) Security Ownership of Management as of March 31, 2025

To the best of the knowledge of FPH, the following are the shareholdings of its current directors and senior officers:

COMMON SHARES

Class	Nationality	Name of Beneficial Owner	Number of Shares			Percentage
			Direct	Indirect	Total	
Common	Filipino	Federico R. Lopez	5,093,316	2,220	5,095,536	1.10%
Common	Filipino	Benjamin Ernesto R. Lopez	949,113	60,724	1,009,837	0.22%
Common	Filipino	Miguel Ernesto L. Lopez	3,480	-	3,480	0.00%
Common	Filipino	Francis Giles B. Puno	2,697,012	333,500	3,030,512	0.65%
Common	Filipino	Diana P. Aguilar	1	-	1	0.00%
Common	Filipino	Rizalina G. Mantaring	10	-	10	0.00%
Common	Filipino	Richard B. Tantoco	1	423,949	423,950	0.09%
Common	Filipino	Stephen T. CuUnjieng	-	1	1	0.00%
Common	Filipino	Emmanuel Antonio P. Singson	-	1	1	0.00%
Common	Filipino	Mercedes Lopez-Vargas	637,114	51,424	688,538	0.15%
Common	Filipino	Roberta L. Feliciano	-	1	1	0.00%
Common	Filipino	David O. Chua	5,000	5,000	10,000	0.00%
Common	Filipino	Jaime I. Ayala	-	1	1	0.00%
Common	Filipino	Francisco E. Lim	-	22,000	22,000	0.00%
Common	Filipino	Cirilo P. Noel	-	1	1	0.00%
Common	Filipino	Victor Emmanuel B. Santos, Jr.	-	-	-	0.00%
Common	Filipino	Martin K. Yupangco	-	-	-	0.00%
Common	Filipino	Anthony M. Mabasa	368,173	-	368,173	0.08%
Common	Filipino	Renato A. Castillo	-	-	-	0.00%
Common	Filipino	Anna Karina P. Gerochi	-	63,682	63,682	0.01%
Common	Filipino	Anthony L. Fernandez	243,378	17,815	261,193	0.06%
Common	Filipino	Emelita D. Sabella	227,344	100,000	327,344	0.07%
Common	Filipino	Jonathan Francis C. Tansengco	-	-	-	0.00%
Common	Filipino	Ramon A. Carandang	-	-	-	0.00%
Common	Filipino	Maria Carmina Z. Ubana	-	-	-	0.00%
Common	Filipino	Angelo G. Macabuhay	-	1	1	0.00%
Common	Filipino	Shirley H. Cruz	5,000	-	5,000	0.00%
Common	Filipino	Jose Valentin A. Pantangco	-	-	-	0.00%
Common	Filipino	Alexander M. Roque	183,278	-	183,278	0.04%
Common	Filipino	Enrique I. Quiason	118	-	118	0.00%
Common	Filipino	Rachel R. Hernandez	-	-	-	0.00%
Common	Filipino	Milagros D. Fadri	67,447	121,488	188,935	0.04%
Common	Filipino	Agnes C. de Jesus	3,800	-	3,800	0.00%
Common	Filipino	Karen Y. Chung	-	-	-	0.00%
Common	Filipino	Rene J. Mayol	247,630	-	247,630	0.05%
Common	Filipino	Ernie G. Imperial	-	-	-	0.00%
Common	Filipino	Janinna Cynthia P. Mendoza	-	-	-	0.00%
Common	Filipino	Lianne M. Bacorro	-	20	20	0.00%
		Sub-Total	10,731,215	1,201,828	11,933,043	2.58%
Common	Filipino	Lopez Holdings Corporation	257,532,061	-	257,532,061	55.66%
Common	Various	Other Stockholders			193,248,687	41.76%
		Total			462,713,791	100.00%

There has been no change of control of the Corporation since the beginning of its last fiscal year.

There are no voting trust holders in the Corporation's records of 5% or more of FPH's securities.

Directors and Executive Officers

As provided under the Articles of Incorporation, the board is composed of fifteen (15) members. Under Art. II, Sec. 1 of the By-laws, the directors serve for a period of one (1) year or until their successors shall have been elected and qualified.

The whole board considers and evaluates the recommendation of the Corporate Governance Committee for selecting directors, including independent directors, and passing upon their qualifications. Lopez Holdings Corporation, Mr. Esmeraldo C. Amistad, and the Social Security System have nominated certain stockholders as directors. On March 27, 2025, the Corporate Governance Committee (which acts as the nominations committee) passed upon the current nominees' qualifications and found no disqualifications, as provided for in

the By-laws. The Corporate Governance Committee is composed of the following: Mr. Jaime I. Ayala as Chairman, Mr. Federico R. Lopez as Vice Chairman, with Messrs. Stephen T. CuUnjieng, Francisco Ed. Lim, Benjamin R. Lopez, Richard B. Tantoco and Francis Giles B. Puno as Members. Messrs. Ayala, CuUnjieng and Lim are all independent directors.

With respect to the current nominees for independent directors, their nomination and qualification by the Corporate Governance Committee were in compliance with the Corporation's By-laws, Manual for Corporate Governance and Rule 38 of the Securities Regulation Code. The directors so nominated possess all the qualifications and none of the disqualifications for independent directors. The Corporation's Corporate Governance Committee pre-screened and prepared the current list of candidates for said office. Apart from the requirements under SRC Rule 38, under the manual, an independent director must have the following qualifications: (a) "An independent director shall mean a person other than an officer or employee of the Corporation, its parent or subsidiaries, or any other individual having a relationship with the Corporation that would interfere with the exercise of independent judgment in carrying out the responsibilities of a Director," and (b) "If the independent director becomes an officer or employee of the same Corporation, he shall be automatically disqualified from being an independent director."⁵

The Chairman of the meeting will advise the stockholders of the requirements for electing independent directors. If there is a failure of election for said directors, a separate election during the same meeting may be called to fill up the vacancy.

Lopez Holdings Corporation is a major stockholder of the Corporation being the registered and beneficial owner of 55.66% of the latter's voting stock.

Nominees for the election as members of the board for the ensuing year, including the independent directors, are as follows:

As regular directors⁶

DAVID O. CHUA
ROBERTA L. FELICIANO
BENJAMIN R. LOPEZ
MIGUEL ERNESTO L. LOPEZ
FEDERICO R. LOPEZ
MERCEDES LOPEZ-VARGAS
FRANCIS GILES B. PUNO
DIANA V. PARDO-AGUILAR
EMMANUEL ANTONIO P. SINGSON
RICHARD B. TANTOCO

Mr. Esmeraldo C. Amistad, a stockholder, nominated the following as independent directors:

JAIME I. AYALA
STEPHEN T. CUUNJIENG
FRANCISCO ED. LIM
CIELITO F. HABITO
CIRILO P. NOEL

If elected, Messrs. Cielito F. Habito, Jaime I. Ayala, Stephen T. CuUnjieng, Francisco Ed. Lim and Cirilo P. Noel will serve as independent directors to the Corporation. To the Corporation's best knowledge, information and belief, the nominating stockholder does not have any relationship with the independent directors so nominated.

⁵ Section 6.2.5 (d) of the Manual

⁶The Social Security System has nominated Ms. Diana Pardo Aguilar. The rest of the directors were nominated by Lopez Holdings Corporation.

BOARD OF DIRECTORS

<p>FEDERICO R. LOPEZ 63 Years Old, Filipino Tenure: 18 years</p>	<p>Mr. Federico R. Lopez was elected Chairman and Chief Executive Officer in May 2010. He has been a Director of the Corporation since February 2006. He is also the Chairman and CEO of First Gen Corporation, Chairman of Energy Development Corporation and the Vice Chairman of Rockwell Land Corp. He likewise chairs the Boards of Asian Eye Institute, First Balfour, Inc., Terraprim, Inc., ThermaPrime Drilling Corp., First Philippine Electric Corp., First Philec, Inc., First Philippine Industrial Park, First Philippine Realty Corp., FP Island Energy Corporation, First Industrial Science and Technology School, Inc., Pi Energy Inc., and Pi Health Inc. He has been a board member of ABS-CBN Corporation and the President of Lopez, Inc. since October 2017. He has been the Chairman and CEO of Lopez Holdings Corporation since October 2020. He is also the Chairman of the Oscar M. Lopez Center for Climate Change and Ang Misyong, Inc. He graduated from the University of Pennsylvania with a Bachelor of Arts Degree, Double Major in Economics and International Relations (cum laude, 1983).</p>
<p>BENJAMIN R. LOPEZ 55 Years Old, Filipino Tenure: 2 years</p>	<p>Mr. Benjamin R. Lopez was appointed Director and Vice Chairman of the Corporation last March 30, 2023. He has been Vice President of the Corporation since November 2006. He has been with FPH since October 1993. He is a Director of Rockwell Land Corporation. He was assigned to Rockwell in May 1995 where he held various posts in Business Development, Sales and Marketing. Prior to his recall to FPH in June 2004, he was a Vice President for Project Development of Rockwell. He is currently the President of INAEC Aviation Corporation. Mr. Lopez is currently the Senior Executive Vice President and Co-Chairman of Lopez, Inc. He is also a member of the Board of Directors of various subsidiaries such as First Balfour, Inc., Terraprim, Inc., First Philippine Electric Corp., First Philec, Inc., First Philec Solar Solutions Corp., First Philippine Power Systems, Inc., First Philippine Realty Corp., FPH Capital Resources, Inc. and First Philippine Utilities Corp. He graduated with a Bachelor of Arts degree in International Affairs (1992) from George Washington University. He pursued his Executive Masters in Business Administration degree at the Asian Institute of Management (2001). He completed the Owner/President Management Executive Education at Harvard Business School (2023).</p>
<p>JAIME I. AYALA Independent Director 63 Years Old, Filipino Tenure: 4 years</p>	<p>Mr. Jaime I. Ayala was elected Director in 2021 and is the Chairman of the Corporate Governance Committee. He is a member of the Audit and Board Risk Oversight Committees. He is the Founder and CEO of Hybrid Social Solutions, a social enterprise focused on empowering rural villages through solar energy. He was recognized as the Schwab Foundation Social Entrepreneur of the Year in 2013 and the Ernst & Young Entrepreneur of the Year Philippines in 2012. He was President and CEO of publicly-listed Ayala Land, Inc. and Senior Managing Director of Ayala Corporation. Before that, he was a director (global senior partner) at McKinsey & Company, where he played a number of global and regional leadership roles, including head of the firm's Asian Energy Practice and President of McKinsey's Manila office. He is a Director of First Gen, a member of the National Advisory Council of the World Wildlife Fund, a trustee of Stiftung Solarenergie – Solar Energy Foundation and Philippine Tropical Forest Conservation Foundation, and the Chairman of Healthway Medical Inc. He earned his MBA from Harvard Business School (honors, 1988) and completed his undergraduate work in Economics at Princeton University (magna cum laude, 1984).</p>
<p>DAVID O. CHUA 58 Years Old, Filipino Tenure: 4 years</p>	<p>Mr. David O. Chua was elected Director in 2021 and is a member of the Board Risk Oversight Committee. He is President and CEO of Cathay Pacific Steel Corporation (CAPASCO), Vice Chairman of the Board of the University of the East (UE), President of One Palanca Land Inc., President of Orinda Land Corp., President of Asia Pacific Capital Equities and Securities Corporation, Member of the Advisory Board of Metropolitan Bank and Trust Company (Metrobank), and Trustee of the University of the East Ramon Magsaysay Memorial Medical Center (UERMMM). He also currently serves as a director on the board of NiHAO Mineral Resources, Inc., Dizon Copper and Silver Mines Inc., the Manila House Private Club Inc., Prople BPO Inc., and Kaisa Heritage Museum Inc. He is also the Vice President and Board Director</p>

	<p>of the Federation of Filipino Chinese Chambers of Commerce and Industry (FFCCCII), President of the Philippine Steelmakers Association (PSA), Chairman of the Philippine-Slovenia Business Council, Treasurer of Heavenly Garden Memorial Park Development Corp., Board Director of Edison Electric Integrated Inc., Board Director of Kellogg/Northwestern University Alumni Association of the Philippines, Vice Chairman of the Advisory Board of St. Jude Catholic School Alumni Association, and Chapter Chairman of YPO Gold, Philippines. He is a Member of the Philippine Chamber of Commerce and Industry, Employers Confederation of the Philippines, and the Makati Business Club. He was previously a Board Director of the Philippine Stock Exchange (PSE), First Metro Investment Corporation (FMIC), Philippine Savings Bank (PSBank), Philippine Banking Corporation (Philbank), Crown Equities Inc., PBC Capital and Investment Corporation, and Lincoln Electric Philippines Inc. He graduated from St. Mary's College of California with a Bachelor of Science in Financial Services Management Honors Program. He received his Master of Business Administration from J.L. Kellogg School of Management (Northwestern University) and the Hong Kong University of Science and Technology (HKUST) Graduate School of Management.</p>
<p>STEPHEN T. CUUNJIENG Independent Director 65 Years Old, Filipino Tenure: 6 years</p>	<p>Mr. Stephen T. CuUnjieng was elected Director in 2018. He is the Chairman of the Related Party Transactions Committee, and is a member of the Compensation and Remuneration, Corporate Governance, and Audit Committees. He is an independent director at Century Properties Group, Century Pacific Food, Inc. Philippine Bank of Communications, Pasay Harbor City Corporation and Cebuana Lhuillier Services and Greenergy Holdings, Inc. He is also a Founding Advisory Member of the ASEAN Advisory Group of the Financial Services Development Council of Hong Kong SAR. He was a Senior Adviser or Senior Managing Director at Evercore and Chairman at Evercore Asia Limited from 2009 to 2022. He is part of the Executive Advisory Board for Asia of the Wharton School of Business until May 2024, and is part of the International Advisory Board of the New York Philharmonic. He was previously an independent director of Aboitiz Equity Ventures, an Adviser to the Board of SM Investments Corporation (2008-2017), and was a director of Manila North Tollways Corporation, Phoenix Petroleum, and Golden Springs. He was Vice Chairman, ASEAN of Macquarie (Hong Kong) Limited from 2007 to 2009. He is a member of the Audit Committee, Corporate Governance Committee and the Board Risk Oversight Committee of FPH. He has a Degree in Bachelor of Arts (1980) and also a Bachelor's Degree in Law (with honors) (1984) from the Ateneo de Manila University and the Ateneo Law School. He also has a Master's Degree in Business Administration (Finance) from the Wharton School of Business (1986).</p>
<p>FRANCISCO ED. LIM Independent Director 70 Years Old, Filipino Tenure: 4 years</p>	<p>Atty. Francisco Ed. Lim was elected Director in 2021 and is a member of the Audit, Corporate Governance, and Board Risk Oversight Committees. He is Senior Legal Counsel of the Angara Abello Concepcion Regala & Cruz Law Offices (ACCRALAW). He holds the following positions: President and Chairman, AA Com Travel Philippines, Inc.; Co-Chairman, Capital Market and Development Council (CMDC); Trustee, CIBI Foundation, Inc.; Trustee and Chairman, Judicial Reform Initiative, Inc. (JRI); Trustee, Shareholders' Association of the Philippines (SharePhil); Member, Institute of Corporate Directors (ICD). He was the President of the Management Association of the Philippines (MAP) and Financial Executives Institute of the Philippines (FINEX). He served as President and CEO, and director of the Philippine Stock Exchange, Inc. (PSE), President and CEO of the Securities Clearing Corporation of the Philippines (SCCP). He also served as President of the Shareholders' Association of the Philippines (SharePHIL). He is a Director and Trustee of several companies. He is a law professor (on leave) at the Ateneo de Manila University and the San Beda Graduate School of Law. He is a Member of the Committee on the Revision of Rules, Supreme Court and Chair, the Committee on Commercial Law, Philippine Judicial Academy, among others. He is a columnist for Rappler. He graduated magna cum laude with a Bachelor of Philosophy and cum laude in Bachelor of Arts from the University of Santo Tomas. He completed his Bachelor of Laws degree (Second Honors) from the Ateneo de Manila University, and his Master of Laws degree from the University of Pennsylvania, USA. He is a member of</p>

	both the Philippine Bar and the New York State Bar.
ROBERTA L. FELICIANO 64 Years Old, Filipino Tenure: 4 years	Ms. Roberta L. Feliciano was elected Director in 2021 and is a member of the Board Risk Oversight Committee. She has been the Managing Director of ABS-CBN Foundation, Inc. (AFI) since 2021. Under her leadership, AFI is deepening its commitment to synergize its advocacies in disaster management, children's rights and development, education, environment, and sustainable livelihood through authentic collaborations, effective storytelling, and model-building. She is active in the civil society sector with designations that include Director, Philippine Council for Non-Government Certification (since 2022); Trustee, League of Corporate Foundations (since 2022); Chairperson of the SEA Institute (since 2010); President, Yoga Manila Inc. (since 2006); Trustee, Lopez Group Foundation, Inc. She is also a member of the Rockwell Land Corporation and Lopez Holdings Corporation board. She graduated from the Connecticut College in New London, Connecticut with a Bachelor of Arts in Government.
MERCEDES LOPEZ VARGAS 67 Years Old, Filipino Tenure: 4 years	Ms. Mercedes Lopez Vargas was elected Director in 2021, and is a member of the Audit Committee. She is the President and Executive Director of the Lopez Group Foundation, Inc. (LGFI), a hub that coordinates, facilitates, and communicates the corporate social responsibility initiatives of all the major companies and foundations of the Lopez Group. Founded upon the pillars of public service, it reflects the commitment made by the present generation of Lopezes to continue a legacy of philanthropy and social responsibility for the Filipino people. She is also the Director of the Lopez Museum and Library, Former Vice President of Logistics for ABS-CBN Broadcasting Corporation, Chairperson of the Lopez Human Resources Council, and a Trustee for ABS-CBN Foundation and the Asian Eye Institute, all part of the Lopez Group of Companies. Ms. Vargas is a trustee of the Philippine Advocacy for Arts Foundation, Inc., organizer of the nationwide Philippine Art Awards; Co-Founder and President of Stilo Artefino Foundation, Inc., a movement that advocates the preservation, promotion, and sustainability of Philippine artisanal crafts and livelihood; Trustee of Asia Society Philippines; Founding Member of the Asia Venture Philanthropy Network Gender Platform; and Trustee of De La Salle College of St. Benilde. She took up BA in Communication Arts at Assumption College.
MIGUEL ERNESTO L. LOPEZ 56 Years Old, Filipino Tenure: 5 years	Mr. Miguel Ernesto L. Lopez was elected Director of the Corporation last October 1, 2020, and is a member of the Executive, Audit, and Finance and Investment Committees. He has been a Director and Treasurer of Rockwell Land since 2009. Since 2016, he has been Senior Vice President and Head of Office Commercial Development of Rockwell Land. He was the Senior Vice President and General Manager of Rockwell Integrated Property Services, Inc. (RIPSI) from 2012 until he started heading the Office Development business of Rockwell Land in June 2016. He is also an Executive Vice President of Lopez Holdings Corporation. He is also a Director of Rockwell Leisure Club, Inc., Rockwell Carmelray Development Corp., Rockwell Nepomuceno Development Corporation, Third Generation Holdings Corp., Kamino Algae Technologies, Inc., Lopez, Inc., Rockwell MFA Corp., and Rockwell Primaries; and a Trustee of the Rockwell Center Association, Inc. He is the Chairman of the Board for 8 Rockwell Condominium Corporation since March 2022. He is a member of the Board of Trustees of Eugenio Lopez Foundation, Inc. and an Advisor and PR Officer of the Lopez Group Foundation Inc. He was previously part of the Board of Directors for Indra, Outsourced Telleserve Corporation, Meralco Industrial Engineering Services Corp., Philippine Commercial Capital, Inc. (PCCI), and PCCI Finance. His past positions include: Senior Vice President and General Manager of Rockwell Property Management Corp., Vice Chairman of Meralco Savings and Loan Association, Executive Director of Meralco Millennium Foundation, Inc., Vice President and Head of Corporate Affairs of Lopez Holdings Corp. He held several executive and management positions at Meralco from 2002-2010. Before this, he was with Maynilad Water Services, Inc. as head of its Central Business Area and BayanTel as AVP for Customer Service Division. Mr. Lopez holds a Bachelor of Science degree in Business Administration from Menlo College of California, USA, and attended the Executive Development Program of the Asian Institute of Management.

RIZALINA G. MANTARING Lead Independent Director 65 Years Old, Filipino Tenure: 9 years	<p>Ms. Rizalina “Riza” Gervasio Mantaring was elected Director in 2016 and is Chairperson of the Audit Committee. She is a member of the Compensation and Remuneration, Related Party Transactions, and Board Risk Oversight Committees. She likewise serves as Lead Independent Director. She is currently a Director of Sun Life Grepa Financial. She retired as CEO and Country Head of the Sun Life Financial group of companies in the Philippines in June 2018. She first joined Sun Life in 1992 as Senior Manager for Asia Pacific of its Information Systems Department. She progressively took on a variety of roles until she was appointed Chief Operations Officer for Asia in 2008. The following year, she became Deputy President for Sun Life Philippines in March, then President and CEO in August. She graduated cum laude with a BS in Electrical Engineering degree from the University of the Philippines and an MS in Computer Science from the State University of New York at Albany. She is a Fellow of the Life Management Institute (with distinction). Currently, Ms. Mantaring also serves as Independent Director of Ayala Corporation, Bank of the Philippine Islands, PHINMA Corporation, Universal Robina Corporation, Inc., Maxicare Healthcare Corp., GoTYME Bank, BPI Asset Management & Trust Corp. and East Asia Computer Center Inc. She was the President of the Management Association of the Philippines in 2019. She is also a member of the Boards of Trustees of the Makati Business Club (Treasurer), Philippine Business for Education, and Private Sector Advisory Council of the President of the Philippines.</p>
CIRILO P. NOEL Independent Director 68 Years Old, Filipino Tenure: 4 years	<p>Mr. Cirilo “Vic” P. Noel was elected as Director in 2021 and is Chairman of the Board Risk Oversight Committee. He is a member of the Audit and Related Party Transactions Committees. He is the Chairman since May 2024 of Security Bank Corporation, and has been a Director since April 2018, where he was appointed Vice Chairman in 2020. He is a lawyer and certified public accountant (CPA). He is the Chairman of Palm Concepcion Power Corporation, Juxtapose Ergo Consultus, Inc., and Cofiar Land Corp. He is a Director of Eton Properties, Inc., Transnational Diversified Group Holdings, Amber Kinetics Holdings Co., PTE Ltd., Globe Telecom, Inc., LH Paragon Group, Golden ABC, San Miguel Foods and Beverage, Inc., and Robinsons Retail Holdings. He is also a member of the Board of Trustees of St. Luke’s Medical Center Quezon City and St. Luke’s Medical Center College of Medicine. He sits as a board member of St. Luke’s Medical Center - Global City and St. Luke’s Foundation, Inc. He is affiliated with the Makati Business Club, Harvard Law School Association of the Philippines, and Harvard Club of the Philippines. He was a Director of Philippine Airlines, PAL Holdings, Inc., and JG Summit Holdings. He was recognized as the 2019 Outstanding CPA by the Professional Regulations Commission for his distinguished contributions to the fields of accountancy, tax, and law. He held various positions in SGV & Co., including Chairman, Managing Partner, Vice Chairman and Deputy Managing Partner, Head of Tax Division, and Partner, Tax Services. For two terms, he was a member E&Y Global Advisory Council member. He was also Ernst & Young (EY) ASEAN Tax Head and Far East Area Tax Leader from 2004 to 2009 and the Presiding Partner of E&Y Asia Pacific Council. He graduated from the University of the East with a Bachelor of Science degree in Business Administration and obtained his Bachelor of Laws from the Ateneo Law School. He took a Master of Laws at Harvard Law School. He is a Harvard International Tax Program fellow and attended the Asian Institute of Management Program Management Development Program.</p>
FRANCIS GILES B. PUNO 60 Years Old, Filipino Tenure: 14 years	<p>Mr. Francis Giles B. Puno was elected Director in March 2011 and is a member of the Executive, Compensation and Remuneration, Corporate Governance, and Finance and Investment Committees. He was appointed as President and Chief Operating Officer of FPH, effective October 2015. He is a member of the Executive Committee, Finance and Investment Committee, and the Board Risk Oversight Committee. He was Chief Finance Officer and Treasurer of FPH in October 2007 (promoted to Executive Vice President in September 2011), a position he held until September 30, 2015. He was Vice President since he joined the Corporation in June 1997. He is currently the Vice-Chairman, President and Chief Operating Officer of First Gen. He is a Director of the Energy Development Corporation and its various subsidiaries since 2007 and was appointed as Vice Chairman and Chief Executive Officer</p>

	<p>last July 1, 2023. He is also Chairman of First Batangas Hotel Corp. and First Philippine Development Corp. He is President of First Philippine Industrial Park, Inc., FPH Capital Resources, Inc., First Philippine Utilities Corp., FPHC Realty & Development Corp., and First Philippine Realty & Development Corp. He is Vice Chairman of First Philec, Inc. and FPH Land Ventures, Inc. He is likewise a director of First Balfour, Inc., Terraprima, Inc., ThermaPrime Drilling Corp., First Philippine Electric Corp., First Philec Energy Solutions, Inc., First Philec, Inc., First Philec Manufacturing Technologies Corp., First Philippine Power Systems, Inc., First Philippine Industrial Park, Inc., FPIP Property Developers & Mgt. Corp., FPIP Utilities, Inc., First Philippine Properties Corp., First Philippine Realty Corp., First Industrial Township, Inc., First Industrial Township Utilities, Inc., First Industrial Township Water, Inc., Grand Batangas Resort Development, Inc., Rockwell Land Corp., FP Island Energy Corp., First Industrial Science, and Technology School, Inc., Pi Energy Inc. and Pi Health Inc. Before joining FPH, he worked with the Chase Manhattan Bank as Vice President for its Global Power and Environmental Group. He is a Trustee for the Oscar M. Lopez Center for Climate Change Adaptation and Disaster Risk Management Foundation, Inc., Lopez Group Foundation Inc., Eugenio Lopez Foundation Inc., Knowledge Channel Foundation, Inc., Sikat Solar Challenge Foundation, Inc. and Philippine Business for Social Progress. He has a Bachelor of Science degree in Business Management from the Ateneo de Manila University and a Master in Business Administration degree from Northwestern University's Kellogg Graduate School of Management in Chicago, Illinois.</p>
<p>SANTIAGO DIONISIO R. AGDEPPA⁷ 62 Years Old, Filipino Tenure: 1 year</p>	<p>Mr. Santiago Dionisio R. Agdeppa is a Certified Public Accountant – Lawyer. He is also a Career Service Executive Eligible. He was elected as Director in May 2024. He is also a Director of Union Bank of the Philippines starting December 2024. He was a director with Philex Mining Corporation until January 2024, Philamlife Tower Management Corporation and PLDT Corporation until December 2024, and Vice Chairman of AIA Tower Corporation until December 2023.</p>
<p>ANITA B. QUITAIN⁸ 78 Years Old, Filipino Tenure: 6 years</p>	<p>Ms. Anita B. Quitain was elected Director in 2018 and was a member of the Board Risk Oversight Committee. She was a Commissioner of the Social Security System, having been appointed by President Rodrigo R. Duterte at the start of his administration in 2016. She was elected Director of the Corporation last March 1, 2018. She graduated from the University of Mindanao in Davao City, where she earned the degree of Bachelor of Science in Elementary Education.</p>
<p>EVA B. ARCOS⁹ 64 Years Old, Filipino Tenure: less than 1 year</p>	<p>Ms. Eva Borero Arcos was appointed Commissioner of the Social Security System (SSS) in 2023 as the women's representative from the Workers' Group, in accordance with Republic Act 11199. She served as Director of the Company from February 6 to February 20, 2025. Ms. Arcos holds a Bachelor of Science in Business Economics from the University of the Philippines, with additional masteral studies in Labor Policy and Psychology.</p>
<p>DIANA V. PARDO-AGUILAR 60 Years Old, Filipino Tenure: less than 1 year</p>	<p>Ms. Pardo-Aguilar serves as one of the Commissioners of the Philippine Social Security System. She was elected as Director of the Company on March 27, 2025. Ms. Pardo-Aguilar is an investment banker with extensive experience in capital markets transactions and an entrepreneur with businesses in the fields of information technology and electronic payments, retail trade, and property management. Ms. Pardo-Aguilar is a director of PXP Energy Corporation and Security Bank Corporation, and serves as Chairperson of SB Capital Investment Corporation since August 2016. She is also a director of Philex Mining Corporation, Medical Doctors Inc., and Science Park of the Philippines, Inc. She is a board advisor of Philippine Seven Corporation, and serves as the Governor and Vice President of the Employers Confederation of the Philippines. She is the Chairperson of the Board of Trustees of La Salle Greenhills, and serves as a member of the La Salle East Asia Boards (LEAD Economic Council, LEAD Investment Board), De La Salle Philippines Investment Committee, La Salle Institute's</p>

⁷ Resigned on January 13, 2025 in view of his retirement from the Social Security System (SSS), of which he was its director-nominee.

⁸ Resigned on April 19, 2024 due to the end of her tenure as a member of the Social Security Commission, of which she was its director-nominee.

⁹ Resigned on February 20, 2025.

	<p>International Economic Council (IEC) in Rome, and Finance Committee of the De La Salle Medical and Health Sciences Institute. She was a director of Phoenix Petroleum Philippines, Inc., Electronic Commerce Payments, Inc., Wenphil Corporation, and Ionics, Inc. Ms. Pardo-Aguilar was also a member of De La Salle-College of Saint Benilde, Inc., De La Salle Medical and Health Sciences Institute, La Salle Greenhills, De La Salle Santiago Zobel. Ms. Pardo-Aguilar holds a Master's Degree in International Business and Finance, with honors, at Pepperdine University, California (1988), and a Bachelor of Science Degree in Computer Studies at De La Salle, Manila University (1985).</p>
<p>EMMANUEL P. SINGSON 59 Years Old, Filipino Tenure: 4 years</p>	<p>Mr. Emmanuel P. Singson was elected Director in 2021 and is a member of the Executive, Finance and Investment, and Related Party Transactions Committees. He was promoted to Executive Vice President, Treasurer, and Chief Finance Officer of FPH, effective October 2021. He is presently the EVP, Treasurer, and CFO of First Gen Corporation, which he joined in 2001. He has led, structured, negotiated, and implemented multiple financing initiatives for First Gen and its subsidiaries, including the USD1.5B EDC acquisition in 2007 and the USD544M Sta. Rita Refinancing in 2008, and the USD360M Acquisition of British Gas shares in the First Gas companies in 2012. A number of key initiatives were undertaken under unfavorable financial circumstances. He was appointed Vice President of First Gen in 2005 and Head of Investor Relations in 2007. He was appointed Treasurer in 2010 and CFO in 2011. He is currently the President of First Philippine Development Corp. He is likewise Director and Treasurer of First Philec, Inc., FPH Land Ventures, Inc., First Philippine Properties Corp., First Philippine Realty Corp., FP Island Energy Corp., First Industrial Science, and Technology School, Inc., Grand Batangas Resort Development, Inc., First Philippine Utilities Corp., Pi Energy, Inc. and Pi Health, Inc. Mr. Singson is Director of First Balfour, Inc., Terraprime, Inc., First Philippine Electric Corp., First Industrial Township, Inc., First Industrial Township Utilities, Inc., First Industrial Township Water, Inc., First Philippine Industrial Park, Inc., FPIP Property Developers & Management Corp., FPIP Utilities, Inc., and FPH Capital Resources, Inc. He is likewise Treasurer of First Sumiden Realty, Inc. He is also a member of the board of trustee to the following foundations: Knowledge Channel Foundation, Inc, Ang Misyon, Lopez Group Foundation, Inc. (LGFI), and Solar Village Foundation. Mr. Singson holds a Bachelor of Science degree in Business Management from the Ateneo de Manila University (1987).</p>
<p>RICHARD B. TANTOCO 58 Years Old, Filipino Tenure: 7 years</p>	<p>Mr. Richard B. Tantoco was elected Director of the Corporation on March 1, 2018, and is a member of the Executive, Finance and Investment, and Related Party Transactions Committees. He was an Executive Vice President from September 2011 to June 2023 and a Vice President of the Corporation from May 1997 to August 2011. He was the President and Chief Operating Officer of Energy Development Corporation from 2009 to 2023 and is a Director of the Corporation and several EDC subsidiaries. He also sits as a Director of First Gen Corporation since August 2005 and was an Executive Vice President of the company and several First Gen subsidiaries and its affiliates from 2007 to June 2023. He is also an independent director of Cebu Air, Inc. since 2021. He was the President from 2012 to 2023 and is a Trustee of the Oscar M. Lopez Center for Climate Change Adaptation and Disaster Risk Management Foundation, Inc., and is a Trustee in the board of several non-profit organizations, such as KEITECH Educational Foundation, Inc., Business for Sustainability Development, Inc., The Eugenio Lopez Foundation, Inc., and The Knowledge Channel. Before joining FPH, he worked with Procter and Gamble Philippines as a Brand Manager and with the management consulting firm Booz, Allen, and Hamilton, Inc. in New York and London where he specialized in mergers and acquisition advisory, turnaround strategy advisory, and growth strategy formulation for media and manufacturing companies. Mr. Tantoco has an MBA in Finance from the Wharton School of Business of the University of Pennsylvania (1993) and a BS degree in Business Management from the Ateneo de Manila University, where he graduated with honors (1998).</p>

<p>Senior Adviser JONATHAN C. RUSSELL 60 Years Old, British</p>	<p>Mr. Jonathan C. Russell, has been Senior Adviser of FPH since August 2012. He has been a Director of the Energy Development Corporation since November 2007. He is also an Executive Vice President and Chief Commercial Officer of First Gen Corporation. He was Vice President of Generation Ventures Associates (GVA), an international developer of independent power projects based in Boston, USA, responsible for developing 1,720MW of IPP projects in Asia. Before joining GVA, he worked for BG PLC based in London and Boston, responsible for developing power and natural gas distribution projects. He has a Bachelor of Science degree in Chemical and Administrative Sciences (with Honors) (1987) and a Master of Business Administration in International Business and Export Management degree (with Distinction) (1989), both from City University Business School in London, England.</p>
<p>Senior Board Adviser MARIO L. BAUTISTA 71 Years Old, Filipino</p>	<p>Mr. Mario L. Bautista has been Board Adviser of FPH since May 2015. He is currently a Director of ABS-CBN Corporation. He also sits as a director of Asian Eye Institute, Inc. He is a Founding Partner of the Poblador Bautista and Reyes Law Office and has been its Managing Partner since 1999 until the present. He graduated with a Bachelor of Communication Arts from the Ateneo de Manila University (1975). He obtained his Bachelor of Laws Degree from the University of the Philippines (1979), ranking 6th in the Bar Examinations of that year. He was a Professor of Criminal Law at the Ateneo de Manila School of Law.</p>

All the directors listed above, except for Ms. Mantaring, Commissioner Quitain, Mr. Agdeppa, and Ms. Arcos are being nominated for re-election at this year's ASM.

Mr. Cielito F. Habito is a first-time nominee as independent director:

<p>CIELITO F. HABITO Independent Director 72 Years Old, Filipino</p>	<p>An accomplished economist, Dr. Habito is a Professor of Economics at the Ateneo de Manila University and is also Chairman of Brain Trust Inc. and Operation Compassion Philippines. He also writes the weekly column "No Free Lunch" in the Philippine Daily Inquirer. He is an Independent Director at Sun Life Financial and Manila Exposition Complex, Inc., and a member of the Board of Trustees of the Ramon Magsaysay Award Foundation, Advisory Committee of the Japan International Cooperation Agency (JICA)-Philippines, and CSO Advisory Group of World Bank Philippines, among others. He is also Editor in Chief of the Asian Journal of Agriculture and Development. He served in the Cabinet of former President Fidel V. Ramos throughout his presidency in 1992-1998, as Secretary of Socioeconomic Planning and Director-General of the National Economic and Development Authority (NEDA). Dr. Habito is the recipient of numerous awards including the Presidential Award (2019) and Most Outstanding Alumnus Award (1993) from the University of the Philippines-Los Baños (UPLB) Alumni Association, Philippine Legion of Honor (1998), The Outstanding Young Men (TOYM) Award (for Economics) in 1991, and the Gawad Lagablab (Outstanding Alumnus Award) of the Philippine Science High School in 1991. He holds a Bachelor of Science in Agriculture (Major in Agricultural Economics), summa cum laude (1975) from the University of the Philippines; a Master of Economics (1978) from the University of New England (Australia); and a Master of Arts (1981) and Ph.D. in Economics (1984) from Harvard University.</p>
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BOARD ATTENDANCE

The record of attendance of the directors in the board and stockholders' meetings for the calendar year 2024 is as follows:

DIRECTORS	Feb 1	Apr 4	Apr 19	May 2	May 31 ASM	May 31 OBM	Jul 4	Aug 8	Sept 12	Oct 18	Nov. 7	Dec. 5
F.R. Lopez	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
S.T. CuUnjieng	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
M.E.L. Lopez	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
R.G. Mantaring	✓	✓	✓	✓	✓	✓	✓	X	✓	✓	✓	✓
F.G.B. Puno	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
A.B. Quitain ¹⁰	✓	✓	-	-	-	-	-	-	-	-	-	-
S.R. Agdeppa ¹¹	-	-	-	-	-	✓	✓	✓	✓	✓	✓	✓
R.B. Tantoco	✓	X	✓	✓	X	X	✓	✓	✓	✓	✓	✓
J.I. Ayala	✓	X	X	✓	✓	✓	✓	✓	X	✓	✓	✓
D.O. Chua	X	✓	X	X	✓	✓	✓	✓	✓	✓	✓	✓
R.L. Feliciano	✓	✓	✓	✓	✓	✓	✓	X	✓	✓	X	✓
F.E. Lim	X	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	✓
M. Lopez-Vargas	✓	✓	X	X	✓	✓	✓	X	✓	✓	✓	✓
C.P. Noel	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	X
E.P. Singson	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
B. R. Lopez	✓	✓	✓	✓	X	X	✓	✓	✓	✓	✓	✓

Legend: ✓ -Present
X -Absent

ASM - Annual Stockholders Meeting
OBM - Organizational Meeting of the Board

None of the directors has an attendance of less than 50% with respect to the board meetings.

The following are the incumbent Officers and Senior/Board Advisers of the Corporation as of March 31, 2025:

VICTOR EMMANUEL B. SANTOS, JR. 57 Years Old, Filipino	Mr. Victor Emmanuel B. Santos, Jr. was promoted from Senior Vice President to Executive Vice President in October 2021. He has been Vice President since March 30, 2001. He is currently Executive Vice President of First Gen. He is Director of Terraprim, Inc., First Philippine Electric Corp., First Philec, Inc., First Philec Manufacturing Technologies Corp., First Philippine Industrial Park, Inc., First Philippine Properties Corp., First Industrial Science and Technology School, Inc., and Pi Health, Inc. Before joining FPH, he worked as Director for Global Markets at Enron Singapore. He earned his MBA in Finance at Fordham University, New York (1995).
ANTHONY M. MABASA 65 Years Old, Filipino	Mr. Anthony M. Mabasa was appointed Senior Vice President last September 2011. He has been a Vice President of the Corporation since 1994. He is currently the President of ThermaPrime Drilling Corp and First Phil. Industrial Corp. (FPIC). He is also a Director of First Balfour, Inc. He was President of Tollways Management Corporation from 2003 to 2008, President of FPIC from 2000 to 2003, an Executive Vice President of First Balfour from 1998 to 1999 and President & Chief Operating Officer of ECCO-Asia from August 1994 to October 1999. He earned a Bachelor of Science in Commerce degree, Major in Management of Financial Institutions, from De La Salle University (1979). He pursued his Masters in Business Administration degree at the University of the Philippines (1994).
RENATO A. CASTILLO 70 Years Old, Filipino	Mr. Renato A. Castillo has been Senior Vice President & Chief Risk Officer since August 2015. He is currently Senior Vice President, Chief Risk Officer & Chief Information Security Officer of First Gen Corporation, a position he has held since 2011 and 2023 respectively. He is also the Risk Management Officer of FPH since 2013. He is a Director of Terraprim, Inc., FPH Land Ventures, Inc., First Batangas Hotel Corp., First Philippine Realty Corp., FPH Capital Resource, Inc., FPH Realty & Dev't. Corp., First Philippine Realty & Dev't. Corp, First Philippine Electric Corp., First PV Ventures Corp., First Philippine Nexolon Corp., First Philippine Solar Corp., Philippine Electric Corp., First Philippine Utilities Corp., Legacy Homes Inc., FWV Biofields Corp., First Southern Philippines Enterprises

¹⁰ Resigned on April 19, 2024 due to the end of her tenure as a member of the Social Security Commission, of which she was its director-nominee.

¹¹ Resigned on January 13, 2025 in view of his retirement from the Social Security System (SSS), of which he was its director-nominee.

		<p>Inc. Prior to joining First Gen, he was President and Chief Executive Officer of Manila North Harbour Port, Inc. from 2010 to 2011. Before this he held key positions in several financial institutions, the most recent being EVP and Chief Credit Officer of Philippine National Bank (2005-2010). He holds a Bachelor of Science in Commerce degree, Major in Accounting, from De La Salle University.</p>
<p>JOSE VALENTIN PANTANGCO, JR. 53 Years Old, Filipino</p>	A.	<p>Mr. Jose Valentin A. Pantangco, Jr. is a Senior Vice President as of February 3, 2023, and has been the Head of Corporate Planning since October 2016. He concurrently serves as President and COO of First Balfour, Inc., Chief Commercial Officer of First Philippine Industrial Park, Inc., President of Asian Eye Institute, Inc., First Industrial Science and Technology College, Inc., The Medical Services of America (Philippines) Inc., Pi Health, Inc. [marketed under the brand PiVot], First Sumiden Realty, Inc., and FPH Land Ventures, Inc. He is also a Director of Rockwell Land Corp., Terraprim, Inc., First Philippine Electric Corp., First Batangas Hotel Corp., First Industrial Township, Inc., First Balfour, Inc., First Philippine Development Corp., First Philippine Industrial Park, Inc., FPIP Property Developers & Management Corp., FPIP Utilities, Inc., ThermaPrime Drilling Corp., First Philippine Realty Corp., Grand Batangas Resort Dev't., Inc., First Philippine Industrial Corporation. Prior to joining FPH, he was Managing Director for Consultancy and Business Development of Changi Airports International from 2007 until 2016. From 2004 to 2006 he was Senior Associate at McKinsey and Company. He is a graduate of the Harvard Business School with a Masters in Business Administration degree (2004) and of the Ateneo de Manila University with a Bachelor of Arts degree in Economics (1994).</p>
<p>ANNA KARINA P. GEROCHI 57 Years Old, Filipino</p>		<p>Ms. Anna Karina P. Gerochi has been Vice President since March 2012. She has been Vice President & Head of the Human Resource Management Group of FPH since 2013, of First Gen since 2012, and of the First Philippine Industrial Park Group since 2019. Ms. Gerochi graduated with a Bachelor of Arts degree in Mathematics from Cornell University in 1988 and a Master of Engineering degree in Operations Research and Industrial Engineering from the same university in 1989. She completed her Executive Master in Business Administration (with distinction) at the Asian Institute of Management (AIM) in 2006. Before her assignment at First Gen, she was assigned as Vice President and General Manager of Asian Eye Institute. Prior to joining FPH, she was a Project Development Officer at Ayala Land, Inc. and a Planning Analyst at Pacific Gas and Electric Company in California.</p>
<p>ANTHONY L. FERNANDEZ 65 Years Old, Filipino</p>		<p>Mr. Anthony L. Fernandez has been Senior Vice President since February 2023. He is the Vice Chairman and Chief Executive Officer of First Balfour, Inc. (FB), a wholly-owned subsidiary of the Corporation since October 2024. He currently serves as the Chairman of Therma One Transport Corporation and a Director of Thermaprime Drilling Corporation, Torreverde Corporation, Terraprim, Inc., Konecranes Philippines, Inc., and the Philippine Overseas Construction Board. He is also the President of Batangas Bay Towage, Inc. and the Philippine Construction Association Foundation. He previously held office as President of the Philippine Constructors Association, Inc. (PCA) in 2008 and Chairman of Philconstruct Events, Exhibitions, and Conferences Corp (PEECC) in 2017. Mr. Fernandez holds a Bachelor of Science degree in Mechanical Engineering from the De La Salle University and has completed executive programs at the Asian Institute of Management and IMD. He is also one of the first Filipino stewards of the Council for Inclusive Capitalism (CIC), a select pool of leaders who have committed to create a more inclusive, sustainable, and trusted form of capitalism.</p>
<p>EMELITA D. SABELLA 62 Years Old, Filipino</p>		<p>Ms. Emelita D. Sabella has been Vice President since August 2013. She handles finance and treasury matters with FPH's Treasury Group. She is currently the Chief Finance Officer & Treasurer of Thermaprime Drilling Corp.; Chief Finance Officer of First Philippine Electric Corp. and Treasurer of First Philec Inc. She is the Assistant Treasurer of Oscar M. Lopez Center for Climate Change Adaptation and Disaster Risk</p>

	<p>Management Foundation, Inc. She served as FPH's Investor Relations Officer from August 2013 up to May 2023. She was a CFO, Treasurer, and Assistant Treasurer of several FPH subsidiaries up to October 2023. She graduated with a Bachelor of Accountancy degree (<i>cum laude</i>) from the Polytechnic University of the Philippines (1983). She holds an Executive Master in Business Administration degree from the Asian Institute of Management and is a Certified Public Accountant.</p>
<p>JONATHAN C. TANSENGCO 58 Years Old, Filipino</p>	<p>Mr. Jonathan C. Tansengco has been Vice President since February 2014. He is currently Senior Vice President & Chief Finance Officer of First Balfour, Inc., the construction arm of FPH. Concurrently, he also leads a team in First Balfour that explores opportunities in clean investments. He also serves as Treasurer of First PV Ventures Corp., First Philec Manufacturing Technologies Corp., First Philec Solar Solutions Corp. and First Phil. Power Systems, Inc. Prior to this role, he served as Chief Finance Officer of First Phil. Electric Corp. Before joining the FPH Group, he was Senior Vice President and Head of the Financial Advisory and Project Development Group of Investment & Capital Corporation of the Philippines (ICCP). He is a B.S. Industrial Engineering graduate of the University of the Philippines and holds a Master of Business Administration degree from the Columbia University Graduate School of Business, New York, USA (1993).</p>
<p>RAMON A. CARANDANG 57 Years Old, Filipino</p>	<p>Mr. Ramon A. Carandang has been Vice President since May 2015. He also serves as Vice President at First Gen Corporation and concurrently holds the role of External Affairs Head and Vice President at First Philippine Industrial Park. He was also the former Head of Corporate Communications for Energy Development Corporation. He was in government from July 2010 to December 2013 as Secretary of the Presidential Communications Development and Strategic Planning Office at the Office of the President. Prior to this, he was a News Anchor/Field Reporter/Interviewer at ABS-CBN News from 2000 until June 2010. He graduated with an AB in Management Economics degree from the Ateneo de Manila University (1989)</p>
<p>SHIRLEY H. CRUZ 55 Years Old, Filipino</p>	<p>Ms. Shirley H. Cruz has been Vice President and Chief of Staff, Office of the Chairman since August 2015. As Chief of Staff, she manages the Office of the Chairman and CEO and acts as liaison to the senior management teams of the various FPH subsidiaries. She also coordinates external relations efforts, oversees special projects and events, and collaborates with the various foundations supported by FPH. She is Vice President and Head of Corporate Social Responsibility at First Gen Corporation, is Vice President and Head of Corporate Services at Pi Energy Inc., and also serves as Vice President of Ang Misyon, Inc. She has a Bachelor of Science degree in Economics (<i>cum laude</i>) from the University of the Philippines (1990).</p>
<p>MARIA CARMINA Z. UBAÑA 48 Years Old, Filipino</p>	<p>Ms. Maria Carmina Z. Ubaña has held the position of Vice President and Controller since April 2017. She currently also holds the position of Vice President and Controller of First Gen Corporation, a role she has held since 2011. Ms. Ubaña has held the same position within the First Gen, First Gas Group of Companies, and various subsidiaries in the FPH Group. Additionally, she is also a member of the Board of Directors of FGEN LNG Corporation and the First Gas Group of Companies. She is also a Director and Controller of First Philippine Electric Corp. and First Philippine Realty Corporation, and has been a member of the Board of Trustees of Solar Village Foundation since May 2024. Before joining the First Gen Group in 2000 as an Assistant Accounting Manager, Ms. Ubaña worked as an Auditor (Senior Audit In-charge) at SGV & Co. from 1997 to 1999. She holds a Bachelor of Science degree in Accountancy from the Polytechnic University of the Philippines, which she obtained in 1996. She successfully passed the board examinations for Certified Public Accountants in May 1997. Furthermore, she has earned credits towards a Master's in Business Administration degree from the De La Salle University Graduate School of Business.</p>

ALEXANDER M. ROQUE 64 Years Old, Filipino	Mr. Alexander M. Roque has been Vice President since November 2017. He is currently SVP for Head of Construction and Technical Design and Planning for 1.0 of First Philippine Industrial Park. He is also the General Manager for FPIP Utilities, First Industrial Township, Inc., First Industrial Township Utilities, and First Industrial Township Water. He also serves as Senior Vice President of FPIP Property Developers & Management Corp. He has been part of the FPH Group since April 1996. He was first assigned as Project Manager for First Sumiden Circuits, Inc., and after his first year was assigned as AVP for Engineering and Construction and Vice President/SVP Park Management at First Philippine Industrial Park and Project manager for Asian Eye Institute. Prior to joining FPH, he worked in the semiconductor industry with Semiconductor Devices Phil. Inc., Integrated Microelectronics, Inc. (IMI) and Amkor Anam Pilipinas, Inc., among others. He holds a B.S. Mechanical Engineering degree from the Mapua Institute of Technology (1983).
MARTIN K. YUPANGCO 57 Years Old, Filipino	Mr. Martin K. Yupangco joined FPH as Senior Vice President for Strategy & Risk in February 2025. He brings extensive experience from leading two advisory firms in Singapore: Optima Strategies, which delivered strategic, government relations, public affairs, and communications solutions, and Investor Resources Counselors, focused on investment advisory, risk management, and alternative funding. Prior to founding his firms, he was Director and Head of Research at Elliott Investment Management, a US activist fund, where he designed and developed investment strategies and led due diligence for distressed, arbitrage, and event-driven trades. He also served as Director at Alvarez & Marsal's Singapore office, leading their Southeast Asia Dispute Analysis & Forensics practice. Earlier roles include Vice President at International Risk (now FTI Consulting), Managing Director and Head of Investigations and Business Intelligence at Kroll Associates (Hong Kong, Singapore, New York), and Regional Representative for ORC, Inc. (now Mercer Consulting). Mr. Yupangco holds a Master of Science in Management degree in International Operations Management from the Arthur D. Little School of Management (Cambridge, MA) and a Bachelor of Science degree in Business and Government from Skidmore College (Saratoga Springs, NY).
MILAGROS D. FADRI 63 Years Old, Filipino	Ms. Milagros D. Fadri has been Vice President since August 2018. She is the Head of Compensation and Benefits Management for FPH and First Gen Group. She also handles key executive C&B management for key officers of FPH & First Gen Group. Prior to these functions, she handled HR Operations for FPH, including C&B, performance management, employee relations, and recruitment. She joined FPH in August 1990 and was an Assistant Vice President in the Human Resources Management Group prior to this appointment. She is a Certified Total Rewards Professional (CTRP) granted by the Asean Total Rewards Institute. She holds a B.S. Psychology degree from the University of the Philippines.
ENRIQUE I. QUIASON 64 Years Old, Filipino	Mr. Enrique I. Quiason has been the Corporate Secretary of the Corporation since February 1993. He is a Senior Partner of the Law Firm of Quiason Makalintal. He is also the Corporate Secretary of Lopez Holdings, Rockwell Land Corporation and of ABS-CBN. He is also the Corporate Secretary and Assistant Corporate Secretary of various subsidiaries or affiliates of FPH and Lopez Holdings. He graduated with a B.S. Business Economics (<i>cum laude</i>) degree in 1981 and with a Bachelor of Laws degree in 1985 from the University of the Philippines. He received his LL.M. in Securities Regulation from Georgetown University in 1991. His law firm acts as legal counsel to the Lopez group.
RACHEL R. HERNANDEZ 57 Years Old, Filipino	Ms. Rachel R. Hernandez was appointed Vice President, Assistant Corporate Secretary in July 2022, and Compliance Officer of the company in September 2023. Ms. Hernandez is currently Vice President (since 2013) and Corporate Secretary (since 2009) of First Gen Corporation. Prior to joining First Gen, she was Legal Counsel at CalEnergy International Services, Inc. She holds Bachelor of Laws (1992) and Bachelor of Arts in Philosophy (1986) degrees from the University of the

	Philippines. She is a member of the Philippine Bar and New York State Bar.
AGNES C. DE JESUS 71 Years Old, Filipino	Ms. Agnes C. De Jesus has been Vice President & Chief Sustainability Officer since February 2014. She brings to the Corporation her extensive ground experience on environmental and social impact assessment, forest biodiversity and ecosystems, government relations, policy formulation, Corporate Social Responsibility and conflict management. In recognition of her expertise, she was selected by an international panel as part of Asia's Top Sustainability Superwomen Honor List in 2018. In September 2021 she was selected as one of Diligent's 2021 Modern Governance 100 under the ESG and Diversity Trailblazer category. In April 2022, she was installed as a member of the NEDA SDG Stakeholders' Chamber on the Working Group and is a member of the Environmental Sector. In addition to her corporate functions, Ms. de Jesus contributes to the environmental field through other responsibilities entrusted to her by various organizations. She is a trainer in the Environmental and Social Sustainability Center of the University of the Philippines, a member of the Advisory Council of the Business for Sustainable Development-Philippines (BSD) since 2014 and since 2021 the Business Task Force Head of the climate movement "Ako ang Bukas" convened by Green Convergence. She served as Chairman of the National Steering Committee of the UNDP Small Grants Project in 2011, an environmental consultant of Kenya Geothermal Program from 1998-2011 and the Environmental Editor of the International Journal of Geothermal Research and its Applications from 1996-2004. She was a speaker and lecturer in 22 foreign and 87 local conferences and the author of 27 environmental and social articles and books. Prior to joining FPH, she was SVP for Environment and External Relations, and Compliance Officer, of Energy Development Corporation, where she served for 34 years until 2014. She has a B.S. and an M.S. in Botany, both from the University of the Philippines. She is also a graduate of the Management Development Program of the Asian Institute of Management. She is a co-lead author of the "Philippine Climate Change Assessment Report-Working Group 3 on Mitigation of Climate Change" issued by the Oscar M. Lopez Center, Department of Environment and Natural Resources and the Climate Change Commission during COP 29 in Nov. 2024. She is a chapter contributor to the book "Geothermal Power Generation, Developments and Innovation" published by Elsevier in 2025, where she contributed "Chapter 18: Environmental and Sociocultural Benefits and Challenges Associated with Geothermal Power Generation".
ANGELO G. MACABUHAY 55 Years Old, Filipino	Mr. Angelo G. Macabuhay has been Head of Internal Audit since September 2019. He is also the Head of Internal Audit (Vice President) of First Gen Corporation. He has 319 years of diverse experience within the Lopez Group. Prior to his Internal Audit assignment in First Gen, he was Business Development Officer for the LNG business, specifically exploring potential LNG supply sources for First Gen, developing financial and pricing models, and advocating the introduction of LNG use in the Philippines with regulators. In FPH, he conducted and led internal audits of FPH and its subsidiaries such as First Gas Power and FGP Corp., First Philippine Industrial Park, First Philec, First Balfour, and others. He was also assigned to non-audit positions such as Accounting Head of First Balfour, Operations Manager of Securities Transfer Services, Inc., and Investor Relations Officer of FPH. He holds a B.S. Commerce (Major in Accounting) degree from San Beda University (1991). He is a Certified Public Accountant, placing 14th in the 1992 National CPA Board Examinations, and an accredited Certified Internal Auditor by the Institute of Internal Auditors, U.S.A. He also attended the Executive MBA Program of the Asian Institute of Management.
RENE J. MAYOL 59 Years Old, Filipino	Mr. Rene J. Mayol was appointed Vice President on March 4, 2021. He is currently the Head of Risk Management of the Corporation, where his team conducts operational and strategic risk assessments, reviews and reporting to Senior Management and to the Board Risk Oversight Committee, covering the operating companies of the FPH Group. He

	<p>initiated the Business Continuity Management program development and deployment, including Emergency Response, Crisis Management, and Business Recovery stages for the FPH Group, during the Pandemic and later on for the Big One scenario. He established the Environment, Safety and Health management system standards and led the Business Excellence programs of the Lopez Group. He was a member of the Technical Committee of the Philippine Business for the Environment and a Senior Examiner and Technical Editor of the Philippine Quality Award of the Development Academy of the Philippines and the Department of Trade and Industry. He holds a B.S. Electronics & Communications Engineering degree (magna cum laude) from the University of San Carlos, Cebu City, and an Executive Master in Business Administration from the Asian Institute of Management. He earned units in Environmental Studies from Miriam College.</p>
<p>ERNIE G. IMPERIAL 56 Years Old, Filipino</p>	<p>Mr. Ernie G. Imperial was appointed as Vice President & Chief Digital Officer of the company in October 2021, and President and COO of IBSI in September 2023. He has been tasked to engage with leaders from across the FPH Group to develop its digital and shared services strategy and operations, accelerate cross-functional initiatives, and explore digital-first opportunities. He is responsible for driving digital transformation through innovation, capability build, and efficiency improvement across all operating companies in the FPH Group. His focus is the creation of new value through the smart use of digital tools, platforms, technologies, services, and processes. Mr. Imperial is an experienced transformation and technology executive, having held leadership roles at Globe Telecom, ABS-CBN, Meralco, ANZ Bank, and Deutsche Knowledge Services. He holds a Bachelor of Science degree in Computer Science, Major in Information Technology (1990) from the De La Salle University.</p>
<p>KAREN Y. CHUNG 48 Years Old, Filipino</p>	<p>Ms. Karen Y. Chung was appointed Vice President last March 3, 2022 and serves as FPH's Head of Finance and Investor Relations Officer. As Head of Finance, she has negotiated and executed financing and other initiatives for FPH and its subsidiaries, including a ₱12B loan facility in 2020 and the 2021 tender offer by FPH for the Lopez Holdings shares held by the public. She currently serves as the Chief Finance Officer of Pi Energy, FP Island Energy and Terraprim. She is also the Treasurer of First Philippine Industrial Park, First Batangas Hotel, First Industrial Township, First Industrial Township Utilities, First Industrial Township Water, FPIP Utilities and Infopro Business Solutions. She has been with the FPH group since March 1, 2012. She was hired as AVP – Corporate Finance for First Philippine Electric Corporation, the holding company for FPH electrical utilities businesses including Philec, before moving to FPH in 2015 as AVP – Finance and Treasury, where she was appointed as the Head of Finance in 2021. Prior to joining the group, she worked for a US-based real estate investment company Capmark, the Philippine National Bank, and the Guoco Group of Companies. She holds a B.A. Economics degree from the Ateneo de Manila University.</p>
<p>JANINNA CYNTHIA P. MENDOZA 54 Years Old, Filipino</p>	<p>Ms. Janinna Cynthia P. Mendoza was appointed as Vice President of Strategic Brand Management of the company in April 2023. In this role, Ms. Mendoza leads the continuous refinement of the FPH brand architecture and strategy to reinforce its position among the Philippines' leading business conglomerates. The functions of this position also include the reinforcement of the FPH business units as established industry leaders in terms of growth, innovation and environmental stewardship. This position also ensures the alignment of portfolio brand management with enterprise and subsidiary growth strategies. Ms. Mendoza has extensive marketing and sales, business development and corporate planning experience, with leadership positions in First Philippine Industrial Park, where she holds the concurrent position of Vice President of Marketing, Customer Relationship Management and Communications, as well as leadership positions in the automotive industry with Ford Group Philippines, Mazda Southeast Asia, and Volkswagen Philippines. Prior to this, Ms. Mendoza also had business and policy development-related work in the telecommunications and tourism industries, and was an</p>

	industry consultant with the Board of Investments. Ms Mendoza was a lecturer at the University of the Philippines, where she obtained both her undergraduate (BS Tourism Management) and master's (MBA, Honors) degrees.
LIANNE M. BACORRO 42 years old	Ms. Lianne M. Bacorro was appointed as Assistant Compliance Officer of the company in September 2023. Before joining First Gen Corporation in 2020, she was the Deputy Data Protection Officer of Ateneo de Manila University from 2019 to 2020. Previously, she was legal counsel of the company from 2012 to 2018. She holds a Juris Doctor of Laws degree from University of the Philippines (2007) and a Bachelor of Arts degree in Psychology from Ateneo de Manila University (2003). She is a member of the Philippine Bar.

Significant Employees

The Corporation considers all of its employees to be significant partners and contributors to the business.

Family Relationships

- a) Mr. Federico R. Lopez, Ms. Mercedes Lopez-Vargas, and Mr. Benjamin R. Lopez are siblings.
- b) Mr. Miguel Ernesto L. Lopez is the cousin of Mr. Federico R. Lopez, Ms. Mercedes Lopez-Vargas, and Mr. Benjamin R. Lopez.
- c) Ms. Roberta L. Feliciano is the cousin of Mr. Federico R. Lopez, Ms. Mercedes-Lopez Vargas, and Mr. Benjamin R. Lopez.

Involvement in certain legal proceedings

To the best of the Corporation's knowledge, as of the date of this report, there has been no occurrence during the past five (5) years of any of the following events which are material to an evaluation of the ability or integrity of any director, nominee for election as director, or executive officer of the Corporation:

- (i) The Corporation is not aware of any bankruptcy proceedings filed by or against any business of which a director, person nominated to become a director, or executive officer or control person of the Corporation is a party or of which any of their property is subject.
- (ii) The Corporation is not aware of any conviction by final judgment in a criminal proceeding, domestic or foreign, or being subject to a pending criminal proceeding, domestic or foreign, of any of its directors, or executive officer or control person nominated to become a director, executive officers or control person.
- (iii) The Corporation is not aware of any order, judgment or decree not subsequently reversed, superseded or vacated, by any court of competent jurisdiction, domestic or foreign, permanently or temporarily enjoining, barring, suspending or otherwise limiting the involvement of a director, person nominated to become a director, executive officer or control person in any type of business, securities, commodities or banking activities.
- (iv) The Corporation is not aware of any findings by a domestic or foreign court of competent jurisdiction (in a civil action), the Securities and Exchange Commission or comparable foreign body, or a domestic or foreign exchange or electronic marketplace or self-regulatory organization, that any of its directors, person nominated to become a director, executive officer, or control person has violated a securities or commodities law.

Certain Relationships and Related Transactions

The Corporation, in the regular course of business, has entered into transactions, such as advances, loans and reimbursements of expenses, purchase, lease and sale of properties, and service agreements, with associates and other related parties at arm's-length basis. Management is required to declare any material related-party transactions, which if falling under the set thresholds are to be reviewed by the Related Party Transaction Committee. Such material related party transactions, if any, are properly disclosed in the audited financial statements. There have been no material transactions during the past two (2) years, nor is any material transaction presently proposed, to which the Corporation was or is to be a party in which any director executive officer of the Corporation or security holder of more than 10% of the Corporation's voting securities, any relative or spouse of any such director or executive officer or owner of more than 10% of the Corporation's voting securities had or is to have a direct or indirect material interest except as provided hereinafter.

Lopez Holdings Corporation, the major stockholder of the Corporation, is the registered owner of 55.66% of the voting stock of the Corporation. All the directors, except for Ms. Pardo-Aguilar, who is a nominee of the SSS, and the independent directors, were nominated by Lopez Holdings Corporation. Lopez Holdings Corporation does not control any of the Corporation's key suppliers and customers.

No director has resigned or declined to stand for re-election to the board of directors since the date of the last annual meeting of the Corporation because of a disagreement with the Corporation on matters relating to the Corporation's operations, policies and practices.

The Corporation is not aware of any complaint/dispute/claim against any of related-party transactions in the last two (2) years.

Receivables from certain officers and employees were due to advances in the ordinary course of business.

Related Party Disclosures

Enterprises and individuals that directly, or indirectly through one or more intermediaries, control, or are controlled by, or under common control with the Parent Company, including holding companies, and fellow subsidiaries are related entities of the Parent Company. Associates and individuals owning, directly or indirectly, an interest in the voting power of the Parent Company that gives them significant influence over the enterprise, key management personnel, including directors and officers of the Parent Company and close members of the family of these individuals and companies associated with these individuals also constitute related entities. Transactions between related parties are accounted for at arm's-length prices or on terms similar to those offered to non-related entities in an economically comparable market.

In considering each possible related entity relationship, attention is directed to the substance of the relationship, and not merely the legal form.

The significant transactions with associates and other related parties at market prices in the normal course of business, and the related outstanding balances are disclosed below and in the notes to consolidated financial statements.

The following are the significant transactions with related parties:

- a. Due to related parties represent noninterest-bearing U.S. dollar and Philippine peso-denominated emergency loans to meet working capital and investment requirements of certain entities in the Lopez Group.
- b. In December 2020, the Parent Company announced a tender offer ("Tender Offer") to acquire a minimum of 908,459,782 issued and outstanding common stocks of Lopez Holdings Corporation representing approximately 20% of its total issued and outstanding common shares and up to a maximum of 1,430,824,156 issued and outstanding common shares representing approximately 31.5% of its total issued and outstanding common stocks, from all the shareholders of Lopez Holdings Corporation. The Tender Offer Period ran from January 22 until March 8, 2021, and with an offer price of ₱3.85 per common share. Following the close of the Tender Offer Period, a total of 712,206,016 common stocks of Lopez Holdings Corporation representing 15.68% of its total issued and outstanding common stocks were tendered, accepted and thereafter purchased by the Parent Company for a total transaction value of ₱2,742 million.
- c. The Parent Company and most of its subsidiaries lease office spaces from Rockwell-Meralco BPO Venture, a joint venture of Rockwell Land, a subsidiary of FPH.
- d. The Parent Company has agreements with some of its subsidiaries for managing and operating the latter's support functions.
- e. First Balfour, Inc. has contracts for various works such as civil, structural and mechanical/piping works within the Group. Energy Development Corporation ("EDC") also engaged the services of Thermaprime for drilling services such as, but not limited to, rig operations, rig maintenance, lease of rig, well design and engineering. In 2024, EDC also agreed to lend a loan to Thermaprime. FGEN LNG Corporation ("FGEN LNG") executed a contract with Batangas Bay Towage Inc. for the charter of the four (4) tugs vessels.
- f. In 2022 and 2023, Rockwell Land Corporation purchased parcels of land from ABS-CBN Corporation intended for future land development.

- g. First Industrial Science and Technology College, Inc. leases campus spaces from FPIP Property Developers and Management Corporation, a subsidiary of First Philippine Industrial Park.
- h. Asian Eye Institute and The MSA (Philippines) have agreements and contracts with Pi Health Manufacturing for the supply of optical products and machineries.
- i. EDC entered into various loan agreements with IFC, one of its shareholders.
- j. In 2023, First Gen Singapore Pte. Ltd. ("FGen SG") executed a Master Ex-ship LNG Sale and Purchase Agreement ("MSPA") each with of First Gas Power Corporation, FGP Corp., First Natgas Power Corp. ("FNPC"), and Prime Meridian Powergen Corporation for prospective LNG transactions during the term of the MSPA.
- k. Intercompany Guarantees

First Gen

During the February 26, 2014 meeting, the board of directors of First Gen approved the confirmation, ratification and approval of the authority of First Gen, pursuant to Clause (i) of the Second Article of First Gen's Amended Articles of Incorporation, to act as a guarantor or co-obligor or assume any obligation of any person, corporation or entity in which First Gen may have an interest, directly or indirectly, including but not limited to FNPC, under such terms and conditions as First Gen's duly authorized representatives may deem necessary, proper or convenient in the best interest of First Gen and its relevant subsidiary. On May 12, 2014, the stockholders of First Gen ratified and confirmed such authority.

On July 10, 2014, First Gen signed a Guarantee and Indemnity Agreement with KfW-IPEX, guaranteeing FNPC's punctual performance on all its payment obligations under the Export Credit Facility loan agreement.

On July 9, 2021, First Gen signed a Guarantee Agreement with MUFG Bank Ltd. (MUFG) as a guarantor to the General Credit Agreement (the "MUFG Agreement") signed by FGEN LNG and MUFG last July 7, 2021. Under the MUFG Agreement, MUFG is giving credit or affording bank facilities of up to \$40.0 million to FGEN LNG. First Gen, as a guarantor, agrees to be jointly and severally liable with FGEN LNG to pay MUFG all sums of money which are or at any time during the term of the guarantee be owing to MUFG by FGEN LNG pursuant to the MUFG Agreement.

On July 28, 2023, First Gen signed a Guarantee Agreement with ING as a guarantor to the Reimbursement Agreement (the "ING Agreement") signed by FGen SG and ING on the same date. Under the ING Agreement, ING agrees to issue SBLC/s as may be required from time to time of up to \$60.0 million to FGen SG. First Gen, as a guarantor, agrees to be jointly and severally liable with FGen SG to pay ING all sums of money which are or at any time during the term of the guarantee be owing to ING by FGen SG pursuant to the ING Agreement.

On May 29, 2024, the First Gen signed a Guarantee Agreement with ING as a guarantor pursuant to the Accession Agreement to the ING Agreement (the "ING Accession Agreement") signed by FGEN LNG and ING on the same date. Under the ING Accession Agreement, ING agrees to issue SBLC/s as may be required from time to time of up to \$75.0 million to FGEN LNG. First Gen, as a guarantor, agrees to be jointly and severally liable with FGEN LNG to pay ING all sums of money which are or at any time during the term of the guarantee be owing to ING by FGEN LNG pursuant to the ING Accession Agreement.

EDC

EDC issued letters of credit amounting to \$80.0 million in favor of its subsidiary, EDC Chile Limitada, as evidence of its financial support for EDC Chile Limitada's participation in the bids for geothermal concession areas by the Chilean Government.

EDC also issued letters of credit in favor of its subsidiaries in Peru, namely, EDC Peru S.A.C. and EDC Energia Verde Peru S.A.C. at \$0.27 million each as evidence of EDC's financial support for the geothermal authorizations related to the exploration drilling activities of the said entities which expired on March 1, 2024 and February 21, 2024, respectively. On May 25, 2023, the board and stockholders of EDC Peru S.A.C. decided to no longer pursue exploration and development activities in Peru due to political and market factors.

Under the bilateral corporate term loan agreements executed in December 2024 by EDC Burgos Wind Power Corporation with BDO and Mizuho, any debt service shortfall amount under these loans is guaranteed by EDC.

Terms and Conditions of Transactions with Related Parties

Sales to and purchases from related parties are made at normal market prices. Outstanding balances at year-end are unsecured, interest-free and settlement occurs in cash. For the years ended December 31, 2024, 2023 and 2022, the Group has not recorded any material impairment of receivables relating to amounts owed by related parties. This assessment is undertaken each year through the examination of the financial position of the related parties and the market in which the related parties operate.

Insider Trading/Material Inside Information

The Corporation is not aware of any case of insider trading involving any of its directors and officers in the past two (2) years.

As a policy, the Corporation does not allow the unlawful use of material inside information by any of its directors, officers and employees and has in place disclosure and trading guidelines, a copy of which is available on its website (<http://www.fphc.com/wp-content/uploads/2015/06/Trading-Advisory.pdf>).

Compensation of Directors and Executive Officers

Federico R. Lopez, Chairman & CEO		
Benjamin R. Lopez, Vice Chairman & SVP		
Francis Giles B. Puno, President & COO		
Emmanuel Antonio P. Singson, EVP, Treasurer & CFO		
Jose Valentin A. Pantangco, Jr., SVP & Head, Corporate Planning		
TOTAL		
For the top 5 most highly compensated directors/officers named above ¹	SALARY	BONUS
Estimated 2025	88,859,448.00	83,858,391.53
Actual 2024	86,936,409.37	96,938,510.39
Actual 2023	74,531,360.00	70,473,992.40
All Other Directors		
Estimated 2025		86,666,666.67
Actual 2024		86,666,666.67
Actual 2023		61,111,111.00
All Other Officers		
Estimated 2025	26,967,852.00	16,171,865.62
Actual 2024	56,256,767.13	32,816,074.94
Actual 2023	45,236,641.20	31,542,807.69

¹ Includes projected movements of personnel who would qualify.

In 2024, incumbent directors of the Corporation received the following amount of fees as gross compensation for their performance of duties and functions as members of the Board of Directors:

RIZALINA G. MANTARING	Php 6,400,000.00
STEPHEN ANTHONY T. CUUNJIENG	Php 6,360,000.00
MIGUEL ERNESTO L. LOPEZ	Php 6,300,000.00
JAIME I. AYALA	Php 6,220,000.00
DAVID O. CHUA	Php 6,240,000.00
ROBERTA L. FELICIANO	Php 6,280,000.00
FRANCISCO ED. LIM	Php 6,400,000.00
MERCEDES LOPEZ-VARGAS	Php 6,240,000.00
CIRILO P. NOEL	Php 6,360,000.00
EMMANUEL ANTONIO P. SINGSON	Php 6,220,000.00
FEDERICO R. LOPEZ	Php 6,260,000.00
RICHARD B. TANTOCO	Php 6,220,000.00
FRANCIS GILES B. PUNO	Php 6,220,000.00
BENJAMIN R. LOPEZ	Php 6,240,000.00

COMM. ANITA B. QUITAIN**	Php 60,000.00
SANTIAGO DIONISIO R. AGDEPPA**	Php 160,000.00

* Inclusive of the bonuses and per diem

**All compensation are in the name of, and received by, SSS.

Compensation of Directors

- (A) Standard Arrangements. Under the Corporation's By-Laws, directors shall receive a reasonable per diem for his/her attendance at each meeting and may receive a portion of the profits as determined by the Chairman and President. Directors receive a per diem of ₱20,000.00 for every board and committee meeting. In addition, Section 29 of the Revised Corporation Code of the Philippines provides that the total yearly compensation of the directors shall not exceed ten percent (10%) of the net income before income tax of the Corporation during the preceding year.
- (B) Other Arrangements. The Corporation does not have any other arrangements pursuant to which any director is compensated directly or indirectly for any service provided as a director.

Employment Contracts and Termination of Employment and Change-in-Control Arrangements

- (A) All employees of the Corporation, including officers, sign a standard engagement contract which states their compensation, benefits and privileges. Under the Corporation's By-Laws, officers and employees may receive not more than two and three fourths (2 ¾ %) percent of the Corporation's annual profits or net earnings as may be determined by the Chairman of the Board and the President. The Corporation maintains a qualified, non-contributory trustee pension plan covering substantially all employees.
- (B) The Corporation does not have any compensatory plan or arrangement resulting from the resignation, retirement, or any other termination of an executive officer's employment with the Corporation or its subsidiaries or from a change in control of the Corporation or a change in an executive officer's responsibilities following a change-in-control, except for such rights as may have already vested under the Corporation's Retirement Plan or as may be provided for under its standard benefits.

Options Outstanding

The Corporation's Executive Stock Option Plan (ESOP) expired last March 31, 2016.

Compliance with Leading Practices on Corporate Governance

FPH affirms its commitment to the highest standards of corporate governance, applying the principles of transparency, integrity, and accountability in all actions geared towards sustainable growth and value creation.

FPH has been compliant with the SEC Code of Corporate Governance for Publicly Listed Companies since its inception. FPH first adopted a Manual for Corporate Governance on January 1, 2003. Pursuant to SEC Memorandum Circular No. 19 Series of 2016, which mandated a new Code of Corporate Governance for Publicly-Listed Companies, a revised manual was adopted by the Corporation in 2017. FPH has sought to continuously abide by its manual and related issuances, which form part of its commitment to comply with the latest rules and regulations. For 2024, FPH is in full compliance with the Code of Corporate Governance.

In 2024, it made available to all of its directors and officers a Corporate Governance Seminar administered by the Institute of Corporate Directors (ICD), an accredited provider of the SEC. All directors and officers have attended the required training for this year.

FPH submitted its Integrated Annual Corporate Governance Report last May 2024 pursuant to SEC regulations.

This following discussion describes the highlights of FPH's corporate governance practices throughout the financial year ended December 31, 2024:

1. Composition of the Board – The FPH board is composed of fifteen (15) members. The members of the board are all professionals with expertise in management, governance, regulatory, environment, education, communications, investments and corporate social responsibility, ensuring a diverse board composition. FPH has five (5) independent directors, seven (7) non-executive directors and three (3) executive directors. Non-executive directors, including the independent directors, comprise eighty percent (80%) of the board. To ensure that the board meetings are well-attended, the schedule for all the meetings for the year is set at the beginning of the year, typically for the first Thursday of every month.

2. Executive Session of Independent and Non-Executive Directors - The independent and non-executive directors conducted a meeting on September 12, 2024 chaired by the Lead Independent Director, Ms. Rizalina G. Mantaring. This was with the attendance of the External Auditor, Chief Risk Officer, Compliance Officer and Head of Internal Audit. No other member of management was present in order to insure the open discussion of any matter or issue relevant to FPH.
3. Committee Meetings – During the past year, several of the committees have held meetings to cover various issues relevant to FPH. The Audit Committee convened four (4) times to discuss impact assessments, comprehensive income and the group's financial position. The Corporate Governance Committee had a meeting to discuss the nominations for the Board of Directors. The Board Risk Oversight Committee met five (5) times to discuss the strategic risks of several subsidiaries.
4. Annual Strategic Sessions / Conferences - FPH conducts annual strategic sessions with management and members of the board. In 2024, the annual board retreat was held on October 18, November 7, and December 5, to provide an opportunity to review strategies and the possibility of harmonizing common objectives.
5. Annual board performance self-assessment - For 2024, the assessment form has been sent on an online format (Google Form). The self-assessment is designed to effectively monitor the governance functions of the various board committees, the directors, the Chairman & CEO and the President & COO. This is sent out annually to the members of the board.

Board Committees

Pursuant to the Manual for Corporate Governance, the board has formed chartered standing committees: a Corporate Governance Committee, a Compensation and Remuneration Committee; an Audit Committee; Finance and Investment Committee; a Board Risk Oversight Committee and a Related Party Transactions Committee. It likewise has an Executive Committee.

1. Corporate Governance Committee - The Corporate Governance Committee shall have the principal function of selecting directors and passing upon their qualifications. It shall also ensure that board elections provide a mix of proficient directors, each of whom is able to add value and bring prudent judgment in the decision-making process.
2. Compensation and Remuneration Committee - To promote a culture that supports enterprise and innovation, the Board of Directors, through its Compensation and Remuneration Committee, is empowered to determine appropriate short-term and long-term performance-related rewards that are fair and achievable in motivating the management and employees.
3. Audit Committee - The Audit Committee assists the Board of Directors in fulfilling its oversight responsibilities for management and financial reporting processes, the system of internal controls, and the maintenance of an effective audit process, as well as the process for monitoring compliance with the Corporate Code of Conduct and Ethics.
4. Finance and Investment Committee - The Finance and Investment Committee shall review and recommend investment objectives, policies, and strategies, as well as recommend major fund-raising activities. It shall also review and recommend major capital expenditures, investment, or divestment opportunities.
5. Board Risk Oversight Committee - The Board Risk Oversight Committee assists the Board of Directors in ensuring that there is an effective and integrated risk management process in place. The Committee is responsible for the oversight of the Corporation's Enterprise Risk Management (ERM) system to ensure its functionality and effectiveness.
6. Related Party Transactions Committee - The Related Party Transactions Committee assists the Board of Directors in fulfilling its oversight responsibilities in furtherance of good corporate governance and ensure the protection of minority investors, and in monitoring compliance with the Material Related Party Transactions Policy.
7. Executive Committee - The Executive Committee is provided for in the Corporation's By-laws. It is composed of five (5) members of the Board to exercise the powers of the Board of Directors in between meetings. Its powers involve the management and direction of the affairs of the Corporation in all cases in which specific direction has not been given by the board. As such, all actions taken by the Executive Committee are reported to the board at the next succeeding meeting for ratification, or revision, when

necessary.

FPH also has an Internal Audit Group (“IAG”) composed of Certified Public Accountants and Certified Internal Auditors, among others. The IAG reports to the board through the Audit Committee, which in turn determines the adequacy of the Corporation’s internal controls, integrity in financial reporting, and process for monitoring compliance with the Corporate Code of Conduct and Ethics. The IAG provides assurance and consulting functions for FPH and its subsidiaries in the areas of internal control, corporate governance and risk management. It conducts its internal audit activities in accordance with the International Standards for the Professional Practice of Internal Auditing under the International Professional Practices Framework as promulgated by the Institute of Internal Auditors. There are two (2) board committees effectively overseeing compliance requirements – the Audit Committee and the Board Risk Oversight Committee, apart from the general oversight exercised by the board and senior management.

The Audit, Board Risk Oversight and Related Party Transactions Committees are chaired by independent directors, and with a majority of the members being qualified non-executive directors. FPH will continue to have five (5) independent directors over and above the legal requirement for three (3) such directors under the Revised Corporation Code. It has appointed a Lead Independent Director in the person of Ms. Rizalina G. Mantaring. FPH has also appointed Mr. Renato A. Castillo as Chief Risk Officer to provide the necessary assistance in connection with the Board Risk Oversight Committee and the Risk Management Group’s performance of their functions. Mr. Castillo holds the rank of SVP and is in charge of the FPH group’s risk management concerns. A Compliance Officer with the rank of Vice President, Ms. Rachel R. Hernandez was appointed on September 7, 2023, along with Ms. Lianne M. Bacorro as Assistant Compliance Officer.

Stockholder Involvement

FPH has always sought to keep communications open with its stockholders and encourages them to participate in the meeting of shareholders either in person or by proxy. Shareholders are free to write to the Corporate Governance Committee should they have recommendations and/or nominations for board directorship. FPH undertakes specific activities to listen and learn from stakeholders regarding their requirements, needs and changing expectations. FPH takes the effort to meet its stakeholders, directly or through its affiliates, and communicates through one-on-one meetings online or by other means, investors’ conferences, annual stockholders’ meetings, disclosures and press releases. In addition, with the adoption of the Integrated Reporting Framework for FPH corporate reports starting 2019, a yearly survey of the sustainability of Environmental, Social, and Governance issues material to investors has been programmed by the Corporation.

Sustainability Policies

In 2018, FPH began the formal implementation of Sustainability Policies for Responsible Asset Protection, Human Rights, Gender Equality and Diversity, and Cultural Heritage and Indigenous Peoples. In 2020, the Sustainability Guidelines for each of the policies was issued and approved.

FPH likewise implements corporate excellence initiatives both at the parent and subsidiary levels such as the Lopez Achievement Awards (“LAA”) and the Unsung Hero Awards. The LAA aims to recognize and reward outstanding team or individual achievements that are exemplary in nature, contribute to business objectives and exemplify the Lopez Values. FPH had the inaugural issue of its Corporate Sustainability Report in 2016. In November 2017, it was recognized by the Philippine Stock Exchange with the Bell Award for Excellence in Corporate Governance with respect to having the Best Sustainability Program.

For 2024, FPH and its subsidiaries received the following awards:

Corporate Governance

One (1) Golden Arrow Awards based upon the ASEAN Corporate Governance Scorecard for FPH
Institute of Corporate Directors

Two (2) Golden Arrows in the Golden Arrow Awards based upon the ASEAN Corporate Governance Scorecard for First Gen
Institute of Corporate Directors

Company of the Year Award for EDC
Asia’s Corporate Excellence and Sustainability Awards

Top 8 Real Property Taxpayer Corporation Category for FPIP
City Government of Tanauan

Top 7 Business Taxpayer for FPIP

City Government of Tanauan

Top 7 Real Property Taxpayer Corporation Category for FPIP

City Government of Santo Tomas

Top 4 Business Taxpayers for First Philec

City Government of Tanauan

Stakeholder Engagement and People Management**Award of Honor for 3 Million Safe Work-hours Without LTI for First Balfour**

Safety Organization of the Philippines, Inc. (SOPI)

Platinum Accreditation of Investors in People for First Balfour

Investors in People

Runner Up in the Learning and Development Award, IIP Local Awards for First Balfour

Investors in People

Top 6 Award for Overseas Employer of the Year, IIP International Awards for First Balfour

Investors in People

5th ASEAN Red Ribbon for Outstanding Workplace (ARROW) Awards for First Gen - FGPC

ASEAN Business Coalition on HIV and AIDS (ASEAN-BCA)

Finalist in the 13th Gawad Kaligtasan at Kalusugan (GKK) - National Level, for First Gen - PMPC

Department of Labor and Employment

Regional OSH Champion in the 13th Gawad Kaligtasan at Kalusugan (GKK) - Regional Level, for First Gen - FGPC, FGP, FNPC, and FGBPC

Department of Labor and Employment

Certificate of Recognition for Valuable Partnership for First Philec

Technical Education and Skills Development Authority (TESDA)

Environmental Initiatives**Plaque of Recognition for the 3rd GenSan Environmental Convergence for First Balfour**

LGU General Santos City

Kasugbong Award for First Balfour

DENR Region 8

Kasugbong ha Kalibungan Award for EDC

DENR Region 8

Gawad Kalikasan sa Rehiyon 12 for First Balfour

DENR Region 12

Asia Responsible Enterprise Award for Green Leadership (BINHI: 15 Years of Greening the Future) for EDC

Enterprise Asia

Saringgaya Award - Industry Category for EDC

DENR Region 5

Significant Contribution in the Adopt-an-Estero/Waterbody Program for First Gen - FGPC

DENR - Environmental Management Bureau

1st Runner Up in the Success Story Award for FPIP

Pollution Control Association of the Philippines, Inc.

Silver Stevie Winner for Innovation in Sustainability - Reuse and Recycle for FPIP - FUI

2024 Asia-Pacific Stevie Awards

Awardee for Top Green Companies in Asia for FPIP - FUI

Asia Corporate Excellence & Sustainability

Certificate of Appreciation for the Adopt-A-River Program for FPIP-FUI

DENR-EMB Calabarzon

Sustained Remarkable Compliance to Environmental Laws for FPIP - FUI

DENR-EMB Calabarzon

Corporate Social Responsibility**Asia Responsible Enterprise Award for Social Empowerment (Baslay Coffee Farm: Brewing a Regenerative Future) for EDC**

Enterprise Asia

Sustainability and Integrated Reporting**Asia Responsible Enterprise Award for Corporate Sustainability Reporting (2022 IR) for EDC**

Enterprise Asia

Corporate Social Responsibility (CSR)

Alongside being environmental stewards, our businesses are entrusted to empower all of our host communities. We maintained our social development programs to address the needs of our host communities and ensure their self-reliance.

Corporate Social Responsibility teams are deployed within the areas of our operations. Through them and our local operations team, we frequently engage with our host and local communities to ensure the smooth implementation of our environmental and social development programs. These are done in the form of regular community dialogues, focused group discussions, maintaining an open communication line with our community members, and installation of grievance redress mechanisms to address their concerns. Our power generation segment is compliant with national regulations on benefits sharing with communities that host our power plants. Creating meaningful engagements with our host and local communities allows us to acquire a social license to operate in various parts of the country.

Healthcare

Through close collaboration with government health offices, local organizations, and volunteer practitioners, our group was able to contribute in blood donation drives and hold medical missions to provide primary healthcare consultation and distribute medicines to our partner communities.

These medical missions were carried out by First Gen in Batangas City, Agusan del Norte, Pantabangan in Nueva Ecija, and Bukidnon, catering to 9,423 patients.

FPIP and First Balfour contributed to blood donation drives in partnership with their local government and the Philippine Red Cross respectively. These initiatives were participated by their employees and partners, potentially helping about 2,926 recipients.

Education and Training

Supporting our young learners and educational institutions in ensuring access to quality education is an area FPH continues to advocate. Together with our business groups, we have conducted several activities and implemented programs to support the education sector.

Through participating in Brigada Eskwela initiatives, we have provided support in refurbishment of school facilities to help improve the learning environment for the students in at least 21 schools, reaching 31,203 students.

The group has also awarded a total of 728 scholarships through the various scholarship programs supported by our businesses.

SCHOLARSHIP PROGRAM	SCHOLARS
First Gen Scholarship Program	66 scholars
EDC's SIKAT Program	132 scholars
EDC's Technical-Vocational training in Negros in partnership with LGU and TESDA	372 beneficiaries
EDC's Mt. Apo Foundation Inc. Scholarships	47 scholars
EDC's BGI Tanawon Geothermal Project College Scholarship Program	70 scholars
First Balfour's MMSU Scholarship Program	4 scholars
FPIP's Scholastic Excellence through Empowerment and Development Support (SEEDS) Project	9 scholars
FPIP Achievers College Education Scholarship (FACES) Grant	3 scholars
FPIP's Kabuhayan Scholarship Grant for Senior High School Students	15 scholars
First Philec's Adopt-a-Scholar-Program	10 scholars

Going beyond granting scholarships, First Balfour has also opened career opportunities to young graduates through its Project K-12, which has allowed five (5) Project K-12 graduates from Valencia National High School in Ormoc to be assigned in First Balfour's BESS Tongonan project. Similarly, one (1) Project K-12 graduate from Dr. Arcadio National High School has been deployed to the Polaris Project.

Sustainable Livelihood

As part of our commitment to empowering our host communities, offering sustainable livelihood programs allow members of the community to be equipped with the tools and opportunities to improve their economic independence. Our Social Development Program, carried out by the Energy Development Corporation, has successfully provided sustainable livelihoods to 174 individuals. Among them, 146 members of the BINHI Farmers Association have benefited from selling mangoes and vegetables to our market partner, Sari Suki. In addition, 28 members of the MAMAFASWAS association have earned income by developing abaca-based products and participating in 10 trade fairs, connecting with markets and clients across Mindanao and Manila.

We are also committed to bridging career and livelihood opportunities to our partner communities through facilitating job fairs. FPIP conducts these job fairs open to its surrounding communities to align local employment needs with the available opportunities from business locators, resulting in increased local hiring and the creation of valuable employment opportunities. In 2024, the FPIP Job Fair resulted in 3,782 applicants with 497 hired on the spot by 27 locator participants.

Through these initiatives, we continue to empower individuals and communities, providing them with the resources to become more self-sufficient and resilient.

Indigenous Communities

With EDC's Mt. Apo Geothermal Project operating within the ancestral lands of Indigenous Peoples and we recognize our responsibility and we are committed to upholding the rights of these communities as outlined in the Indigenous Peoples' Rights Act (RA 8371). This includes respecting their right to ancestral domains, self-governance, social justice, and cultural integrity.

As part of our efforts to preserve and promote the traditional cultures of the Indigenous Peoples, who make up 80% of the local population around Mt. Apo, we launched the Schools of Indigenous Knowledge in partnership with the National Commission on Indigenous Peoples. These schools, established in Brgy. Bongolanon (Magpet) and Brgy. Kisante (Makilala), serve as platforms for preserving indigenous practices and traditions, particularly among the youth.

In 2024, approximately 50 high school students from Magpet had completed their cultural education, with another group set to finish their classes in 2025. Future curricula will expand to include environmental teachings, such as sustainable harvesting and BINHI best practices.

Through these initiatives, we not only preserve the cultural heritage of the Indigenous Peoples but also support their empowerment and integration of sustainable practices for future generations.

Disaster Risk Reduction and Management

With the current state of the climate crisis and in consideration of our country's vulnerability to climate-related disaster, as a business we share the responsibility of preparing our partner communities in times of disaster. Our businesses are committed to supporting our communities in areas of climate resilience programs and disaster preparedness by conducting trainings and workshops in partnership with the local government.

EDC strengthens its commitment to support Leyte in its climate resilience program through conducting training sessions to 14 high-risk barangays in Ormoc City entitled 'Strengthening Community-Based Disaster Response Protocols'. This was participated by 103 participants from local government agencies in partnership with the Local Government of Ormoc City and the DENR. In the Municipality of Capoocan, an All-Hazard Community Emergency Response and Austere Environment Rescue Operation training was conducted, with 47 participants representing barangay officials and environment officers.

Similarly, FPIP also conducted training to develop the Barangay Protocols in times of disaster. A total of 173 Senior High School student volunteers were trained on identifying emergency rescue materials and handling equipment.

Updates on our Foundation's Activities

LOPEZ GROUP FOUNDATION INC. (LGFI)

The Lopez Group Foundation Inc. (LGFI) harmonizes and synergizes the corporate social responsibility (CSR) efforts of the FPH group and other affiliated companies. Through these collaborative efforts, we capitalize on and maximize the advocacies and expertise brought by these companies to continuously deliver exponential value to our stakeholders.

Despite the varying nature of the businesses under the Lopez Group, LGFI has identified seven (7) advocacy clusters on which it can maximize its impact on community members. These are Environment, Education, Child's Rights and Development, Humanitarian Action, Social Entrepreneurship & Sustainability Livelihood, Health & Wellness, and Arts & Culture.

Piloted in 2021, LGFI continues to support Lobo, Batangas through its Integrated Area Development program. The Foundation focused on four (4) clusters, as these programs are geared towards enabling our partner communities to be self-reliant. These initiatives were not solely implemented by LGFI, as various partners from the private sector and local and national governments poured their support into the success of these activities.

OSCAR M. LOPEZ CENTER

The Oscar M. Lopez Center for Climate Change Adaptation and Disaster Risk Management Foundation, Inc. (OMLC) is a non-profit organization born out of a private sector initiative to enhance support for research and innovative solutions towards climate change adaptation and disaster risk management.

In 2024, OMLC produced The 2024 Philippine Climate Change Assessment - a second cycle of the Philippine Climate Change Assessment (PhilCCA). The 2024 report is an update to the initial reports first published in 2016, which synthesizes scientific information from 2016 onwards, providing a comprehensive review and assessment of the state of knowledge on climate change science and impacts in the Philippines. The PhilCCA 2024 Reports are organized into three volumes:

- Working Group 1: The Physical Science Basis
- Working Group 2: Impacts, Vulnerabilities, and Adaptation
- Working Group 3: Mitigation of Climate Change

Now in its third year of implementation, OMLC continues to promote inclusivity and climate resilience in partnership with the USAID for the "Climate Resilience of the Deaf: Signs for Inclusive Governance and Development" or Project SIGND. In 2024, the Center partnered with other non-profit organizations in enhancing and supporting capacity building programs enabling the development of climate-related FSL signs. The Center

was also given the opportunity to join the inaugural Stanford Sustainability Summit (S-Cubed) organized by the Stanford Graduate School of Business in California, which brought together 40 global changemakers from diverse sectors including entrepreneurship, innovative firms, non-government organizations, policymaking, and health & education.

The Center continues to collaborate with young filmmakers in exploring different ways to communicate the impacts of climate change to the public with the 2024 Mga Kwento ng Klima (Stories about the Climate) Short Films competition. A total of 9 films were produced through this initiative, exploring stories and concepts on the threats of sea level rise, health risks brought about by negative environmental impacts, the cross-sections on economic privilege and disaster risk, among many others.

ANG MISYON INC.

Ang Misyon Inc. is a non-profit organization that supports the musically talented, less privileged youth. They believe that social change is sparked through the learning of orchestral music. Their flagship music program and main performing arm is the Orchestra of the Filipino Youth ("OFY").

Under the guidance of professional mentors, the OFY curriculum is specifically curated for a high-quality youth orchestra. OFY regularly held rehearsals to continuously hone and master their musical instrument skills.

They held the OFY Music Camp, a four-day intensive, camp-style format where the scholars get to commune with peers and learn challenging pieces together. It engages them to interact with their peers not only by socialization but also through sectional workshops and full orchestra rehearsals.

In 2024, OFY achieved a significant milestone by being invited to perform at the prestigious Orkestra Festival Kuala Lumpur held at the Dewan Bandaraya Hall in Malaysia. Thirty OFY scholars traveled to Kuala Lumpur and collaborated with musicians from the Malaysia Philharmonic Youth Orchestra. The performance was reprised at the Dewan Filharmonik Petronas Hall, Malaysia's premier concert venue located at the base of the iconic Petronas Twin Towers in Kuala Lumpur. OFY showcased traditional Filipino folk songs such as "Pamulinawen," "Lawiswis Kawayan," "Sampaguita," and "Dandansoy" in this prestigious venue. This not only showcased our rich cultural heritage but also highlighted the talent and versatility of our young musicians.

Among the other notable achievements of the OFY in 2024 was having the honor of being the first musicians to perform the original music by National Artist Ryan Cayabyab as accompaniment of Ballet Manila's production of Florante at Laura under the baton of Toma Cayabyab.

SIKAT SOLAR CHALLENGE FOUNDATION, INC.

Sikat Solar Challenge Foundation, Inc., or SIKAT, is a non-profit organization that aims to uplift the lives of rural communities through electrification. Aligned with decarbonization and regeneration, SIKAT carries out their projects by installing renewable energy systems and nano grids, powered by solar, in their supported communities.

SIKAT continued to provide electrification to off-grid mountain communities in Mindoro through The Liwanag sa Sitio Program. These communal assets are turned over under a conditional agreement but are closely monitored by our partners, Keep Hope Alive ("KHA"), regularly. In 2024, SIKAT together with KHA conducted assessments to explore possible expansion of The Liwanag sa Sitio Program, resulting in plans for the solar electrification program of additional five (5) off grid Sitios of Barangay Panaytayan, Mansalay, Or. Mindoro.

To ensure the long-term utilization of the electrification program, SIKAT also conducts training activities to equip local communities on proper use and maintenance of the turned over equipment and systems.

Through electrification, we improve their access to communication and expand sustainable livelihood opportunities to community members. With the help of other business segments of FPH, carpentry tools were turned over to Sitio Tanawan for the construction of the Coffee Processing Center. This initiative was made possible with the donation of First Balfour Inc, enabling better economic performance of the community.

SIKAT and KHA have also explored a partnership with Kerry Manufacturing for the Kapeng Mangyan Project, which aims to improve the coffee production of farmers in Mansalay, Mindoro and increase their income from coffee farming. A coffee center was constructed by Mangyan farmers to be used as the central hub for coffee production and storage of supplies and equipment. As part of SIKAT's support, the organization provided the installation of a PV solar system to provide light and a charging station for the coffee center.

Sikat together with its partner Solar Hope, also turned over two (2) integrated systems under its Sikat Ugnay Project to the Sto. Nino Integrated School and Mamuyao Elementary School in Tanay Rizal. Since the project's launch in 2023, Sikat has already assisted three DepEd schools in Tanay.

Independent Public Accountants

The appointment, approval or ratification of the Corporation's accountant shall be taken up during the ASM. SGV & Co. has been the external auditors of the Corporation since 1993. Representatives of SGV & Co. are expected to be present at the stockholders' meeting and will have the opportunity to make a statement if they desire to do so and will be available to answer appropriate questions. The Audit Committee has the function of, among other things, reviewing the performance of the external auditor and of recommending to the Board of Directors the appointment or discharge of external auditors as well as reviewing and approving audit-related and permitted non-audit services to be rendered by external auditors. Upon the recommendation of the Audit Committee, the Board of Directors will nominate SGV & Co. for re-appointment this calendar year. The Audit Committee is composed of the following: Ms. Rizalina G. Mantaring as Chairperson, Mr. Cirilo P. Noel, Mr. Stephen T. CuUnjieng, Mr. Jaime I. Ayala, Mr. Francisco Ed. Lim, Mr. Miguel Ernesto L. Lopez, and Ms. Mercedes Lopez Vargas as Members.

As of December 31, 2024, SGV & Co. is still the Corporation's external auditors. SGV is in compliance with the Revised Securities Regulation Code (Rule 68, Paragraph (3) (b) (ix) which requires the rotation of the handling partners every seven (7) consecutive years with a cooling off period of three (3) years thereafter under the transition relief period.

For the years ended December 31, 2024, and 2023, the SGV & Co. handling partner for the audit of FPH is Ms. Maria Veronica Andresa R. Pore. For the years ended December 31, 2022, 2021, 2018, 2017, 2016, and 2015, the SGV & Co. handling partner for the audit of FPH was Ms. Editha V. Estacio. For the years ended December 31, 2020 and 2019, the SGV & Co. handling partner for the audit of the Parent Company was Mr. Roel E. Lucas.

For the last five (5) years, FPH has not had any disagreements with SGV with regard to any matter relating to accounting principles or practices, financial statement disclosures or auditing scope or procedures. Representatives of SGV & Co. are expected to be present at the Annual Stockholders' Meeting and will have the opportunity to make a statement if they desire to do so and will be available to answer appropriate questions.

Audit and Audit-Related Fees

The aggregate fees paid/accrued by FPH for each of the last three (3) fiscal years for professional services rendered by SGV & Co. amounted to ₱6,791,754 in 2024, ₱11,798,558 in 2023, and ₱8,919,315 in 2022, total of ₱27,509,627. From 2022 to 2024, FPH also engaged the services of SGV & Co. Tax and Transaction Advisory Services divisions to render advisory and due diligence services for FPH for a fee based on agreed charges.

The Corporation has been advised that the SGV & Co. auditors assigned to render audit-related services have no shareholdings in the Corporation, or any right, whether legally enforceable or not, to nominate persons or to subscribe to the securities of the Corporation, in accordance with the professional standards on independence set by the Board of Accountancy and the Professional Regulation Commission.

Compensation Plans

No action shall be undertaken concerning any plan whereby cash or non-cash compensation, including stock options, warrants rights plan or other type of compensation plan, will be paid or distributed.

Retirement Fund

The Corporation maintains a qualified, non-contributory, defined benefit retirement plan covering its regular employees.

Financial and Other Information

The following documents are attached to this information statement:

1. Annex "A" - Management Report
2. Annex "B" - Audited Consolidated Financial Statements for the years ended 2024 and 2023
3. Annex "C" - Index to Consolidated Financial Statements and Supplementary Schedules (SRC Rule 68, as amended (2011))
4. Annex "D" - Report of the Audit Committee for 2024
5. Annex "E" - Letter-consent from the Social Security Commission

OTHER MATTERS

Action with Respect to Reports

Actions shall be taken with regard to the following matters: reading and approval of the minutes of the ASM held on May 31, 2024, the report of the Chairman, and the report of the President; presentation and approval/ratification of the financial statements for the calendar year ended December 31, 2024 as embodied in the annual report; ratification of the acts, proceedings, and resolutions of the Board of Directors, Executive Committee, Officers, and Management of the Corporation; the election of directors; and the appointment of external auditors. The minutes of the 2024 ASM has been uploaded at the company's website in compliance with requirements.

Matters Not Required to be Submitted

No action is to be taken with respect to any matter which is not required to be submitted to a vote of security holders.

Amendment of Charter, By-laws or Other Documents

No action is to be taken with respect to an amendment of the Articles of Incorporation or By-laws of the Corporation.

Other Proposed Actions

Other proposed actions in the agenda are:

- Ratification of all acts of the Board of Directors, Executive Committee and Management for the past year up to the date of the meeting adopted in the ordinary course of business. These cover matters entered into in the ordinary course of business, with those of significance having been covered by the proper disclosures, such as: the approval of matters relating to the holding of the May 31, 2024 ASM; the resignation of Commissioner Anita B. Quitain as director; the election of Mr. Santiago Dionisio R. Agdeppa as director to fill the vacancy created by the resignation of Commissioner Quitain; the nominees for board membership and the agenda of the ASM; the board approval of the audited consolidated financial statements of FPH for the calendar year ended Dec. 31, 2023; the declaration of cash dividends on common shares; the election of the members of the board of directors at the May 31, 2024 ASM, the approval by the stockholders of the minutes of the 2023 ASM, the Approval/Ratification of the December 31, 2023 Reports and the Audited Financial Statements for the year ended December 31, 2023, the Ratification of the Acts of the Board, of the Executive Committee, other Board Committees, and of Management as well as the Chairman's and President's reports, the Appointment of SGV & Co. as External Auditors; the election of officers and advisers, the appointment of the chairmen and members of the board committees, the appointment of Ms. Rizalina G. Mantaring as Lead Independent Director; the 2-year extension of the Corporation's common share buyback program and an additional allotment of Php3.6 Billion; the receipt by the company's subsidiary, First Philippine Realty Corp., of a final order for a regulatory assessment by the Laguna Lake Development Authority in the amount of Php310,000.00; share buyback transactions; the retirement of Vice President Denardo M. Cuayo effective November 1, 2024; the declaration of cash dividends on common shares; and the retirement of Senior Vice President Joaquin E. Quintos IV effective December 31, 2024.
- Election of the Members of the Board of Directors, including the Independent Directors, for the ensuing calendar year;
- Appointment of the External Auditor, SyCip Gorres Velayo & Co.;

- Other Business:

Under SEC Memorandum Circular No. 14, series of 2020, stockholders who alone, or together with other shareholders, hold at least five percent (5%) of the outstanding capital stock of FPH, shall have the right to include items on the agenda prior to the annual stockholders' meeting.

The Corporation did not receive any such request to include items on the agenda in accordance with the Memorandum Circular before the filing of this Information Statement. Items proposed to be added on the agenda pursuant to the Memorandum Circular after the filing of the Definitive Information Statement shall be filed under Other Business.

Voting Procedures

- (a) **Vote Required For Approval:** Approval of the aforementioned motions or all other matters submitted to a vote would require the affirmative vote of a majority of the shares of the Corporation's common stock present and/or represented and entitled to vote.

For the election of directors, there must be present, either in person or by representative authorized to act by written proxy, the owners of the majority of the outstanding capital stock. Out of a quorum, the fifteen (15) nominees getting the highest votes shall be elected as directors of the Corporation.

- (b) **Method by Which Votes Will Be Counted:** The manner of voting is non-cumulative, except as to the election of directors. On the election of directors, each stockholder may vote such number of shares for as many persons as there are directors to be elected or he may cumulate such shares and give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares shall equal, or he may distribute them on the same principle among as many candidates as he shall see fit; provided, that the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by the whole number of directors to be elected.

In all items for approval, each voting share of stock entitles its registered owner as of the Record Date to one vote.

Proxies shall be in writing, signed and/or filed by the stockholders in the form provided in this Information Statement, and shall be received by the Corporate Secretary on or before May 19, 2025. Scanned copies of the proxy form may be accepted, but the Corporation reserves the right to require the submission of the originals for authentication. All votes will be counted and tabulated by the inspector of proxies and ballots, as supervised by the Corporate Secretary of the Corporation, and the results will be validated by an independent third party.

All votes shall be counted under the supervision and control of the Corporate Secretary or Asst. Corporate Secretary with the assistance of third parties as necessary.

Undertaking to Provide Annual

The Company will provide free of charge to each person solicited, upon his written request, a copy of the latest Annual Report or SEC Form 17-A, duly filed with the Securities and Exchange Commission. At the discretion of Management, a reasonable fee may be charged for the expense incurred in providing a copy of the exhibits. Written request for a copy of the SEC Form 17-A should be addressed to:

Mr. Emmanuel P. Singson
Executive Vice President, Treasurer & Chief Finance Officer
First Philippine Holdings Corporation
6th Floor Rockwell Business Center Tower 3
Ortigas Avenue, Pasig City 1604 Metro Manila

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this report is true, complete and correct. This report was signed in the City of Pasig on April 23, 2025.

FIRST PHILIPPINE HOLDINGS CORPORATION

By:



ENRIQUE I. QUIASON
Corporate Secretary

PROXY FORM¹²

Date:

Item 1. **Identification**

This proxy will serve to nominate, constitute and appoint _____, or in his absence:

The Chairman of the Board of Directors of the Corporation, or in his absence
The Vice Chairman of the Board of Directors of the Corporation, or in his absence
The President of the Corporation, or in his absence
The Chairman of the May 29, 2025 Annual Meeting of the Stockholders, or alternatively
The Secretary of the Meeting

as my attorney and proxy, to represent me at the Annual Meeting of the Stockholders of FPH scheduled on May 29, 2025, at 1:30 p.m. at The Fifth East at Rockwell, Fifth Floor Power Plant Mall, Rockwell Center, Makati City and any adjournment(s) thereof, as fully and to all intents and purposes as I might or could if present and voting in person, hereby ratifying and confirming any and all action taken on matters which may properly come before such meeting or adjournment(s) thereof.

Item 2. **Instruction**

By affixing his/her signature on the space provided below, the undersigned stockholder hereby directs the said proxy to vote on the agenda items set forth below as he/she has expressly indicated by marking the same with an "X", failing which, his/her said proxy shall exercise full discretion in acting thereon. **If the undersigned stockholder fails to indicate his/her vote on the items specified below, this shall serve to authorize his/her proxy to exercise full discretion to act and I understand that his/her proxy shall vote in accordance with the recommendation of Management. Management recommends a "FOR" vote for proposals 1 through 6.**

Please be advised that proxies are validated by the Corporate Secretary based on the Corporation's records. The record date for the stockholders entitled to attend and to vote in the said meeting is March 31, 2025.

Item 3. **Revocability of Proxy**

This proxy shall be valid for the Annual Stockholders' Meeting scheduled on May 29, 2025 or any adjournment thereof. It shall be for a maximum period of five (5) years, unless withdrawn by the undersigned stockholder by written notice duly filed with the Corporate Secretary. This proxy shall not be valid where the undersigned personally appears and registers in the stockholders' meeting. The proxy may not be withdrawn if coupled with an interest.

Proposal	Action		
	FOR	AGAINST	ABSTAIN
1. Call to Order			
2. Proof of Required Notice			
3. Determination of Quorum			
4. Approval of the Minutes of the previous Stockholders' Meeting			
5. Reports of the Chairman & the President			
6. Approval/ratification of the December 31, 2024 Reports and the Audited Financial Statements			
7. Ratification of the acts of the Board of Directors, of the Executive Committee and of Management			
8. Election of Directors			
David O. Chua			
Roberta L. Feliciano			
Miguel Ernesto L. Lopez			
Benjamin R. Lopez			
Federico R. Lopez			
Mercedes Lopez-Vargas			

¹²The Corporation is not soliciting your proxy. However, should you be unable to attend personally and wish to be represented at the meeting, you may opt to accomplish this proxy form.

	FOR	AGAINST	ABSTAIN
Francis Giles B. Puno			
Diana V. Pardo-Aguilar			
Emmanuel P. Singson			
Richard B. Tantoco			
*Jaime I. Ayala			
*Stephen T. CuUnjieng			
*Francisco Ed. Lim			
*Cielito F. Habito			
*Cirilo P. Noel			
<i>*These individuals are being nominated as Independent Directors.</i>			
9. Appointment of Sycip, Gorres, Velayo & Co. as External Auditors			
10. Consideration of such other business as may properly come before the meeting including items added by stockholders pursuant to Memorandum Circular No. 14, series of 2020.			
11. Adjournment			

IN WITNESS WHEREOF, I have hereunto set my hand at _____, this _____, 2025.

(Printed Name of Stockholder & Signature)

(Witness)

NOTE: The Proxy should be received by 6:00 p.m. on or before May 19, 2025 by the Corporate Secretary physically at the Office of the Corporate Secretary, 6th Floor Rockwell Business Center Tower 3, Ortigas Avenue, Pasig City or via email sent to corporatesecretary@fphc.com on or before May 19, 2025. Proxies shall be validated beginning on May 19, 2025 until May 23, 2025. The Proxy need not be notarized.

THIS PROXY FORM IS BEING PROVIDED AS A SAMPLE FOR USE BY THE STOCKHOLDERS SHOULD THEY WISH TO ACCOMPLISH THE SAME. IT IS NOT BEING SOLICITED ON BEHALF OF MANAGEMENT.

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **FRANCISCO ED. LIM**, Filipino, of legal age, and a resident of [REDACTED]
[REDACTED] after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of First Philippine Holdings Corporation (FPH).
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/ Relationship	Period of Service
Angara Abello Concepcion Regala & Cruz Law Offices (ACCRALAW)	Senior Legal Counsel	January 1, 2021 to present
AirAsia Aviation Group Limited (Malaysia)	Non-Executive Director	3/23/2022 to present
Air Asia, Inc.	Independent Director and Chairman	8/23/2023 to present
Alphaland Corporation	Director	2018 to present
Ateneo de Manila University	Professor (On leave)	1985 to present
Capital Market Development Council	Co-Chairman	February 5, 2024 to present
CIBI Foundation, Inc.	Trustee	2011 to present
Converge Information and Communications Technology Solutions, Inc.	Director	6/17/2020 to present
Financial Executives Institute of the Philippines (FINEX)	Member	2005 to present
FINEX Foundation	Trustee	2025 to present
The Insular Life Assurance Co., Ltd.	Independent Director	2021 to present
Judicial Reform Initiative, Inc. (JRI)	Trustee and Chairman Member	May 16, 2022 to present

		2016 to present
Management Association of the Philippines (MAP)	Member	2004 to present
Philippines Air Asia, Inc.	Non-Executive Director and Chairman	8/23/2023 to present
Philippine Judicial Academy	Chairman, Commercial Law Department Professorial Lecturer II	2021 to present 2003 to present
Rappler	Columnist	2019 to present
San Beda Graduate School of Law	Professor (On Leave)	2014 to present
Shareholders' Association of the Philippines (SHAREPHIL)	Trustee	2011 to present
Union Bank of the Philippines	Independent Director	2021 to present


3. To the best of my knowledge, (a) I am not the subject of any pending criminal or administrative investigation or proceeding; (b) I am not related to any director/officer/substantial shareholder of FPH and its subsidiaries and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code; and (c) I possess all the qualifications and none of the disqualifications to serve as an Independent Director of FPH, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not an officer or an employee of any government agency or government-owned and controlled corporation.
5. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
6. I shall inform the Corporate Secretary of FPH of any changes in the abovementioned information within five days from its occurrence.

Done, this _____ day of APR 03 2025, at _____ City.


FRANCISCO ED. LIM
Affiant

SUBSCRIBED AND SWORN to before me this APR 03 2025
at CITY OF MAKATI affiant personally appeared before me and exhibited to me his
Competent Evidence of Identity [REDACTED] issued at DFA Manila valid until
December 6, 2030.

Doc. No. 31;
Page No. 8;
Book No. 70;
Series of 2025.


ATTY. JOSHUA P. LAFUZ
Notary Public for Makati City
Appointment No: M-16 until Dec. 31, 2025
Roll No. 45790/IBP Lifetime #04807/07-03-2003
PTR No. 10466007/01-02-2025/Makati City
MCLE No: VII-0016370/04-26-2022
G/F Fedman Suites 199, Salcedo Street
Legaspi Village, Makati City

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JAIME GABRIEL I. AYALA**, Filipino, of legal age, and a resident of [REDACTED]

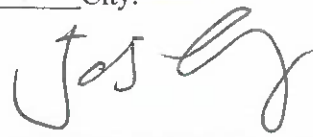
[REDACTED], after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of First Philippine Holdings Corporation (FPH).
2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

COMPANY/ORGANIZATION	POSITION/RELATIONSHIP	PERIOD OF SERVICE
Hybrid Social Solutions Inc.	Founder and CEO	2010-Present
Solar Village Foundation	Chairman	2011-Present
Global Distributors Collective	Advisory Board	2020-Present
Empress Maritime Subic Inc.	Chairman	2020-Present
JI Ayala & Company Inc.	President	2010-Present

3. To the best of my knowledge, (a) I am not the subject of any pending criminal or administrative investigation or proceeding; (b) I am not related to any director/officer/substantial shareholder of FPH and its subsidiaries and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code; and (c) I possess all the qualifications and none of the disqualifications to serve as an Independent Director of FPH, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not an officer or an employee of any government agency or government-owned and controlled corporation.
5. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
6. I shall inform the Corporate Secretary of FPH of any changes in the abovementioned information within five days from its occurrence.

Done, this _____ day of APR 03 2025, at _____ City. **CITY OF MAKATI**



JAIME GABRIEL I. AYALA
Affiant

SUBSCRIBED AND SWORN to before me this APR 03 2025 at _____
affiant personally appeared before me and exhibited to me his
CITY OF MAKATI Competent Evidence of Identity [REDACTED] issued at DFA Manila on 14
September 2022.

Doc. No. 29
Page No. 7
Book No. 78
Series of 2025.



ATTY. JOSHUA P. LAPUZ

Notary Public for Makati City

Appointment No. M-16 until Dec. 31, 2025
Roll No. 45790/IBP Lifetime #04897/07-03-2003
PTR No. 10466007/01-02-2025/Makati City
MCLE No. VII-0016370/04-26-2022
G/F Fedman Suites 199, Salcedo Street
Legaspi Village, Makati City

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **STEPHEN ANTHONY T. CUUNJIENG**, Filipino, of legal age, and a resident of [REDACTED] after having been duly sworn to in accordance with law do hereby declare that:


1. I am a nominee for independent director of First Philippine Holdings Corporation (FPH).
2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

COMPANY/ORGANIZATION	POSITION/RELATIONSHIP	PERIOD OF SERVICE
Century Properties Group	Independent Director	Since 2015
Philippine Bank of Communications	Independent Director	Since 2022
Greenergy Holdings Inc.	Independent Director	Since 2023
Century Pacific Food, Inc.	Independent Director	Since 2023
Pasay Harbor City Corporation	Independent Director	Since 2024
Cebuana Lhuillier Services	Independent Director	Since 2024

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of FPH, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of FPH and its subsidiaries and affiliates, other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I am not an officer or an employee of any government agency or government-owned and controlled corporation.
7. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
8. I shall inform the Corporate Secretary of FPH of any changes in the abovementioned information within five days from its occurrence.

Done, this _____ day of **APR 03 2025**, at _____ City.

CITY OF MAKATI


STEPHEN ANTHONY T. CUUNJIENG
Affiant

APR 03 2025

SUBSCRIBED AND SWORN to before me this _____ day of _____ at _____, affiant personally appeared before me and exhibited to me his Competent Evidence of Identity Passport No. [REDACTED] issued at DFA Manila expiring on July 31, 2028.

Doc. No. 32;
Page No. 6;
Book No. FB
Series of 2025.


ATTY. JOSHUA P. LARUZ

Notary Public for Makati City

Appointment No. M-16 until Dec. 31, 2025
Roll No. 45790/IBP Lifetime #04827/07-03-2033
PTR No. 10466007/01-02-2023/Makati City
MCLE No. VII-0016370/04-26-2022
G/F Fedman Suites 199, Salcedo Street
Legaspi Village, Makati City

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **CIELITO F. HABITO**, Filipino, of legal age, and a resident of [REDACTED] after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of First Philippine Holdings Corporation (FPH).
2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

COMPANY/ORGANIZATION	POSITION/RELATIONSHIP	PERIOD OF SERVICE
PHINMA Corporation	Independent Director	2024 – Present
Manila Exposition Complex Inc.	Independent Director	2023 – Present
Sun Life Prosperity Funds	Independent Director	2019 – Present
Japan International Cooperation Agency – Philippines	Member, Advisory Committee	2013 – Present
Operation Compassion Philippines, Inc.	Chairman, Board of Trustees	2006 – Present
Brain Trust: Knowledge and Options for Sustainable Development Inc.	Chairman	2004 – Present
Philippine Daily Inquirer	Op-Ed Columnist (“No Free Lunch”)	2003 – Present
Life Learning Organization of PEACE (formerly CAHBRIBA Foundation)	Chairman, Board of Directors	1999 – Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of FPH, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am related to the following director/officer/substantial shareholder of (covered company and its subsidiaries and affiliates) other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code. (where applicable)

NAME OF DIRECTOR/OFFICER SUBSTANTIAL SHAREHOLDER	COMPANY	NATURE OF RELATIONSHIP
N/A		

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding / I disclose that I am the subject of the following criminal/administrative investigation or proceedings (as the case may be):

OFFENSE CHARGE/INVESTIGATED	TRIBUNAL OR AGENCY INVOLVED	STATUS
N/A		


6. (For those in government service/affiliated with the government agency or GOCC) I have the required written permission or consent from the _____ (head of the agency/department) to be an independent director in _____, pursuant to Office of the President Memorandum Circular No. 17 and Section 12, Rule XVIII of the Revised Civil Service Rules.
7. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
8. I shall inform the Corporate Secretary of FPH of any changes in the abovementioned information within five days from its occurrence.

Done, this APR 03 2025 day of CITY OF MAKATI at _____ City.


CIELITO F. HABITO
 Affiant

SUBSCRIBED AND SWORN to before me this APR 03 2025 day of _____ at _____
 affiant personally appeared before me and exhibited to me his
 Competent Evidence of Identity [REDACTED] issued at Los Baños, Laguna.

Doc. No. 30 ;
 Page No. 7 ;
 Book No. 78 ;
 Series of 2025.


ATTY. JOSHUA P. LAPUZ
 Notary Public for Makati City
 Appointment No. M-16 until Dec. 31, 2025
 Roll No. 45790/IBP Lifetime #04897/07-03-2003
 PTR No. 10466007/01-02-2025/Makati City
 MCLE No. VII-C016370/04-26-2022
 G/F Fedman Suites 199, Salcedo Street
 Legaspi Village, Makati City

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **CIRILO P. NOEL**, Filipino, of legal age, and a resident of [REDACTED]
[REDACTED] after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of First Philippine Holdings Corporation (FPH).
2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

Company/Organization	Position/Relationship	Period of Service
LH Paragon Group, Golden ABC	Independent Director Chairman, Audit Committee	August 25, 2018 to present
Amber Kinetics Holding Co. PTE LTD	Director Chairman, Audit Committee	March 2018 to present
Eton Properties, Inc.	Director	April 12, 2019 to present
Juxtapose Ergo Consultus Inc.	Chairman of the Board	April 30, 2019 to present
Palm Concepcion Power Corporation	Chairman of the Board	September 21, 2018 to present
St. Luke's Medical Center – Quezon City	Vice Chairman, Board of Trustees	August 1, 2017 to present
St. Luke's Medical Center – Global City	Vice Chairman, Board of Directors	August 1, 2017 to present
St. Luke's Medical Center College of Medicine	Member, Board of Trustee	September 2018 to present
St. Luke's Foundation, Inc.	Member, Board of Trustee	August 2018 to present
Transnational Diversified Corporation	Independent Director Chairman, Audit Committee	August 2, 2019 to present
Confiar Land Corp.	Chairman of the Board	September 14, 2021 to present
Security Bank Corporation	Chairman of the Board	May 7, 2024 to present
San Miguel Food and Beverage, Inc.	Lead Independent Director Chairman, Audit Committee	September 12, 2018 to present
Robinsons Retail Holdings, Inc.	Independent Director Chairman, Audit & Risk Committee	August 12, 2020 to present
Globe Telecom, Inc.	Lead Independent Director Chairman, Audit & RPT Committee	April 17, 2018 to Present
First Philippine Holdings Corporation	Independent Director Chairman, Board Risk Oversight Committee	May 21, 2021 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of FPH, as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of FPH, other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.


5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I am not an officer or an employee of any government agency or government-owned and controlled corporation.
7. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
8. I shall inform the Corporate Secretary of FPH of any changes in the abovementioned information within five days from its occurrence.

Done, this APR 03 2025 day of _____ at _____ City.


CIRILO P. NOEL
Affiant
APR 03 2025

SUBSCRIBED AND SWORN to before me this _____ day of _____ at _____, affiant personally appeared before me and exhibited to me his Competent Evidence of Identity _____ expiring on 21 January 2028.

Doc. No. 28 ;
Page No. 7 ;
Book No. 7B ;
Series of 2025.


ATTY. JOSHUA P. LAFUZ
Notary Public for Makati City
Appointment No. M-16 until Dec. 31, 2025
Roll No. 45790/IBP Lifetime #04897/07-03-2013
PTR No. 10466007/01-02-2025/Makati City
MCLE No. VII-0016370/04-26-2022
G/F Fedman Suites 199, Salcedo Street
Legaspi Village, Makati City

Annex “A” Management Report

Item 6. Management's Discussion and Analysis or Plan of Operation

The following management's discussion and analysis of the FPH Group's financial condition and results of operations should be read in conjunction with the accompanying audited consolidated financial statements and the related notes as of December 31, 2024 and 2023 and for each of the three years for the period ended December 31, 2024. This discussion includes forward-looking statements, which may include statements regarding future results of operations, financial condition or business prospects, which are subject to significant risks, uncertainties and other factors and are based on the Group's current expectations, some of which are beyond the Group's control and are difficult to predict. These statements involve risks and uncertainties and the actual results may differ materially from those anticipated in these forward-looking statements.

OVERVIEW

The Group's operating businesses are organized and managed according to segments defined based on the nature of the products and services, with each segment representing a strategic business unit that offers different products and services to different markets. The Group conducts the majority of its business activities in the following areas:

- Power Generation – power generation and related subsidiaries under First Gen Corporation (First Gen) including Energy Development Corporation (EDC) and its subsidiaries.
- Real Estate Development – residential and commercial real estate development and leasing under Rockwell Land Corporation (Rockwell Land), and sale and lease of industrial lots and lease of ready-built factories and commercial spaces under First Philippine Industrial Park, Inc. (FPIP).
- Energy Solutions – primarily pertaining to the production of electrical transformers under First Philippine Electric Corporation (First Philec).
- Construction and Other Services – construction contracts under First Balfour, Inc. (First Balfour), geothermal well drilling services from First Balfour's subsidiary, ThermaPrime Drilling Corporation (ThermaPrime), specialized healthcare services from The Medical Services of America (Philippines), Inc. (MSA-PH), Asian Eye Institute (AEI) and Pi Health Inc. (Pi Health), senior high and college education provided by First Industrial Science and Technology College, Inc. (First College), and other service and investment holding companies within the Group.

Financial information about the business segments follows:

	2024					
	Power	Real Estate	Energy	Construction		
(In Millions)	Generation	Development	Solutions	and Other Services	Eliminations	Consolidated
Revenues:						
External sales	₱137,337	₱19,132	₱5,663	₱4,978	₱–	₱167,110
Inter-segment sales	–	–	–	11,212	(11,212)	–
Equity in net earnings of associates and joint ventures	(26)	381	–	14,982	(15,034)	303
Total revenues	137,311	19,513	5,663	31,172	(26,246)	167,413
Costs and expenses	(93,202)	(13,016)	(4,182)	(15,012)	10,653	(114,759)
Depreciation and amortization	(15,907)	(1,148)	(105)	(1,158)	317	(18,001)
Finance income	1,665	534	45	110	–	2,354
Finance costs	(6,511)	(1,869)	(47)	(964)	–	(9,391)
Foreign exchange gain (loss)	362	(13)	47	64	–	460
Other income (charges)	256	1,582	12	2,003	(673)	3,180
Income before income tax	23,974	5,583	1,433	16,215	(15,949)	31,256
Provision for income tax	4,709	1,257	275	364	(94)	6,511
Net income (loss)	₱19,265	₱4,326	₱1,158	₱15,851	(₱15,855)	₱24,745

	2023					
	Power	Real Estate	Energy	Construction		
<i>(In Millions)</i>	Generation	Development	Solutions	and Other Services	Eliminations	Consolidated
Revenues:						
External sales	₱137,691	₱16,184	₱5,368	₱5,709	₱–	₱164,952
Inter-segment sales	–	–	–	4,838	(4,838)	–
Equity in net earnings of associates and joint ventures	(28)	464	–	15,361	(15,441)	356
Total revenues	137,663	16,648	5,368	25,908	(20,279)	165,308
Costs and expenses	(94,289)	(12,383)	(4,067)	(10,644)	4,690	(116,693)
Depreciation and amortization	(12,767)	(994)	(68)	(929)	277	(14,481)
Finance income	1,881	2,054	40	143	–	4,118
Finance costs	(5,527)	(1,700)	(27)	(853)	–	(8,107)
Foreign exchange gain (loss)	9	(4)	(10)	(12)	–	(17)
Other income (charges)	2,536	919	11	1,839	(689)	4,616
Income before income tax	29,506	4,540	1,247	15,452	(16,001)	34,744
Provision for income tax	4,508	913	232	91	(56)	5,688
Net income (loss)	₱24,998	₱3,627	₱1,015	₱15,361	(₱15,945)	₱29,056

	2022					
	Power	Real Estate	Energy	Construction		
<i>(In Millions)</i>	Generation	Development	Solutions	and Other Services	Eliminations	Consolidated
Revenues:						
External sales	₱144,133	₱14,823	₱4,838	₱6,544	₱–	₱170,338
Inter-segment sales	–	–	–	3,982	(3,982)	–
Equity in net earnings of associates and joint ventures	(11)	376	–	13,076	(13,008)	433
Total revenues	144,122	15,199	4,838	23,602	(16,990)	170,771
Costs and expenses	(103,592)	(12,085)	(3,586)	(9,744)	3,586	(125,421)
Depreciation and amortization	(11,732)	(1,035)	(71)	(1,020)	246	(13,612)
Finance income	498	1,478	9	52	–	2,037
Finance costs	(4,752)	(1,266)	(15)	(460)	–	(6,493)
Foreign exchange gain (loss)	(87)	16	103	61	–	93
Other income (charges)	610	1,320	9	1,606	(705)	2,840
Income before income tax	25,067	3,627	1,287	14,097	(13,863)	30,215
Provision for income tax	5,095	826	266	216	(62)	6,341
Net income (loss)	₱19,972	₱2,801	₱1,021	₱13,881	(₱13,801)	₱23,874

FINANCIAL HIGHLIGHTS (As of and for the years ended December 31, 2024 and 2023)

The financial highlights and analyses of account movements for the comparative periods are in Philippine pesos (unless specifically indicated), which is the FPH's functional currency. The financial statements of the consolidated subsidiaries and associates with functional currency other than the Philippine peso such as the First Gen group are translated to Philippine peso as follows:

- Assets and liabilities using the spot rate of exchange prevailing at financial reporting date;
- Components of equity using historical exchange rates; and
- Income and expenses using the monthly weighted average exchange rate.

The table below summarizes the relevant exchange rates used throughout the comparative periods:

Translation Basis	2024	2023	2022	% Change	
				2023 to 2024	2022 to 2023
Year-end spot rate US\$1 to Php	57.845	55.370	55.755	4%	-1%
Average exchange rate US\$1 to Php	57.034	55.639	54.049	3%	3%

Whenever necessary, the impact of exchange rate movements are separately discussed in order to properly explain the movement in account balances in conjunction with business results and transactions.

Consolidated Statements of Income (Results of Operations)

For the years ended December 31, 2024 vs. December 31, 2023

Revenues

The Group's consolidated revenues for the year ended December 31, 2024 modestly improved by ₱2.2 billion or 1% from last year's ₱164.9 billion to ₱167.1 billion mainly on account of the following:

- Sale of electricity was slightly down but managed to close at ₱138 billion level (from ₱137.9 billion to ₱137.6 billion), same as last year, on the back of the counterbalancing movements of the topline results of the power plants. Santa Rita and San Lorenzo natural gas plants posted higher fuel revenues resulting from LNG consumption, higher average natural gas prices and higher Net Dependable Capacity (NDC). These were supplemented by the fresh contributions from the spot market and contracted sales of the Casecnan hydro power plant. These upturns were, however, tempered by the slowdown in the electricity sales of EDC mostly reflecting the lower volume sold and also of the San Gabriel gas plant following the expiry of its Power Supply Agreement (PSA) with Meralco in February 2024 and the scheduled major maintenance outage that was also completed in the first quarter of 2024.
- Sale of real estate was up by ₱2.6 billion or 22% (from ₱11.9 billion to ₱14.5 billion) mainly due to the upturn in Rockwell Land's sales bookings and construction completion and accomplishments this year for its residential development projects.
- Revenues from contracts and services declined by ₱485 million or 5% (from ₱10.5 billion to ₱10.0 billion) primarily pertaining to the decline in First Balfour group's construction revenues from third parties. First Balfour's major projects with external customers in 2024 are the North-South Commuter Railway and STT Fairview hyperscale data center in contrast with its projects in 2023, such as the Eastbay Water Treatment Plant, Cebu-Cordova Link Expressway (CCLEX), Batangas Combined Cycle Power Plant, St. Luke's Medical Center Pivot Building, and the Hermosa-San Jose Overhead Transmission Line (OTL). This downturn was partly mitigated by the following: (1) the improvement in Rockwell's lease income following higher average rental

and occupancy rate of its Retail and Office Leasing Segments brought about by the higher average rental rate of retail and office segment and the additional leasable area of Proscenium Retail Row, and (2) the increase in FPIP's recurring industrial land lease and Ready-Built Factory (RBF) rental due to additional contracts with new locators and contract renewals with existing locators as well as higher water revenues from increased volume and tariff rates.

- Sale of Merchandise improved by ₱330 million or 7% (from ₱4.6 billion to ₱4.9 billion) mainly on account of First Philec, Inc.'s (FPI) stronger revenues from sale of transformers to both domestic and export markets.

Net Income

Consolidated net income declined by ₱4.3 billion or 15% (from ₱29.0 billion to ₱24.7 billion) mainly caused by the lower consolidated margins from business operations, exacerbated by the lower net one-off gains posted this year as compared to the significant amount of non-recurring proceeds from construction delay and insurance claims received in 2023.

Net Income Attributable to Equity Holders of the Parent

Net income attributable to equity holders of the Parent likewise posted a downturn by ₱750 million or 5% (from ₱15.1 billion to ₱14.3 billion) primarily resulting from the downtick in the earnings contribution of the Power Generation business segment, partly mitigated by the improved results of the Real Estate and Energy Solutions segment. Excluding FPH's share in non-recurring items mainly pertaining to the proceeds from insurance claims, gain on bargain purchase and investment remeasurement, and the foreign exchange-related movements during the year, the Recurring Net Income (RNI) attributable to equity holders of the Parent was steady at ₱13.8 billion which reflects the steady operating performance of the Group.

Detailed discussions of the material changes in the line items of the Group's Consolidated Statements of Income are presented in the succeeding sections of this report.

Consolidated Statements of Financial Position

As of December 31, 2024 vs. December 31, 2023

Assets

Total assets of the Group increased by ₱54.7 billion or 12%, from ₱472.2 billion to ₱526.9 billion, as a result of the following major movements:

- Inventories – increased by ₱9.0 billion or 21% (from ₱42.8 billion to ₱51.8 billion) reflecting the higher year-end balances of First Gen's spare parts and supplies, and of Rockwell Land's real estate inventories.
- Property, plant and equipment - net – higher by ₱34.3 billion or 22% (from ₱159.0 billion to ₱193.3 billion) reflecting the turnover of the Casecnan Hydro Electric powerplant (Casecnan plant) assets to First Gen in February 2024 and the capital expenditures of EDC mainly from its drilling and expansion activities.
- Goodwill and intangible assets– increased by ₱18.2 billion or 37% (from ₱49.4 billion to ₱67.6 billion) following the turnover of the Casecnan plant to First Gen in February 2024 which resulted in the recognition of intangible asset on the acquired Operations and Maintenance (O&M) agreements.

- Trade and other receivables - net – grew by ₱5.3 billion or 17% (from ₱31.2 billion to ₱36.5 billion) primarily on account of the higher year-end receivables of First Gen from Meralco and of Rockwell Land from its residential development projects.

These upturns were partly tempered by the decline in Cash and cash equivalents (including Short-term investments) – by ₱16.2 billion or 23% (from ₱69.1 billion to ₱52.9 billion) mainly representing the cash used in the acquisition of the Casecnan plant, coupled with the share buybacks and various scheduled principal, interest, and cash dividend payments of the Group. These were partly tempered by the cash generated from operations, proceeds from loan availments and refinancing made during the year. (see Consolidated Statements of Cash Flows)

Detailed explanations of significant movements in asset accounts are presented in the succeeding sections.

Liabilities and Equity

Total liabilities and equity of the Group rose by ₱54.7 billion or 12% (from ₱472.2 billion to ₱526.9 billion) primarily due to the following major movements:

- Long-term debts - current and noncurrent – upswing by ₱33.7 billion or 27% (from ₱123.4 billion to ₱157.1 billion) primarily on account of the drawdowns and refinancing made by the First Gen group, Rockwell and First Balfour group.
- Total equity posted an increase of ₱26.1 billion or 11% (from ₱244.9 billion to ₱271.0 billion) brought about by the following: (1) the Group's total consolidated net income for the year, (2) the fair value gains on financial assets at FVOCI, and (3) the increase in Non-Controlling Interest due to the consolidation of the Rockwell Nepo Development Corporation (RNDC) (from joint venture to subsidiary) to Rockwell Land effective January 2024 and the completion of Tokyo Gas' acquisition of 20% stake in FGEN LNG Corporation (FGEN LNG). These were partly reduced by the cash dividend declarations, purchase of treasury shares, and the downward adjustment in the beginning Retained Earnings resulting from Rockwell Land's adoption of the accounting standards on Significant Financing Component.

Detailed explanations of material movements in liabilities and equity accounts are presented in the succeeding sections.

DETAILED ANALYSIS OF MATERIAL CHANGES

Consolidated Statements of Income (Results of Operations)

Horizontal and Vertical Analyses of Material Changes for the years ended Dec. 31, 2024 vs. 2023

<i>Php in millions</i>	Years Ended		Horizontal Analysis		Vertical Analysis	
	December 31		Increase/(Decrease)		December 31	
	2024	2023	Amount	%	2024	2023
REVENUES						
Sale of electricity	₱137,630	₱137,946	(₱316)	0%	82%	84%
Sale of real estate	14,578	11,949	2,629	22%	9%	7%
Contracts and services	10,005	10,490	(485)	-5%	6%	6%
Sale of merchandise	4,897	4,567	330	7%	3%	3%
	167,110	164,952	2,158	1%	100%	100%
COSTS AND EXPENSES						
Costs of sale of electricity	93,945	93,935	10	0%	-56%	-57%
Real estate sold	9,722	9,478	244	3%	-6%	-6%
Contracts and services	4,310	5,881	(1,571)	-27%	-3%	-4%
Cost of sale of merchandise	3,349	3,040	309	10%	-2%	-2%
General and administrative expenses	21,434	18,840	2,594	14%	-13%	-11%
	132,760	131,174	1,586	1%	-79%	-80%
OTHER INCOME (CHARGES)						
Finance costs	(9,391)	(8,107)	(1,284)	16%	-6%	-5%
Finance income	2,354	4,118	(1,764)	-43%	1%	2%
Dividend income	1,029	1,061	(32)	-3%	1%	1%
Foreign exchange gains (losses) - net	460	(17)	477	2806%	0%	0%
Equity in net earnings of associates and joint ventures	303	356	(53)	-15%	0%	0%
Other income - net	2,151	3,555	(1,404)	-39%	1%	2%
	(3,094)	966	(4,060)	420%	-2%	1%
INCOME BEFORE INCOME TAX	31,256	34,744	(3,488)	-10%	19%	21%
PROVISION FOR (BENEFIT FROM) INCOME TAX						
Current	6,347	6,366	(19)	0%	-4%	-4%
Deferred	164	(678)	842	124%	0%	0%
	6,511	5,688	823	14%	-4%	-3%
NET INCOME	₱24,745	₱29,056	(₱4,311)	-15%	15%	18%
Attributable To						
Equity holders of the Parent	₱14,316	₱15,066	(₱750)	-5%	9%	9%
Non-controlling Interests	10,429	13,990	(3,561)	-25%	6%	8%
	₱24,745	₱29,056	(₱4,311)	-15%	15%	18%
Earnings Per Share for Net Income						
Attributable to the Equity Holders of the Parent						
Basic/ Diluted	₱30.89	₱32.22	(₱1.32)	-4%		

Revenues

The Group's consolidated revenues for the year ended December 31, 2024 totaled ₱167.1 billion, higher by ₱2.2 billion or 1% compared to the previous year. This reflected the stronger sale of real estate and sale of merchandise, partly reduced by the downturn in sale of electricity and contracts and services (see discussions above).

Costs and expenses

Consolidated costs and expenses increased by ₱1.6 billion or 1% (from ₱131.2 billion to ₱132.8 billion) and accounted for 79% and 80% of total revenues for 2024 and 2023, respectively. Details of costs and expenses line items as well as significant changes for the comparative periods are discussed as follows:

Cost of sale of electricity – was steady at ₱94.0 billion and accounted for 56% and 57% of total revenues for 2024 and 2023, respectively. This mainly reflects the following counterbalancing movements from the power plants (a) lower fuel expense of San Gabriel as a result of its lower dispatch due to its PSA expiration and planned major outage, partially offset by higher LNG consumption by the gas plants and higher natural gas prices, (b) higher spending for power plant, steamfield maintenance and workover activities of the geothermal plants of EDC, and (c) the full-year costs (including leases and depreciation) incurred by the FGEN LNG terminal for the operation of its Floating Storage Regasification Unit (FSRU), tugboats and multi-purpose jetty, among others.

Cost of real estate sold – up by ₱244 million or 3% (from ₱9.5 billion to ₱9.7 billion) and accounted for 6% of total revenues for both years. The movement primarily reflects the higher cost recognized by Rockwell Land following improved sales booking and higher project completion.

Cost of contracts and services – declined by ₱1.6 billion or 27% (from ₱5.9 billion to ₱4.3 billion) and accounted for 3% and 4% of total revenues for 2024 and 2023, respectively. This was largely caused by the decline in First Balfour's direct costs following lower completion of ongoing construction projects from external customers.

Cost of sale of merchandise – higher by ₱309 million or 10% (from ₱3.0 billion to ₱3.3 billion) and accounted for 2% of total revenues for both years. This primarily reflects the upturn in FPI's sale of transformer units.

General and administrative expenses – increased by ₱2.6 billion or 14% (from ₱18.8 billion to ₱21.4 billion) and accounted for 13% and 11% of total revenues for 2024 and 2023, respectively. This was largely driven by higher personnel costs, professional fees, insurance expenses, and taxes and licenses incurred during the year.

Finance costs

Finance costs increased by ₱1.3 billion or 16% (from ₱8.1 billion to ₱9.4 billion) and accounted for 6% and 5% of total revenues for 2024 and 2023, respectively. The increment was primarily due to higher interest expenses incurred by the Group from new loans availed in 2024.

Finance income

Finance income declined by ₱1.8 billion or 43% (from ₱4.1 billion to ₱2.3 billion) and accounted for 1% and 2% of total revenues for 2024 and 2023, respectively. The downturn was primarily due to the lower interest income posted by Rockwell Land resulting from the adoption of the significant financing component coupled with the combined lower average balance of short-term placements of the First Gen group.

Foreign exchange gains (losses) – net

This account posted a turnaround of ₱477 million or 2,806% (from ₱17 million loss to ₱460 million gain) and accounted for less than 1% of total revenues for both years. This was primarily due to the impact of the restatement of dollar-denominated accounts to Philippine peso at year-end (refer to foreign exchange table above).

Equity in net earnings of associates and joint ventures

This account declined by ₱53 million or 15% (from ₱356 million to ₱303 million) and accounted for less than 1% of total revenues for both years. This was largely on account of the reclassification of Rockwell Land's investment in RNDC due to its consolidation starting 2024, coupled with the net loss reported by RIDC.

Others- net

Other income was lower by ₱1.4 billion or 39% (from ₱3.5 billion to ₱2.1 billion) and accounted for 1% and 2% of total revenues for 2024 and 2023, respectively. This was largely on account of the lower proceeds from insurance claims and the absence of proceeds from construction delay claims of the First Gen group in 2024.

Income before income tax

As a result of the foregoing, income before income tax for the year declined by ₱3.5 billion or 10%, from ₱34.7 billion in 2023 to ₱31.2 billion in 2024.

Provision for income tax

Provision for income tax was higher by ₱823 million or 14% (from ₱5.7 billion to ₱6.5 billion) and accounted for 4% and 3% of total revenues for 2024 and 2023, respectively. This increase was due to the ₱842 million reversal of the deferred income tax (DIT) benefit last year to ₱164 million provision for DIT this 2024 primarily on account of the foreign exchange movement of the Philippine Peso against the U.S. Dollar and the increase in deferred tax liabilities on non-monetary assets of First Gen's San Gabriel plant.

Net Income

Consolidated net income declined by ₱4.3 billion or 15% (from ₱29.1 billion to ₱24.7 billion) mainly resulting from higher finance costs, largely due to First Gen, exacerbated by the lower net one-off gains posted this year as compared to the significant amount of non-recurring proceeds from construction delay and insurance claims received in 2023.

Net Income Attributable to Equity Holders of the Parent

Net income attributable to equity holders of the Parent was also lower by ₱750 million or 5% (from ₱15.1 billion to ₱14.3 billion) largely on account of the reduction in the Parent's share in earnings from the Power Generation sector, but partly tempered by the growth in earnings contribution delivered by the Real Estate and Energy Solutions segments. Excluding one-off gains and losses, RNI attributable to equity holders of the Parent was steady at ₱13.8 billion. The Parent Company's share in net one-off gains and losses mainly pertain to the proceeds from insurance claims, gain on bargain purchase and investment remeasurement, and foreign exchange and DIT movements during the year.

Net income attributable to non-controlling interests

Net income attributable to non-controlling interest likewise slid by ₱3.6 billion or 25% (from ₱14.0 billion to ₱10.4 billion) mainly due to the drop in the share in earnings of the non-controlling interest following the decline in the bottomline of First Gen. The significant portion of this account pertains to the share of non-controlling stockholders of First Gen, EDC, Rockwell Land and FPIP to the consolidated net income.

Earnings per share (EPS)

Basic/diluted EPS for the year amounted to ₱30.89 while last year's basic/diluted EPS stood at ₱32.22. The ₱1.32 or 4% downtick reflects the decline in the Net Income attributable to equity holders of the Parent partly tempered by the lower outstanding common stock as at December 31, 2024 after the Parent's share buy-back transactions during the year.

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2024 vs. December 31, 2023

Php in millions	Years Ended December 31		Horizontal Analysis Increase/(Decrease)	
	2024	2023	Amount	%
NET INCOME	₱24,745	₱29,056	(₱4,311)	-15%
OTHER COMPREHENSIVE INCOME (LOSS)				
Other comprehensive income (losses) to be reclassified to profit or loss in subsequent periods:				
Exchange gains (losses) on foreign currency translation	319	(445)	764	172%
Net losses on cash flow hedges deferred in equity - net of tax	(10)	(76)	66	87%
	309	(521)	830	159%
Other comprehensive income (losses) not to be reclassified to profit or loss in subsequent periods:				
Unrealized fair value gains on financial assets at FVOCI	2,927	5,441	(2,514)	-46%
Remeasurement losses of retirement and other post-employment benefits - net of tax	(49)	(2,759)	2,710	98%
	2,878	2,682	196	7%
TOTAL COMPREHENSIVE INCOME	₱27,932	₱31,217	(₱3,285)	-11%
Attributable To				
Equity holders of the Parent	₱18,554	₱17,584	₱970	6%
Non-controlling Interests	9,378	13,633	(4,255)	-31%
	₱27,932	₱31,217	(₱3,285)	-11%

Total comprehensive income for the year

Total comprehensive income declined by ₱3.3 billion or 11% (from ₱31.2 billion to ₱27.9 billion). The major movements in the comprehensive income of the Group were as follows:

1. Consolidated net income dropped by ₱4.3 billion or 15% (from ₱29.0 billion to ₱24.7 billion) due to factors discussed in the preceding sections.
2. Exchange gains on foreign currency translation amounting ₱319 million were posted this year compared to ₱445 million exchange losses in 2023, a reversal of ₱764 million or 172% mainly due to the translation of First Gen's U.S. dollar- denominated financial statements into Philippine peso for financial consolidation purposes (refer to foreign exchange table above).
3. Net losses on cash flow hedge deferred in equity amounted to ₱10 million, ₱66 million or 87% lower from ₱76 million net losses in 2023 pertaining to the unfavorable fair value changes in EDC's and Rockwell Land's respective cash flow hedges taken into equity during the year.
4. Unrealized fair value gains on financials assets at FVOCI, which largely pertains to the movements in the fair value of Meralco and Lopez Holdings shares held by the Group, reported a ₱2.5 billion or 46% reduction (from ₱5.4 billion to ₱2.9 billion) mostly caused by lesser year-on-year growth of Meralco share price (₱89 per share or 22% uptick this 2024 compared to the ₱100.2 per share or 34% upturn last year). This was aggravated by the decline in the share price of Lopez Holdings by ₱1.55 per share or 36% this 2024 compared to an increase of ₱1.30 per share or 44% upturn in 2023.

Closing Market Prices (PHP)			%			%
	Dec. 31, 2024	Dec. 31, 2023	Change	Dec. 31, 2023	Dec. 31, 2022	Change
Meralco	488.0	399.0	22%	399.0	298.8	34%
Lopez Holdings	2.70	4.25	-36%	4.25	2.95	44%

5. Remeasurement losses of retirement and other post-employment benefits - net of tax- posted a lower losses of ₱49 million, ₱2.7 billion or 98% decline from last year's ₱2.8 billion losses, mainly reflecting the changes in financial assumptions and experience adjustments of the defined benefit obligation.

Total comprehensive income for the year attributable to equity holders of the Parent

Total comprehensive income attributable to equity holders of the Parent improved by ₱970 million or 6% (from ₱17.6 billion to ₱18.6 billion) as the Parent's share in lower losses posted from the remeasurement of retirement and other post-employment benefits and in the exchange gains on foreign currency translation more than made up for the decline in the net income attributable to the equity holders of the Parent and the lower unrealized fair value gains on financial assets at FVOCI recognized during the year.

Total comprehensive income for the year attributable to non-controlling interests

Total comprehensive income attributable to non-controlling interests (NCI) slid by ₱4.2 billion or 31% (from ₱13.6 billion to ₱9.4 billion) primarily caused by the drop in attributable net income during the year.

(continued next page)

Consolidated Statements of Financial Position

As of December 31, 2024 and 2023

<i>Php in millions</i>	Years Ended December 31		Horizontal Analysis Increase/Decrease		Vertical Analysis December 31	
	2024	2023	Amount	%	2024	2023
ASSETS						
Current Assets						
Cash and cash equivalents	P52,728	P65,250	(P12,522)	-19%	10%	14%
Short-term investments	200	3,857	(3,657)	-95%	0%	1%
Trade and other receivables - net	36,544	31,237	5,307	17%	7%	7%
Current portion of contract assets	7,102	9,238	(2,136)	-23%	1%	2%
Inventories	51,755	42,768	8,987	21%	10%	9%
Prepayments and other current assets	14,736	14,113	623	4%	3%	3%
Other current financial assets	320	362	(42)	-12%	0%	0%
Total Current Assets	163,385	166,825	(3,440)	-2%	31%	35%
Noncurrent Assets						
Property, plant and equipment - net	193,357	159,008	34,349	22%	37%	34%
Goodwill and intangible assets	67,620	49,384	18,236	37%	13%	10%
Investment properties - net	23,415	22,854	561	2%	4%	5%
Financial assets at fair value through other comprehensive income (FVOCI)	24,919	21,836	3,083	14%	5%	5%
Investments in associates and joint ventures	6,402	7,560	(1,158)	-15%	1%	2%
Contract assets- net of current portion	9,379	6,111	3,268	53%	2%	1%
Other noncurrent financial assets	1,880	2,210	(330)	-15%	0%	0%
Deferred tax assets - net	2,107	2,121	(14)	-1%	0%	0%
Other noncurrent assets	34,474	34,266	208	1%	7%	7%
Total Noncurrent Assets	363,553	305,350	58,203	19%	69%	65%
TOTAL ASSETS	P526,938	P472,175	P54,763	12%	100%	100%
LIABILITIES AND EQUITY						
Current Liabilities						
Trade payables and other current liabilities	P66,586	P63,757	P2,829	4%	13%	14%
Loans payable	3,889	8,666	(4,777)	-55%	1%	2%
Income tax payable	1,162	1,013	149	15%	0%	0%
Current portion of long-term debt	22,795	22,659	136	1%	4%	5%
Total Current Liabilities	94,432	96,095	(1,663)	-2%	18%	20%
Noncurrent Liabilities						
Long-term debt - net of current portion	134,318	100,765	33,553	33%	25%	21%
Deferred tax liabilities - net	2,750	3,272	(522)	-16%	1%	1%
Retirement and other long-term employee benefits liabilities	5,109	5,041	68	1%	1%	1%
Asset retirement and preservation obligations	4,027	3,798	229	6%	1%	1%
Other noncurrent liabilities	15,330	18,310	(2,980)	-16%	3%	4%
Total Noncurrent Liabilities	161,534	131,186	30,348	23%	31%	28%
Total Liabilities	255,966	227,281	28,685	13%	49%	48%
Equity						
Common stock	6,096	6,096	-	0%	1%	1%
Capital in excess of par value	4,076	4,076	-	0%	1%	1%
Treasury stock	(9,947)	(9,893)	(54)	1%	-2%	-2%
Accumulated unrealized fair value gains on financial assets at FVOCI	12,981	10,075	2,906	29%	2%	2%
Cumulative translation adjustments	(2,576)	(3,947)	1,371	-35%	0%	-1%
Equity reserve	(8,459)	(8,459)	-	0%	-2%	-2%
Retained earnings						
Unappropriated	130,832	118,121	12,711	11%	25%	25%
Appropriated	32,700	32,700	-	0%	6%	7%
Equity Attributable to Equity Holders of the Parent	165,703	148,769	16,934	11%	31%	32%
Non-controlling Interests	105,269	96,125	9,144	10%	20%	20%
Total Equity	270,972	244,894	26,078	11%	51%	52%
TOTAL LIABILITIES AND EQUITY	P526,938	P472,175	P54,763	12%	100%	100%

Assets

As at December 31, 2024, the Group's consolidated assets grew to ₱526.9 billion, higher by ₱54.7 billion or 12% compared to the December 31, 2023 consolidated balance of ₱472.2 billion. The material changes in asset accounts are discussed as follows:

Cash and cash equivalents and Short-term investments – decreased by a total amount of ₱16.2 billion or 23% (from ₱69.1 billion to ₱52.9 billion) and accounted for 10% and 15% of total assets for 2024 and 2023, respectively. The downturn represents the cash used primarily on First Gen's acquisition of the Casecnan power plant, investment in LNG project, and higher drilling and expansion activities of EDC, coupled with the various scheduled principal, interest, cash dividend, and share buyback payments of the Group. These were partly offset by the cash generated from the Group's operating activities and the proceeds from loan drawdowns and refinancing made by First Gen, Rockwell, and First Balfour during the year. (see Consolidated Statements of Cash Flows)

Trade and other receivables - net – up by ₱5.3 billion or 17% (from ₱31.2 billion to ₱36.5 billion) and accounted for 7% of total assets for both years. The increase mainly pertains to the higher trade receivables of First Gen from Meralco for the Santa Rita and San Lorenzo plants, which includes the unpaid billings related to the LNG terminal fees and the implementation of the new Gas Sale and Purchase Agreement (GSPA). The higher installment contract receivable of Rockwell Land from its Nara Residences, Mactan and 32 Sanson projects likewise contributed to the growth in year-end receivables.

Contract assets- current and non-current – higher by ₱1.1 billion or 7% (from ₱15.3 billion to ₱16.4 billion) and accounted for 3% of total assets for both years. This mainly reflects Rockwell Land's lower construction completion on its residential development projects, particularly the 8 Benitez, Mactan and Nara Residences.

Inventories – increased by ₱9.0 billion or 21% (from ₱42.8 billion to ₱51.8 billion) and accounted for 10% and 9% for 2024 and 2023, respectively. This largely pertains to the higher year-end balances of First Gen's spare parts and supplies inventories from EDC's purchases for Leyte and drilling-related activities, and of Rockwell's land inventory due to land acquisitions and the consolidation of RNDC in 2024.

Other current financial assets – declined by ₱42 million or 12% (from ₱362 million to ₱320 million) and accounted for less than 1% of total assets for both years. The decline was mainly due to the lower year-end balance of Rockwell Land's restricted cash intended for the payment of land acquired during the year.

Property, plant and equipment- net – increased by ₱34.3 billion or 22% (from ₱159.0 billion to ₱193.3 billion) and accounted for 37% and 34% of total assets for 2024 and 2023, respectively. The increase was largely on account of the turnover of the Casecnan plant assets to First Gen in February 2024 coupled with the capital expenditures of EDC mainly from its drilling and expansion activities.

Goodwill and intangible assets – up by ₱18.2 billion or 37% (from ₱49.4 billion to ₱67.6 billion) and accounted for 13% and 10% of total assets for 2024 and 2023, respectively. The increase primarily reflects the turnover of the Casecnan plant to First Gen in February 2024 which resulted in the recognition of intangible asset on the acquired O&M agreements.

Financial assets at FVOCI – increased by ₱3.1 billion or 14% (from ₱21.8 billion to ₱24.9 billion) and accounted for 5% of total assets for both years. The growth mainly pertains to the combined 22% uptick in stock price of the Meralco shares partly reduced by the 36% decline in stock price of the Lopez Holdings shares held by the Group.

Investments in associates and joint ventures – lower by ₱1.2 billion or 15% (from ₱7.6 billion to ₱6.4 billion) and accounted for 1% and 2% of total assets for 2024 and 2023, respectively. The decline was largely on account of the reclassification of Rockwell Land's investment in RNDC from an associate to a subsidiary (which was eliminated upon consolidation) following the step-up acquisition that was completed in January 2024.

Other noncurrent financial assets – down by ₱330 million or 15% (from ₱2.2 billion to ₱1.9 billion) and accounted for less than 1% of total assets for both years. The downward movement reflects the lower year-end balances of derivative assets and special deposits and funds of First Gen.

Asset accounts that were not discussed above had no significant movements from 2023 to 2024.

Liabilities and equity

As at December 31, 2024, the Group's consolidated liabilities and equity stood at ₱526.9 billion, higher by ₱54.7 billion or 12% compared to the December 31, 2023 consolidated balance of ₱472.2 billion. Material movements in liabilities and equity accounts are discussed as follows:

Loans payable – lower by ₱4.8 billion or 55% (from ₱8.7 billion to ₱3.9 billion) and accounted for 1% and 2% of total liabilities and equity for 2024 and 2023, respectively. The downturn was primarily caused by net-settlement of First Gen following the payments of Santa Rita, San Lorenzo and San Gabriel of its respective short-term loans, partially offset by new availments by Santa Rita and San Lorenzo.

Income tax payable – increased by ₱149 million or 15% (from ₱1.0 billion to ₱1.1 billion) and accounted for less than 1% of total liabilities and equity for both years. This was primarily due to higher income tax due for First Gen group due to lower available Creditable Withholding Tax (CWT) certificates to be applied against income tax payable, as well as FRLC's contribution to income tax payable in 2024.

Long-term debt, including current portion – higher by ₱33.7 billion or 27% (from ₱123.4 billion to ₱157.1 billion) and accounted for 30% and 26% total liabilities and equity for 2024 and 2023, respectively. The rise was primarily on account of the new loan availments and refinancings obtained by the First Gen and First Balfour groups and of Rockwell Land partly offset by the various scheduled principal payments of the Group. The issuance of EDC's ASEAN Green Bonds in the first half of 2024 likewise contributed to the increase.

Deferred tax liabilities – down by ₱522 million or 16% (from ₱3.3 billion to ₱2.8 billion) and accounted for 1% of total liabilities and equity for both years. The increment resulted primarily from the temporary tax differences arising from transactions of Rockwell Land.

Asset retirement and preservation obligations – higher by ₱229 million or 6% (from ₱3.8 billion to ₱4.0 billion) and accounted for 1% of total liabilities and equity for both years. The movement reflects the accretion of finance costs and revision of estimate recognized by EDC for the rehabilitation and restoration costs which pertains to the present value of estimated costs of legal and constructive obligations required to restore all the existing sites upon termination of the cooperation period.

Other noncurrent liabilities – lower by ₱3.0 billion or 16% (from ₱18.3 billion to ₱15.3 billion) and accounted for 3% and 4% of total liabilities and equity for 2024 and 2023, respectively. This mainly reflects reclassification of the funding received by FGEN LNG from Tokyo Gas for its 20% participating interest in the LNG IOT Project from liability to equity following the Philippine SEC's approval of FGEN LNG's application of confirmation of valuation of Tokyo Gas' and LNG Holding's investments in December 2024.

Total equity attributable to equity holders of the Parent – increased by ₱16.9 billion or 11% (from ₱148.8 billion to ₱165.7 billion) and accounted for 31% and 32% of total liabilities and equity for 2024 and 2023, respectively. The following major items brought about the net increase in the account:

- Retained earnings increased by ₱12.7 billion or 11% (from ₱150.8 billion to ₱163.5 billion) mainly reflecting the net income attributable to the equity holders of the Parent, partly reduced by the downward adjustment related to the adoption of the new accounting standards on Significant Financing Component and the cash dividend declaration during the year;
- Accumulated unrealized fair value gains on financial assets at FVOCI increased by ₱2.9 billion or 29% on account of the upturn in stock price of Meralco, partly reduced by the downtick in stock price Lopez Holdings shares as at December 31, 2024 compared to year-end of 2023;
- Cumulative translation adjustments (negative amount) declined by ₱1.4 billion or 35% (from ₱3.9 billion to ₱2.5 billion) due to the impact of foreign exchange movements to the year-end foreign currency translation rates of the Group's subsidiaries whose functional currency is U.S. dollar.

Non-controlling interests – increased by ₱9.1 billion or 10% (from ₱96.1 billion to ₱105.2 billion) and accounted for 20% of total liabilities and equity for both years. Non-controlling interests represent the portion of net assets not held by the Group, particularly in First Gen and EDC, Rockwell, FPIP, and AEI. The increase was mainly due to the non-controlling interests' share in the Group's net earnings and other comprehensive income for 2024 supplemented by the consolidation of the RNDC to Rockwell Land and the completion of Tokyo Gas acquisition of 20% stake in FGEN LNG this 2024. These were partly reduced by the cash dividend declarations, purchase of treasury shares, and the downward adjustment in the beginning NCI resulting from Rockwell Land's adoption of the accounting standards on Significant Financing Component.

Liabilities and equity accounts that were not discussed above had no significant movements from 2023 to 2024.

For comparability, the financial highlights and discussion of material changes in the Group's Consolidated Statements of Income for the years ended 2023 and 2022 and the Consolidated Statements of Financial Position as of December 31, 2023 and 2022 of the Group are presented in the next section.

FINANCIAL HIGHLIGHTS (As of and for the years ended December 31, 2023 and 2022)

The financial highlights and analyses of account movements for the comparative periods are in Philippine pesos (unless specifically indicated), which is the FPH's functional currency. The financial statements of the consolidated subsidiaries and associates with functional currency other than the Philippine peso such as the First Gen group are translated to Philippine peso as follows:

- Assets and liabilities using the spot rate of exchange prevailing at financial reporting date;
- Components of equity using historical exchange rates; and
- Income and expenses using the monthly weighted average exchange rate.

The table below summarizes the relevant exchange rates used throughout the comparative periods:

Translation Basis	2023	2022	2021	% Change	
				2022 to 2023	2021 to 2022
Year-end spot rate US\$1 to Php	55.370	55.755	50.999	-1%	9%
Average exchange rate US\$1 to Php	55.639	54.049	49.082	3%	10%

Whenever necessary, the impact of exchange rate movements are separately discussed in order to properly explain the movement in account balances in conjunction with business results and transactions.

Consolidated Statements of Income (Results of Operations)

For the years ended December 31, 2023 vs. December 31, 2022

Revenues

The Group's consolidated revenues for the year ended December 31, 2023 declined by ₱5.4 billion or 3% from last year's ₱170.3 billion to ₱164.9 billion mainly on account of the following:

- Sale of electricity was down by ₱6.4 billion or 4% (from ₱144.3 billion to ₱137.9 billion) caused by (a) the Santa Rita, San Lorenzo and San Gabriel plants' lower fuel revenues primarily brought about by the lower average fuel prices, lower liquid fuel consumption, and lower combined electricity production, (b) Avion's lower revenues following the decrease in average Wholesale Electricity Spot Market (WESM) and Ancillary Services Procurement Agreement (ASPA) contract prices, (c) EDC's topline downturn mainly reflecting the decline in volume of electricity sold, and (d) Pantabangan Masiway's lower revenues from WESM and ancillary services on account of lower generation.
- Sale of real estate was up by ₱567 million or 5% (from ₱11.4 billion to ₱11.9 billion) mainly due to the upturn in Rockwell Land's sales bookings and construction completion and accomplishments this year for its residential development projects, complemented by the start of revenue recognition on newly launched projects.
- Revenues from contracts and services grew by ₱388 million or 4% (from ₱10.1 billion to ₱10.5 billion) resulting from (1) improvement in Rockwell's lease income following higher average rental and occupancy rate of its Retail and Office Leasing Segments and (2) increase in FPIP's recurring industrial land lease, Ready-Built Factory (RBF) rental and water revenues following additional contracts with new locators and contract renewals with existing locators.
- Sale of Merchandise was steady at the ₱4.5 billion level mainly on account of the stable topline of First Philec, Inc.'s (FPI) from the sale of amorphous distribution transformers (AMDT) and Distribution Line Components (DLC) to its Meralco market segment.

Net Income

Consolidated net income grew by ₱5.2 billion or 22% (from ₱23.9 billion to ₱29.1 billion) mainly reflecting the stronger operating results delivered by the Group's Power Generation and Real Estate Development sectors. The upturn was further supplemented by the higher one-off gains posted this 2023 mostly pertaining to the proceeds from construction delay and insurance claims.

Net Income Attributable to Equity Holders of the Parent

Net income attributable to equity holders of the Parent also significantly improved by ₱2.4 billion or 19% (from ₱12.7 billion to ₱15.1 billion) largely on account of the increase in the Parent's share in earnings from the Power Generation and Real Estate Development sectors. Excluding one-off gains and losses, Recurring Net Income (RNI) attributable to equity holders of the Parent amounted to ₱13.8 billion, an uptick of ₱1.0 billion or 8% compared to last year's ₱12.8 billion. The Parent Company's share in net one-off gains and losses mainly pertain to the proceeds from construction delay and insurance claims, foreign exchange and deferred income tax movements and provision for asset impairment.

Detailed discussions of the material changes in the line items of the Group's Consolidated Statements of Income are presented in the succeeding sections of this report.

Consolidated Statements of Financial Position

As of December 31, 2023 vs. December 31, 2022

Assets

Total assets of the Group increased by ₱50.7 billion or 12%, from ₱421.5 billion to ₱472.2 billion, as a result of the following major movements:

- Cash and cash equivalents (including Short-term investments) – grew by ₱12.4 billion or 22% (from ₱56.7 billion to ₱69.1 billion) mainly representing the cash generated from the Group's operating activities and the proceeds from loan drawdowns and refinancing during the year. These were partly offset by the cash used in the Group's financing and investing activities pertaining to scheduled principal and interest payments for outstanding loans, investments and capital expenditures, payments of cash dividends, and disbursements for the FPH Parent share buyback program (see Consolidated Statements of Cash Flows).
- Inventories – increased by ₱8.0 billion or 23% (from ₱34.7 billion to ₱42.7 billion) reflecting the higher year-end balances of First Gen's fuel inventories, spare parts and supplies, and of Rockwell Land's real estate inventories.
- Property, plant and equipment - net – higher by ₱10.3 billion or 7% (from ₱148.7 billion to ₱159.0 billion) largely driven by the capital expenditures incurred related to the construction of the multipurpose jetty and gas-receiving platform for the LNG Interim Offshore Terminal (IOT) Project as well as the higher capital expenditures of EDC for its growth projects.
- Financial assets at fair value through other comprehensive income (FVOCI) – increased by ₱5.4 billion or 33% (from ₱16.4 billion to ₱21.8 billion) mostly on account of the upswing in the market prices of the Meralco and Lopez Holdings shares held by the Group.
- Other noncurrent assets – grew by ₱17.0 billion or 99% (from ₱17.3 billion to ₱34.3 billion) primarily on account of the Right-of Use assets recognized for the Floating Storage and Regasification Unit (FSRU) and Tugboats Charter hires of FGEN LNG and the new foreshore

lease agreement of Santa Rita with the Department of Environment and Natural Resources (DENR).

Detailed explanations of significant movements in asset accounts are presented in the succeeding sections.

Liabilities and Equity

Total liabilities and equity of the Group rose by ₱50.7 billion or 12% (from ₱421.5 billion to ₱472.2 billion) primarily due to the following major movements:

- Trade payables and other current liabilities – increased by ₱12.6 billion or 25% (from ₱51.1 billion to ₱63.7 billion) mainly representing First Gen’s higher outstanding payables from LNG and liquid fuel importations in 2023 coupled with the additions to the current portion of lease liabilities related to FSRU and tugboats charter hires of FGEN LNG and Santa Rita’s new foreshore lease agreement.
- Loans payable – increased by ₱6.9 billion or 392% (from ₱1.8 billion to ₱8.7 billion) primarily on account of the new short-term loan availments by the First Gen group and by First Balfour.
- Other noncurrent liabilities – increased by ₱8.7 billion or 90% (from ₱9.6 billion to ₱18.3 billion) mainly reflecting the additional lease liabilities relating to the FSRU and tugboats charter hires and Santa Rita’s new foreshore lease agreement, supplemented by the additional funding received by First Gen from Tokyo Gas for its 20% participating interest of the LNG IOT Project based on the signed joint cooperation agreement.
- Total equity reported an increase of ₱27.4 billion or 13% (from ₱217.5 billion to ₱244.9 billion) brought about by the Group’s consolidated net income and the unrealized gains on financial assets at FVOCI, supplemented by the additions to Non-controlling interest (NCI) pertaining to the 40% share of NCI in a newly incorporated subsidiary of Rockwell. These upturns were partly reduced by the cash dividend declarations, share buybacks during the year, and the loss on the remeasurement of retirement and other post-employment benefits.

Detailed explanations of material movements in liabilities and equity accounts are presented in the succeeding sections.

DETAILED ANALYSIS OF MATERIAL CHANGES

Consolidated Statements of Income (Results of Operations)

Horizontal and Vertical Analyses of Material Changes for the years ended Dec. 31, 2023 vs. 2022

<i>Php in millions</i>	Years Ended December 31		Horizontal Analysis Increase/(Decrease)		Vertical Analysis December 31	
	2023	2022	Amount	%	2023	2022
REVENUES						
Sale of electricity	₱137,946	₱144,324	(₱6,378)	-4%	84%	85%
Sale of real estate	11,949	11,382	567	5%	7%	7%
Contracts and services	10,490	10,102	388	4%	6%	6%
Sale of merchandise	4,567	4,530	37	1%	3%	3%
	164,952	170,338	(5,386)	-3%	100%	100%
COSTS AND EXPENSES						
Costs of sale of electricity	93,935	103,362	(9,427)	-9%	-57%	-61%
Real estate sold	9,478	9,182	296	3%	-6%	-5%
Contracts and services	5,881	5,289	592	11%	-4%	-3%
Cost of sale of merchandise	3,040	2,994	46	2%	-2%	-2%
General and administrative expenses	18,840	18,206	634	3%	-11%	-11%
	131,174	139,033	(7,859)	-6%	-80%	-82%
OTHER INCOME (CHARGES)						
Finance costs	(8,107)	(6,493)	(1,614)	25%	-5%	-4%
Finance income	4,118	2,037	2,081	102%	2%	1%
Dividend income	1,061	749	312	42%	1%	0%
Foreign exchange gains (losses) - net	(17)	93	(110)	-118%	0%	0%
Equity in net earnings of associates and joint ventures	374	433	(59)	-14%	0%	0%
Other income - net	3,537	2,091	1,446	69%	2%	1%
	966	(1,090)	2,056	-189%	1%	-1%
INCOME BEFORE INCOME TAX	34,744	30,215	4,529	15%	21%	18%
PROVISION FOR (BENEFIT FROM) INCOME TAX						
Current	6,366	6,223	143	2%	-4%	-4%
Deferred	(678)	118	(796)	-675%	0%	0%
	5,688	6,341	(653)	-10%	-3%	-4%
NET INCOME	₱29,056	₱23,874	₱5,182	22%	18%	14%
Attributable To						
Equity holders of the Parent	₱15,066	₱12,676	₱2,390	19%	9%	7%
Non-controlling Interests	13,990	11,198	2,792	25%	8%	7%
	₱29,056	₱23,874	₱5,182	22%	18%	14%
Earnings Per Share for Net Income						
Attributable to the Equity Holders of the Parent						
Basic/ Diluted	₱32.22	₱26.20	₱6.02	23%		

Revenues

The Group's consolidated revenues for the year ended December 31, 2023 totaled ₱164.9 billion, lower by ₱5.4 billion or 3% compared to the previous year. The significant movements in the Group's revenues consist of:

Sale of electricity – down by ₱6.4 billion or 4% (from ₱144.3 billion to ₱137.9 billion) and accounted for 84% and 85% of total revenues for 2023 and 2022, respectively. The downturn in revenues were caused by (a) the Santa Rita, San Lorenzo and San Gabriel plants' lower fuel revenues primarily brought about by their lower average fuel prices, lower liquid fuel consumption, and lower combined electricity production at 13.6 Terawatt-hour (TWh) in 2023 compared to 14.3 TWh in 2022, (b) Avion's lower revenues following the decrease in average WESM and ASPA contract prices, (c) EDC's topline downturn mainly reflecting the decline in volume of electricity sold of Unified Leyte, Palinpinon, and Nasulo plants and EDC Siklab, and (d) Pantabangan-Masiway's lower revenues from WESM and ancillary services on account of lower generation.

Sale of real estate – increased by ₱567 million or 5% (from ₱11.4 billion to ₱11.9 billion) and accounted for 7% for both years. The growth was mainly due to the higher revenue recognized by Rockwell on its residential development projects driven by the Arton West completion, increased project accomplishments from Balmori Suites, 32 Sanson – Sillion, Rockwell South, and Nara residences and lots, as well as the higher sales booking from Proscenium, Arton, Edades West, and Rockwell Center-Bacolod lots.

Contracts and services – upswing by ₱388 million or 4% (from ₱10.1 billion to ₱10.5 billion) and accounted for 6% of total revenues for both years. This primarily resulted from the growth in Rockwell's lease income due to higher occupancy and average rental rates following the improvement in sales of its retail tenants. These were further augmented by the better results posted by its office leasing business driven by higher average rental rates. FPIP likewise reported a rise in its recurring industrial land and RBF leasing income following the increase in total leased area, particularly from the new locators as well as revenues from water utilities driven by higher locator consumption in 2023. First Balfour likewise posted higher earnings from its ongoing and new construction contracts primarily the projects under its Overhead Transmission Line Division.

Sale of merchandise – steady at ₱4.5 billion level and accounted for 3% for both years. This mainly reflects the stable topline of FPI from the sale of AMDT and DLC to its Meralco market segment.

Costs and expenses

Consolidated costs and expenses dropped by ₱7.9 billion or 6% (from ₱139.0 billion to ₱131.1 billion) and accounted for 80% and 82% of total revenues for 2023 and 2022, respectively. Details of costs and expenses line items as well as significant changes for the comparative periods are discussed as follows:

Cost of sale of electricity – decreased by ₱9.4 billion or 9% (from ₱103.4 billion to ₱94.0 billion) and accounted for 57% and 61% of total revenues for 2023 and 2022, respectively. The movement mainly reflects the lower (a) average fuel prices, (b) liquid fuel consumption, and (c) combined generation of the gas plants at 13.9 TWh in 2023 compared to 14.7 TWh in 2022. Likewise, the geothermal plants of EDC and the Pantabangan-Masiway hydro plant incurred lower replacement power purchases.

Cost of real estate sold – up by ₱296 million or 3% (from ₱9.2 billion to ₱9.5 billion) and accounted for 6% and 5% of total revenues for 2023 and 2022, respectively. The movement primarily reflects the higher cost recognized by Rockwell Land following improved sales booking, higher project completion and initial cost recognition for residential development projects for 2023.

Cost of contracts and services – increased by ₱592 million or 11% (from ₱5.3 billion to ₱5.9 billion) and accounted for 4% and 3% of total revenues for 2023 and 2022, respectively. The increase primarily reflects the rise in First Balfour’s direct costs following the corresponding increase in recognized revenue from ongoing construction projects coupled with the decline in gross margin percentage for revenues earned in 2023.

Cost of sale of merchandise – remained at ₱3.0 billion level and accounted for 2% of total revenues for both years. The nonmovement mainly mirrors FPI’s stable manufacturing costs on the transformers and new business line products sold in 2023.

General and administrative expenses – increased by ₱634 million or 3% (from ₱18.2 billion to ₱18.8 billion) and accounted for 11% of total revenues for both years. This was largely driven by higher personnel costs, professional fees, and insurance expenses, and taxes and licenses incurred during the year.

Finance costs

Finance costs increased by ₱1.6 billion or 25% (from ₱6.5 billion to ₱8.1 billion) and accounted for 5% and 4% of total revenues for 2023 and 2022, respectively. The increment was primarily due to higher interest expenses incurred by the Group from new loans availed, aggravated by higher effective interest rates during the year.

Finance income

Finance income rose by ₱2.1 billion or 102% (from ₱2.0 billion to ₱4.1 billion) and accounted for 2% and 1% of total revenues for 2023 and 2022, respectively. The upturn mainly represents higher finance income of First Gen from the interest earned on cash and cash equivalents and other investible funds during the year supplemented by the higher interest income earned by Rockwell Land on its residential development project launches, particularly the Edades West and Rockwell Center in Bacolod.

Dividend income

Dividend income increased by ₱312 million or 42% (from ₱749 million to ₱1.1 billion) and accounted for 1% and less than 1% of total revenues for 2023 and 2022, respectively. This mainly resulted from higher dividend income from shares held by the Group in Meralco (₱19.548 per share in 2023 vs. ₱16.032 per share in 2022), Lopez Holdings (₱0.1 per share in 2023 vs. ₱0.05 per share in 2022) and Panay Electric Company.

Foreign exchange gains (losses) – net

This account posted a reversal of ₱110 million or 118% (from ₱93 million gain in 2022 to ₱17 million loss in 2023) and accounted for less than 1% of total revenues for both years. This was primarily due to the impact of the restatement of dollar-denominated accounts to Philippine peso at year-end (refer to foreign exchange table above).

Equity in net earnings of associates and joint ventures

This account declined by ₱59 million or 14% (from ₱433 million to ₱374 million) and accounted for less than 1% of total revenues for both years. This was largely on account of the net loss posted by Enerco JV, RelianceCARE, and Batangas Bay Towage, Inc. partly tempered by the improvement in share in net earnings of the RBC-Ortigas JV of Rockwell Land.

Others- net

Other income improved by ₱1.4 billion or 69% (from ₱2.1 billion to ₱3.5 billion) and accounted for 2% and 1% of total revenues for 2023 and 2022, respectively. This was largely on account of the higher proceeds from insurance and construction delay claims of the First Gen group in relation to the delayed completion of the Interim Offshore LNG Terminal of FGEN LNG.

Income before income tax

As a result of the foregoing, income before income tax for the year grew by ₱4.5 billion or 15%, from ₱30.2 billion in 2022 to ₱34.7 billion in 2023.

Provision for income tax

Provision for income tax declined by ₱653 million or 10% (from ₱6.3 billion to ₱5.7 billion) and accounted for 3% and 4% of total revenues for 2023 and 2022, respectively. The downturn was mostly due to the ₱796 million turnaround in deferred income tax (DIT) provision last year to ₱678 million benefit this 2023 primarily on account of the favorable foreign exchange movement of the Philippine Peso against the U.S. Dollar.

Net Income

Consolidated net income grew by ₱5.2 billion or 22% (from ₱23.9 billion to ₱29.1 billion) mainly resulting from the improved operating results delivered by First Gen mostly from decline in costs of sales of electricity and by Rockwell Land driven by the growth in its topline. These were supplemented by the turnaround of net other charges reported in 2022 to income this year driven by higher dividend and finance income and also by the one-off gains from proceeds from construction delay and insurance claims.

Net Income Attributable to Equity Holders of the Parent

Net income attributable to equity holders of the Parent also grew by ₱2.4 billion or 19% (from ₱12.7 billion to ₱15.1 billion) largely on account of the increase in the Parent's share in earnings from the Power Generation and Real Estate sectors. Excluding one-off gains and losses, RNI attributable to equity holders of the Parent amounted to ₱13.8 billion, an uptick of ₱1.0 billion or 8% compared to last year's ₱12.8 billion. The Parent Company's share in net one-off gains and losses mainly pertain to the proceeds from construction delay and insurance claims, foreign exchange and DIT movements and provision for asset impairment.

Net income attributable to non-controlling interests

Net income attributable to non-controlling interest likewise grew by ₱2.8 billion or 25% (from ₱11.2 billion to ₱14.0 billion) mainly due to the improvement in the share in earnings of the non-controlling interest following the rise in the bottomline of the First Gen and Rockwell. The significant portion of this account pertains to the share of non-controlling stockholders of First Gen, EDC, Rockwell Land and FPIP to the consolidated net income.

Earnings per share (EPS)

Basic/diluted EPS for the year amounted to ₱32.22 while last year's basic/diluted EPS stood at ₱26.20. The ₱6.02 or 23% growth represents the improvement in Net Income attributable to equity holders of the Parent accompanied by the lower outstanding common stocks as at December 31, 2023 after the Parent's share buy-back transactions during the year.

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2023 vs. December 31, 2022

<i>Php in millions</i>	Years Ended		Horizontal Analysis	
	December 31		Increase/(Decrease)	
	2023	2022	Amount	%
NET INCOME	₱29,056	₱23,874	₱5,182	22%
OTHER COMPREHENSIVE INCOME (LOSS)				
Other comprehensive income (losses) to be reclassified to profit or loss in subsequent periods:				
Exchange gains (losses) on foreign currency translation	(445)	4,116	(4,561)	-111%
Net gains (losses) on cash flow hedges deferred in equity - net of tax	(76)	661	(737)	-111%
Total comprehensive income (losses) to be reclassified to profit or loss	(521)	4,777	(5,298)	-111%
Other comprehensive income (losses) not to be reclassified to profit or loss in subsequent periods:				
Unrealized fair value gains on financial assets at FVOCI	5,441	126	5,315	4218%
Remeasurement gains (losses) of retirement and other post-employment benefits - net of tax	(2,759)	253	(3,012)	-1191%
TOTAL COMPREHENSIVE INCOME	₱31,217	₱29,030	₱2,187	8%
Attributable To				
Equity holders of the Parent	₱17,584	₱18,146	(₱562)	-3%
Non-controlling Interests	13,633	10,884	2,749	25%
	₱31,217	₱29,030	₱2,187	8%

Total comprehensive income for the year

Total comprehensive income rose by ₱2.2 billion or 8% (from ₱29.0 billion to ₱31.2 billion). The major movements in the comprehensive income of the Group were as follows:

1. Consolidated net income jumped by ₱5.2 billion or 22% (from ₱23.9 billion to ₱29.1 billion) due to factors discussed in the preceding sections.
2. Exchange losses on foreign currency translation amounting ₱445 million were posted this year compared to ₱4.2 billion exchange gains in 2022, a reversal of ₱4.6 billion or 111% mainly due to the translation of First Gen's U.S. dollar- denominated financial statements into Philippine peso for financial consolidation purposes (refer to foreign exchange table above).
3. Net losses on cash flow hedge deferred in equity amounted to ₱76 million, a ₱737 million or 111% reversal from ₱661 million gains in 2022 pertaining to the unfavorable fair value changes in EDC's cash flow hedge taken into equity during the year.
4. Unrealized fair value gains on financials assets at FVOCI, which largely pertains to the movements in the fair value of Meralco and Lopez Holdings shares held by the Group, reported a ₱5.3 billion or 4,218% growth (from ₱126 million to ₱5.4 billion) mostly driven by the ₱100.2 per share or 34% uptick in Meralco share price this 2023 compared to the ₱3.6 per share or 1% upturn last year. The share price of Lopez Holdings likewise posted higher growth in share price by ₱1.3 per share or 44% this 2023 compared to ₱0.04 per share or 1% movement in 2022.

Closing Market Prices		% Change		% Change	
(PHP)	Dec. 31, 2023	Dec. 31, 2022	Dec. 31, 2022	Dec. 31, 2021	Dec. 31, 2021
Meralco	399.0	298.8	34%	298.8	295.2
Lopez Holdings	4.25	2.95	44%	2.95	2.91

5. Remeasurement gains (losses) of retirement and other post-employment benefits - net of tax-posted a reversal of ₱3.0 billion or 1,189% (from ₱253 million gain to ₱2.8 billion loss) mainly reflecting the changes in financial assumptions and experience adjustments of the defined benefit obligation.

Total comprehensive income for the year attributable to equity holders of the Parent

Total comprehensive income attributable to equity holders of the Parent declined by ₱562 million or 3% (from ₱18.1 billion to ₱17.6 billion) mainly reflecting the Parent's share in losses posted from the (1) remeasurement of retirement and other post-employment benefits and (2) foreign currency translation, offset by the growth in the net income attributable to the equity holders of the Parent and the higher unrealized fair value gains on financial assets at FVOCI recognized during the year.

Total comprehensive income for the year attributable to non-controlling interests

Total comprehensive income attributable to non-controlling interests (NCI) rose by ₱2.7 billion or 25% (from ₱10.9 billion to ₱13.6 billion) primarily driven by the improvement in attributable net income during the year.

(continued next page)

Consolidated Statements of Financial Position

As of December 31, 2023 and 2022

<i>Php in millions</i>	Years Ended		Horizontal Analysis		Vertical Analysis	
	December 31		Increase/Decrease		December 31	
	2023	2022	Amount	%	2023	2022
ASSETS						
Current Assets						
Cash and cash equivalents	₱65,250	₱56,138	₱9,112	16%	14%	13%
Short-term investments	3,857	572	3,285	574%	1%	0%
Trade and other receivables - net	31,237	34,155	(2,918)	-9%	7%	8%
Current portion of contract assets	9,238	13,042	(3,804)	-29%	2%	3%
Inventories	42,768	34,744	8,024	23%	9%	8%
Other current financial assets	362	1,832	(1,470)	-80%	0%	0%
Prepayments and other current assets	14,113	10,950	3,163	29%	3%	3%
Total Current Assets	166,825	151,433	15,392	10%	35%	36%
Noncurrent Assets						
Property, plant and equipment - net	159,008	148,714	10,294	7%	34%	35%
Goodwill and intangible assets	49,384	49,469	(85)	0%	10%	12%
Investment properties - net	22,854	22,725	129	1%	5%	5%
Financial assets at FVOCI	21,836	16,422	5,414	33%	5%	4%
Investments in associates and joint ventures	7,560	7,786	(226)	-3%	2%	2%
Deferred tax assets - net	2,121	1,620	501	31%	0%	0%
Contract assets- net of current portion	6,111	3,745	2,366	63%	1%	1%
Other noncurrent financial assets	2,210	2,289	(79)	-3%	0%	1%
Other noncurrent assets	34,266	17,256	17,010	99%	7%	4%
Total Noncurrent Assets	305,350	270,026	35,324	13%	65%	64%
TOTAL ASSETS	₱472,175	₱421,459	₱50,716	12%	100%	100%
LIABILITIES AND EQUITY						
Current Liabilities						
Trade payables and other current liabilities	₱63,757	₱51,147	₱12,610	25%	14%	12%
Loans payable	8,666	1,762	6,904	392%	2%	0%
Income tax payable	1,013	646	367	57%	0%	0%
Current portion of long-term debts	22,659	24,031	(1,372)	-6%	5%	6%
Total Current Liabilities	96,095	77,586	18,509	24%	20%	18%
Noncurrent Liabilities						
Long-term debts - net of current portion	100,765	104,664	(3,899)	-4%	21%	25%
Deferred tax liabilities - net	3,272	3,759	(487)	-13%	1%	1%
Retirement and other long-term employee benefits liabilities	5,006	4,944	62	1%	1%	1%
Asset retirement and preservation obligations	3,798	3,406	392	12%	1%	1%
Other noncurrent liabilities	18,345	9,630	8,715	90%	4%	2%
Total Noncurrent Liabilities	131,186	126,403	4,783	4%	28%	30%
Total Liabilities	227,281	203,989	23,292	11%	48%	48%
Equity						
Common stock	6,096	6,096	-	0%	1%	1%
Capital in excess of par value	4,076	4,076	-	0%	1%	1%
Treasury stock	(9,893)	(9,348)	(545)	6%	-2%	-2%
Accumulated unrealized fair value gains on financial assets at FVOCI	10,075	4,659	5,416	116%	2%	1%
Cumulative translation adjustments	(3,947)	(3,487)	(460)	13%	-1%	-1%
Equity reserve	(8,459)	(8,459)	-	0%	-2%	-2%
Retained earnings						
Unappropriated	118,121	110,519	7,602	7%	25%	26%
Appropriated	32,700	28,700	4,000	14%	7%	7%
Equity Attributable to Equity Holders of the Parent	148,769	132,756	16,013	12%	32%	31%
Non-controlling Interests	96,125	84,714	11,411	13%	20%	20%
Total Equity	244,894	217,470	27,424	13%	52%	52%
TOTAL LIABILITIES AND EQUITY	₱472,175	₱421,459	₱50,716	12%	100%	100%

Assets

As at December 31, 2023, the Group's consolidated assets grew to ₱472.2 billion, higher by ₱50.7 billion or 12% compared to the December 31, 2022 consolidated balance of ₱421.5 billion. The material changes in asset accounts are discussed as follows:

Cash and cash equivalents and Short-term investments – increased by a total amount of ₱12.4 billion or 22% (from ₱56.7 billion to ₱69.1 billion) and accounted for 14% and 13% of total assets for 2023 and 2022, respectively. The upturn reflects the net cash inflows mainly representing the cash generated from the Group's operating activities and the proceeds from loan drawdowns and refinancing during the year. These were partly offset by the cash used in the Group's financing and investing activities pertaining to scheduled principal and interest payments for outstanding loans, investments and capital expenditures, payments of cash dividends, and disbursements for the FPH Parent share buyback program.

Trade and other receivables - net – down by ₱2.9 billion or 9% (from ₱34.1 billion to ₱31.2 billion) and accounted for 7% and 8% of total assets for 2023 and 2022, respectively. The downturn mainly reflects the collection of receivables from Meralco by the First Gen group coupled with Rockwell Land's collections of receivables from its residential development projects namely, The Proscenium Residences, Rockwell South, 32 Sanson and The Arton.

Contract assets- current and non-current – lower by ₱1.5 billion or 9% (from ₱16.8 billion to ₱15.3 billion) and accounted for 3% and 4% of total assets for 2023 and 2022, respectively. This mainly reflects Rockwell Land's lower construction completion on its residential development projects.

Inventories – increased by ₱8.0 billion or 23% (from ₱34.7 billion to ₱42.7 billion) and accounted for 9% and 8% for 2023 and 2022, respectively. This largely pertains to the higher year-end balances of First Gen's fuel inventories, spare parts and supplies and of Rockwell's land inventory.

Other current financial assets – declined by ₱1.5 billion or 80% (from ₱1.8 billion to ₱362 million) and accounted for less than 1% of total assets for both years. The decline was mainly due to the redemptions made by the First Gen group from its Investment Management Agreement (IMA) accounts.

Prepayments and other current assets – increased by ₱3.2 billion or 29% (from ₱10.9 billion to ₱14.1 billion) and accounted for 3% of total assets for both years. The upturn was primarily caused by the higher year-end balances of First Gen's prepaid expense account consisting mostly of prepaid insurance and rentals coupled with the increase in the Group's year-end Input VAT balance.

Property, plant and equipment- net – increased by ₱10.3 billion or 7% (from ₱148.7 billion to ₱159.0 billion) and accounted for 33% and 35% of total assets for 2023 and 2022, respectively. The increase was largely on account of the capital expenditures incurred related to the construction of the multipurpose jetty and gas-receiving platform for the LNG IOT Project as well as the higher capital expenditures of EDC for its growth projects.

Financial assets at FVOCI – increased by ₱5.4 billion or 33% (from ₱16.4 billion to ₱21.8 billion) and accounted for 5% and 4% of total assets for 2023 and 2022, respectively. The growth mainly pertains to the combined 34% uptick in stock price of the Meralco shares accompanied by the 44% upturn in stock price of the Lopez Holdings shares held by the Group.

Deferred tax assets - net – increased by ₱501 million or 31% (from ₱1.6 billion to ₱2.1 billion) and accounted for less than 1% of total assets for both years. The increase was mainly due to First Gen's lower year-end balances caused by First Gen group's higher deferred income tax assets mainly related to right-of-use (ROU) assets and retirement benefit obligations.

Other noncurrent assets – increased by ₱17.0 billion or 99% (from ₱17.3 billion to ₱34.3 billion) and accounted for 7% and 4% total assets for 2023 and 2022, respectively. The increment reflects the additional ROU assets relating to the FSRU and tugboats charter hires of FGEN LNG and Santa Rita’s new foreshore lease agreement with the DENR.

Asset accounts that were not discussed above had no significant movements from 2022 to 2023.

Liabilities and equity

As at December 31, 2023, the Group’s consolidated liabilities and equity stood at ₱472.2 billion, higher by ₱50.7 billion or 12% compared to the December 31, 2022 consolidated balance of ₱421.5 billion. Material movements in liabilities and equity accounts are discussed as follows:

Trade payables and other current liabilities – increased by ₱12.6 billion or 25% (from ₱51.1 billion to ₱63.7 billion) and accounted for 14% and 12% of total liabilities and equity for 2023 and 2022, respectively. This was primarily due to First Gen’s higher outstanding payables from LNG and liquid fuel importations in 2023 coupled with the additions to the current portion of lease liabilities related to FSRU and tugboats charter hires of FGEN LNG and Santa Rita’s new foreshore lease agreement.

Loans payable – higher by ₱6.9 billion or 392% (from ₱1.8 billion to ₱8.7 billion) and accounted for 2% and less than 1% of total liabilities and equity for 2023 and 2022, respectively. The upturn was primarily caused by the new short-term loans availed by First Gen’s Santa Rita, San Lorenzo and San Gabriel plants, and the net availment of First Balfour intended for its working capital requirements during the year.

Income tax payable – increased by ₱367 million or 57% (from ₱646 million to ₱1.0 billion) and accounted for less than 1% of total liabilities and equity for both years. This was primarily due to higher taxable earnings in the 4th quarter of 2023, particularly by Rockwell Land and First Balfour.

Long-term debt, including current portion – declined by ₱5.3 billion or 4% (from ₱128.7 billion to ₱123.4 billion) and accounted for 26% and 31% total liabilities and equity for 2023 and 2022, respectively. The decrease was primarily on account of the various scheduled principal payments of the Group partly offset by the new loan availments and refinancings obtained during the year.

Deferred tax liabilities – lower by ₱487 million or 13% (from ₱3.8 billion to ₱3.3 billion) and accounted for 1% of total liabilities and equity for both years. The increment resulted primarily from the temporary tax differences arising from foreign exchange movements of the First Gen group.

Asset retirement and preservation obligations – higher by ₱392 million or 12% (from ₱3.4 billion to ₱3.8 billion) and accounted for 1% of total liabilities and equity for both years. The movement largely reflects the provision recognized by EDC for the rehabilitation and restoration costs which pertains to the present value of estimated costs of legal and constructive obligations required to restore all the existing sites upon termination of the cooperation period.

Other noncurrent liabilities – higher by ₱8.7 billion or 90% (from ₱9.6 billion to ₱18.3 billion) and accounted for 4% and 2% of total liabilities and equity for 2023 and 2022, respectively. This mainly reflects the additional lease liabilities relating to the FSRU and tugboat charters of FGEN LNG and Santa Rita’s new foreshore lease agreement, supplemented by the additional funding received by First Gen from Tokyo Gas for its 20% participating interest on the LNG IOT Project based on the signed joint cooperation agreement.

Total equity attributable to equity holders of the Parent – increased by ₱16.0 billion or 12% (from ₱132.8 billion to ₱148.8 billion) and accounted for 32% and 31% of total liabilities and equity for 2023 and 2022, respectively. The following major items brought about the net increase in the account:

- Retained earnings increased by a combined amount of ₱11.6 billion or 8% (from ₱139.2 billion to ₱150.8 billion) mainly reflecting the net income attributable to the equity holders of the Parent, partly reduced by cash dividends declared during the year;
- Accumulated unrealized fair value gains on financial assets at FVOCI increased by ₱5.4 billion or 116% on account of the upturns in stock prices of Meralco and Lopez Holdings shares as of December 31, 2023 compared to year-end of 2022;
- Treasury stock (negative) increased by ₱545 million or 6% (from ₱9.4 billion to ₱9.9 billion) following the Parent's common share buybacks during the year; and
- Cumulative translation adjustments (negative amount) increased by ₱460 million or 13% (from ₱3.5 billion to ₱3.9 billion) due to the impact of foreign exchange movements to the year-end foreign currency translation rates of the Group's subsidiaries whose functional currency is U.S. dollar.

Non-controlling interests – increased by ₱11.4 billion or 13% (from ₱84.7 billion to ₱96.1 billion) and accounted for 20% of total liabilities and equity for both years. Non-controlling interests represent the portion of net assets not held by the Group, particularly in First Gen and EDC, Rockwell, FPIP, and AEI. The increase was mainly due to the non-controlling interests' share in the Group's net earnings and other comprehensive income for 2023 supplemented by the additions to Non-controlling interest (NCI) pertaining to the 40% share of NCI in a newly incorporated subsidiary of Rockwell. These upturns were partly reduced by the cash dividend declarations and share buybacks during the year.

Liabilities and equity accounts that were not discussed above had no significant movements from 2022 to 2023.

* * * * *

Item 7. Financial Statements

The Company's audited consolidated financial statements for the years ended December 31, 2024 and 2023 are hereto attached as Exhibit "A".

Item 8. Changes in and Disagreements with Accountants on Accounting and Financial Disclosures

The external auditors of the Parent Company is Sycip Gorres Velayo & Co. (SGV & Co.) SGV is in compliance with the Revised Securities Regulation Code (SRC) Rule 68, Paragraph (3) (b) (ix) which requires the rotation of the handling partners every 7 consecutive years with a cooling off period of 3 years thereafter under the transition relief period.

For the years ended December 31, 2024 and 2023, the SGV & Co. handling partner for the audit of the Parent Company is Ms. Maria Veronica Andresa R. Pore. For the years ended December 31, 2022, 2021, 2018, 2017, 2016, and 2015, the SGV & Co. handling partner for the audit of the Parent Company was Ms. Editha V. Estacio. For the years ended December 31, 2020 and 2019, the SGV & Co. handling partner for the audit of the Parent Company was Mr. Roel E. Lucas.

For the last five (5) years, the Parent Company has not had any disagreements with SGV with regard to any matter relating to accounting principles or practices, financial statement disclosures or auditing scope or procedures. Representatives of SGV & Co. are expected to be present at the Annual Stockholders' Meeting and will have the opportunity to make a statement if they desire to do so and will be available to answer appropriate questions.

SCHEDULE OF EXTERNAL AUDITOR FEE- RELATED INFORMATION

	Years Ended December 31		
(Amounts in PHP and in millions)	2024	2023	2022
Total Audit Fees (Section 2.1a)¹	₱54	₱50	₱47
Non-audit service fees:			
Other assurance services	14	6	6
Tax services	6	6	5
All other services	4	8	5
Total Non-audit Fees (Section 2.1b)²	24	20	16
Total Audit and Non-audit Fees	₱78	₱70	₱63

Audit and Non-audit fees of other related entities (Section 2.1c)³

	Years Ended December 31		
(Amounts in USD and in thousands)	2024	2023	2022
Audit Fees	₱—	₱—	₱—
Non-audit service fees:			
Other assurance services	—	—	—
Tax services	—	—	—
All other services	—	—	—
Total Non-audit Fees (Section 2.1b)²	—	—	—
Total Audit and Non-audit Fees of other related entities	₱—	₱—	₱—

Annex “B”
Audited Consolidated Financial
Statements for the years ended 2024
and 2023

**STATEMENT OF MANAGEMENT'S RESPONSIBILITY
FOR FINANCIAL STATEMENTS**


The management of First Philippine Holdings Corporation (the Company) is responsible for the preparation and fair presentation of the consolidated financial statements including the schedules attached therein for the three years ended December 31, 2024, 2023 and 2022 in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.


In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.


The Board of Directors is responsible for overseeing the Company's financial reporting process.

The Board of Directors reviews and approves the consolidated financial statements including the schedules attached therein, and submits the same to the stockholders.

SyCip Gorres Velayo & Co., the independent auditors appointed by the stockholders, has audited the consolidated financial statements of the Company in accordance with Philippine Standards on Auditing, and in its report to the stockholders, has expressed its opinion on the fairness of presentation upon completion of such audit.


FEDERICO R. LOPEZ
Chairman of the Board
and Chief Executive Officer



FRANCIS GILES B. PUNO
President
and Chief Operating Officer


EMMANUEL ANTONIO P. SINGSON
Executive Vice President, Treasurer
and Chief Finance Officer

SUBSCRIBED AND SWORN to before me this 08 APR 2025 day of 2025, affiants exhibited to me their Competent Evidence of Identity (CEI) and Community Tax Certificate (CTC) Nos. as follows:

<u>Name</u>	<u>Details of CEI/CTC</u>	<u>Issued On/Issued At</u>
Federico R. Lopez	DL#N17-80-012544/11152824	01-17-2025/Pasig City
Francis Giles B. Puno	CRN-0111-2221118-7/11168449	02-06-2025/Pasig City
Emmanuel Antonio P. Singson	CRN-0003-8856459-8/11153815	01-28-2025/Pasig City

Doc. No. 198;
Page No. 41;
Book No. 11A;
Series of 2025.


MANDY RUIZ A. PLANILLO
NOTARY PUBLIC
FOR AND IN THE CITY OF PASIG
AND IN THE MUNICIPALITY OF PATEROS
UNTIL DECEMBER 31, 2025
PTR NO. 3040434; 01/03/2025; PASIG CITY
IDP NO. 511725; 01/03/2025; KIZAL (RSM)
ROLL NO. 8-988; APPOINTMENT NO. 127 (2024-2025)
117 Robinsons-Equitable Tower, 4 ADB Ave. cor. Poveda St.
1605 Orugas Center, Pasig City

COVER SHEET

for
AUDITED FINANCIAL STATEMENTS

SEC Registration Number

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COMPANY NAME

F	I	R	S	T		P	H	I	L	I	P	P	I	N	E		H	O	L	D	I	N	G	S		C	O	R	P
O	R	A	T	I	O	N		A	N	D		S	U	B	S	I	D	I	A	R	I	E	S						

PRINCIPAL OFFICE (No. / Street / Barangay / City / Town / Province)

6	T	H		F	L	O	O	R	,		R	O	C	K	W	E	L	L		B	U	S	I	N	E	S	S		C
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	P	A	S	I	G		C	I	T	Y		1	6	0	4		M	E	T	R	O		M	A	N	I	L	A	

Form Type

A	C	F	S
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Department requiring the report

C	G	F	D
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Secondary License Type, If
Applicable

N	/	A	
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COMPANY INFORMATION

Company's Email Address

FPHGroupAsstCorpSec@fphc.com

Company's Telephone Number

(02) 8631-8024

Mobile Number

N/A

No. of Stockholders

11,854

Annual Meeting (Month / Day)

May 31

Fiscal Year (Month / Day)

December 31

CONTACT PERSON INFORMATION

The designated contact person ***MUST*** be an Officer of the Corporation

Name of Contact Person

Maria Carmina Z. Ubaña

Email Address

CZUbaña@fphc.com

Telephone Number/s

(02) 3449-6253

Mobile Number

09173279054

CONTACT PERSON'S ADDRESS

6 th Floor, Rockwell Business Center Tower 3, Ortigas Avenue, Pasig City

NOTE 1 In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

2 All Boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the corporation from liability for its deficiencies.



INDEPENDENT AUDITOR'S REPORT

The Stockholders and the Board of Directors
First Philippine Holdings Corporation
6th Floor, Rockwell Business Center Tower 3
Ortigas Avenue, Pasig City

Opinion

We have audited the consolidated financial statements of First Philippine Holdings Corporation and its subsidiaries (the Group), which comprise the consolidated statements of financial position as at December 31, 2024 and 2023, and the consolidated statements of income, consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of cash flows for each of the three years in the period ended December 31, 2024 and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements of the Group as at December 31, 2024 and 2023, and for each of the three years in the period ended December 31, 2024 are prepared in all material respects, in accordance with Philippine Financial Reporting Standards (PFRS) Accounting Standards.

Basis of Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's Responsibilities for the *Audit of the Consolidated Financial Statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.



Recoverability of goodwill associated with the acquisition of Energy Development Corporation (EDC)

Under PFRS Accounting Standards, the Group is required to annually test the recoverability of goodwill. As at December 31, 2024, the Group has goodwill amounting to ₱48,483 million, of which ₱45,218 million resulted from its acquisition of EDC in 2007. This annual recoverability test of goodwill is significant to our audit because the amount of goodwill is material to the consolidated financial statements. In addition, management's assessment process requires significant judgment and is based on assumptions which are subject to higher level of estimation uncertainty on the estimation process, specifically, the budgeted gross margin, growth rate and discount rate.

The related disclosures on the Group's goodwill are included in Notes 3 and 14 to the consolidated financial statements.

Audit Response

We involved our internal specialist in evaluating the assumptions and methodology used. These assumptions include budgeted gross margin, growth rate and discount rate. We compared the forecasted cash flow assumptions used in the recoverability testing, such as budgeted gross margin, against the historical performance of EDC. We also compared against historical information the estimated volume and price of electricity to be sold to contracted customers and to the spot market. In addition, we compared the long-term growth rate used with those reflected in published economic forecasts, as well as relevant industry outlook. Likewise, we evaluated the discount rate used and assessed whether this is consistent with market participant assumptions for similar assets. We also reviewed the Group's disclosures about those assumptions to which the outcome of the recoverability test is most sensitive, specifically, those that have the most significant effect on the determination of the recoverable amount of goodwill.

Accounting for the Acquisition of Casecnan Hydro Electric Power Plant (CHEPP)

As disclosed in Note 5 to the consolidated financial statements, on February 25, 2024, Fresh River Lakes Corporation (FRLC), a wholly owned subsidiary of First Gen Corporation, signed and executed a Deed of Absolute Sale with Power Sector Assets and Liabilities Management Corporation and National Irrigation Administration for the acquisition of the 165MW CHEPP in Pantabangan, Nueva Ecija for a total consideration of ₱29,403 million.

This acquisition was accounted for using the acquisition method under PFRS 3, *Business Combination*, where the Group performed a purchase price allocation (PPA) as disclosed in Note 5 to the consolidated financial statements.

We consider the accounting for this acquisition as a key audit matter due to the transaction's financial significance to the Group and the significant management judgment and estimation involved in the allocation of the purchase price and the determination of the fair value of the net assets acquired.

Audit Response

We reviewed and tested management's identification and fair value measurement of the acquired assets and liabilities. We reviewed the PPA prepared by management and assessed the reasonableness of the key assumptions and inputs used in determining the fair value of the net assets acquired by obtaining information through inquiry with the management and its internal and external experts. We involved our internal specialist to assist us in the review of the valuation methodology and key inputs and assumptions used by management and its external specialist in the fair valuation of the net identifiable assets acquired,



and in the review of the PPA. We also reviewed the assessment of the estimated useful lives of the assets acquired performed by management and its external specialist and compared the same against industry practice. We assessed the competence, objectivity and capabilities of the internal and external experts involved by management. We also reviewed the related disclosures in the consolidated financial statements as required under PFRS 3.

Real Estate Revenue Recognition

The Group's revenue recognition process, policies and procedures are significant to our audit because these involve application of significant judgment and estimation in the following areas: (1) assessment of the probability that the entity will collect the consideration from the buyer (2) determination of the transaction price; and (3) application of the output method as the measure of progress in determining real estate revenue.

In evaluating whether collectability of the amount of consideration is probable, the Group considers the significance of the buyer's initial payments in relation to the total contract price (or buyer's equity). Collectability is also assessed by considering factors such as past history with the buyer, age and pricing of the property. Management regularly evaluates the historical sales cancellations and back-outs, if it would still support its current threshold of buyers' equity before commencing revenue recognition.

Effective January 1, 2024, the Group adopted Philippine Interpretations Committee (PIC) Q&A 2018-12-D (as amended by PIC Q&A 2020-04) in assessing if the transactions price includes a significant financing component. The Group applied the modified retrospective approach in its initial adoption.

In measuring the progress of its performance obligation over time, the Group uses the output method. This method measures progress based on physical proportion of work done on the real estate project which requires technical determination by the Group's specialists (project engineers). This is based on the monthly project accomplishment report prepared by the project planner as reviewed by the project manager and approved by project head which integrates the surveys of performance to date of the construction activities for both sub-contracted and those that are fulfilled by the Group itself.

The disclosures related to the real estate revenue are included in Notes 3 and 21 to the consolidated financial statements.

Audit Response

For the buyers' equity, we evaluated management's basis of the buyer's equity by comparing this to the historical analysis of sales cancellations from buyers with accumulated payments above the collection threshold. We traced the analysis to supporting documents such as request for cancellation form and notice of cancellation.

For the determination of the transaction price, we obtained an understanding of the Group's process in implementing PIC Q&A 2018-12-D (as amended by PIC Q&A 2020-04), including the determination of the population of contracts with customers related to real estate sale, the selection of the transition approach and election of available practical expedient. We obtained the financing component calculation of the management which includes an analysis whether the financing component of the Group's contract with customers is significant. We selected sample contracts from sales contract database and traced these selected contracts to the calculation prepared by



management. For selected contracts, we traced the underlying data and assumptions used in the financing component calculation such as contract price, cash discount, payment scheme, payment amortization table and percentage of completion schedule. We also recomputed the financing component for each sample selected.

For the application of the output method, in determining real estate revenue, we obtained an understanding of the Group's processes for determining the percentage of completion (POC). We inspected the certified POC reports prepared by the project engineers and assessed their competence, capabilities and objectivity by reference to their qualifications, experience and reporting responsibilities. For selected projects, we conducted ocular inspections, made relevant inquiries, and inspected the supporting details of POC reports showing the completion of the major activities of the project construction.

Other Information

Management is responsible for the other information. The other information comprises the SEC Form 17-A for the year ended December 31, 2024 but does not include the consolidated financial statements and our auditor's report thereon, which we obtained prior to the date of this auditor's report, and the SEC Form 20-IS (Definitive Information Statement) and Annual Report for the year ended December 31, 2024, which are expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audits of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audits, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PFRS Accounting Standards and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.



Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern.

If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Maria Veronica Andresa R. Pore.

SYCIP GORRES VELAYO & CO.



Maria Veronica Andresa R. Pore

Partner

CPA Certificate No. 90349

Tax Identification No. 164-533-282

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-071-2023, October 23, 2023, valid until October 22, 2026

PTR No. 10465361, January 2, 2025, Makati City

March 27, 2025



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CONSOLIDATED STATEMENTS OF CASH FLOWS

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FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
(Amounts in Millions)

	December 31	
	2024	2023
ASSETS		
Current Assets		
Cash and cash equivalents (Notes 6, 29 and 30)	₱52,728	₱65,250
Short-term investments (Notes 6, 29 and 30)	200	3,857
Trade and other receivables (Notes 7, 27, 29 and 30)	36,544	31,237
Current portion of contract assets (Note 7)	7,102	9,238
Inventories (Note 8)	51,755	42,768
Prepayments and other current assets (Note 9)	14,736	14,113
Other current financial assets (Notes 11, 29 and 30)	320	362
Total Current Assets	163,385	166,825
Noncurrent Assets		
Property, plant and equipment (Notes 12 and 18)	193,357	159,008
Goodwill and intangible assets (Note 14)	67,620	49,384
Investment properties (Note 13)	23,415	22,854
Financial assets at fair value through other comprehensive income (FVOCI) (Notes 11, 29 and 30)	24,919	21,836
Investments in associates, joint ventures and joint operations (Note 10)	6,402	7,560
Contract assets - net of current portion (Note 7)	9,379	6,111
Other noncurrent financial assets (Notes 11, 29 and 30)	1,880	2,210
Deferred tax assets - net (Note 25)	2,107	2,121
Other noncurrent assets (Note 15)	34,474	34,266
Total Noncurrent Assets	363,553	305,350
TOTAL ASSETS	₱526,938	₱472,175
LIABILITIES AND EQUITY		
Current Liabilities		
Trade payables and other current liabilities (Notes 17, 27, 29, 30 and 32)	₱66,586	₱63,757
Current portion of long-term debt (Notes 18, 29 and 30)	22,795	22,659
Loans payable (Notes 16, 29 and 30)	3,889	8,666
Income tax payable	1,162	1,013
Total Current Liabilities	94,432	96,095
Noncurrent Liabilities		
Long-term debt - net of current portion (Notes 18, 29 and 30)	134,318	100,765
Retirement and other long-term employee benefits liabilities (Note 24)	5,109	5,041
Deferred tax liabilities - net (Note 25)	2,750	3,272
Asset retirement and preservation obligations (Note 19)	4,027	3,798
Other noncurrent liabilities (Notes 19, 29 and 30)	15,330	18,310
Total Noncurrent Liabilities	161,534	131,186
Total Liabilities (Carried Forward)	255,966	227,281

(Forward)



	December 31	
	2024	2023
Total Liabilities (<i>Brought Forward</i>)	₱255,966	₱227,281
Equity Attributable to Equity Holders of the Parent Company		
Common stock (Note 20a)	6,096	6,096
Capital in excess of par value (Note 20a)	4,076	4,076
Accumulated unrealized fair value gains on financial assets at FVOCI (Note 11)	12,981	10,075
Cumulative translation adjustments (Notes 20f and 30)	(2,576)	(3,947)
Equity reserve (Notes 5 and 20c)	(8,459)	(8,459)
Retained earnings (Note 20d):		
Unappropriated	130,832	118,121
Appropriated	32,700	32,700
Treasury stock (Note 20a)	(9,947)	(9,893)
Sub-total	165,703	148,769
Equity Attributable to Non-controlling Interests (Notes 5 and 20e)	105,269	96,125
Total Equity	270,972	244,894
TOTAL LIABILITIES AND EQUITY	₱526,938	₱472,175

See accompanying Notes to Consolidated Financial Statements.



FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
(Amounts in Millions, Except Per Share Data)

	Years Ended December 31		
	2024	2023	2022
REVENUES			
Sale of electricity (Notes 4, 5, 21 and 31)	₱137,630	₱137,946	₱144,324
Real estate (Note 21)	14,578	11,949	11,382
Contracts and services (Note 21)	10,005	10,490	10,102
Sale of merchandise (Note 21)	4,897	4,567	4,530
	167,110	164,952	170,338
COSTS AND EXPENSES			
Costs of sale of electricity (Notes 8 and 22)	93,945	93,935	103,362
Real estate (Notes 8 and 22)	9,722	9,478	9,182
Contracts and services (Note 22)	4,310	5,881	5,289
Cost of sale of merchandise (Notes 8 and 22)	3,349	3,040	2,994
General and administrative expenses (Note 22)	21,434	18,840	18,206
	132,760	131,174	139,033
OTHER INCOME (CHARGES)			
Finance costs (Note 23)	(9,391)	(8,107)	(6,493)
Finance income (Note 23)	2,354	4,118	2,037
Dividend income (Notes 10, 11 and 23)	1,029	1,061	749
Earnings from investments in associates and joint ventures (Note 10)	303	356	433
Foreign exchange gains (loss) - net	460	(17)	93
Other income - net (Note 23)	2,151	3,555	2,091
	(3,094)	966	(1,090)
INCOME BEFORE INCOME TAX	31,256	34,744	30,215
PROVISION FOR (BENEFIT FROM)			
INCOME TAX (Note 25)			
Current	6,347	6,366	6,223
Deferred	164	(678)	118
	6,511	5,688	6,341
NET INCOME	₱24,745	₱29,056	₱23,874
Attributable to			
Equity holders of the Parent Company	₱14,316	₱15,066	₱12,676
Non-controlling interests	10,429	13,990	11,198
	₱24,745	₱29,056	₱23,874
Earnings per Share for Net Income Attributable to the Equity Holders of the Parent Company (Note 26)			
Basic/Diluted	₱30.894	₱32.215	₱26.198

See accompanying Notes to Consolidated Financial Statements.



FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(Amounts in Millions)

	Years Ended December 31		
	2024	2023	2022
NET INCOME	₱24,745	₱29,056	₱23,874
OTHER COMPREHENSIVE INCOME (LOSS)			
<i>Other comprehensive gains (losses) to be reclassified to profit or loss in subsequent periods:</i>			
Exchange gains (losses) on foreign currency translation	319	(445)	4,116
Net gains (losses) on cash flow hedges deferred in equity - net of tax (Note 30)	(10)	(76)	661
	309	(521)	4,777
<i>Other comprehensive gains (losses) not to be reclassified to profit or loss in subsequent periods:</i>			
Unrealized fair value gains on financial assets at FVOCI (Note 11)	2,927	5,441	126
Remeasurement gains (losses) of retirement and other post-employment benefits - net of tax (Note 24)	(49)	(2,759)	253
	2,878	2,682	379
TOTAL COMPREHENSIVE INCOME	₱27,932	₱31,217	₱29,030
Attributable to			
Equity holders of the Parent Company	₱18,554	₱17,584	₱18,146
Non-controlling interests	9,378	13,633	10,884
	₱27,932	₱31,217	₱29,030

See accompanying Notes to Consolidated Financial Statements.



FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2024, 2023 AND 2022

(Amounts in Millions)

	Equity Attributable to Equity Holders of the Parent Company							
	Accumulated							
	Common Stock (Note 20a)	Capital in Excess of Par Value (Note 20a)	Treasury Stock (Note 20a)	Value Gains on Financial Assets at FVOCI (Note 11)	Cumulative Translation Adjustments (Notes 20f and 30)	Equity Reserve (Notes 5 and 20c)	Unappropriated Retained Earnings (Notes 20a and b)	Appropriated Retained Earnings (Note 20d)
Balances at January 1, 2024, as previously reported	₱6,096	₱4,076	(₱9,893)	₱10,075	(₱3,947)	(₱8,459)	₱118,121	₱32,700
Adoption of PFRS 15 - Significant Financing Component (Note 2)	-	-	-	-	-	-	(547)	-
Balances at January 1, 2024, as restated	6,096	4,076	(9,893)	10,075	(3,947)	(8,459)	117,574	32,700
Net income	-	-	-	-	-	-	14,316	-
Other comprehensive income (loss)	-	-	-	2,906	1,371	-	(39)	-
Total comprehensive income	-	-	-	2,906	1,371	-	14,277	-
Purchase of treasury stock	-	-	(54)	-	-	-	-	-
Deposit for future stock subscription (Notes 19 and 20)	-	-	-	-	-	-	-	-
Acquisition of a subsidiary (Note 20)	-	-	-	-	-	-	-	-
Cash dividends (Note 20)	-	-	-	-	-	-	(1,019)	-
Subtotal	-	-	(54)	-	-	-	(1,019)	-
Balances at December 31, 2024	₱6,096	₱4,076	(₱9,947)	₱12,981	(₱2,576)	(₱8,459)	₱130,832	₱32,700
							₱165,703	
							₱105,269	
							(149)	
							(1,222)	
							₱270,972	

	Equity Attributable to Equity Holders of the Parent Company							
	Accumulated							
	Common Stock (Note 20a)	Capital in Excess of Par Value (Note 20a)	Treasury Stock (Note 20a)	Value Gains on Financial Assets at FVOCI (Note 11)	Cumulative Translation Adjustments (Notes 20f and 30)	Equity Reserve (Notes 5 and 20c)	Unappropriated Retained Earnings (Notes 20a and b)	Appropriated Retained Earnings (Note 20d)
Balances at January 1, 2023	₱6,096	₱4,076	(₱9,348)	₱4,659	(₱3,487)	(₱8,459)	₱110,519	₱28,700
Net income	-	-	-	-	-	-	15,066	-
Other comprehensive income (loss)	-	-	-	5,416	(460)	-	(2,438)	-
Total comprehensive income (loss)	-	-	-	5,416	(460)	-	12,628	-
Purchase of treasury stock	-	-	(545)	-	-	-	-	-
Incorporation of a subsidiary (Note 20)	-	-	-	-	-	-	-	-
Appropriation during the year (Note 20)	-	-	-	-	-	-	(4,000)	4,000
Cash dividends (Note 20)	-	-	-	-	-	-	(1,026)	-
Subtotal	-	-	(545)	-	-	-	(5,026)	-
Balances at December 31, 2023	₱6,096	₱4,076	(₱9,893)	₱10,075	(₱3,947)	(₱8,459)	₱118,121	₱32,700
							₱148,769	
							₱96,125	
							(85)	
							(632)	
							244,262	
							10,429	
							(1,051)	
							9,378	
							(54)	
							(453)	
							3,719	
							1,259	
							(4,674)	
							(149)	
							(1,222)	
							₱270,972	



CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(Amounts in Millions)

See accompanying Notes to Consolidated Financial Statements



FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Amounts in Millions)

	Years Ended December 31		
	2024	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES			
Income before income tax	₱31,256	₱34,744	₱30,215
Adjustments for:			
Depreciation and amortization (Note 23)	18,001	14,481	13,612
Finance costs (Note 23)	9,391	8,107	6,493
Finance income (Note 23)	(2,354)	(4,118)	(2,037)
Retirement and other benefit expense (Note 24)	920	953	973
Dividend income (Notes 10 and 11)	(1,029)	(1,061)	(749)
Unrealized foreign exchange gains - net	(436)	(27)	(465)
Contributions to the retirement fund (Note 24)	(896)	(3,553)	(462)
Provision for impairment (Notes 7, 8, 14 and 15)	967	141	441
Earnings from investments in associates and joint ventures (Note 10)	(303)	(374)	(433)
Loss (gain) on sale of property, plant and equipment (Note 23)	329	(52)	(58)
Mark-to-market loss (gain) on derivatives and financial assets at FVPL (Notes 18 and 23)	(246)	46	—
Operating income before working capital changes	55,600	49,287	47,530
Decrease (increase) in:			
Trade and other receivables	(5,488)	10	(4,808)
Inventories	(8,910)	(7,977)	(3,905)
Contract assets	(1,132)	1,651	(3,628)
Other current assets	(623)	(3,183)	(1,436)
Increase in trade payables and other current liabilities	4,763	15,849	5,158
Net cash generated from operations	44,210	55,637	38,911
Income taxes paid	(6,554)	(6,398)	(6,151)
Interest received	2,354	4,118	2,037
Net cash flows from operating activities	40,010	53,357	34,797
CASH FLOWS FROM INVESTING ACTIVITIES			
Additions to:			
Property, plant and equipment (Notes 5 and 12)	(44,553)	(24,167)	(15,768)
Goodwill and intangible assets (Notes 5 and 14)	(18,708)	(249)	(53)
Investment properties (Note 13)	(1,876)	(983)	(1,668)
Evaluation and exploration assets (Note 15)	(493)	(116)	(72)
Investment in associates and joint ventures (Note 10)	(19)	(48)	(266)
Decrease (increase) in:			
Short-term investments	3,657	(3,285)	1,438
Investment in equity and debt securities	(346)	1,711	4,327
Other noncurrent assets	(1,266)	(29,261)	(181)
Dividends received from:			
Financial assets at FVOCI (Notes 11 and 23)	1,029	1,061	749
Investments in associates and joint ventures (Note 10)	433	416	490
Return of investment in joint venture (Note 10)	236	214	53
Proceeds from sale of property, plant and equipment (Note 12)	392	210	77
Net cash used in investing activities	(61,514)	(54,497)	(10,874)

(Forward)



	Years Ended December 31		
	2024	2023	2022
CASH FLOWS FROM FINANCING ACTIVITIES (Note 29)			
Payments of:			
Long-term debt (Note 18)	(P31,077)	(P24,675)	(P29,977)
Interest	(7,816)	(6,096)	(5,756)
Loans payable (Note 16)	(11,255)	(3,374)	(3,462)
Lease liabilities (Note 19)	(2,618)	(712)	(354)
Proceeds from availment of:			
Long-term debt - net of debt issuance costs (Note 18)	61,497	19,196	29,619
Loans payable (Note 16)	6,478	10,278	3,914
Redemption and buyback of Series “G” preferred stock of First Gen (Note 20e)	—	—	(5,289)
Cash dividends to non-controlling shareholders of subsidiaries (Notes 17 and 20e)	(4,179)	(3,812)	(3,861)
Cash dividends to common shareholders (Note 20a)	(1,019)	(1,029)	(1,037)
Purchase of treasury stocks by Parent Company (Note 20a)	(54)	(545)	(892)
Purchase of treasury stocks by subsidiaries (Note 20e)	(453)	(585)	(536)
Increase (decrease) in other noncurrent liabilities	(563)	21,007	2,172
Net cash flows from (used in) financing activities	8,941	9,653	(15,459)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(12,563)	8,513	8,464
EFFECT OF FOREIGN EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	41	599	198
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	65,250	56,138	47,476
CASH AND CASH EQUIVALENTS AT END OF YEAR (Note 6)	P52,728	P65,250	P56,138

See accompanying Notes to Consolidated Financial Statements



ABBREVIATIONS/ACRONYMS USED IN THE NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

AEI	Asian Eye Institute	FPNC	First Philec Nexolon Corporation
APO	Asset Preservation Obligation	FPPC	First Philippine Properties Corporation
ASPA	Ancillary Services Procurement Agreement	FPPSI	First Philippine Power Systems, Inc.
Avion Plant	PMPC's 97 MW Avion Open Cycle Natural Gas-Fired Power Plant	FPRC	First Philippine Realty Corporation
BEDC	Bac-Man Energy Development Corporation	FPSC	First Philec Solar Corporation
BGI	Bac-Man Geothermal Inc.	FPUC	First Philippine Utilities Corporation
BMGPP	Bac-Man Geothermal Power Plant	FRCN	Floating Rate Corporate Notes
BIR	Bureau of Internal Revenue	FRLC	Fresh River Lakes Corp.
Bluespark	Bluespark Management Limited	FSRI	First Sumiden Realty, Inc.
BOC	Bureau of Customs	FSRU	Floating Storage and Regasification Unit
BOD	Board of Directors	FUI	FPIP Utilities Inc.
BOI	Board of Investments	FVPL/ FVTPL	Fair Value Through Profit or Loss
BVAL	Bloomberg Valuation reference rate	FVOCI	Fair Value Through Other Comprehensive Income
CA	Court of Appeals	FWVB	FWV Biofields Corp.
CAS	Credit Adjustment Spread	FXCN	Fixed Rate Corporate Note
CEPALCO	Cagayan Electric Power and Light Co., Inc.	GCGI	Green Core Geothermal Inc.
CGU	Cash-Generating Units	GSC	Geothermal Service Contracts
COC	Certificate of Compliance	Goldsilks	Goldsilks Holdings Corporation
COE	Certificate of Endorsement	GRESO	Geothermal Renewable Energy Service Contracts
CPI	Consumer Price Index	GSPA	Gas Sale and Purchase Agreements
CTA	Court of Tax Appeals	GWH	Gigawatt hours
CUSA	Common Usage Service Area	HFCE	Household Final Consumption Expenditure
DENR	Department of Environment and Natural Resources	Hot Rock Entities	Hot Rock Peru BVI and Hot Rock Chile BVI
DSRA	Debt Service Reserve Account	HSC	HydroPower Service Contract
Dualcore	Dualcore Holdings, Inc.	IAS	International Accounting Standards
EAD	Exposure at Default	IBSI	InfoPro Business Solutions, Inc.
EBWPC	EDC Burgos Wind Power Corporation	ICC	International Chamber of Commerce
ECC	Environmental Compliance Certificate	ICR	Installment Contracts Receivable
ECL	Expected Credit Loss	IEMOP	Independent Electricity Market Operator of the Philippines, Inc.
EDC	Energy Development Corporation	IFC	International Finance Corporation
EDC HKL	EDC Hong Kong Limited	IMA	Investment Management Agreement
EHIL	EDC Holdings International Limited	ITH	Income Tax Holiday
EIR	Effective Interest Rate	LBAA	Local Board of Assessment Appeals
EPBWPC	EDC Pagali Burgos Wind Power Corporation	LGD	Loss Given Default
EPC	Engineering, Procurement and Construction	LD	Liquidated Damages
EPIRA	Electric Power Industry Reform Act	LIBOR	London Interbank Offered Rate
EPS	Earnings per Share	Lopez Holdings	Lopez Holdings Corporation
ERC	Energy Regulatory Commission	MCIT	Minimum Corporate Income Tax
FAN	Final Assessment Notice	Meralco	Manila Electric Company
FCRS	Fluid Collection and Recycling System	MEEM	Multiple Excess Earnings Method
FG Bukidnon	FG Bukidnon Power Corp.	MOA	Memorandum of Agreement
FG Hydro	First Gen Hydro Power Corporation	NDC	Net Dependable Capacity
FGen Northern Power	FGen Northern Power Corp.	NDCCS	Non-deliverable cross-currency swap
FGen SG	First Gen Singapore PTE Ltd.	Nexolon	Nexolon Co. Ltd
FGES	First Gen Energy Solutions Inc.	NGCP	National Grid Corporation of the Philippines
FGHC	First Gas Holdings Corporation	NIA	National Irrigation Administration
FGHC International	FGHC International Limited	NOLCO	Net Operating Loss Carryover
FGP	FGP Corp.	Northern	Northern Terracotta Power Corporation
FGPC	First Gas Power Corporation	Terracotta	
First Balfour	First Balfour, Inc.	NPC	National Power Corporation
First Gen	First Gen Corporation	NRV	Net Realizable Value
First Philec	First Philippine Electric Corporation	O&M	Operations and Maintenance
First PV	First PV Ventures Corporation	OCI	Other Comprehensive Income
FIT	Feed-in Tariff	Onecore	Onecore Holdings, Inc.
FITI	First Industrial Township Inc.	PAHEP/MAHEP	Pantabangan Hydroelectric Power Plant/ Masiway Hydroelectric Power Plant
FITUI	First Industrial Township Utilities Inc.	PAS	Philippine Accounting Standards
FITWI	First Industrial Township Water Inc.	PD	Probability of Default
FLVI	FPH Land Ventures, Inc.	PDEx	Philippine Dealing & Exchange Corp
FNOC	Final Notice of Cancellation	PDST	Philippine Dealing System Treasury
FNPC	First NatGas Power Corp.	PEMC	Philippine Electricity Market Corporation
FPH	First Philippine Holdings Corporation	PECO	Panay Electric Company
FPH Fund	FPH Fund Corporation	PEZA	Philippine Economic Zone Authority
FPIC	First Philippine Industrial Corporation	PIC	Philippine Interpretations Committee
FPH Ventures	FPH Ventures Corporation	PIC Q&A	Philippine Interpretations Committee Questions and Answers
PIEC	FP Island Energy Corporation		
FPIP	First Philippine Industrial Park, Inc.		



PFRS	Philippine Financial Reporting Standards
PMPC	Prime Meridian Powergen Corporation
POC	Percentage of Completion
PPA	Power Purchase Agreement
PREHC	Philippines Renewable Energy Holdings Corporation
PEMBV	Philippine Energy Markets B.V.
Prime Terracota	Prime Terracota Holdings Corporation
PSA	Power Supply Agreement
PSALM	Power Sector Assets and Liabilities Management
PSE	Philippine Stock Exchange, Inc.
QRC	Quialex Realty Corp.
RBC	Rockwell Business Center
RCDC	Rockwell Carmelray Development Corporation
RE Law	Renewable Energy Law
Red Vulcan	Red Vulcan Holdings Corporation
REPA	Renewable Energy Payment Agreement
RNDC	Rockwell Nepo Development Corporation
RNI	Recurring Net Income
Rockwell Land	Rockwell Land Corporation
Rockwell Primaries	Rockwell Primaries Development Corporation
RPT	Real Property Tax
RSC	Retail Service Contract
San Gabriel	420 MW San Gabriel Power Plant
SBLC	Stand-By Letters of Credit
SEC	Securities and Exchange Commission
SEI	Siemens Energy, Inc.
SESC	Solar Energy Service Contract
SGX-ST	Singapore Exchange Securities Trading Limited
SIA	Substation Interconnection Agreement
SOFR	Secured Overnight Financing Rate
SPPI	Solely Payments of Principal and Interest
SSA	Steam Sales Agreement
TCC	Tax Credit Certificates
TEPO	Temporary Environmental Protection Order
TLMA	Transmission Line Maintenance Agreement
TOPQ	Take-Or-Pay Quantity
TRA	Trust and Retention Agreement
TransCo	National Transmission Corporation
VAT	Value Added Tax
WESC	Wind Energy Service Contract
WESM	Wholesale Electricity Spot Market



FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Corporate Information

First Philippine Holdings Corporation (FPH or the Parent Company) was incorporated in the Philippines and registered with the Philippine Securities and Exchange Commission (SEC) on June 30, 1961. FPH and its subsidiaries (collectively referred to as the Group) are engaged primarily in, but not limited to, power generation, real estate development, energy solutions, construction and other service industries.

FPH is 55.66% and 55.55%-owned by Lopez Holdings Corporation (Lopez Holdings), a publicly-listed Philippine-based entity, as at December 31, 2024 and 2023, respectively. The ultimate parent company of FPH is Lopez, Inc., a Philippine entity.

The registered office address of FPH is 6th Floor, Rockwell Business Center Tower 3, Ortigas Avenue, Pasig City.

The consolidated financial statements as at December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024 were reviewed and recommended for approval by the Audit Committee on March 21, 2025. The Board of Directors (BOD) approved and authorized the issuance of the consolidated financial statements on March 27, 2025.

2. Summary of Material Accounting Policies

Basis of Preparation

The consolidated financial statements of the Group are prepared in accordance with PFRS Accounting Standards, as modified by the application of financial reporting reliefs issued and approved by the Philippine SEC.

On February 14, 2018, the PIC issued PIC Q&A 2018-12 which provides guidance on some PFRS 15 implementation issues affecting the real estate industry. On October 25, 2018 and February 8, 2019, the Philippine SEC issued SEC MC No. 14-2018 and SEC MC No. 3-2019, respectively, providing relief to the real estate industry by deferring the application of certain provisions of this PIC Q&A for a period of three years until December 31, 2020. On December 15, 2020, the Philippine SEC issued SEC MC No. 34-2020 which further extended the deferral of certain provisions of this PIC Q&A until December 31, 2023.

Starting January 1, 2024, the Group adopted the remaining provision of PIC Q&A 2018-12, specifically on the significant financing component. The Group opted to adopt the changes using modified retrospective approach effective January 1, 2024 and the impact was recognized in the beginning retained earnings. The comparative information is not restated.

The impact of modified retrospective adoption of the above change as at January 1, 2024 follows:

	As previously reported	Restatement	As restated
Contract assets	₱15,349	(₱356)	₱14,993
Contract liabilities	3,183	423	3,606
Investment in associates and joint ventures	7,560	(52)	7,508
Deferred tax liabilities	3,272	(199)	3,073
Unappropriated retained earnings	118,121	(547)	117,574
Non-controlling interests	96,125	(85)	96,040

PIC Q&A 2018-12-E (treatment of land in the determination of POC) and PIC Q&A 2020-02 (additional guidance on determining which uninstalled materials should not be included in calculating the POC) do not have an impact on the consolidated financial statements since the Group does not include land and uninstalled materials in the determination of POC.



The consolidated financial statements are prepared on a historical cost basis, except for certain financial assets and liabilities that are measured at fair value. The consolidated financial statements are presented in Philippine peso, the Parent Company's functional currency. All values are rounded to the nearest million peso, except when otherwise indicated.

Material Accounting and Financial Reporting Policies

The accounting policies adopted are consistent with those of the previous financial year, except for the adoption of amendments to existing standards effective in 2024.

The adoption of these amendments did not have an impact on the Group's consolidated financial statements.

- Amendments to PAS 1, *Classification of Liabilities as Current or Noncurrent*

The amendments clarify:

- That only covenants with which an entity must comply on or before reporting date will affect a liability's classification as current or noncurrent.
- That classification is unaffected by the likelihood that an entity will exercise its deferral right.
- That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification.

- Amendments to PFRS 16, *Lease Liability in a Sale and Leaseback*

The amendments specify how a seller-lessee measures the lease liability arising in a sale and leaseback transaction in a way that it does not recognize any amount of the gain or loss that relates to the right of use retained.

- Amendments to PAS 7 and PFRS 7, *Disclosures: Supplier Finance Arrangements*

The amendments specify disclosure requirements to enhance the current requirements, which are intended to assist users of financial statements in understanding the effects of supplier finance arrangements on an entity's liabilities, cash flows and exposure to liquidity risk.

Basis of Consolidation

The consolidated financial statements include the financial statements of FPH and its subsidiaries as at December 31 each year and for the years then ended. The Group controls an investee if and only if the Group has:

- Power over an investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- Exposure, or rights, to variable returns from its involvement with the investee; and
- The ability to use its power over the investee to affect its returns.

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers:

- The contractual arrangements with the other vote holders of the investee;
- Rights arising from other contractual arrangements; and
- The Group's voting rights and potential voting rights.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control over the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated financial statements from the date the Group gains control until the date when the Group ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income (OCI) are attributed to the equity holders of the Parent Company and to the non-controlling interests even if this results in the non-controlling interests having



a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group's accounting policies. All intra-group assets, liabilities, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. Any excess or deficit of consideration paid over the carrying amount of the non-controlling interest is recognized as part of "Equity reserve" account in the equity attributable to the equity holders of the Parent Company.

If the Group loses control over a subsidiary, it derecognizes the related assets (including goodwill), liabilities, non-controlling interest and other components of equity while any resulting gain or loss is recognized in the consolidated statement of income. Any investment retained is recognized at fair value.

The financial statements of the subsidiaries are prepared for the same reporting period as the Parent Company. Consolidated financial statements are prepared using uniform accounting policies for like transactions and other events in similar circumstances. All intercompany balances and transactions, including intercompany profit and losses are eliminated.

Non-controlling Interests

Non-controlling interests represent the portion of total comprehensive income or loss and net assets not held by the Group. Non-controlling interests are presented separately in the consolidated statement of income, consolidated statement of comprehensive income and within equity in the consolidated statement of financial position and consolidated statement of changes in equity, separate from equity attributable to equity holders of the Parent Company.

The acquisition of an additional ownership interest in a subsidiary without a change of control is accounted for as an equity transaction in accordance with PAS 27. In transactions where the non-controlling interest is acquired or sold without loss of control, any excess or deficit of consideration paid over the carrying amount of the non-controlling interest is recognized as part of "Equity reserve" account in the equity attributable to the equity holders of the Parent Company.

Business Combination and Goodwill

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, measured at acquisition date fair value and the amount of any non-controlling interest in the acquiree. For each business combination, the Group elects whether to measure the non-controlling interest in the acquiree either at fair value or at the proportionate share of the fair value of the acquiree's identifiable net assets. Transaction costs are expensed as incurred and included in general and administrative expenses.

The Group determines that it has acquired a business when the acquired set of activities and assets include an input and a substantive process that together significantly contribute to the ability to create outputs. The acquired process is considered substantive if it is critical to the ability to continue producing outputs, and the inputs acquired include an organized workforce with the necessary skills, knowledge or experience to perform that process or it significantly contributes to the ability to continue producing outputs and is considered unique or scarce or cannot be replaced without significant cost, effort, or delay in the ability to continue producing outputs.

When the Group acquires a business, it assesses the financial assets and financial liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts by the acquiree, if any.

If the business combination is achieved in stages, any previously held equity interest is re-measured at its acquisition date at fair value and any resulting gain or loss is recognized in the consolidated statement of income.

Any contingent consideration to be transferred by the acquirer will be recognized at fair value at the acquisition date. Contingent consideration classified as equity is not remeasured and its subsequent settlement is accounted



for within equity. Contingent consideration classified as an asset or liability that is a financial instrument and within the scope of PFRS 9, *Financial Instruments*, is measured at fair value with changes in fair value recognized in the consolidated statement of income in accordance with PFRS 9. Other contingent consideration that is not within the scope of PFRS 9 is measured at fair value at each financial reporting date with changes in fair value recognized in the consolidated statement of income.

Goodwill is initially measured at cost (being the excess of the aggregate of the consideration transferred, the amount recognized for non-controlling interest and any previous interest held over the net identifiable assets acquired and liabilities assumed). If the fair value of the net assets acquired is in excess of the aggregate consideration transferred, the Group re-assesses whether it has correctly identified all of the assets acquired and all of the liabilities assumed and reviews the procedures used to measure the amounts recognized at the acquisition date. If the re-assessment still results in an excess of the fair value of net assets acquired over the aggregate consideration transferred, then the gain is recognized in the consolidated statement of income.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash generating unit (CGU) or group of CGUs that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

Where goodwill has been allocated to a CGU and part of the operation within that unit is disposed of, the goodwill associated with the disposed operation is included in the carrying amount of the operation when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative values of the disposed operation and the portion of the CGU retained.

Investments in Associates and Joint Ventures

These consist of investments in a joint arrangement, classified as a joint venture, and associates that are accounted for at equity method.

A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control.

An associate is an entity in which the Group has significant influence, generally 20% to 50%. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not in control or in joint control over those policies.

The considerations made in determining significant influence or joint control are similar to those necessary to determine control over subsidiaries. The Group's investments in associates and joint ventures are accounted for using equity method.

Under the equity method, the investment is initially recognized at cost. The carrying amount of the investment is adjusted to recognize changes in the Group's share in net assets of the joint venture or associate since the acquisition date. Goodwill relating to the joint venture or associate is included in the carrying amount of the investment and is not tested for impairment separately. Dividends received from associates whose carrying values have been reduced to zero are recognized as income in the consolidated statement of income.

The consolidated statement of income reflects the Group's share in the results of operations of the joint venture or associate. Any change in OCI of those investees is presented as part of the Group's OCI. In addition, when there has been a change recognized directly in the equity of the joint venture or associate, the Group recognizes its share of any changes, when applicable, in the consolidated statement of changes in equity. Unrealized gains and losses resulting from transactions between the Group and the joint venture or associate are eliminated to the extent of the Group's interest in the joint venture or associate.

The financial statements of the joint venture or associates are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group.



After application of the equity method, the Group determines whether it is necessary to recognize an impairment loss on its investment in the joint venture or associate. At each financial reporting date, the Group determines whether there is objective evidence that the investment in the joint venture or associate is impaired. If there is such evidence, the Group calculates the amount of impairment as the difference between the recoverable amount of the joint venture or associate and its carrying value, then recognizes the loss within share in earnings from investments in associates and joint ventures in the consolidated statement of income.

Upon loss of joint control over the joint venture or significant influence over the associate, the Group measures and recognizes any retained investment at its fair value. Any difference between the carrying amount of the joint venture or associate upon loss of significant influence or joint control and the fair value of the retained investment and proceeds from disposal is recognized in the consolidated statement of income.

Investment in Joint Operations

Joint operation is a joint arrangement whereby the parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, relating to the arrangement.

In relation to its interest in a joint operation, the Group recognizes its:

- Assets, including its share of any assets held jointly
- Liabilities, including its share of any liabilities held jointly
- Revenue from the sale of its share of the output arising from the joint operation
- Share of the revenue from the sale of the output by the joint operation
- Expenses, including its share of any expenses incurred jointly

Determination of Fair Value

The Group measures financial instruments, such as, derivatives at each balance sheet date. Also, the Group discloses the fair values of financial instruments measured at amortized cost and investment properties measured at cost.

Fair value is the estimated price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal market or the most advantageous market must be accessible to the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) prices in active markets for identical assets or liabilities;
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.



For assets and liabilities that are recognized in the consolidated financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Group has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

Current versus Noncurrent Classification

The Group presents assets and liabilities in the consolidated statement of financial position based on current/noncurrent classification.

An asset is current when:

- It is expected to be realized or intended to be sold or consumed in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is expected to be realized within 12 months after the financial reporting date; or
- It is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the financial reporting date.

All other assets are classified as noncurrent.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within 12 months after the financial reporting date; or
- There is no unconditional right to defer the settlement of the liability for at least 12 months after the financial reporting date.

All other liabilities are classified as noncurrent.

Deferred tax assets and liabilities, and net retirement assets and liabilities are classified as noncurrent assets and liabilities, respectively.

Cash and Cash Equivalents

Cash includes cash on hand and in banks. Cash equivalents are short-term, highly liquid investments that are readily convertible to cash with original maturities of three months or less from date of placement and that are subject to an insignificant risk of changes in value.

Short-term Investments

Short-term investments are short-term, highly liquid investments that are convertible to known amounts of cash with original remaining maturities of more than three months but less than one year from dates of acquisition.

Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

The Group has the following financial assets and liabilities:

a. Financial Assets

Initial recognition

Financial assets are classified, at initial recognition, as subsequently measured at amortized cost, financial assets at fair value through OCI (FVOCI), and financial assets at fair value through profit or loss (FVPL).

The classification of financial assets at initial recognition depends on the financial asset's contractual cash



flow characteristics and the business model of the Group for managing them. With the exception of trade receivables that do not contain a significant financing component, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs. Trade receivables that do not contain a significant financing component are measured at the transaction price determined under PFRS 15, *Revenue from Contracts with Customers*, (refer to the Revenue recognition policy). In order for a financial asset to be classified and measured at amortized cost or FVOCI, it needs to give rise to cash flows that are “solely payments of principal and interest (SPPI)” on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The business model of the Group for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortized cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows while financial assets classified and measured at FVOCI are held within a business model with the objective of both holding to collect contractual cash flows and selling.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognized on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

Subsequent Measurement

For purposes of subsequent measurement, financial assets are classified in three (3) categories:

- *Financial Assets at Amortized Cost.* This category is the most relevant to the Group. Financial assets at amortized cost are subsequently measured using effective interest rate (EIR) method and are subject to impairment. Gains and losses are recognized in the consolidated statement of income when the asset is derecognized, modified or impaired.

As at December 31, 2024 and 2023, this category includes the Group’s cash and cash equivalents, short-term investments, trade and other receivables, and other deposits, funds and receivables which are recorded under “Other current and other noncurrent financial assets” in the consolidated statement of financial position.

- *Financial Assets designated at FVOCI (equity instruments).* The Group can elect to classify irrevocably its equity investments as equity instruments designated at FVOCI when they meet the definition of equity under PAS 32, *Financial Instruments: Presentation* and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to the consolidated statement of income. Dividends are recognized as other income in the consolidated statement of income when the right of payment has been established, except when the Group benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at FVOCI are not subject to impairment assessment.

As at December 31, 2024 and 2023, this category includes the Group’s quoted and unquoted equity securities, quoted government debt securities and proprietary membership shares.

- *Financial Assets at FVPL.* Financial assets at FVPL include financial assets held for trading, financial assets designated upon initial recognition at FVPL, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Derivatives, including separated embedded derivatives, are accounted for as financial assets at FVPL unless they are designated as effective hedging instruments. Financial assets with cash flows that are not SPPI are classified and measured at FVPL, irrespective of the business model. Notwithstanding the criteria for debt instruments to be classified at amortized cost or at FVOCI, as described above, debt instruments may be designated at FVPL on initial recognition if doing so eliminates, or significantly reduces, an accounting mismatch.



Financial assets at FVPL are carried in the consolidated statement of financial position at fair value with net changes in fair value recognized in the consolidated statement of income. Gains or losses on investments held for trading are recognized in the consolidated statement of income as “Mark-to-market gain on derivatives” under “Finance income” account and as “Mark-to-market loss on derivatives” under “Finance costs” account.

This category includes derivative instruments and listed equity instruments which the Group had not irrevocably elected to classify at FVOCI. Dividends on listed equity instruments are also recognized as other income in the consolidated statement of income when the right of payment has been established.

Derecognition. A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- the right to receive cash flows from the asset has expired; or
- the Group has transferred its right to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a “pass-through” arrangement; and either the Group (a) has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset but has transferred control of the asset.

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement and it has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognized to the extent of the Group’s continuing involvement in the asset. In that case, the Group also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained. Continuing involvement that takes the form of a guarantee over the transferred assets is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

Impairment of Financial Assets. The Group recognizes an allowance for expected credit losses (ECLs) for all financial assets except debt instruments held at FVPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original EIR. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognized in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12 months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For receivables that do not contain a significant financing component, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognizes a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

For debt instruments at FVOCI, the Group applies the low credit risk simplification. At every reporting date, the Group evaluates whether the debt instrument is considered to have low credit risk using all reasonable and supportable information that is available without undue cost or effort. In making that evaluation, the Group reassesses the internal credit rating of the debt instrument.

For financial assets at amortized costs being individually assessed for ECLs, the Group applied lifetime ECL calculation. This involves determination of probability of default and loss-given default based on available data, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Group’s debt instruments at FVOCI comprise solely of quoted bonds that are graded in the top



investment category (Very Good and Good) by credit rating agencies such as Moody's Corporation (Moody's) and/or Standard & Poor's Financial Services LLC (S&P), and therefore are considered to be low credit risk investments. It is the Group's policy to measure ECLs on such instruments on a 12-month basis. However, when there has been a significant increase in credit risk since origination, the allowance will be based on the lifetime ECL. The Group uses the ratings from Moody's and/or S&P both to determine whether the debt instrument has significantly increased in credit risk and to estimate ECLs.

The Group considers a financial asset to be in default when a counterparty fails to pay its contractual obligations, or there is a breach of other contractual terms, such as covenants.

In certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Determining the Stage for Impairment. At each reporting date, the Group assesses whether there has been a significant increase in credit risk for financial assets since initial recognition by comparing the risk of a default occurring over the expected life between the reporting date and the date of initial recognition. The Group considers reasonable and supportable information that is relevant and available without undue cost or effort for this purpose. This includes quantitative and qualitative information and forward-looking analysis. An exposure will migrate through the ECL stages as asset quality deteriorates. If, in a subsequent period, asset quality improves and also reverses any previously assessed significant increase in credit risk since origination, then the loss allowance measurement reverts from lifetime ECL to 12-month ECL.

Staging Assessment. PFRS 9 establishes a three-stage approach for impairment of financial assets, based on whether there has been a significant increase in credit risk of a financial asset. Three stages then determine the amount of impairment to be recognized.

- Stage 1 is comprised of all non-impaired financial instruments which have not experienced a significant increase in credit risk since initial recognition. Entities are required to recognize 12-month ECL for stage 1 financial instruments. In assessing whether credit risk has increased significantly, entities are required to compare the risk of default occurring on the financial instrument as at the reporting date, with the risk of default occurring on the financial instrument at the date of initial recognition.
- Stage 2 is comprised of all non-financial instruments which have experienced a significant increase in credit risk since initial recognition. Entities are required to recognize lifetime ECL for stage 2 financial instruments. In subsequent reporting periods, if the credit risk of the financial instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then entities shall revert to recognizing 12-month ECL.
- Financial instruments are classified as stage 3 when there is objective evidence of impairment as a result of one or more loss events that have occurred after initial recognition with negative impact on the estimated future cash flows of a financial instrument or portfolio of financial instruments. The ECL model requires that lifetime ECL be recognized for impaired financial instruments, which is similar to the requirements under PAS 39 for impaired financial instruments.

General Approach. Under the general approach, at each reporting date, the Group recognizes a loss allowance based on either 12-month ECLs or Lifetime ECLs, depending on whether there has been a significant increase in credit risk on the financial instrument since initial recognition. The changes in the loss allowance balance are recognized in profit or loss as an impairment gain or loss. The Group has leveraged on available market data for cash and cash equivalents to calculate the ECL.

Simplified Approach. For receivables, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognizes a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to debtors and the economic environment.



The Group considers a financial asset in default when contractual payments are over 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual cash flows in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

b. Financial Liabilities

Initial Recognition and Measurement. Financial liabilities are classified, at initial recognition, as financial liabilities at FVPL, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include trade payables and other current liabilities, loans payable, long-term debt, and derivative liabilities included under "Other noncurrent liabilities".

Subsequent Measurement. The measurement of financial liabilities depends on their classification as described below.

- *Financial Liabilities at FVPL.* Financial liabilities at FVPL include financial liabilities held for trading and financial liabilities designated upon initial recognition at FVPL.

Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Group that are not designated as hedging instruments in hedge relationships as defined by PFRS 9. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

Financial liabilities designated upon initial recognition at FVPL are designated at the initial date of recognition, and only if the criteria in PFRS 9 are satisfied.

The Group's financial liabilities designated at FVPL are the foreign currency forwards which are recorded as "Derivative liabilities" in the consolidated statement of financial position as of December 31, 2023.

- *Loans and Borrowings.* This is the category most relevant to the Group. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortized cost using EIR method. Gains and losses are recognized in the consolidated statement of income when the liabilities are derecognized as well through the amortization process.

Debt issuance costs incurred in connection with availments of long-term debt and loans payable are deferred and amortized using the EIR method over the term of the long-term debt and loans payable. The amortization is recognized under the "Finance costs" account in the consolidated statement of income. Debt issuance costs are included in the measurement of the related long-term debts and are allocated accordingly to the respective current and noncurrent portions.

The Group's loans and borrowings include trade payables and other current liabilities, loans payable and long-term debt as at December 31, 2024 and 2023.

Derecognition. A financial liability is derecognized when the obligation under the liability is discharged or cancelled or has expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in the consolidated statement of income.



c. Offsetting Financial Instruments

Financial assets and liabilities are offset, and the net amount reported in the consolidated statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, or to realize the asset and settle the liability simultaneously. The Group assesses that it has a currently enforceable right of offset if the right is not contingent on a future event and is legally enforceable in the normal course of business, event of default, and event of insolvency or bankruptcy of the Group and all of the counterparties.

d. Derivative Financial Instruments and Hedge Accounting

The Group enters into derivative and hedging transactions, primarily interest rate swaps, cross currency swap and foreign currency forwards, as needed, for the sole purpose of managing the risks that are associated with the Group's borrowing activities or as required by the lenders in certain cases.

Derivative financial instruments (including bifurcated embedded derivatives) are initially recognized at fair value on the date on when the derivative contract is entered into and are subsequently re-measured at fair value. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative. Any gain or loss arising from changes in fair value of derivatives that do not qualify for hedge accounting is taken directly to the consolidated statement of income for the current year as "Mark-to-market gain on derivatives" under "Finance income" account and as "Mark-to-market loss on derivatives" under "Finance costs" account in the consolidated statement of income.

For purposes of hedge accounting, derivatives can be designated either as cash flow hedges or fair value hedges depending on the type of risk exposure it hedges. At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which the Group opts to apply hedge accounting and the risk management objective and strategy for undertaking the hedge. The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group will assess whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined).

A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is an "economic relationship" between the hedged item and the hedging instrument.
- The effect of credit risk does not "dominate the value changes" that result from that economic relationship.
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group actually hedges and the quantity of the hedging instrument that the Group actually uses to hedge that quantity of hedged item.

Cash Flow Hedges. Cash flow hedges are hedges of the exposure to variability in cash flows that are attributable to a particular risk associated with a recognized asset, liability or a highly probable forecast transaction and could affect the consolidated statement of comprehensive income. The effective portion of the gain or loss on the hedging instrument if any, is recognized as other comprehensive income (loss) in the "Cumulative translation adjustments" account in the consolidated statement of financial position, while the ineffective portion is recognized as "Finance income (costs)" account in the consolidated statement of income.

Amounts taken to other comprehensive income (loss) are transferred to the consolidated statement of income when the hedged transaction affects profit or loss, such as when hedged financial income or expense is recognized or when a forecast sale or purchase occurs. Where the hedged item is the cost of a non-financial asset or liability, the amounts taken to other comprehensive income (loss) are transferred to the initial carrying amount of the non-financial asset or liability.



If the forecast transaction is no longer expected to occur, amounts previously recognized in other comprehensive income (loss) are transferred to the consolidated statement of income. If the hedging instrument expires or is sold, terminated or exercised without replacement or rollover, or if its designation as a hedge is revoked, amounts previously recognized in other comprehensive income (loss) remain in equity until the forecast transaction occurs. If the related transaction is not expected to occur, the amount is recognized in the consolidated statement of income.

The Group accounts for its interest rate swap, foreign currency forwards, and call spread swap agreements as cash flow hedges. Information about the Group's cash flow hedges is disclosed in Notes 29 and 30.

Embedded Derivatives. An embedded derivative is a component of a hybrid (combined) instrument that also includes a non-derivative host contract with the effect that some of the cash flows of the combined instrument vary in a way similar to a stand-alone derivative.

The Group assesses whether embedded derivatives are required to be separated from host contracts when the Group first becomes a party to the contract. Reassessment only occurs if there is a change in the terms of the contract that significantly modifies the cash flows that would otherwise be required. Embedded derivatives are bifurcated from their host contracts, when the following conditions are met:

- a. the entire hybrid contracts (composed of both the host contract and the embedded derivative) are not accounted for as financial assets and liabilities at FVPL;
- b. when their economic risks and characteristics are not closely related to those of their respective host contracts; and
- c. a separate instrument with the same terms as the embedded derivative would meet the definition of a derivative.

Embedded derivatives that are bifurcated from the host contracts are accounted for either as financial assets or financial liabilities at FVPL. Changes in fair values are included in the consolidated statement of income. The Group has no bifurcated embedded derivatives as at December 31, 2024 and 2023.

Inventories

Inventories are valued at the lower of cost or net realizable value (NRV). Costs incurred in bringing each item of inventory to its present location and conditions are accounted for as follows:

- Land and development costs, condominium units held for sale and property acquired or being constructed for sale in the ordinary course of business, rather than to be held for rental or capital appreciation, are held as inventories.

Cost includes land cost, amounts paid to contractors for construction and development, planning and design costs, costs of site preparation, professional fees, property transfer taxes, construction overheads and other related costs and borrowing costs capitalized prior to start of pre-selling activities for the real estate project.

- Finished goods and work-in-process - determined on the weighted average basis; cost includes materials and labor and a proportion of manufacturing overhead costs based on normal operating capacity but excluding borrowing costs.
- Raw materials, spare parts, supplies and fuel inventories - cost includes the invoice amount, net of trade and cash discounts. Costs are calculated using the weighted average method or the moving average method, whichever is applicable.

The NRV is determined as follows:

- Land and development costs, condominium units held for sale and property acquired or being constructed for - estimated selling price in the ordinary course of the business, based on market prices at the reporting date, less specifically identifiable estimated costs of completion and the estimated costs of sale.



- Finished goods - estimated selling price in the ordinary course of business, less estimated costs necessary to make the sale.
- Work-in-process - selling price in the ordinary course of the business, based on market prices at the reporting date, less estimated specifically identifiable costs of completion and the estimated costs of sale.
- Raw materials, spare parts and supplies - current replacement cost.
- Fuel inventories- based on weighted average cost of actual fuel consumed

Prepayments and Other Current Assets

Creditable Withholding Tax. Creditable withholding tax (CWT) represents unapplied certificates which can be used as payment of income tax due in the succeeding years.

Prepaid Expenses. Prepaid expenses are paid in advance and recorded as an asset before these are utilized. These are apportioned over the period covered by the payment and charged to the appropriate accounts in the consolidated statement of income when incurred.

Tax Credit Certificates (TCCs). Prepaid taxes are carried at cost less any impairment in value. Prepaid taxes consist mainly of tax credits that can be used by the Group in the future. Tax credits represent unapplied certificates for claims from input value-added tax (VAT) and credits received from the Bureau of Internal Revenue (BIR) and the Bureau of Customs (BOC). Such tax credits may be used for payment of internal revenue taxes or customs duties.

Advances to Contractors and Suppliers

Advances to contractors and suppliers represent advance payments on services to be incurred in connection with the Group's operations. These are capitalized to projects under "Real estate inventories", "Investment properties" and "Property, plant and equipment" accounts in the consolidated statement of financial position upon actual receipt of services.

Property, Plant and Equipment

Property, plant and equipment, except land, are carried at cost less accumulated depreciation, amortization and any impairment in value. Land is carried at cost less any impairment in value.

The initial cost of property, plant and equipment, consist of its purchase price including import duties, borrowing costs (during the construction period) and other costs directly attributable in bringing the asset to its working condition and location for its intended use. Cost also includes the cost of replacing the part of such property, plant and equipment when the recognition criteria are met and the estimated present value of dismantling and removing the asset and restoring the site.

Property, plant and equipment also include the estimated rehabilitation and restoration costs. Under their respective Environmental Compliance Certificate (ECCs), FGP Corp. (FGP), First Gas Power Corporation (FGPC), First NatGas Power Corp. (FNPC) and Prime Meridian Powergen Corporation (PMPC) have legal obligations to dismantle their respective power plant assets at the end of their useful lives. FG Bukidnon Power Corporation (FG Bukidnon), on the other hand, has legal obligation under the Hydropower Service Contract (HSC) to dismantle its power plant asset at the end of its useful life. Energy Development Corporation (EDC) also has legal obligations to dismantle the steam fields and power plants located in the contract areas for which EDC is legally and constructively liable.

It also includes the Asset Preservation Obligation (APO) of First Philippine Industrial Corporation (FPIC) under "Exploration, machinery and equipment" account. The APOs recognized represent the best estimate of the expenditures required to preserve the pipeline at the end of their useful lives and to preserve the property and equipment of FPIC.

The income generated wholly and necessarily as a result of the process of bringing the asset into the location and condition for its intended use (i.e., net proceeds from selling any items produced while testing whether the asset



is functioning properly) is credited to the cost of the asset up to the extent of cost of testing capitalized during the testing period. Any excess of net proceeds over costs is recognized in the consolidated statement of income and not against the cost of property, plant and equipment. When the incidental operations are not necessary to bring an item to the location and condition necessary for it to be capable of operating in the manner intended by management, the income and related expenses of incidental operations are not offset against the cost of the property, plant and equipment but are recognized in the consolidated statement of income and included in their respective classifications of income and expense.

Expenditures incurred after the property, plant and equipment have been put into operation, such as repairs and maintenance, are normally charged to current operations in the year the costs are incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property, plant and equipment beyond its originally assessed standard of performance, the expenditures are capitalized as additional costs of property, plant and equipment.

The Group divided the power plant assets into significant parts. Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated and amortized separately.

Depreciation and amortization are computed using the straight-line method over the following estimated useful lives of the assets:

Asset Type	Number of Years
Power plants, buildings and other structures	5–50
Leasehold improvements	5 or lease term with no renewal option, whichever is shorter
Fluid collection and recycling system (FCRS) and production wells	10–25
Transportation equipment	5–10
Furniture, fixtures and office equipment	3–10
Exploration, machinery and equipment	2–25

The useful lives and depreciation and amortization method are reviewed at each financial reporting date to ensure that the useful lives and method of depreciation and amortization are consistent with the expected pattern of economic benefits from items of property, plant and equipment.

Depreciation of an item of property, plant and equipment begins when it becomes available for use, i.e. when it is in the location and condition necessary for it to be capable of operating in the manner intended by management. Depreciation ceases at the earlier of the date that the item is classified as held for sale (or included in a disposal group that is classified as held for sale) in accordance with PFRS 5, *Noncurrent Assets Held for Sale and Discontinued Operation*, and the date the asset is derecognized. Leasehold improvements are amortized over the lease term or the economic life of the related asset, whichever is shorter.

Construction in progress represents structures under construction and is stated at cost less any impairment of value, if any. This includes costs of construction and other direct costs. Costs also include interest and financing charges on borrowed funds and the amortization of deferred financing costs on these borrowed funds incurred during the construction period. Construction in progress is not depreciated until such time that the assets are put into operational use.

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected from its use. Any gain or loss arising on derecognition of the assets (calculated as the difference between the net disposal proceeds and carrying amount of the asset) is included in the consolidated statement of income in the year the asset is derecognized.

Investment Properties

Investment properties consist of properties (land or a building or part of a building or a combination) held to earn rentals or for capital appreciation or both, rather than for:



- use in the production or supply of goods or services or for administrative purposes; or
- sale in the ordinary course of business

These, except land, are measured initially at cost, including transaction costs, less accumulated depreciation and any impairment in value. The carrying amount includes the cost of replacing part of an existing investment property at the time that cost is incurred if the recognition criteria are met and excludes the costs of day-to-day servicing of an investment property. Land is carried at cost (initial purchase price and other costs directly attributable in bringing such assets to its working condition) less any impairment in value.

Depreciation is computed using the straight-line method over the estimated useful lives of 5 to 35 years. The investment properties' residual values, useful lives and depreciation methods are reviewed at each financial reporting date and adjusted prospectively, if appropriate, to ensure that the periods and method of depreciation are consistent with the expected pattern of economic benefits from the items of investment properties.

When each major inspection is performed, its cost is recognized in the carrying amount of the investment property as a replacement if the recognition criteria are satisfied.

Investment properties are derecognized either when they have been disposed of or when the investment properties are permanently withdrawn from use and no future economic benefit is expected from its disposal. The difference between the net disposal proceeds and the carrying amount of the asset is recognized in the consolidated statement of income in the year of derecognition.

Transfers are made to investment property when, and only when, there is a change in use, evidenced by ending of owner-occupied or commencement of an operating lease to another party. Transfers are made from investment property when, and only when, there is a change in use, evidenced by commencement of owner-occupied or commencement of development with a view to sale. These transfers are recorded using the carrying amount of the investment property at the date of change in use.

Transfers between investment property, owner-occupied property and inventories do not change the carrying amount of the property transferred and they do not change the cost of that property for measurement or disclosure purposes.

Investment properties in progress pertain to projects under construction and are stated at cost which includes cost of construction and other direct costs. Investment properties in progress are not depreciated until such time that the relevant assets are completed and become available for operational use.

Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a business combination is the fair value as of the date of acquisition. The intangible assets arising from the business combination are recognized initially at fair values.

Following initial recognition, intangible assets are carried at cost less accumulated amortization and any accumulated impairment losses. Internally-generated intangible assets, if any, excluding capitalized development costs, are not capitalized and expenditures are reflected in the consolidated statement of income in the year the expenditure is incurred.

The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are amortized using the straight-line method over the estimated useful economic life, and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

Amortization shall begin when the asset is available for use, i.e., when it is in the location and condition necessary for it to be capable of operating in the manner intended by management. The amortization period and method for an intangible asset with a finite useful life are reviewed at least each financial reporting date. Changes in the expected useful life or the expected pattern of consumption of future economic benefits are considered to modify the amortization period or method, as appropriate, and are treated as changes in accounting estimates. The amortization expense on intangible assets with finite lives is recognized in the consolidated statement of income in the expense category consistent with the function of the intangible asset.



Intangible assets with indefinite useful lives and intangible assets not yet available for use are not amortized but tested for impairment annually, either individually or at the CGU level. Such intangible assets are not amortized. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds, if any, and the carrying amount of the asset and are recognized in the consolidated statement of income in the year the asset is derecognized.

Water Rights. The cost of water rights of First Gen Hydro Power Corporation (FG Hydro) is measured on initial recognition at cost. Following initial recognition of the water rights, the cost model is applied requiring the asset to be carried at cost less any accumulated amortization and accumulated impairment losses, if any. Water rights are amortized using the straight-line method over 25 years, which is the term of the agreement with the National Irrigation Administration (NIA).

Pipeline Rights. Pipeline rights represent the construction cost of the natural gas pipeline facility connecting the natural gas supplier's refinery to FGP's power plant including incidental transfer costs incurred in connection with the transfer of ownership of the pipeline facility to the natural gas supplier. The cost of pipeline rights is amortized using the straight-line method over 22 years, which is the term of the Gas Sale and Purchase Agreement (GSPA).

Intangible Asset on Acquired Operations and Maintenance (O&M) Agreements

The cost of intangible asset on acquired O&M Agreements of Fresh River Lakes Corp. (FRLC) is measured on initial recognition at cost. Following initial recognition, the cost model is applied requiring the asset to be carried at cost less any accumulated amortization and accumulated impairment losses, if any. The intangible asset is amortized using the straight-line method over 50 years.

Right-to-Use Transmission Line. Right-to-use transmission line pertain to the substation improvements donated to the National Transmission Corporation (TransCo) pursuant to the Substation Interconnection Agreement (SIA) dated September 2, 1997 entered into among FGPC, National Power Corporation (NPC) and Manila Electric Company (Meralco). The transferred substation improvements were accounted for as intangible assets since FGPC still maintains the right to use these assets under the provisions of the PPA with Meralco and the SIA. The cost of rights to use transmission line is amortized using the straight-line method over the remaining life of related power plant assets.

Other Intangible Assets. This includes costs of acquisition of computer software and licenses which are capitalized as intangible asset if such costs are not integral part of the related hardware. These are initially measured at cost. Subsequently, these are measured at cost less accumulated amortization and allowance for impairment losses, if any. Amortization of computer software is computed using the straight-line method of over 5 years.

Other Noncurrent Assets

Advances to Landowners. Advances to landowners pertain to deposits made for future acquisition of parcels of land which will be applied against the purchase price of the lots upon submission of the necessary documents for the transfer of title.

Prepaid Major Spare Parts. Prepaid major spare parts are stated at cost less any impairment in value. Prepaid major spare parts pertain to the advance payments made to Siemens Energy, Inc. (SEI) for the major spare parts that will be replaced during the scheduled maintenance outage.

Exploration and Evaluation Assets. The Group, particularly EDC, follows the full cost method of accounting for its exploration costs determined on the basis of each service contract area. Under this method, all exploration costs relating to each service contract are accumulated and deferred in "Exploration and evaluation assets" under "Other noncurrent assets" account in the consolidated statement of financial position pending the determination of whether the wells have proved reserves. Capitalized expenditures include costs of license acquisition, technical services and studies, exploration drilling and testing, and appropriate technical and administrative expenses. General overhead or costs incurred prior to having obtained the legal rights to explore an area are recognized as



expense in the consolidated statement of income when incurred. Once the legal rights to explore has been acquired, costs directly associated with an exploration well are capitalized as exploration and evaluation assets until the drilling of the well is complete and the results have been evaluated. Capitalized exploration and evaluation expenditures are considered to be intangible assets until the commencement of drilling of exploratory wells.

If tests conducted on the drilled exploratory wells reveal that these wells cannot produce proved reserves, the capitalized costs are charged to expense except when management decides to use the unproductive wells, for recycling or waste disposal. Once the technical feasibility and commercial viability of the project to produce proved reserves are established, the exploration and evaluation assets shall be reclassified to "Property, plant and equipment" account.

Exploration and evaluation assets also include the estimated rehabilitation and restoration costs of EDC that are incurred as a consequence of having undertaken the exploration for and evaluation of geothermal reserves.

Impairment of Non-financial Assets

At each financial reporting date, the Group assesses whether there is any indication that its non-financial assets comprising of investments in associates and joint ventures, property plant and equipment, investment properties, intangible assets (excluding goodwill), prepaid major spare parts, and input VAT claims/tax credits may be impaired. If any such exists or when an annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset or CGU's fair value less costs of disposal and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent from other assets or groups of assets, in which case the recoverable amount is assessed as part of the CGU to which it belongs. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset or CGU is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset or CGU. An impairment loss is recognized in the consolidated statement of income in the year in which it arises.

An assessment is made at each financial reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the Group estimates the recoverable amount. A previously recognized impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognized. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation or amortization, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in the consolidated statement of income.

Goodwill. Goodwill is reviewed for impairment at least annually, or more frequently if events or changes in circumstances indicate that the carrying value may be impaired.

Impairment is determined for goodwill by assessing the recoverable amount of the CGU (or group of CGUs) to which the goodwill relates. Where the recoverable amount of the CGU (or group of CGUs) is less than the carrying amount of the CGU (or group of CGUs) to which goodwill has been allocated, an impairment loss is recognized immediately in the consolidated statement of income.

Impairment loss relating to goodwill cannot be reversed for subsequent increases in its recoverable amount in future periods. The Group performs its annual impairment test of goodwill as at December 31 for Red Vulcan Holdings Corporation (Red Vulcan), First Gas Holdings Corporation (FGHC), FG Hydro, Asian Eye Institute (AEI), InfoPro Business Solutions, Inc. (IBSI), EDC Hong Kong Limited (EDC HKL), and the Medical Services of America (Philippines), Inc. (MSA-PH), and September 30 for Green Core Geothermal Inc. (GCGI) or more frequently; if events or changes in circumstances indicate that the carrying value may be impaired.

Exploration and Evaluation Assets. Exploration and evaluation assets are tested for impairment when facts and circumstances suggest that the carrying amount of the exploration and evaluation asset may exceed its recoverable amount.



When facts and circumstances suggest that the carrying amount exceeds the recoverable amount, the Group makes a formal estimate of an asset's recoverable amount. The recoverable amount is the higher of exploration and evaluation asset's fair value less costs to sell and its value in use. Recoverable amount is determined for an individual exploration and evaluation asset, unless the exploration and evaluation asset does not generate cash inflows that are largely independent from other assets or groups of assets, in which case the recoverable amount is assessed as part of the cash-generating unit to which it belongs. Where the carrying amount of an exploration and evaluation asset (or CGU) exceeds its recoverable amount, the exploration and evaluation asset (or CGU) is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset (or CGU). An impairment loss is recognized as part of "Others" under "General and administrative expenses" in the consolidated statement of income in the year in which it arises.

Leases

Right-of-use Assets. The Group recognizes right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any re-measurement of lease liabilities. The costs of right-of-use assets include the amount of lease liability recognized, and lease payments made at or before the commencement date.

The recognized right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term as follow:

Right-of-use assets	Number of Years
Transportation equipment	5
Building	4-35
Land	10-25
Charter hires	5-10

Right-of-use assets are subject to impairment. Refer to the accounting policies in impairment of non- financial assets section.

Lease Liabilities. At the commencement date of the lease, the Group recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments over the lease term.

In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable.

After the commencement date, the amounts of lease liabilities are increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amounts of lease liabilities are remeasured if there is a modification, a change in the lease term, a change in the in- substance fixed lease payments or a change in the assessment to purchase the underlying asset.

Short-term Leases and Leases of Low-value Assets. The Group applies the short-term lease recognition exemption to its short-term leases of (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low- value assets recognition exemption to leases of that are considered of low value. Lease payments on short-term leases and leases of low-value assets are recognized as expense on a straight-line basis over the lease term.

Borrowing Costs

Borrowing costs directly attributable to the acquisition or construction of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the respective assets (included in "Property, plant and equipment" and "Investment properties" accounts in the consolidated statement of financial position).



Capitalization ceases when pre-selling of real estate inventories under construction commences. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds.

The interest capitalized is calculated using the Group's weighted average cost of borrowings after adjusting for borrowings associated with specific developments. Where borrowings are associated with specific developments, the amounts capitalized is the gross interest incurred on those borrowings less any investment income arising on their temporary investment of these borrowings.

The capitalization of finance costs is suspended if there are prolonged periods when development activity is interrupted. Interest is also capitalized on the purchase cost of a site of property acquired specifically for redevelopment but only where activities necessary to prepare the asset for redevelopment are in progress.

Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive): (a) as a result of a past event, (b) it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and (c) a reliable estimate can be made of the amount of the obligation. Where the Group expects some or all of the provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is recognized in the consolidated statement of income, net of any reimbursement. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessment of the time value of money and, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized under the "Finance costs" account in the consolidated statement of income.

The Group recognizes provisions arising from legal and/or constructive obligation associated with the cost of dismantling and removing an item of property, plant and equipment and restoring the site where it is located. The Group likewise records the present value of estimated costs of legal and constructive obligation required to restore the sites upon termination of the cooperation period in accordance with its Geothermal Renewable Energy Service Contract (GRESs). The nature of these activities includes plugging of drilled wells and restoration of pads and road networks. Similarly, under the Wind Energy Service Contract (WESC), EDC Burgos Wind Power Corporation (EBWPC) is responsible for the removal and the disposal of all materials, equipment and facilities installed in the contract area used for the wind energy project. In determining the amount of provisions for rehabilitation and restoration costs, assumptions and estimates are required in relation to the expected cost to rehabilitate and restore sites and infrastructure when such obligation exists. When the liability is initially recognized, the present value of the estimated costs is capitalized as part of the carrying amount of the related "FCRS and production wells" and "Power plants" under "Property, plant and equipment" account and "Exploration and evaluation assets" under "Other noncurrent assets" account in the consolidated statement of financial position.

The obligation occurs either when the asset is acquired or as a consequence of using the asset for the purpose of generating electricity during a particular year. Dismantling costs are provided at the present value of expected costs to settle the obligation using estimated cash flows. The cash flows are discounted at a current pre-tax rate that reflects the risks specific to the dismantling liability. The unwinding of the discount and the amount of provision for rehabilitation and restoration costs are expensed as incurred and recognized as an accretion in the consolidated statement of income under the "Finance costs" account. The estimated future costs of dismantling are reviewed annually and adjusted, as appropriate. Changes in the estimated future costs or in the discount rate applied are added to or deducted from the cost of the asset.

Contingencies

Contingent liabilities are not recognized in the consolidated financial statements but are disclosed in the notes to consolidated financial statements unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent assets are not recognized but are disclosed in the notes to consolidated financial statements when an inflow of economic benefits is probable.



Capital Stock and Capital in Excess of Par Value

Capital stock is measured at par value for all shares issued. When the Group issues more than one class of stock, a separate class of stock is maintained for each class of stock and the number of shares issued. Incremental costs incurred directly attributable to the issuance of new shares are shown in equity as deduction, net of tax, from proceeds when the stocks are sold at premium, otherwise such are expensed as incurred. Proceeds and/or fair value of considerations received in excess of par value, if any, are recognized as capital in excess of par value.

Treasury Stock

Shares of FPH that are acquired by any of the Group entities are recorded at cost and shown as deduction in the equity section of the consolidated statement of financial position. No gain or loss is recognized on the purchase, sale, re-issue or cancellation of the treasury stocks. Upon reissuance of treasury stocks, the excess of proceeds from re-issuance over the cost of treasury stocks is credited to "Capital in excess of par value". However, if the cost of treasury stocks exceeds the proceeds from reissuance, such excess is charged to "Capital in excess of par value" account but only to the extent of previously set up capital in excess of par for the same class of stock. Otherwise, this is debited against the "Retained earnings" account. Own equity instruments which are held by subsidiaries are treated similar to treasury stocks and recognized and deducted from equity at cost in the consolidated financial statements. No gain or loss is recognized in the consolidated statement of income on the purchase, sale, issue or cancellation of the Parent Company's own equity instruments. Any difference between the carrying amount and the consideration, if reissued, is recognized in additional paid-in capital.

Retained Earnings

The amount included in retained earnings includes net income attributable to the Group's equity holders and reduced by dividends on capital stock. Dividends are recognized as a liability and deducted from retained earnings when they are declared. Dividends for the year that are approved after the financial reporting date are dealt with as an event after the financial reporting date. The remeasurement gains and losses on retirement benefits are also included in the amount of retained earnings.

Retained earnings may also include the effect of changes in accounting policies as may be required by the standards' transitional provisions.

Portions of the retained earnings are restricted from being declared as dividend such as acquisition price of the treasury stocks and remeasurement gains on retirement benefits.

Dividends on Preferred and Common Stocks

The Group may pay dividends in cash, property or by the issuance of shares of stock. Cash and property are subject to the approval of the BOD, while stock dividends are subject to the approval of the BOD, at least two-thirds of the outstanding capital stock of the shareholders at a shareholders' meeting called for such purpose, and by the Philippine SEC. The Group may declare dividends only out of its unrestricted retained earnings.

Cash and property dividends on preferred and common stocks are recognized as liability and deducted from equity when declared. Stock dividends are treated as transfers from retained earnings to capital in excess of par value.

Revenue Recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be measured reliably, regardless of when the payment is being made.

Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duty.

The following specific recognition criteria must also be met before revenue is recognized:

Revenue from Sale of Electricity. Revenue from sale of electricity (for EDC, FGP, FGPC and FNPC) is based on the respective PPAs of EDC, FGP and FGPC, Power Supply Agreement (PSA) of FNPC, revenues from power distribution of FPIP Utilities Inc. (FUI) and First Industrial Township Utilities, Inc. (FITUI) and from the alternative electric service provided by FP Island Energy Corporation (FPIEC). These agreements, with the exception of FPIEC, FUI, and FITUI, call for a take-or-pay arrangement where payment is made principally on the basis of the availability of the power plant and not on actual deliveries of electricity generated.



Revenue from these contracts is composed of fixed capacity fees, fixed and variable operating and maintenance fees, fuel, wheeling and pipeline charges, and supplemental fees (excluding fixed capacity fees, collectively referred to as the “non-lease components”).

Revenue from sale of electricity under these contracts such as variable operating and maintenance fees, fuel, wheeling and pipeline charges, and supplemental fees are recognized monthly based on the actual energy delivered. Fixed capacity fees and fixed operating and maintenance fees are recognized monthly based on Net Dependable Capacity (NDC) tested or proven, over the terms of the respective PPAs and PSA.

Revenues from sale of electricity that are not covered by the long-term PPAs and PSA, particularly those that are using natural gas, geothermal, hydroelectric, wind and solar energy, are consummated whenever the electricity generated by these companies is transmitted through the transmission line designated by the buyer, for a consideration. Revenues from sale of electricity using natural gas, hydroelectric, and geothermal power are based on sales price and are composed of generation fees from spot sales to the Wholesale Electricity Spot Market (WESM) and PSAs with various electric companies. Revenue from sale of electricity using wind and solar power is based on the applicable Feed-in Tariff (FIT) rate as approved by the Energy Regulatory Commission (ERC). Revenue from sale of electricity is recognized monthly based on the actual energy delivered.

Meanwhile, revenue from sale of electricity through ancillary services to the National Grid Corporation of the Philippines (NGCP) is recognized monthly based on the capacity scheduled and or dispatched and provided. For First Gen Energy Solutions, Inc. (FGES), revenue from sale of electricity is composed of generation charge from monthly energy supply with various contestable customers through Retail Supply Contract (RSC), and is recognized monthly based on the actual energy delivered. The basic energy charges for each billing period are inclusive of generation charge and retail supply charge.

Sale of Real Estate. Revenue from contracts with real estate customers generally includes sale of developed lot, house and lot and condominium units.

The Group primarily derives its real estate revenue from the sale of vertical and horizontal real estate projects. Revenue from contracts with customers is recognized when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services. The Group has generally concluded that it is the principal in its revenue arrangements, except for the provisioning of water and electricity in its mall retail spaces and office leasing activities, wherein it is acting as agent.

The disclosures of significant accounting judgments, estimates and assumptions relating to revenue from contracts with customers are provided in Note 3 to the consolidated financial statements.

- *Real Estate Sales.* The Group derives its real estate revenue from sale of lots, house and lot and condominium units. Revenue from the sale of these real estate projects under pre-completion stage are recognized over time during the construction period [or percentage of completion (POC)] since based on the terms and conditions of its contract with the buyers, the Group’s performance does not create an asset with an alternative use and the Group has an enforceable right to payment for performance completed to date.

In determining the transaction price, the Group considers whether the selling price of the real estate property includes significant financing component.

In measuring the progress of its performance obligation over time, the Group uses output method. The Group recognizes revenue on the basis of direct measurements of the value to customers of the goods or services transferred to date, relative to the remaining goods or services promised under the contract. Progress is measured using survey of performance completed to date/ milestones reached/ time elapsed. This is based on the monthly project accomplishment report prepared by the project inspector as approved by the project manager which integrates the surveys of performance to date of the construction activities for both sub-contracted and those that are fulfilled by the developer itself. Estimated development costs of the real estate project include costs of land, land development, building costs, professional fees, depreciation of equipment directly used in the construction, payments for permits and licenses. Revisions in estimated development costs brought about by increases in projected costs in excess of the original budgeted amounts, form part of



total project costs on a prospective basis and is allocated between cost of real estate sold and real estate inventories.

Any excess of progress of work over the right to an amount of consideration that is unconditional, recognized as installment contract receivables, is included in the “Contract asset” under “Trade and other receivables” account in the consolidated statement of financial position.

Any excess of collections over the total of recognized installment contract receivables is included in the “Contract liabilities” under “Trade payables and other current liabilities” account in the consolidated statement of financial position.

■ *Contract Balances*

- *Real Estate Receivables.* A receivable represents the Group’s right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due).
- *Contract Assets.* A contract asset is the right to consideration in exchange for goods or services transferred to the customer. If the Group performs by transferring goods or services to a customer before the customer pays a consideration or before payment is due, a contract asset is recognized for the earned consideration that is conditional.

Contract assets are subject to impairment assessment. Refer to accounting policies on impairment of financial assets in section *Initial Recognition and Subsequent Measurement*.

- *Contract Liabilities.* A contract liability is the obligation to transfer goods or services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer. If a customer pays a consideration before the Group transfers goods or services to the customer, a contract liability is recognized when the payment is made or the payment is due (whichever is earlier). Contract liabilities are recognized as revenue when the Group performs under the contract.

The contract liabilities also include payments received by the Group from the customers for which revenue recognition has not yet commenced.

- *Contract Fulfillment Assets.* Contract fulfillment costs are divided into: (i) costs that give rise to an asset; and (ii) costs that are expensed as incurred. When determining the appropriate accounting treatment for such costs, the Group firstly considers any other applicable standards. If those standards preclude capitalization of a particular cost, then an asset is not recognized under PFRS 15.

If other standards are not applicable to contract fulfillment costs, the Group applies the following criteria which, if met, result in capitalization: (i) the costs directly relate to a contract or to a specifically identifiable anticipated contract; (ii) the costs generate or enhance resources of the entity that will be used in satisfying (or in continuing to satisfy) performance obligations in the future; and (iii) the costs are expected to be recovered. The assessment of these criteria requires the application of judgment, in particular when considering if costs generate or enhance resources to be used to satisfy future performance obligations and whether costs are expected to be recoverable.

The Group’s contract fulfillment assets pertain to connection fees and land acquisition costs.

- *Amortization, Derecognition and Impairment of Contract Fulfillment Assets and Capitalized Costs to Obtain a Contract.* The Group amortizes contract fulfillment assets and capitalized costs to obtain a contract to cost of sales over the expected construction period using POC following the pattern of real estate revenue recognition. The amortization is included within cost of real estate.

A contract fulfillment asset or capitalized costs to obtain a contract is derecognized either when it is disposed of or when no further economic benefits are expected to flow from its use or disposal.

At each financial reporting date, the Group determines whether there is an indication that contract fulfillment asset or cost to obtain a contract may be impaired. If such indication exists, the Group makes



an estimate by comparing the carrying amount of the assets to the remaining amount of consideration that the Group expects to receive less the costs that relate to providing services under the relevant contract. In determining the estimated amount of consideration, the Group uses the same principles as it does to determine the contract transaction price, except that any constraints used to reduce the transaction price will be removed for the impairment test.

Where the relevant costs or specific performance obligations are demonstrating marginal profitability or other indicators of impairment, judgment is required in ascertaining whether or not the future economic benefits from these contracts are sufficient to recover these assets. In performing this impairment assessment, management is required to make an assessment of the costs to complete the contract. The ability to accurately forecast such costs involves estimates around cost savings to be achieved over time, anticipated profitability of the contract, as well as future performance against any contract-specific performance indicators that could trigger variable consideration, or service credits. Where a contract is anticipated to make a loss, their judgments are also relevant in determining whether or not an onerous contract provision is required and how this is to be measured.

Revenue from Sale of Merchandise. The Group is in the business of providing transformer equipment and optical products. Revenue from sale of merchandise is recognized at the point in time when control of the asset is transferred to the customer, generally on delivery and acceptance of the equipment and optical products.

Generally, the Group receives short-term advances from its customers. Using the practical expedient in PFRS 15, the Group does not adjust the promised amount of consideration for the effects of a significant financing component if it expects, at contract inception, that the period between the transfer of the promised good or service to the customer and when the customer pays for that good or service will be one year or less.

The Group typically provides warranties for general repairs of defects that existed at the time of sale, as required by law. These assurance-type warranties are accounted for under PAS 37, *Provisions, Contingent Liabilities and Contingent Assets*.

Revenue from Construction Contracts. The Group assessed that there is only one performance obligation for each construction agreement that it has entered and that revenue arising from such agreement qualify for recognition over time based on the project's POC because the Group's performance creates or enhances an asset that the customer controls as the asset is created or enhanced by applying par. 35(b) of PFRS 15. Control of an asset refers to the ability to direct the use of, and obtain substantially all of the remaining benefits from the asset. The customer, having the ability to specify the design (or any changes thereof) of the asset, controls the asset as it is being constructed. Furthermore, the Group builds the asset on the customer's land (or property controlled by the customer).

The Group also recognized as part of its construction revenue, the effects of variable considerations arising from various change orders and claims, to the extent that they reflect the amounts the Group expects to be entitled and to be received from the customers, provided that it is highly probable that a significant reversal of the revenue recognized in connection with these variable considerations will not occur in the future. For unpriced change orders and claims, the Group uses the "most likely amount" method to predict the amounts the Group expects to be entitled to and to be received from the customers.

The Group elected to use the output method to measure the progress of the fulfillment of its performance obligation, which is based on the surveys of work performed by an internal quantity surveyor to measure the stage of completion.

The Group considers whether there are other promises in the contract that are separate performance obligations to which a portion of the transaction price needs to be allocated. In determining the transaction price for the construction contracts, the Group considers the effects of variable consideration, the existence of significant financing components, noncash consideration, and consideration payable to the customer (if any).



a. Variable Consideration

If the consideration in a contract includes a variable amount, the Group estimates the amount of consideration to which it will be entitled in exchange for transferring the goods to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognized will not occur when the associated uncertainty with the variable consideration is subsequently resolved. Some construction contracts provide customers with a right for delay liquidated damages. The right for delay liquidated damages gives rise to variable consideration.

In estimating the variable consideration, the Group is required to use either the “expected value” method or the “most likely amount” method based on which method better predicts the amount of consideration to which it will be entitled. The “expected value” method of estimation takes into account a range of possible outcomes, while the “most likely amount” method is used when the outcome is binary.

The Group determined that the “most likely amount” method is the appropriate method to use in estimating the variable consideration given the large number of contracts with customers that have similar characteristics and has a single-volume threshold.

b. Significant Financing Component

Generally, the Group receives short-term advances from its customers. Using the practical expedient in PFRS 15, the Group does not adjust the promised amount of consideration for the effects of a significant financing component if it expects, at contract inception, that the period between the transfer of the promised good or service to the customer and when the customer pays for that good or service will be one year or less.

Lease. Lease income arising from operating leases on investment properties is accounted for on a straight-line basis over the lease terms or based on the terms of the lease, as applicable.

Lease Modification. Lease modification is defined as a change in the scope of a lease, or the consideration for a lease, that was not part of the original terms and conditions of the lease (for example, adding or terminating the right to use one or more underlying assets, or extending or shortening the contractual lease term).

The Group shall account for a modification to an operating lease as a new lease from the effective date of the modification, considering any prepaid or accrued lease payments relating to the original lease as part of the lease payments for the new lease. If a change in lease payments does not meet the definition of a lease modification, that change would generally be accounted for as a negative variable lease payment. In the case of an operating lease, a lessor recognizes the effect of the rent concession by recognizing lower income from leases.

Water Distribution and Wastewater Treatment. Revenues from water distribution and wastewater treatment are satisfied over time and are recognized when services are rendered, on an accrual basis, based on monthly meter reading of the customers’ water consumption. Other water and wastewater charges are for the recovery of investment and expenses incurred in the development, construction, management, operation and maintenance of centralized water and wastewater system which are also satisfied over time and are recognized when services are rendered.

Park Charges. Revenue from park charges is satisfied over time and are recognized as the services are rendered. These are fees for the periodic maintenance and administration of the park.

Room (Hotel) Revenues. Room revenues are recognized at a point in time when services are performed. Deposits received from customers in advance on rooms or other services are recorded as liabilities until services are provided to the customers.

Cinema, Mall and Other Revenues. Revenue is recognized at a point in time when services are rendered.

Membership Dues. Membership dues are recognized as revenue in the applicable membership period. Membership dues received in advance are recorded as part of “Trade payables and other current liabilities” account in the consolidated statement of financial position.



Interest Income. Interest income is recognized as the interest accrues (using the EIR which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial instrument to the net carrying amount of the financial asset), taking into account the effective yield on the asset.

Dividends. Dividend income is recognized when the Group's right to receive the payment is established.

Other Income. This includes proceeds from insurance claims which are recognized at a point in time when receipt is virtually certain. This also includes other income/ receipts which are recognized at point in time when the Group's right to receive the payment is established.

Costs and Expense Recognition

Costs and expenses are decreases in economic benefits during the accounting period in the form of outflows or decrease of assets or incurrence of liabilities that result in decrease in equity, other than those relating to distributions to equity participants, and are recognized when these are incurred.

Cost of Sale of Electricity. These include expenses incurred by the departments directly responsible for the generation of revenues from sale of electricity (i.e., Plant Operations, Production, Maintenance, Transmission and Dispatch, Wells Drilling and Maintenance Department) at operating project locations in the case of EDC. This account also includes the costs incurred by FGPC, FGP, FNPC, PMPC, FRLC, and FGEN LNG, particularly fuel cost, power plant operations and maintenance, and depreciation and amortization, which are necessary expenses incurred to generate the revenues from sale of electricity. Costs of sale of electricity are expensed when incurred.

Cost of Real Estate. The Group recognizes costs relating to satisfied performance obligations as these are incurred taking into consideration the contract fulfillment assets such as land and connection fees. These include costs of land, land development costs, building costs, professional fees, depreciation, permits and licenses and capitalized borrowing costs. These costs are allocated to the saleable area, with the portion allocable to the sold area being recognized as costs of sales while the portion allocable to the unsold area being recognized as part of real estate inventories.

In addition, the Group recognizes as an asset only the costs that give rise to resources that will be used in satisfying performance obligations in the future and that are expected to be recovered.

Costs to Obtain Contract. The incremental cost to obtain contract with a customer are recognized as an asset if the Group expects to recover them. The Group has determined that commissions paid to brokers and marketing agents on the sale of pre-completed real estate units are deferred when recovery is reasonably expected and are charged to expense in the period in which the related revenue is recognized as earned. Commission expense is included in the "Real estate costs and expenses" account in the consolidated statement of income.

Costs incurred prior to obtaining contract with customers are not capitalized but are expensed as incurred.

Cost of Contracts and Services. Contract costs include all direct materials, labor costs and indirect costs related to contract performance. Changes in job performance, job conditions and estimated profitability including those arising from contract penalty provisions and final contract settlements, which may result in revisions to estimated costs and gross margins, are recognized in the year in which the revisions are determined.

Cost of Sale of Merchandise. Costs and expenses are decreases in economic benefits during the accounting period in the form of outflows or decrease of assets or incurrence of liabilities that result in decrease in equity other than those relating to distribution to equity participants. These are recognized on an accrual basis. Under this basis, the effects of transactions and other events are recognized when they occur (and not as cash or its equivalent is paid) and they are recorded in the accounting records and reported in the consolidated financial statements during the periods to which they relate.



Foreign Currency Translations

The consolidated financial statements are presented in Philippine peso, which is FPH's functional currency. All subsidiaries and associates evaluate their primary economic and operating environment and, determine their functional currency and items included in the financial statements of each entity are initially measured using that functional currency.

Transactions and Balances. Transactions in foreign currencies are initially recorded in the functional currency rate prevailing on the period of the transaction. Monetary assets and liabilities denominated in foreign currency are re-translated at the functional currency spot rate of exchange prevailing at the financial reporting date.

All differences are recognized in the consolidated statement of income. Nonmonetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions.

Group Companies. The Philippine peso is the currency of the primary economic environment in which FPH and all other subsidiaries and associates operate, except for the following:

Subsidiary/Associate	Functional Currency
First Gen Corporation (First Gen)	United States dollar
First Sumiden Realty Inc. (FSRI)	- do -
First Philippine Nexolon Corp. (FPNC)	- do -
First Philippine Solar Corp. (FPSC)	- do -
FGHC International Limited (FGHC International)	- do -
FPH Fund Corporation (FPH Fund)	- do -
FPH Ventures	- do -
Pi Ventures, Inc.	- do -
Unified Holdings Corporation	- do -
FGP	- do -
FGHC	- do -
FGPC	- do -
Blue Vulcan	- do -
First Gen Renewables, Inc. (FGRI)	- do -
Goldsilks Holdings Corporation	- do -
Dualcore Holdings Inc.	- do -
Onecore Holdings Inc.	- do -
FNPC	- do -
First Gen Singapore Pte. Ltd. (FGen SG)	- do -
EBWPC	- do -
Energy Development Corporation Hong Kong Limited (EDC HKL)	- do -
Energy Development Corporation Hong Kong International Investment Limited (EDC HKIIL)	- do -
EDC Chile Holdings SPA	Chilean peso
EDC Geotermica Chile	- do -
EDC Chile Limitada	- do -
EDC Peru Holdings S. A.C.	Peruvian nuevo sol
EDC Geotermica Peru S. A.C.	- do -
EDC Peru S.A.C.	- do -
EDC Geotermica Del Sur S.A.C.	- do -
EDC Energía Azul S.A.C.	- do -
Geotermica Crucero Peru S.A.C.	- do -
EDC Energía Perú S.A.C.	- do -
Geotermica Tutupaca Norte Peru S.A.C.	- do -
EDC Energía Geotermica S.A.C.	- do -
EDC Progreso Geotermico Perú S.A.C.	- do -
Geotermica Loriscota Peru S.A.C.	- do -
EDC Energía Renovable Perú S.A.C.	- do -



Subsidiary/Associate	Functional Currency
EDC Soluciones Sostenibles Ltd	Peruvian nuevo sol
EDC Desarrollo Sostenible Ltd	- do -
EDC Energia Verde Chile SpA	- do -
EDC Energia de la Tierra SpA	- do -
EDC Energia Verde Peru SAC	- do -
PT EDC Indonesia	Indonesian rupiah
PT EDC Panas Bumi Indonesia	- do -

The financial statements of the consolidated subsidiaries and associates with functional currency other than the Philippine peso are translated to Philippine peso as follows:

- Assets and liabilities using the closing rate of exchange prevailing at the financial reporting date;
- Components of equity using historical exchange rates; and
- Income and expenses using the monthly weighted average exchange rates for the year.

The exchange differences arising on the translation are recognized as other comprehensive income (loss) under “Cumulative translation adjustments” account. Upon disposal of any of these subsidiaries and associates, the deferred cumulative amount recognized in “Cumulative translation adjustments” relating to that particular subsidiary or associate will be recognized in the consolidated statement of income.

Retirement Costs

FPH and certain of its subsidiaries have distinct, funded, noncontributory defined benefit retirement plans. The plans cover all permanent employees, each administered by their respective retirement committees. EDC also maintains a funded, non-contributory defined benefit retirement plan, and it also provides post-employment medical and life insurance benefits which are unfunded.

The net defined benefit liability or asset is the aggregate of the present value of the defined benefit obligation at the end of the reporting period reduced by the fair value of plan assets (if any), adjusted for any effect of limiting a net defined benefit asset to the asset ceiling. The asset ceiling is the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

The cost of providing benefits under the defined benefit plans is actuarially determined using the projected unit credit method.

Defined benefit costs comprise the following:

- Service cost
- Net interest on the net defined benefit liability or asset
- Remeasurements of net defined benefit liability or asset

Service costs which include current service costs, past service costs and gains or losses on non-routine settlements are recognized as expense in the consolidated statement of income. Past service costs are recognized when plan amendment or curtailment occurs. These amounts are calculated periodically by independent qualified actuaries.

Net interest on the net defined benefit liability or asset is the change during the period in the net defined benefit liability or asset that arises from the passage of time which is determined by applying the discount rate based on government bonds to the net defined benefit liability or asset. Net interest on the net defined benefit liability or asset is recognized as an expense or income in the consolidated statement of income.

Re-measurements comprising actuarial gains and losses, return on plan assets and any change in the effect of the asset ceiling (excluding net interest on defined benefit liability) are recognized immediately in the consolidated statement of financial position with a corresponding debit or credit to retained earnings through other comprehensive income in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.



Plan assets are assets that are held by a long-term employee benefit fund or qualifying insurance policies. Plan assets are not available to the creditors of the Group, nor can they be paid directly to the Group. Fair value of plan assets is based on market price information. When no market price is available, the fair value of plan assets is estimated by discounting expected future cash flows using a discount rate that reflects both the risk associated with the plan assets and the maturity or expected disposal date of those assets (or, if they have no maturity, the expected period until the settlement of the related obligations). If the fair value of the plan assets is higher than the present value of the defined benefit obligation, the measurement of the resulting defined benefit asset is limited to the present value of economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.

The Group's right to be reimbursed of some or all of the expenditure required to settle a defined benefit obligation is recognized as a separate asset at fair value when and only when reimbursement is virtually certain.

Termination Benefit. Termination benefits are employee benefits provided in exchange for the termination of an employee's employment as a result of either an entity's decision to terminate an employee's employment before the normal retirement date or an employee's decision to accept an offer of benefits in exchange for the termination of employment.

A liability and expense for a termination benefit is recognized at the earlier of when the entity can no longer withdraw the offer of those benefits and when the entity recognizes related restructuring costs. Initial recognition and subsequent changes to termination benefits are measured in accordance with the nature of the employee benefit, as either post-employment benefits, short-term employee benefits, or other long-term employee benefits.

Employee Leave Entitlement. Employee entitlements to annual leave are recognized as a liability when they are accrued to the employees. The undiscounted liability for leave expected to be settled wholly before twelve months after the end of the annual reporting period is recognized for services rendered by employees up to the end of the reporting period.

Income Tax

Current Income Tax. Current income tax assets and liabilities for the current year are measured at the amount expected to be recovered from or paid to the taxation authority. The tax rates and tax laws used to compute the amount are those that are enacted or substantially enacted as at the end of the financial reporting period.

Deferred Income Tax. Deferred income tax is provided using the balance sheet liability method on temporary differences as at the financial reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognized for all taxable temporary differences. Deferred tax assets are recognized for all deductible temporary differences, carry-forward of unused tax credits from excess minimum corporate income tax (MCIT) over the regular corporate income tax (RCIT) and unused net operating loss carryover (NOLCO), to the extent that it is probable that sufficient future taxable income will be available against which the deductible temporary differences, the carry-forward of unused tax credits from MCIT and unused NOLCO can be utilized, except:

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination which, at the time of the transaction, affects neither the accounting income nor taxable income and does not give rise to equal taxable and deductible temporary differences.
- In respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at end of each financial reporting period and reduced to the extent that it is no longer probable that sufficient future taxable income will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are reassessed at each financial



reporting date and are recognized to the extent that it has become probable that future taxable income will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the income tax rates that are applicable to the year when the asset is realized, or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted as at financial reporting date.

Deferred tax liabilities are not provided on nontaxable temporary differences associated with investments in subsidiaries and associates.

Current and deferred income tax relating to items recognized directly in equity is also recognized in the consolidated statement of changes in equity and not in the consolidated statement of income.

Deferred income tax relating to items recognized directly in other comprehensive income is recognized in consolidated statement of comprehensive income.

The Group offsets deferred tax assets and deferred tax liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realize the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Value-Added Tax (VAT)

Revenues, expenses and assets are recognized net of the amount of VAT, except:

- Where the VAT incurred on a purchase of assets or services is not recoverable from the tax authority, in which case, the VAT is recognized as part of the cost of acquisition of the asset or as part of the expense item, as applicable; and
- Where receivables and payables are stated with the amount of VAT included.

The net amount of VAT recoverable from, or payable to, the tax authority is included as part of receivables or payables in the consolidated statement of financial position.

Subject to approval of the taxation authority, input VAT can be claimed for refund or as tax credit for payment of certain types of taxes due by certain companies within the Group. Input VAT claims granted by the taxation authority are separately presented as “Tax Credit Certificates” under the “Prepayments and other current assets” and “Other noncurrent assets” accounts in the consolidated statement of financial position.

Earnings per Share (EPS)

Basic EPS is calculated by dividing the net income (less preferred dividends, if any) for the year attributable to common stockholders by the weighted average number of common stocks outstanding during the year, with retroactive adjustment for any stock dividends or stock splits declared during the year.

Diluted EPS is calculated in the same manner, adjusted for the effects of dilutive potential stocks (e.g. stock options, convertible preferred stocks). As at December 31, 2024 and 2023, the Group does not have any dilutive potential stocks. Hence, diluted EPS is the same as the basic EPS.

Segment Reporting

For purposes of management reporting, the Group’s operating businesses are organized and managed separately according to the nature of the products and services provided, with each segment representing a strategic business unit. The Group’s operating segments, which are consistent with the segments reported to the BOD which the Group’s Chief Operating Decision Maker (CODM).

Financial information on business segments is presented in Note 4 to the consolidated financial statements. The Group has one geographical segment and derives substantially of its revenues from domestic operations.



Events After the Financial Reporting Period

Post year-end events that provide additional information about the Group's financial position at the financial reporting date (adjusting events) are reflected in the consolidated financial statements. Post year-end events that are not adjusting events, if any, are disclosed in the notes to consolidated financial statements when material.

3. Significant Accounting Judgments and Estimates

The preparation of the consolidated financial statements requires the Group's management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent assets and liabilities, at the financial reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that require material adjustments to the carrying amounts of the assets and liabilities affected in future years.

Judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Judgments

In the process of applying the Group's accounting policies, management has made the following judgments, which have the most significant effect on the amounts recognized in the consolidated financial statements.

Determination of Functional Currency. Each entity within the Group determines its own functional currency. The respective functional currency of each entity is the currency of the primary economic environment in which each entity operates. It is the currency that mainly influences the sale of services and the costs of providing services.

The presentation currency of the Group is the Philippine peso, which is the Parent Company's functional currency. The functional currency of each of the subsidiaries, as disclosed in Note 2 to the consolidated financial statements, is determined based on the economic substance of the underlying circumstances relevant to each subsidiary.

Determination of Control over an Investee Company. Control is presumed to exist when an investor is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The Parent Company has established that it has the ability to control its subsidiaries by virtue of either 100% or majority interest in the investee companies.

First Gen has indirect 40.0% economic interest in EDC through Prime Terracotta and Red Vulcan. Prior to September 30, 2017, First Gen also directly and indirectly owned 1.98 billion common stocks in EDC, which was equivalent to a 10.6% economic interest in EDC. Following the successful tender offer conducted by Philippines Renewable Energy Holdings Corporation (PREHC), which was settled on September 29, 2017, to acquire up to 47.5% of EDC's common stocks, First Gen and Northern Terracotta participated and sold 9.0% of their combined 10.6% economic stake in EDC.

As at December 31, 2024 and 2023, First Gen's total economic stake in EDC is 45.8%, of which 44.0% is held through Red Vulcan while the remaining 1.8% is held directly through First Gen and Northern Terracotta. Moreover, First Gen holds a 65.0% voting interest in EDC, of which 63.9% is held through Red Vulcan. First Gen has control over EDC given its controlling voting stake in EDC.

Assessment of Acquisition as Business Combination. Significant judgement is required in determining whether the Group's acquisition of the 165 MW Casecnan Hydro Electric Power Plant (CHEPP) constitutes a business in accordance with PFRS 3. Management considers the substance of the assets acquired in determining whether the acquisition represents an acquisition of a business to be accounted for as a business combination using the acquisition method.

Where such acquisition is not judged to be an acquisition of a business, it is accounted for as an asset acquisition whereby the cost of the acquisition is allocated to the assets acquired based on their relative fair values.

The Group's acquisition of CHEPP was accounted for as business combination (see Note 5).



Interest in Joint Ventures and Associates. The Group has assessed that it has joint control in its joint ventures and joint venture parties have rights to the net assets of the arrangement. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require the unanimous consent of the parties sharing control. Under the Joint Venture Agreement (JV Agreement), each party's share in any proceeds, profits, losses, and other economic value derived under the Joint Venture as well as any economic benefits and losses derived from the utilization of the access ways and open spaces of the joint venture property shall be proportional to the respective financial contributions made by each party. However, considering the percentage shareholdings of each party to the JV Agreement and the agreement on quorum and voting, multiple combinations of parties could collectively control the arrangement.

Information about the Group's investment in associates and joint ventures is disclosed in Note 10.

Determination of Whether Non-controlling Interest is Material for Purposes of PFRS 12, Disclosures of Interests in Other Entities. PFRS 12 requires an entity to disclose certain information, including summarized financial information, for each of its subsidiaries that have non-controlling interests that are material to the reporting entity. The Parent Company has determined First Gen and Rockwell Land Corporation (Rockwell Land) as material partly-owned subsidiaries. These are material for purposes of providing the required disclosures under PFRS 12. First Gen and Rockwell Land are one of the reportable segments of the Group with significant assets and liabilities relative to the consolidated total assets and consolidated total liabilities. Also, dividends attributable to the NCI are considered significant relative to the total dividends declared by the Group in the current and prior years (see Notes 5 and 20).

Revenue from Contracts with Customers. The Group applied the following significant judgments in assessing the amount and timing of revenue from contracts with customers in accordance with the requirements of PFRS 15:

1. Sale of Electricity

a. Identifying performance obligations

The Group identifies performance obligations by considering whether the promised goods or services in the contract are distinct goods or services. A good or service is distinct when the customer can benefit from the good or service on its own or together with other resources that are readily available to the customer and the Group's promise to transfer the good or service to the customer is separately identifiable from the other promises in the contract.

The Group assesses performance obligations as a series of distinct goods and services that are substantially the same and have the same pattern of transfer if:

- each distinct good or services in the series are transferred over time; and
- the same method of progress will be used (i.e., units of delivery) to measure the entity's progress towards complete satisfaction of the performance obligation.

For PPAs, PSAs and ancillary services containing several promises such as capacity and energy dispatched which are separately identified, these obligations are combined and considered as one (1) performance obligation since these are not distinct within the context of the agreements as the buyer cannot benefit from these services on its own without contracting the operations of the power plants. The combined performance obligation qualifies as a series of distinct goods or services that are substantially the same and have the same pattern of transfer.

Retail electricity supply also qualifies as a series of distinct goods or services which is accounted for as one performance obligation since the delivery of energy every month are distinct services.

b. Allocation of variable consideration

Variable consideration may be attributable to the entire contract or to a specific part of the contract. For PPAs (upon scoping out of PFRS 16), PSAs, ancillary services, and retail electricity supply, revenue streams which are considered as series of distinct goods or services that are substantially the same and have the same pattern of transfer, the Group allocates the variable amount that is no longer subject to



constraint to the satisfied portion (i.e., month or actual electricity delivery) which forms part of the single performance obligation, and the monthly billing of the Group.

c. Timing of revenue recognition

The Group recognizes revenue when it satisfies an identified performance obligation by transferring a promised good or service to a customer. A good or service is considered to be transferred when the customer obtains control. The Group determines, at contract inception, whether it will transfer control of a promised good or service over time. If the Group does not satisfy a performance obligation over time, the performance obligation is satisfied at a point in time.

The Group concluded that revenue from contracts with customers are to be recognized over time, since customers simultaneously receives and consumes the benefits as the Group supplies power.

d. Identifying methods for measuring progress of revenue recognized over time

The Group determines the appropriate method of measuring progress which is either through the use of input or output methods. Input method recognizes revenue on the basis of the efforts or inputs to the satisfaction of a performance obligation while output method recognizes revenue on the basis of direct measurements of the value to the customer of the goods or services transferred to date.

e. Determination of transaction price

The adjustment of the FIT rate for the delivered energy is a variable consideration which shall be accounted for in the period in which the transaction price changed. In 2020, EDC recognized additional revenue and long-term receivables computed on the FIT rate increment which will be recovered for a period of five years starting January 1, 2021. From 2021 to 2024, while waiting for ERC's approval of the adjusted FIT rates, management has assessed that the lower between the ERC approved 2020 FIT rates and the TransCo forecasted FIT rates represent the best estimate of the transaction price the Group will be entitled to in exchange of the delivered energy (see Note 31).

2. *Sale of Real Estate*

a. Existence of a contract

The Group's primary document for a contract with a customer is a signed contract to sell. It has determined, however, that in cases wherein contract to sell are not signed by both parties, the combination of its other signed documentation such as reservation agreement, official receipts, quotation sheets and other documents, would contain all the criteria to qualify as contract with the customer under PFRS 15.

In addition, part of the assessment process of the Group before revenue recognition is to assess the probability that the Group will collect the consideration to which it will be entitled in exchange for the real estate property that will be transferred to the customer. In evaluating whether collectability of an amount of consideration is probable, an entity considers the significance of the customer's initial payments in relation to the total contract price.

Collectability is also assessed by considering factors such as past history of the customer, age and pricing of the property. Management regularly evaluates the historical cancellations and back-outs, after considering the impact of the coronavirus pandemic, if it would still support its current threshold of customers' equity before commencing revenue recognition. Management assessed that the historical cancellations and back-outs, despite the pandemic, still supports the Group's current threshold of customer's equity.

b. Revenue recognition method and timing of revenue recognition

The Group concluded that revenue for real estate sales is to be recognized over time because (a) the Group's performance does not create an asset with an alternative use and; (b) the Group has an enforceable right to payment for performance completed to date. The promised property is specifically



identified in the contract and the contractual restriction on the Group's ability to direct the promised property for another use is substantive. This is because the property promised to the customer is not interchangeable with other properties without breaching the contract and without incurring significant costs that otherwise would not have been incurred in relation to that contract. In addition, under the current legal framework, the customer is contractually obliged to make payments to the developer up to the performance completed to date.

The Group has determined that output method used in measuring the progress of the performance obligation faithfully depicts the Group's performance in transferring control of real estate development to the customers.

c. Identifying performance obligation

The Group has contracts to sell covering the sale of lots, house and lots, condominium unit and parking lot. The Group concluded that there is one performance obligation in these contracts because, the developer has the obligation to deliver the condominium unit and parking lot duly constructed in a specific lot and fully integrated into the serviced land in accordance with the approved plan. Included also in this performance obligation is the Group's service is to transfer the title of the real estate unit to the customer.

d. Consideration of significant financing component

Using the practical expedient in PFRS 15, the Group does not adjust the promised amount of consideration for the effects of a significant financing component if it expects, at contract inception, that the period between the transfer of the promised good or service to the customer and when the customer pays for that good or service will be one year or less.

3. *Sale of Contracts and Services*

a. *Identifying performance obligations in a bundled provision of a contract*

The Group has construction contracts to design and/or build certain property according to the agreed contract. The Group concluded that there is only one performance obligation in these contracts which is the obligation to deliver the property after completion.

b. *Determining the timing of satisfaction of contract services*

The Group concluded that revenue for construction services is to be recognized over time because the customer simultaneously receives and consumes the benefits provided by the Group.

The Group determined that output method is the best method in measuring progress of the construction services. Revenues from engineering and construction contracts are accounted for by the percentage of completion method wherein revenues are recognized based on the estimated stage of completion of individual contracts. The stage of completion is determined by a survey of the work performed by the quantity surveyor on the contract or by delivery events. Revenue from the sale of services is recognized when the services are performed. These policies require forecasts to be made of the outcomes of long-term construction and service contracts, which require assessment and judgment to be made on the recovery of pre-contract costs, charges on work scopes, contract programs and maintenance liabilities.

c. *Principal versus agent considerations*

The Group enters into contracts with subcontractor to perform the construction services with the customer. While there are contracts with subcontractors to perform the services, the Group is still primarily responsible for fulfilling the promise to the customer and determined that it is a principal in its revenue arrangements.



d. Determining method to estimate variable consideration and assessing the constraint

Certain construction contracts include a provision for delay liquidated damages. In estimating the variable consideration, the Group is required to use either the expected value method or the most likely amount method based on which method better predicts the amount of consideration to which it will be entitled.

The Group determined that the most likely amount method is the appropriate method in estimating the variable consideration for the construction services with delay liquidated damages. The selected method that better predicts the amount of variable consideration was primarily driven by the number of volume thresholds contained in the contract. The most likely amount method is used for those contracts with a single volume threshold.

Before including any amount of variable consideration in the transaction price, the Group considers whether the amount of variable consideration is constrained. The Group determined that the estimates of variable consideration are constrained based on its historical experience, business forecast and the current economic conditions.

e. Consideration of significant financing component in a contract

Generally, the Group receives short-term advances from its customers. Using the practical expedient in PFRS 15, the Group does not adjust the promised amount of consideration for the effects of a significant financing component if it expects, at contract inception, that the period between the transfer of the promised good or service to the customer and when the customer pays for that good or service will be one year or less.

4. Sale of Merchandise

The Group recognizes revenue over time or at a point in time depending on its evaluation of when the customer obtains control of the promised goods or services.

The Company has determined that output method used in measuring the progress of the performance obligation faithfully depicts the Company's performance in transferring control of the projects to the customers. The progress of the performance obligation is determined based on the surveys of work performed by the Company's engineers.

Revenues from sale of goods is recognized at a point in time when control over the goods is transferred.

Financial Instruments

1. Determination of business models for financial instruments. The Group determines its business model at the level that best reflects how it manages groupings of financial assets to achieve its business objective. The Group's business model is not assessed on an instrument-by-instrument basis, but at a higher level of aggregated portfolios and is based on observable factors such as:

- a. How the performance of the business model and the financial assets held within that business model are evaluated and reported to the entity's key management personnel;
- b. The risks that affect the performance of the business model (and the financial assets held within that business model) and, in particular, the way those risks are managed; and
- c. The expected frequency, value and timing of sales are also important aspects of the Group's assessment.

The business model assessment is based on reasonably expected scenarios without taking "worst case" or "stress case" scenarios into account. If cash flows after initial recognition are realized in a way that is different from the Group's original expectations, the Group does not change the classification of the remaining financial assets held in that business model but incorporates such information when assessing newly originated or newly purchased financial assets going forward.



2. *Definition of default and credit-impaired financial assets.* The Group defines a financial instrument as in default, which is fully aligned with the definition of credit-impaired, when it meets one or more of the following criteria:

a. *Quantitative criteria*

- Installment contracts receivable
 - For individual customers - upon issuance of Final Notice of Cancellation (FNOC) when monthly payments are 120 days past due.
 - For corporate customers - when monthly payments are 30 days past due, and upon issuance of FNOC.

b. *Qualitative criteria*

The customer meets unlikeliness to pay criteria, which indicates the customer is in significant financial difficulty. These are instances where:

- The customer is experiencing financial difficulty or is insolvent
- The customer is in breach of financial covenant(s)
- An active market for that financial assets has disappeared because of financial difficulties
- Concessions have been granted by the Group, for economic or contractual reasons relating to the customer's financial difficulty
- It is becoming probable that the customer will enter bankruptcy or other financial reorganization

The criteria above have been applied to the financial instruments held by the Group and are consistent with the definition of default used for internal credit risk management purposes. The default definition has been applied consistently to model the Probability of Default (PD), Loss Given Default (LGD) and Exposure at Default (EAD) throughout the Group's expected loss calculation.

3. *Significant increase in credit risk.* The criteria for determining whether credit risk has increased significantly vary by portfolio and include quantitative changes in PDs and qualitative factors.

The Group's cash and cash equivalents and trade receivable are graded in the top investment category by globally recognized credit rating agencies such as S&P, Moody's and Fitch and, therefore, are considered to be low credit risk investments. It is the Group's policy to measure ECLs on such instruments on a 12-month basis. However, when there has been a significant increase in credit risk since origination, the allowance will be based on the lifetime ECL. The Group uses the ratings from these credit rating agencies both to determine whether the debt instrument has significantly increased in credit risk and to estimate ECLs.

Using its expert credit judgment and, where possible, relevant historical experience, the Group may determine that an exposure has undergone a significant increase in credit risk based on particular qualitative indicators that it considers are indicative of such and whose effect may not otherwise be fully reflected in its quantitative analysis on a timely basis.

The Group monitors the effectiveness of the criteria used to identify significant increases in credit risk by regular reviews to confirm that:

- a. the criteria are capable of identifying significant increase in credit risk before an exposure is in default;
- b. the criteria do not align with the point in time when an asset falls below an investment grade; and
- c. there is no unwarranted volatility in loss allowance from transfers between 12-month PD (stage 1) and lifetime PD (stage 2).

Applicability of PFRS 16, Leases on First Gen Group's PPAs and PSA. First Gen group has existing PPAs and PSA with customers (see Note 31). First Gen group evaluated its PPAs and PSA applying the requirements of PFRS 16. Management concluded that the arrangements do not contain a lease as the arrangements do not convey to the customers the right to control the use of the identified assets.



Applicability of IFRIC 12, Service Concession Arrangements on the GRESCs, WESCs and Solar Energy Service Contract (SESCs). An arrangement would fall under IFRIC 12 if the two (2) conditions below are met:

- a. the grantor controls or regulates the services that the operator must provide using the infrastructure, to whom it must provide them, and at what price; and
- b. the grantor controls any significant residual interest in the property at the end of the concession term through ownership, beneficial entitlement or otherwise.

Based on management's judgment, the GRESCs, WESCs, and SESC entered into by EDC are outside the scope of IFRIC 12 since EDC controls the significant residual interest in the properties (i.e., the estimated useful lives of the asset cession periods) at the end of the concession term through ownership.

Deferred Revenue on Stored Energy. Under EDC's addendum agreements with NPC, EDC has a commitment to NPC with respect to certain volume of stored energy that NPC may lift for a specified period, provided that EDC is able to generate such energy over and above the nominated energy for each given year in accordance with the related PPAs. EDC has made a judgment based on historical information that the probability of future liftings by NPC from the stored energy is not probable and accordingly, has not deferred any portion of the collected revenues. The stored energy commitments are, however, disclosed in Note 31 to the consolidated financial statements.

Transfers of Investment Properties. The Group has made transfers to (or from) investment properties after determining that there is a change in use, evidenced by ending of owner-occupation or commencement of an operating lease to another party. Transfers are made from investment properties when, and only when, there is a change in use, evidenced by commencement of owner- occupation or commencement of development with a view to sale. These transfers are recorded using the carrying amount of the investment properties at the date of change in use.

Transfers of Property and Equipment. The Group has made transfers to real estate inventories and investment properties after determining that there is a change in use, evidenced by ending of owner-occupation. Transfers are made from property and equipment when, and only when, there is a change in use, evidenced by commencement of an operating lease to another party or commencement of development with a view to sale. These transfers are recorded using the carrying amount of the property and equipment at the date of change in use.

Estimates

The key assumptions concerning the future and other key sources of estimation uncertainty at the financial reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Group based its assumptions and estimates on parameters available when the consolidated financial statements were prepared. Existing circumstances and assumptions about future developments however, may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

Recoverability of Goodwill. As at December 31, 2024 and 2023, the Group's goodwill is allocated to the following CGUs (see Note 14):

Entity	CGU	2024	2023
Red Vulcan	EDC and subsidiaries	₱45,218	₱45,218
GCGI	Palinpinon and Tongonan power plant complex	2,242	2,242
FGHC*	Sta. Rita power plant complex	526	503
FG Hydro	Pantabangan - Masiway hydroelectric plants	293	293
MSA-PH	MSA	178	178
IBSI	IBSI	21	21
AEI	AEI	5	5
		₱48,483	₱48,460

*Changes in the carrying amount is due to the foreign exchange adjustment.



Goodwill pertains to the business synergies achieved when the CGUs are acquired. Goodwill is tested for recoverability annually as at December 31 for Red Vulcan, FGHC, FG Hydro, EDC HKL, MSA, IBSI and AEI, and September 30 for GCGI, or more frequently, if events or changes in circumstances indicate that the carrying value may be impaired.

This requires an estimation of the value in use of the CGUs to which goodwill is allocated. Estimating value in use requires the Group to estimate the expected future cash flows from the CGUs and discounts such cash flows using weighted average cost of capital to calculate the present value of those future cash flows. With regards to the assessment of value in use, management believes that no reasonably possible change in any of the key assumptions would result to a materially different calculation.

The recoverable amounts have been determined based on value in use calculation using cash flow projections based on financial budgets approved by senior management covering the remaining term of the existing agreements. The pre-tax discount rates applied in cash flow projections and the growth rates used to extrapolate the cash flows beyond the remaining term of the existing agreements in 2024 and 2023 are summarized as follows:

Entity	2024		2023	
	Pre-tax		Pre-tax	
	Discount		Discount	
	Rates	Growth Rates	Rates	Growth Rates
Red Vulcan	9.3%	3.5%	9.8%	3.8%
GCGI/EDC HKL	10.3%	5.6%	10.3%–11.0%	5.6%
FGHC	16.5%	2.6%	13.6%	2.8%
FG Hydro	10.6%	1.1%	10.4%	1.2%

Following are the key assumptions used:

- **Budgeted Gross Margins**
The basis used to determine the value assigned to the budgeted gross margins is the average gross margins achieved in the year immediately before the budgeted year, increased for expected efficiency improvements.
- **Discount Rates**
Discount rates reflect the current market assessment of the risk specific to each CGU. The discount rate is based on the average percentage of First Gen group's weighted average cost of capital. This rate is further adjusted to reflect the market assessment of any risk specific to the CGU for which future estimates of cash flows have not been adjusted.
- **Growth Rates**
Cash flows beyond the remaining term are extrapolated using a determined constant growth rate to arrive at the terminal value of each CGU.

The Group recognized provision for impairment loss on goodwill amounting to ₱86 million in 2023 pertaining to the acquisition of the Hot Rock companies. No similar impairment loss was recognized in 2024 and 2022. The carrying values of goodwill as of December 31, 2024 and 2023 amounted to ₱48,483 million and ₱48,460 million, respectively (see Note 14).

Recoverability of Exploration and Evaluation Assets. Exploration and evaluation costs are recognized as assets in accordance with PFRS 6, *Exploration for and Evaluation of Mineral Resources*. Capitalization of these costs is based, to a certain extent, on management's judgment of the degree to which the expenditure may be associated with finding specific geothermal reserve.

The application of the Group's accounting policy for exploration and evaluation assets requires judgment and estimates in determining whether it is likely that the future economic benefits are certain, which may be based on assumptions about future events or circumstances. Estimates and assumptions may change if new information becomes available. If, after the exploration and evaluation assets are capitalized, information becomes available suggesting that the recovery of expenditure is unlikely, the amount capitalized is written-off in the consolidated statement of income in the period when the new information becomes available.



The Group reviews the carrying values of its exploration and evaluation assets whenever events or changes in circumstances indicate that their carrying values may exceed their estimated net recoverable amounts. An impairment loss is recognized when the carrying values of these assets are not recoverable and exceeds their fair value.

The factors that the Group considers important which could trigger an impairment review of exploration and evaluation assets include the following:

- the period for which the Group has the right to explore in the specific area has expired during the period or will expire in the near future, and is not expected to be renewed;
- substantive expenditure on further exploration for and evaluation of geothermal reserve in the specific area is neither budgeted nor planned;
- exploration for and evaluation of geothermal reserve in the specific area have not led to the discovery of commercially viable geothermal reserve and the Group decided to discontinue such activities in the specific area; and
- sufficient data exist to indicate that, although a development in the specific area is likely to proceed, the carrying amount of the exploration and evaluation asset is unlikely to be recovered in full from successful development or by sale.

The Group determines impairment of projects based on the technical assessment of its resident scientists in various disciplines or based on management's decision not to pursue any further commercial development of its exploration projects.

In 2023, the Group recognized provision for impairment loss of exploration and evaluation cost amounting to ₱8 million. No provision for impairment of exploration and evaluation assets was recognized in 2024 and 2022.

As at December 31, 2024 and 2023, the carrying amount of capitalized exploration and evaluation costs amounted to ₱2,650 million and ₱2,151 million, respectively (see Note 15).

Revenue Recognition Method and Measure of Progress. The Group's revenue recognition policies require management to make use of estimates and assumptions that may affect the reported amounts of real estate revenue. This is generally driven by the buyer's commitment to pay and percentage of completion.

The Group's revenue from sale of real estate is recognized using the percentage-of-completion method. This is measured principally on the basis of the estimated completion of a physical proportion of the contract work.

The Group has set a certain percentage of collection over the total selling price in demonstrating the buyer's commitment to pay. The percentage is representative of the buyer's substantial investment (buyer's equity) that gives the buyer a stake in the project sufficient that the risk of loss through default motivates the buyer to honor its obligation to the Group.

Revenue from sale of real estate recognized over time amounted to ₱14,578 million, ₱11,949 million and ₱11,382 million in 2024, 2023 and 2022, respectively (see Note 21).

Legal Contingencies and Regulatory Assessments. As discussed in Note 32, several companies within the Group are involved in legal proceedings and regulatory assessments for national taxes. The estimation of the potential liability resulting from these tax assessments requires significant judgment by management. The inherent uncertainty over the outcome of these tax matters is brought about by the differences in the interpretation and application of the laws and tax rulings.

The Group, in consultation with its external and internal legal and tax counsels, believe that its position on these assessments is consistent with relevant laws and believe that these proceedings will not have a material adverse effect on the consolidated financial statements. However, it is possible that future results of operations could be materially affected by changes in the estimates or the effectiveness of management's strategies relating to these proceedings. As at December 31, 2024 and 2023, management has developed an estimate of the probable cash outflow to settle these assessments and has recognized provision for these liabilities.



As allowed by PAS 37 no further disclosures were provided as this might prejudice the Group's position on this matter.

Measurement of ECL. ECLs are derived from unbiased and probability-weighted estimates of expected loss, and are measured as follows:

- *Financial assets that are not credit-impaired at the reporting date:* as the present value of all cash shortfalls over the expected life of the financial asset discounted by the EIR. The cash shortfall is the difference between the cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive.
- *Financial assets that are credit-impaired at the reporting date:* as the difference between the gross carrying amount and the present value of estimated future cash flows discounted by the EIR.

Except for installment contracts receivable, the Group uses low credit risk operational simplification to identify whether the credit risk of financial assets has significantly increased.

- *Inputs, assumptions and estimation techniques.* The ECL is measured on either a 12-month or lifetime basis depending on whether a significant increase in credit risk has occurred since initial recognition or whether an asset is considered to be credit-impaired. ECL is the discounted product of the PD, LGD, and EAD, defined as follows:

– *PD*

The PD represents the likelihood of a customer defaulting on its financial obligation, either over the next 12 months, or over the remaining life of the obligation. PD estimates are estimates at a certain date, which are calculated based on statistical rating models, and assessed using rating tools tailored to the various categories of counterparties and exposures. These statistical models are based on internally compiled data comprising both quantitative and qualitative factors. Where it is available, market data may also be used to derive the PD for large corporate counterparties. If a counterparty or exposure migrates between rating classes, then this will lead to a change in the estimate of the associated PD. PDs are estimated considering the contractual maturities of exposures and estimated prepayment rates.

The 12-month and lifetime PD represent the expected point-in-time probability of a default over the next 12 months and remaining lifetime of the financial instrument, respectively, based on conditions existing at the financial reporting date and future economic conditions that affect credit risk.

– *LGD*

LGD represents the Group's expectation of the extent of loss on a defaulted exposure, taking into account the mitigating effect of collateral, its expected value when realized and the time value of money. LGD varies by type of counterparty, type of seniority of claim and availability of collateral or other credit support. LGD is expressed as a percentage loss per unit of EAD. LGD is calculated on a 12-month or lifetime basis, where 12-month LGD is the percentage of loss expected to be made if the default occurs in the next 12 months and lifetime LGD is the percentage of loss expected to be made if the default occurs over the remaining expected lifetime of the loan.

– *EAD*

EAD is based on the amounts the Group expects to be owed at the time of default, over the next 12 months or over the remaining lifetime. For example, for a revolving commitment, the Group includes the current drawn balance plus any further amount that is expected to be drawn up to the current contractual limit by the time of default, should it occur.

The ECL is determined by projecting the PD, LGD, and EAD for each future month and for each individual exposure or collective segment. These three components are multiplied together and adjusted for the likelihood of survival (i.e. the exposure has not prepaid or defaulted in an earlier month). This effectively calculates an ECL for each future month, which is then discounted back to the reporting date



and summed. The discount rate used in the ECL calculation is the original effective interest rate or the customer's borrowing rates.

The lifetime PD is developed by applying a maturity profile to the current 12-month PD. The maturity profile looks at how defaults develop on a portfolio from the point of initial recognition throughout the lifetime of the loans. The maturity profile is based on historical observed data and is assumed to be the same across all assets within a portfolio. This is supported by historical analysis.

The 12-month and lifetime EADs are determined based on the contractual repayments owed by the customer. Early repayment/refinance assumptions, when allowed, are also incorporated into the calculation.

The 12-month and lifetime LGDs are determined based on the factors which impact the recoveries made post default. These vary by project and by completion status.

- *General approach for cash and cash equivalents and short-term investments.* The Group recognizes a loss allowance based on either 12-month ECLs or lifetime ECLs, depending on whether there has been a significant increase in credit risk on the financial instrument since initial recognition. The changes in the loss allowance balance are recognized in the consolidated statement of income as an impairment gain or loss. The Group uses external credit rating approach to calculate ECL for cash and cash equivalents, accounts receivable and receivable from ultimate parent. This approach leverages on available market data (i.e., S&P and Moody's and Fitch credit ratings for default rates). S&P, Moody's, Fitch and Reuters are reliable market data sources that provide default and recovery rate data. These information are widely used by investors and stakeholders in decision-making in terms of investment, credit activities, etc.
- *Simplified approach for installment contract receivables and contract assets.* The Group, particularly Rockwell Land, uses vintage analysis to calculate ECLs for installment contracts receivable. The PD rates using vintage analysis are based on default counts of contract issuances in a given period for groupings of various customer segments that have similar loss patterns (i.e., individual, and corporate).

The vintage analysis is initially based on the Group's historical observed default rates. The Group will calibrate the matrices to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (i.e., Consumer Price Index [CPI]) are expected to deteriorate over the next year which can lead to an increased number of defaults in the real estate sector, the historical default rates are adjusted. At every financial reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analyzed.

The assessment of the relationship between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future.

There have been no significant changes in estimation techniques or significant assumptions made during the reporting period.

- *Incorporation of forward-looking information.* The Group incorporates forward-looking information into both its assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and its measurement of ECL.

The Group considers a range of relevant forward-looking macro-economic assumptions for the determination of unbiased general industry adjustments and any related specific industry adjustments that support the calculation of ECLs. Based on the Group's evaluation and assessment and after taking into consideration external actual and forecast information, the Group formulates a "base case" view of the future direction of relevant economic variables as well as a representative range of other possible forecast scenarios. This process involves developing two or more additional economic scenarios and considering the relative probabilities of each outcome. External information includes economic data and forecasts published by governmental bodies, monetary authorities and selected private-sector and academic institutions.



The base case represents a most-likely outcome and is aligned with information used by the Group for other purposes such as strategic planning and budgeting. The other scenarios represent more optimistic and more pessimistic outcomes. Periodically, the Group carries out stress testing of more extreme shocks to calibrate its determination of these other representative scenarios.

The Group has identified and documented key drivers of credit risk and credit losses of each portfolio of financial instruments and, using an analysis of historical data, has estimated relationships between macro-economic variables and credit risk and credit losses.

Predicted relationship between the key indicators and default and loss rates on various portfolios of financial assets have been developed based on analyzing historical data over the past one year and three months. The methodologies and assumptions including any forecasts of future economic conditions are reviewed regularly.

The Group has not identified any uncertain event that it has assessed to be relevant to the risk of default occurring but where it is not able to estimate the impact on ECL due to lack of reasonable and supportable information.

- *Grouping of instruments for losses measured on collective basis.* For ECL provisions modelled on a collective basis, a grouping of exposures is performed on the basis of shared risk characteristics, such that risk exposures within a group are homogenous. In performing this grouping, there must be sufficient information for the Group to be statistically credible. Where sufficient information is not available internally, the Group has considered benchmarking internal/external supplementary data to use for modelling purposes.

The Group grouped its installment contracts receivable for collective measurement into (i) individuals and (ii) corporate customers. No impairment losses were recognized for installment contracts receivable, recognized as trade receivables, in 2024 and 2023.

Exposures that have not deteriorated significantly since origination, or where the deterioration remains within the Group's investment grade criteria are considered to have a low credit risk. The provision for credit losses for these financial assets is based on a 12-month ECL. The low credit risk exemption has been applied on debt investments that meet the investment grade criteria of the Group in accordance with externally available ratings.

The total amount of provision for ECL recognized amounted to ₱413 million in 2024, ₱246 million in 2023 and ₱227 million in 2022 (see Notes 7 and 22). The aggregate carrying amount of the Group's trade and other receivables amounted to ₱36,544 million and ₱31,237 million as at December 31, 2024 and 2023, respectively (see Note 7).

Estimation of Asset Retirement and Preservation Obligations. The asset retirement and preservation obligations of the Group require assumptions and estimates in relation to the expected cost to rehabilitate and restore sites and infrastructure when such obligation exists. Such cost estimates are discounted using pre-tax rates which management assessed as reflective of current market assessments of the time value of money and the risks specific to the liability. Each year, the provision is increased to reflect the accretion of discount and to accrue an estimate for the effects of inflation.

These pertain to the following subsidiaries:

- FGP, FGPC, FNPC, FG Bukidnon and PMPC

Under their respective ECCs issued by the Department of Environment and Natural Resources (DENR), FGP, FGPC, FNPC and PMPC have legal obligations to dismantle their power plant assets at the end of their useful lives. FG Bukidnon, on the other hand, has a contractual obligation under the lease agreement with HSC to dismantle its power plant assets at the end of the useful lives. The asset retirement obligations recognized represent the best estimate of the expenditures required to dismantle the power plants at the end of their useful lives. Such cost estimates are discounted using a pre-tax rate that reflects the current market assessment of the time value of money and the risks specific to the liability. Each year, the asset retirement obligations are increased to reflect the accretion of discount and to accrue an estimate for the effects of inflation, with the



charges being recognized under the “Finance costs” account in the consolidated statement of income. While it is believed that the assumptions used in the estimation of such costs are reasonable, significant changes in these assumptions may materially affect the recorded expense or obligations in future years.

In 2009, with the conversion of its Geothermal Service Contracts (GSCs) to GRESCs, EDC has made a judgment that the GRESCs are subject to the provision for restoration costs. Similarly, under the WESC, EBWPC has made a judgment that it is responsible for the removal and the disposal of all materials, equipment and facilities installed in the contract area used for the wind energy project. In determining the amount of provisions for rehabilitation and restoration costs, assumptions and estimates are required in relation to the expected cost to rehabilitate and restore sites and infrastructure when such obligation exists (see Note 31).

First Gen group, in particular, adjusted its asset retirement obligation and recognized addition to asset retirement obligations amounting to ₱69 million and ₱224 million in 2024 and 2023, respectively. The revision in estimate was mainly attributable to changes in estimated cash flows and discount rates (see Notes 12 and 19).

- **FPIC**

The APO of FPIC represents the best estimate of the expenditures required to preserve the assets similar with the requirement of asset retirement obligation. Asset retirement and preservation obligations amounted to ₱745 million as at December 31, 2024 and 2023 (see Note 19).

The Group’s asset retirement and preservation obligations amounted to ₱4,027 million and ₱3,798 million as at December 31, 2024 and 2023, respectively (see Note 19).

Determination of Fair Value of Financial Instruments. The Group carries certain financial assets and liabilities at fair value, which requires extensive use of accounting estimates and judgment. While significant components of fair value measurement were determined using verifiable objective evidence (i.e., foreign exchange rates, interest rates and volatility rates), the amount of changes in fair value would differ if the Group utilized different valuation methodologies and assumptions. Any changes in fair value of these financial assets and liabilities would affect the consolidated statement of income and the consolidated statement of changes in equity (see Note 30).

Where the fair values of certain financial assets and financial liabilities recorded in the consolidated statement of financial position cannot be derived from active markets, they are determined using internal valuation techniques using generally accepted market valuation models. The inputs to these models are taken from observable markets where possible, but where this is not feasible, estimates are used in establishing fair values. Judgments include considerations of liquidity and model inputs such as correlation and volatility for longer dated derivatives.

Fair values of the Group’s financial instruments are presented in Note 30 of the consolidated financial statements.

Estimation of Liability from Shortfall Generation. EDC’s Unified Leyte PPA with NPC requires the annual nomination of capacity that EDC shall deliver to NPC. On a monthly basis, EDC bills a uniform capacity to NPC based on the nominated energy. At the end of the contract year, EDC’s fulfillment of the nominated capacity and the parties’ responsibilities for any shortfall shall be determined. On the other hand, the PPAs for Mindanao I and II provide a minimum offtake energy which EDC shall meet each contract year. The contract year for the Unified Leyte PPA is for fiscal period ending July 25, while the contract year for the Mindanao I and II PPAs is for fiscal period ending December 25 (see Note 31). Assessment is made at every financial reporting date whether the nominated capacity or minimum offtake energy would be met based on management’s projection of electricity generation covering the entire contract year. If the occurrence of shortfall generation is determined to be probable, the amount of estimated reimbursement to NPC is accounted for as a reduction to revenue for the period and a corresponding liability to NPC is recognized. As at December 31, 2024 and 2023, EDC’s estimated liability arising from shortfall generation amounted to ₱1,434 million and ₱1,584 million, respectively, are shown as part of “Trade payables and other current liabilities” account (see Note 17).

Moreover, the amount of estimations relating to the shortfall generation under the PPAs covering Unified Leyte may be subsequently adjusted depending on the subsequent reconciliation by the Technical or Steering Committee



established in accordance with the Unified Leyte PPA in view of the parties' responsibilities in connection with the consequences of typhoons and similar events. As at March 27, 2025, the reconciliation with NPC for certain contract years is still ongoing.

Impairment of Non-financial Assets (i.e., Investments in Associates and Joint Ventures, Property, Plant and Equipment, Investment Properties, Intangible Assets (Excluding Goodwill), Prepaid Major Spare Parts and Input VAT Claims/Tax Credits). The Group assesses impairment of non-financial assets whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. The factors that the Group consider important, which could trigger an impairment review include the following:

- significant under-performance relative to expected historical or projected future operating results;
- significant changes in the manner of use of the acquired assets or the strategy for overall business; and
- significant negative industry and economic trends.

The Group assesses whether there are any indicators of impairment for all non-financial assets at each financial reporting date. The Group recognizes an impairment loss whenever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is computed using the value in use approach. Recoverable amount is estimated for an individual asset or, if it is not possible, for the cash-generating unit to which the asset belongs. In the case of input VAT recorded as "Prepaid expenses" under "Other noncurrent assets" account, where the collection of tax claims is uncertain, the Group provides an allowance for impairment based on the assessment of management and the Group's legal counsel. Total allowance for non-recoverability of input VAT amounted to ₱1,796 million and ₱1,405 million as at December 31, 2024 and 2023, respectively (see Note 15).

The carrying amounts of the non-financial assets as at December 31, 2024 and 2023 are as follows:

	2024	2023
	<i>(In Millions)</i>	
Property, plant and equipment (Note 12)	₱193,357	₱159,008
Investment properties (Note 13)	23,415	22,854
Intangible assets on acquired O&M Agreements (Note 14)	18,341	—
Right-of-use assets (Notes 15, 27 and 31)	11,538	13,677
Input VAT (Notes 9 and 15)	11,053	9,353
Investments in joint ventures (Note 10)	6,379	6,707
Prepaid expenses (Notes 9 and 15)	5,849	5,224
Advances to contractors and suppliers (Notes 9 and 15)	4,867	4,296
Advances to landowners (Note 15)	3,771	3,201
Prepaid major spare parts (Note 15)	3,539	4,420
CWTs (Notes 9 and 15)	2,049	2,802
Water rights (Note 14)	662	758
TCCs (Notes 9 and 15)	208	221
Other intangible assets (Note 14)	129	126
Investments in associates (Note 10)	23	853
Right-to-use transmission line (Note 14)	5	11
Pipeline rights (Note 14)	—	24
Concession rights for contracts acquired (Note 14)	—	5
	₱285,185	₱233,540

Estimation of Retirement Benefit Liabilities. The cost of defined benefit retirement plans and other post-employment medical and life insurance benefits are determined using the projected unit credit method of actuarial valuation. An actuarial valuation involves making assumptions. These include the determination of the discount rates, future salary increases and medical trend rates, future salary increases, mortality and disability rates and employee turnover rates. While the assumptions are reasonable and appropriate, significant differences in the Group's actual experience or significant changes in the assumptions may materially affect the retirement benefit obligation. Due to the long-term nature of these plans, such estimates are subject to significant uncertainty.



The assumed discount rates were determined using the market yields on Philippine government bonds with terms consistent with the expected employee benefit payout as at financial reporting date. The details of the assumptions used in the calculation and the information on net retirement benefit liabilities are discussed and presented in Note 24.

Recognition of Deferred Tax Assets. The carrying amounts of deferred tax assets at each financial reporting date are reviewed and reduced to the extent that there is no longer sufficient future taxable income available to allow all or part of the deferred tax assets to be utilized. The Group's assessment of the recognition of deferred tax assets on deductible temporary differences, carryforward benefits of MCIT and unused NOLCO is based on the forecasted taxable income of the following reporting periods. This forecast is based on the Group's past results and future expectations on revenues and expenses.

As at December 31, 2024 and 2023, the amount of gross deferred tax assets recognized in the consolidated statements of financial position amounted to ₱2,107 million and ₱2,121 million, respectively (see Note 25). Deductible temporary differences and carryforward benefits of NOLCO and MCIT for which no deferred tax asset has been recognized as at December 31, 2024 and 2023 amounted to ₱22,432 million and ₱18,722 million, respectively (see Note 25).

4. Operating Segment Information

Operating segments are components of the Group (a) that engage in business activities from which they may earn revenues and incur expenses; (b) with operating results which are regularly reviewed by the Group's CODM to make decisions about how resources are to be allocated to the segment and assess their performances; and (c) for which discrete financial information is available.

The Group's operating businesses are organized and managed separately according to the nature of the products and services, with each segment representing a strategic business unit that offers different products and serves different markets.

The Group's identified operating segments, consistent with the segments reported to the CODM of the Group are as follows:

- Power generation - power generation subsidiaries under First Gen
- Real estate development - residential and commercial real estate development and leasing of Rockwell Land and sale of industrial lots and leasing of ready-built factories by FPIP and FITI
- Energy Solutions - Pi Energy, FPIEC and FPI
- Construction and other services - construction, geothermal well drilling, oil transporting, healthcare product services, education, investment holdings, financing and others

Except for the recurring net income (RNI), the segment information disclosed below are based on PFRS Accounting Standards, as modified by the application of financial reporting reliefs issued and approved by the Philippine SEC in response to the COVID-19 pandemic.

Management monitors the operating results of its business units separately for the purpose of making decisions about resource allocation and performance assessment.

Segment revenue, segment expenses and segment performance include transfers between business segments. Such transfers are eliminated in consolidation.

The operations of these business segments are substantially in the Philippines. First Gen's revenues are substantially generated from sale of electricity to Meralco, the sole customer of FGP, FGPC and FNPC (until February 2024); while close to 3.1% in 2024, 2.7% in 2023 and 16.9% in 2022 of EDC's total revenues are derived from its then existing long-term PPAs with NPC. FPI's revenues are also substantially generated from its sale of transformer equipment to Meralco.



Statements of Income

2024						
	Power Generation	Real Estate Development	Energy Solutions	Construction and Other Services	Eliminations	Consolidated
<i>(in Millions)</i>						
Revenues:						
External sales	₱137,337	₱19,132	₱5,663	₱4,978	₱–	₱167,110
Inter-segment sales	–	–	–	11,212	(11,212)	–
Equity in net earnings of associates and joint ventures	(26)	381	–	14,982	(15,034)	303
Total revenues	137,311	19,513	5,663	31,172	(26,246)	167,413
Costs and expenses	(93,202)	(13,016)	(4,182)	(15,012)	10,653	(114,759)
Depreciation and amortization	(15,907)	(1,148)	(105)	(1,158)	317	(18,001)
Finance costs	(6,511)	(1,869)	(47)	(964)	–	(9,391)
Finance income	1,665	534	45	110	–	2,354
Foreign exchange gains (losses) - net	362	(13)	47	64	–	460
Other income - net	256	1,582	12	2,003	(673)	3,180
Income before income tax	23,974	5,583	1,433	16,215	(15,949)	31,256
Provision for income tax	4,709	1,257	275	364	(94)	6,511
Net income	₱19,265	₱4,326	₱1,158	₱15,851	(₱15,855)	₱24,745
2023						
	Power Generation	Real Estate Development	Energy Solutions	Construction and Other Services	Eliminations	Consolidated
<i>(in Millions)</i>						
Revenues:						
External sales	₱137,691	₱16,184	₱5,368	₱5,709	₱–	₱164,952
Inter-segment sales	–	–	–	4,838	(4,838)	–
Equity in net earnings of associates and joint ventures	(28)	464	–	15,361	(15,441)	356
Total revenues	137,663	16,648	5,368	25,908	(20,279)	165,308
Costs and expenses	(94,289)	(12,383)	(4,067)	(10,644)	4,690	(116,693)
Depreciation and amortization	(12,767)	(994)	(68)	(929)	277	(14,481)
Finance costs	(5,527)	(1,700)	(27)	(853)	–	(8,107)
Finance income	1,881	2,054	40	143	–	4,118
Foreign exchange gains (losses) - net	9	(4)	(10)	(12)	–	(17)
Other income – net	2,536	919	11	1,839	(689)	4,616
Income before income tax	29,506	4,540	1,247	15,452	(16,001)	34,744
Provision for income tax	4,508	913	232	91	(56)	5,688
Net income	₱24,998	₱3,627	₱1,015	₱15,361	(₱15,945)	₱29,056
2022						
	Power Generation	Real Estate Development	Energy Solutions	Construction and Other Services	Eliminations	Consolidated
<i>(in Millions)</i>						
Revenues:						
External sales	₱144,133	₱14,823	₱4,838	₱6,544	₱–	₱170,338
Inter-segment sales	–	–	–	3,982	(3,982)	–
Equity in net earnings of associates and joint ventures	(11)	376	–	13,076	(13,008)	433
Total revenues	144,122	15,199	4,838	23,602	(16,990)	170,771
Costs and expenses	(103,592)	(12,085)	(3,586)	(9,744)	3,586	(125,421)
Depreciation and amortization	(11,732)	(1,035)	(71)	(1,020)	246	(13,612)
Finance costs	(4,752)	(1,266)	(15)	(460)	–	(6,493)
Finance income	498	1,478	9	52	–	2,037
Foreign exchange gains (losses) - net	(87)	16	103	61	–	93
Other income - net	610	1,320	9	1,606	(705)	2,840
Income before income tax	25,067	3,627	1,287	14,097	(13,863)	30,215
Provision for income tax	5,095	826	266	216	(62)	6,341
Net income	₱19,972	₱2,801	₱1,021	₱13,881	(₱13,801)	₱23,874

Group and segment performance are evaluated based on net income and RNI. Net income is measured consistently with net income in the consolidated statements of income, while RNI is measured as net income attributable to equity holders of the parent adjusted for the Parent Company's share in gains or losses arising from



unrealized foreign exchange translations, mark-to-market restatements, asset impairment or recovery, and other nonrecurring transactions.

The following table shows the computation of RNI:

	2024	2023	2022
		(in Millions)	
Net income attributable to equity holders of the Parent	₱14,316	₱15,066	₱12,676
Add (deduct) share of equity holders of the Parent in nonrecurring items:			
Foreign exchange gain - net	(297)	(5)	(71)
Gain on bargain purchase and remeasurement	(199)	—	—
Proceeds from insurance claims (Note 23)	(120)	(1,253)	(255)
Movement in deferred income tax	84	(151)	191
Provisions for asset impairment	—	93	—
COVID-19 pandemic-related expenses	—	3	224
Other nonrecurring transactions	(29)	48	19
	₱13,755	₱13,801	₱12,784

Other financial information of the business segments are as follows:

Statements of Financial Position

As at December 31, 2024						
	Power Generation	Real Estate Development	Energy Solutions	Construction and Other Services	Eliminations	Consolidated
						(in Millions)
Current assets	₱91,724	₱51,752	₱4,002	₱19,611	(₱3,704)	₱163,385
Noncurrent assets	289,747	39,354	2,108	198,790	(166,446)	363,553
Total assets	₱381,471	₱91,106	₱6,110	₱218,401	(₱170,150)	₱526,938
Current liabilities	₱63,218	₱16,964	₱3,023	₱16,368	(₱5,141)	₱94,432
Noncurrent liabilities	118,739	32,700	526	12,825	(3,256)	161,534
Total liabilities	₱181,957	₱49,664	₱3,549	₱29,193	(₱8,397)	₱255,966
Other disclosures:						
Investments in associates and joint ventures	₱1,142	₱5,175	₱32	₱53	₱—	₱6,402
Goodwill and intangible assets	67,422	—	—	—	198	67,620
Additions to:						
Property, plant and equipment	40,754	888	208	3,545	(842)	44,553
Investment properties	—	1,682	—	194	—	1,876
Exploration and evaluation assets	493	—	—	—	—	493

As at December 31, 2023						
	Power Generation	Real Estate Development	Energy Solutions	Construction and Other Services	Eliminations	Consolidated
						(in Millions)
Current assets	₱103,683	₱48,798	₱3,478	₱15,161	(₱4,295)	₱166,825
Noncurrent assets	235,550	35,549	1,635	180,617	(148,001)	305,350
Total assets	₱339,233	₱84,347	₱5,113	₱195,778	(₱152,296)	₱472,175
Current liabilities	₱71,387	₱14,980	₱2,268	₱11,684	(₱4,224)	₱96,095
Noncurrent liabilities	85,063	31,142	863	13,572	546	131,186
Total liabilities	₱156,450	₱46,122	₱3,131	₱25,256	(₱3,678)	₱227,281
Other disclosures:						
Investments in associates and joint ventures	₱1,225	₱6,217	₱13	₱105	₱—	₱7,560
Goodwill and intangible assets	49,186	—	—	—	198	49,384
Additions to:						
Property, plant and equipment	21,972	724	276	1,457	(262)	24,167
Investment properties	—	895	—	88	—	983
Exploration and evaluation assets	116	—	—	—	—	116



As at December 31, 2022

	Power Generation	Real Estate Development	Energy Solutions	Construction and Other Services	Eliminations	Consolidated (in Millions)
Current assets	₱88,842	₱47,361	₱2,627	₱16,067	(₱3,464)	₱151,433
Noncurrent assets	210,889	32,615	1,329	159,677	(134,484)	270,026
Total assets	₱299,731	₱79,976	₱3,956	₱175,744	(₱137,948)	₱421,459
Current liabilities	₱54,519	₱15,647	₱1,963	₱8,897	(₱3,440)	₱77,586
Noncurrent liabilities	80,199	30,980	56	14,281	887	126,403
Total liabilities	₱134,718	₱46,627	₱2,019	₱23,178	(₱2,553)	₱203,989
Other disclosures						
Investments in associates and joint ventures	₱1,265	₱6,368	₱13	₱140	₱—	₱7,786
Goodwill and intangible assets	49,446	—	—	2	21	49,469
Additions to:						
Property, plant and equipment	13,502	1,482	106	1,099	(421)	15,768
Investment properties	—	1,498	—	170	—	1,668
Exploration and evaluation assets	72	—	—	—	—	72

5. Subsidiaries and Significant Acquisitions

The consolidated financial statements comprise the financial statements of FPH and the following subsidiaries.

Subsidiaries	Place of Incorporation and Operation	2024		2023		2022	
		Percentage of Ownership held by the Group					
		Direct	Indirect	Direct	Indirect	Direct	Indirect
Power Generation							
First Gen Corporation (First Gen)	Philippines	67.84	—	67.84	—	67.84	—
<i>First Gen Subsidiaries (held by First Gen)</i>							
First Gen Renewables, Inc. (FGRI)	Philippines	—	100.00	—	100.00	—	100.00
FG Bukidnon Power Corp. (FG Bukidnon)	Philippines	—	100.00	—	100.00	—	100.00
Unified Holdings Corporation (Unified)	Philippines	—	100.00	—	100.00	—	100.00
FGP Corp. (FGP)	Philippines	—	100.00	—	100.00	—	100.00
AlliedGen Power Corporation (AlliedGen)	Philippines	—	100.00	—	100.00	—	100.00
First NatGas Power Corp. (FNPC)	Philippines	—	100.00	—	100.00	—	100.00
First Gen Mindanao Hydro Power Corporation (FG Mindanao)	Philippines	—	100.00	—	100.00	—	100.00
FGen Northern Mindanao Holdings, Inc. (FNMHI)	Philippines	—	100.00	—	100.00	—	100.00
FGen Bubunawan Hydro Corporation (FG Bubunawan)	Philippines	—	100.00	—	100.00	—	100.00
FGen Cabadbaran Hydro Corporation (FG Cabadbaran)	Philippines	—	100.00	—	100.00	—	100.00
FGen Puyo Hydro Corporation (FG Puyo)	Philippines	—	100.00	—	100.00	—	100.00
FG Mindanao Renewables Corp. (FMRC)	Philippines	—	100.00	—	100.00	—	100.00
FGen Tagoloan Hydro Corporation (FG Tagoloan)	Philippines	—	100.00	—	100.00	—	100.00
FGen Tumalaong Hydro Corporation (FG Tumalaong)	Philippines	—	100.00	—	100.00	—	100.00
First Gen Ecopower Solutions, Inc. (FG Ecopower)	Philippines	—	100.00	—	100.00	—	100.00
First Gen Energy Solutions, Inc. (FGES)	Philippines	—	100.00	—	100.00	—	100.00
First Gen Prime Energy Corporation (FG Prime)	Philippines	—	100.00	—	100.00	—	100.00
First Gen Visayas Energy, Inc. (FG Visayas Energy)	Philippines	—	100.00	—	100.00	—	100.00
Northern Terracotta Power Corporation	Philippines	—	100.00	—	100.00	—	100.00
Blue Vulcan Holdings Corporation (Blue Vulcan)	Philippines	—	100.00	—	100.00	—	100.00
Prime Meridian Powergen Corporation (Prime Meridian)	Philippines	—	100.00	—	100.00	—	100.00
Goldsilk Holdings Corporation	Philippines	—	100.00	—	100.00	—	100.00
Dualcore Holdings, Inc.	Philippines	—	100.00	—	100.00	—	100.00
Onecore Holdings, Inc.	Philippines	—	100.00	—	100.00	—	100.00
First Gas Holdings Corporation (FGHC)	Philippines	—	100.00	—	100.00	—	100.00
First Gas Power Corporation (FGPC)	Philippines	—	100.00	—	100.00	—	100.00
First Gas Pipeline Corporation (FG Pipeline)	Philippines	—	100.00	—	100.00	—	100.00
FGLand Corporation (FG Land)	Philippines	—	100.00	—	100.00	—	100.00
FGEN LNG Corporation (FGEN LNG)	Philippines	—	100.00	—	100.00	—	100.00

(Forward)



Subsidiaries	Place of Incorporation and Operation	Percentage of Ownership held by the Group					
		2024		2023		2022	
		Direct	Indirect	Direct	Indirect	Direct	Indirect
First Gen LNG Holdings Corporation (LNG Holdings)	Philippines	–	100.00	–	100.00	–	100.00
First Gen Meridian Holdings, Inc. (FGEN Meridian)	Philippines	–	100.00	–	100.00	–	100.00
FGen Northern Power Corp. (FGEN Northern Power)	Philippines	–	100.00	–	100.00	–	100.00
FGen Power Ventures, Inc. (FGEN Power Ventures)	Philippines	–	100.00	–	100.00	–	100.00
FGen San Isidro Hydro Power Corporation (FGEN San Isidro)	Philippines	–	100.00	–	100.00	–	100.00
First Green Vehicles, Inc. (FG Vehicles)	Philippines	–	100.00	–	100.00	–	100.00
FGen Eco Solutions Holdings, Inc. (FGESHI)	Philippines	–	100.00	–	100.00	–	100.00
FGen Liquefied Natural Gas Holdings, Inc. (Liquefied Holdings)	Philippines	–	100.00	–	100.00	–	100.00
FGen Reliable Energy Holdings, Inc. (FG Reliable Energy)	Philippines	–	100.00	–	100.00	–	100.00
FGen Power Solutions, Inc. (FG Power Solutions)	Philippines	–	100.00	–	100.00	–	100.00
FGen Vibrant Blue Sky Holdings, Inc. (FGBVBSHI)	Philippines	–	100.00	–	100.00	–	100.00
FGen Aqua Power Holdings, Inc. (FG Aqua Power)	Philippines	–	100.00	–	100.00	–	100.00
First Gen Hydro Power Corporation (FG Hydro)	Philippines	–	100.00	–	100.00	–	100.00
FGen Natural Gas Supply, Inc. (FGen NatGas Supply)	Philippines	–	100.00	–	100.00	–	100.00
FGen Power Operations, Inc. (FPOI)	Philippines	–	100.00	–	100.00	–	100.00
FGen Fuel Line Systems, Inc. (FGen Fuel Line)	Philippines	–	100.00	–	100.00	–	100.00
Prime Terracota Holdings Corporation (Prime Terracota)	Philippines	–	100.00	–	100.00	–	100.00
Fresh River Lakes Corp. (FRLC)	Philippines	–	100.00	–	100.00	–	100.00
FGen SG	Singapore	–	100.00	–	100.00	–	100.00
First Gen Integrated Business Services Inc. (FGB)	Philippines	–	100.00	–	–	–	–
Red Vulcan Holdings Corporation (Red Vulcan)	Philippines	–	100.00	–	100.00	–	100.00
Energy Development Corporation (EDC) ¹	Philippines	–	64.00	–	64.00	–	64.00
EDC Geothermal Corp. (EGC)	Philippines	–	100.00	–	100.00	–	100.00
Green Core Geothermal Inc. (GCGI)	Philippines	–	100.00	–	100.00	–	100.00
Bac-Man Geothermal Inc. (BGI)	Philippines	–	100.00	–	100.00	–	100.00
Unified Leyte Geothermal Energy Inc. (ULGEI)	Philippines	–	100.00	–	100.00	–	100.00
Bac-Man Energy Development Corporation (BEDC)	Philippines	–	100.00	–	100.00	–	100.00
EDC Wind Energy Holdings, Inc. (EWEHI)	Philippines	–	100.00	–	100.00	–	100.00
EDC Burgos Wind Power Corporation (EBWPC)	Philippines	–	100.00	–	100.00	–	100.00
EDC Pagudpud Wind Power Corporation (EPWPC)	Philippines	–	100.00	–	100.00	–	100.00
EDC Bayog Burgos Power Corporation (EBBPC)	Philippines	–	100.00	–	100.00	–	100.00
EDC Pagali Burgos Wind Power Corporation (EPBWPC)	Philippines	–	100.00	–	100.00	–	100.00
Iloilo 1 Renewable Energy Corporation (I1REC)	Philippines	–	100.00	–	100.00	–	100.00
EDC Bright Solar Energy Holdings, Inc. (EBSEHI)	Philippines	–	100.00	–	100.00	–	100.00
EDC Siklab Power Corporation (EDC Siklab)	Philippines	–	100.00	–	100.00	–	100.00
EDC Sinag Power Corporation (Sinag)	Philippines	–	100.00	–	100.00	–	100.00
EDC Wind Energy Holdings 2 Inc. (EWEHI2)	Philippines	–	100.00	–	100.00	–	100.00
EDC Chile Limitada	Santiago, Chile	–	100.00	–	100.00	–	100.00
EDC Holdings International Limited (EHIL)	British Virgin Islands	–	100.00	–	100.00	–	100.00
Energy Development Corporation Hong Kong International Investment Limited (EDC HKIIL)	British Virgin Islands	–	100.00	–	100.00	–	100.00
EDC Hong Kong Limited (EDC HKL)	British Virgin Islands	–	100.00	–	100.00	–	100.00
EDC Chile Holdings SpA	Santiago, Chile	–	100.00	–	100.00	–	100.00
EDC Geotermica Chile SpA	Santiago, Chile	–	100.00	–	100.00	–	100.00
EDC Peru Holdings S.A.C	Lima, Peru	–	100.00	–	100.00	–	100.00
EDC Geotermica S.A.C.	Lima, Peru	–	100.00	–	100.00	–	100.00
Geotermica Chocopata Peru S.A.C.	Lima, Peru	–	70.00	–	70.00	–	70.00
Energy Development Corporation Peru S.A.C	Lima, Peru	–	100.00	–	100.00	–	100.00
Geotermica Andina S.A.C.	Lima, Peru	–	100.00	–	100.00	–	100.00
EDC Geotermica Peru S.A.C	Lima, Peru	–	100.00	–	100.00	–	100.00
EDC Peru S.A.C.	Lima, Peru	–	100.00	–	100.00	–	100.00
EDC Geotermica Del Sur S.A.C.	Lima, Peru	–	100.00	–	100.00	–	100.00
EDC Energia Azul S.A.C.	Lima, Peru	–	100.00	–	100.00	–	100.00
Geotermica Crucero Peru S.A.C.	Lima, Peru	–	70.00	–	70.00	–	70.00
EDC Energía Perú S.A.C.	Lima, Peru	–	100.00	–	100.00	–	100.00

(Forward)

¹This pertains to First Gen's voting interest at EDC. First Gen's economic interest in EDC is 45.8% as of December 31, 2024, 2023 and 2022.



Subsidiaries	Place of Incorporation and Operation	2024		2023		2022	
		Percentage of Ownership held by the Group					
		Direct	Indirect	Direct	Indirect	Direct	Indirect
Geothermica Tutupaca Norte Peru S.A.C.	Lima, Peru	—	100.00	—	100.00	—	100.00
EDC Energía Geotérmica S.A.C.	Lima, Peru	—	100.00	—	100.00	—	100.00
EDC Progreso Geotérmica Perú S.A.C.	Lima, Peru	—	100.00	—	100.00	—	100.00
Geothermica Loriscota Peru S.A.C.	Lima, Peru	—	100.00	—	100.00	—	100.00
EDC Energía Renovable Perú S.A.C.	Lima, Peru	—	100.00	—	100.00	—	100.00
Geotermica Pinchollo Libre Peru S.A.C	Lima, Peru	—	100.00	—	100.00	—	100.00
EDC Soluciones Sostenibles Ltd	British Virgin Islands	—	100.00	—	100.00	—	100.00
EDC Energia Verde Chile SpA	British Virgin Islands	—	100.00	—	100.00	—	100.00
EDC Energia de la Tierra SpA	British Virgin Islands	—	100.00	—	100.00	—	100.00
EDC Desarrollo Sostenible Ltd	British Virgin Islands	—	100.00	—	100.00	—	100.00
EDC Energia Verde Peru SAC	Lima, Peru	—	100.00	—	100.00	—	100.00
PT EDC Indonesia	Jakarta Pusat, Indonesia	—	95.00	—	95.00	—	95.00
PT EDC Panas Bumi Indonesia	Jakarta Pusat, Indonesia	—	95.00	—	95.00	—	95.00
Batangas Cogeneration Corporation (Batangas Cogen)	Philippines	60.00	—	60.00	—	60.00	—
Energy Solutions							
First Philippine Electric Corporation (First Philec)	Philippines	100.00	—	100.00	—	100.00	—
First Philec Inc. (FPI) (formerly FEDCOR)	Philippines	—	100.00	—	100.00	—	100.00
First Philippine Power Systems, Inc. (FPPSI)	Philippines	—	100.00	—	100.00	—	100.00
First Philec Manufacturing Technologies Corporation	Philippines	—	100.00	—	100.00	—	100.00
First PV Ventures Corporation (First PV)	Philippines	—	100.00	—	100.00	—	100.00
First Philec Nexolon Corporation (FPNC)	Philippines	—	70.00	—	70.00	—	70.00
First Philec Solar Solutions Corporation (FPSSC)	Philippines	—	100.00	—	100.00	—	100.00
Philippine Electric Corporation (PHILEC)	Philippines	—	99.15	—	99.15	—	99.15
First Philec Solar Corporation (FPSC)	Philippines	—	89.04	—	89.04	—	89.04
First Philec Energy Solutions, Inc. (FPESI)	Philippines	—	100.00	—	100.00	—	100.00
Real Estate Development							
First Philippine Realty Development Corporation (FPRDC)	Philippines	100.00	—	100.00	—	100.00	—
First Philippine Realty Corporation (FPRC)	Philippines	100.00	—	100.00	—	100.00	—
First Philippine Properties Corporation (FPPC)	Philippines	100.00	—	100.00	—	100.00	—
<i>FPPC Subsidiaries (held by FPPC)</i>							
FPH Land Venture, Inc. (FLVI)	Philippines	—	100.00	—	100.00	—	100.00
Terraprima, Inc. (Terraprima)	Philippines	—	66.67	—	66.67	—	66.67
First Industrial Township Utilities, Inc. (FITUI)	Philippines	—	100.00	—	100.00	—	100.00
First Philippine Development Corp. (FPDC)	Philippines	—	100.00	—	100.00	—	100.00
FWV Biofields Corp. (FWVB)	Philippines	—	100.00	—	100.00	—	100.00
First Sumiden Realty, Inc. (FSRI)	Philippines	—	60.00	—	60.00	—	60.00
Legacy Homes Inc.	Philippines	—	100.00	—	100.00	—	100.00
FPHC Realty and Development Corporation	Philippines	98.00	—	98.00	—	98.00	—
Rockwell Land Corporation (Rockwell Land) (see Note 10)	Philippines	86.58	—	86.58	—	86.58	—
<i>Rockwell Land Subsidiaries (held by Rockwell Land)</i>							
Rockwell Integrated Property Services, Inc.	Philippines	—	100.00	—	100.00	—	100.00
Rockwell Primaries Development Corporation (Rockwell Primaries)	Philippines	—	100.00	—	100.00	—	100.00
Rockwell Hotels & Leisure Management Corporation	Philippines	—	100.00	—	100.00	—	100.00
Stonewell Property Development Corporation	Philippines	—	100.00	—	100.00	—	100.00
Rockwell Performing Arts Theater Corporation	Philippines	—	100.00	—	100.00	—	100.00
Rockwell Leisure Club, Inc. (Rockwell Club)	Philippines	—	74.70	—	74.70	—	75.00
Rockwell Primaries South Development Corporation (Rockwell Primaries South)	Philippines	—	100.00	—	100.00	—	100.00
Rockwell MFA Corp. (Rock MFA)	Philippines	—	80.00	—	80.00	—	80.00
Retailscapes, Inc. (Retailscapes)	Philippines	—	100.00	—	100.00	—	100.00
Rockwell Carmelray Development Corporation (RCDC)	Philippines	—	70.00	—	70.00	—	71.60
Rockwell GMC Development Corporation (RGDC) ²	Philippines	—	60.00	—	60.00	—	—
Rockwell Nepo Development Corporation (RNDC) ³	Philippines	—	65.00	—	38.49	—	—

(Forward)

² A Rockwell Land subsidiary that was incorporated in 2023

³ Became a subsidiary of Rockwell Land through step acquisition in January 2024 (see Notes 10 and 20)



Subsidiaries	Place of Incorporation and Operation	2024	2023		2022		
		Percentage of Ownership held by the Group					
		Direct	Indirect	Direct	Indirect	Direct	Indirect
First Philippine Industrial Park, Inc. (FPIP)	Philippines	70.00	–	70.00	–	70.00	–
<i>FPIP Subsidiaries (held by FPIP)</i>							
FPIP Property Developers and Management Corporation	Philippines	–	100.00	–	100.00	–	100.00
FPIP Utilities, Inc.	Philippines	–	100.00	–	100.00	–	100.00
Grand Batangas Resort Development, Inc.	Philippines	–	85.00	–	85.00	–	85.00
First Industrial Township, Inc. (FITI)	Philippines	–	100.00	–	100.00	–	100.00
First Industrial Township Water, Inc. (FITWI)	Philippines	–	100.00	–	100.00	–	100.00
FPIP Commercial Properties Inc. (FPCI)	Philippines	–	100.00	–	–	–	–
First Batangas Hotel Corporation (FBHC)	Philippines	57.67	–	57.67	–	57.67	–
Construction							
First Balfour, Inc. (First Balfour)	Philippines	100.00	–	100.00	–	100.00	–
<i>First Balfour Subsidiaries (held by First Balfour)</i>							
ThermaPrime Drilling Corporation (ThermaPrime)	Philippines	–	100.00	–	100.00	–	100.00
Therma One Transport Corp.	Philippines	–	100.00	–	100.00	–	100.00
Thermafina Towage, Inc.	Philippines	–	100.00	–	100.00	–	100.00
Torreverde Corp.	Philippines	–	100.00	–	100.00	–	100.00
First Balfour Management Technical Services, Inc.	Philippines	–	100.00	–	100.00	–	100.00
Others							
First Philippine Utilities Corporation	Philippines	100.00	–	100.00	–	100.00	–
Securities Transfer Services, Inc.	Philippines	100.00	–	100.00	–	100.00	–
FPH Capital Resources, Inc.	Philippines	100.00	–	100.00	–	100.00	–
FGHC International	Cayman Islands	100.00	–	100.00	–	100.00	–
FPH Fund	Cayman Islands	100.00	–	100.00	–	100.00	–
FPH Ventures	Cayman Islands	100.00	–	100.00	–	100.00	–
FPIEC	Philippines	100.00	–	100.00	–	100.00	–
First Industrial Science and Technology College, Inc.	Philippines	100.00	–	100.00	–	100.00	–
First Philippine Industrial Corporation (FPIC)	Philippines	100.00	–	100.00	–	100.00	–
AEI	Philippines	82.78	–	76.89	–	76.89	–
Pi Health Inc.	Philippines	100.00	–	100.00	–	100.00	–
Pi Energy Inc.	Philippines	100.00	–	100.00	–	100.00	–
FPH Pi Ventures Inc.	Colorado, USA	100.00	–	100.00	–	100.00	–
IBSI	Philippines	66.92	–	66.92	–	66.92	–
Pi Health Manufacturing and Distribution Services, Inc. (PHMDSI)	Philippines	100.00	–	100.00	–	100.00	–
MSA-PH	Philippines	100.00	–	100.00	–	–	–

The financial information of subsidiaries that have material non-controlling interests is provided below.

Subsidiaries	As at December 31		As at December 31		For the years ended December 31		
	2024	2023	2024	2023	2024	2023	2022
	Proportion of ownership interest and voting rights held by non-controlling interest				Profit allocated to non-controlling interest		
	Economic	Voting	Economic	Voting	Non-controlling interest		
	(In Percentages)				(In Millions)		
First Gen:							
Common stocks	32.16	32.16	32.16	32.16	₱39,696	₱34,603	₱3,224
Series "G" Preferred stocks	–	–	–	–	–	–	–
Rockwell Land	13.42	13.20	13.42	13.20	5,413	4,295	287

The summarized financial information of the material subsidiaries are provided below.

Summarized statements of financial position as at December 31:

	2024		2023	
	First Gen	Rockwell Land	First Gen	Rockwell Land
	(In Millions)			
Current assets	₱91,724	₱48,576	₱103,684	₱44,866
Noncurrent assets	289,749	33,171	235,549	29,731
Total Assets	₱381,473	₱81,747	₱339,233	₱74,597

(Forward)



	2024		2023	
	First Gen	Rockwell Land	First Gen	Rockwell Land
	<i>(In Millions)</i>			
Current liabilities	₱63,217	₱15,066	₱71,387	₱13,071
Noncurrent liabilities	118,740	30,869	85,063	29,231
Total Liabilities	181,957	45,935	156,450	42,302
Total Equity	199,516	35,812	182,783	32,295
Total Liabilities and Equity	₱381,473	₱81,747	₱339,233	₱74,597
Equity attributable to:				
Equity holders of the Parent Company	₱159,820	₱30,398	₱148,180	₱28,000
Non-controlling interest	39,696	5,414	34,603	4,295
	₱199,516	₱35,812	₱182,783	₱32,295



EDC

First Gen continues to consolidate EDC post-delisting from the official registry of the PSE in November 2018. As at December 31, 2024 and 2023, PREHC owns 34.9% of EDC's outstanding voting stocks, while Red Vulcan still holds the controlling voting interest with 63.9% ownership of EDC's outstanding voting stocks.

As at December 31, 2024 and 2023, First Gen has 65.0% effective voting interest in EDC through Prime Terracota.

CHEPP

The Power Sector Assets and Liabilities Management Corporation (PSALM) bid out the CHEPP in Pantabangan, Nueva Ecija on May 16, 2023, whereby FRLC, a wholly owned subsidiary of First Gen, submitted the highest bid and subsequently completed the purchase of the plant. On February 25, 2024, the Deed of Absolute Sale of the CHEPP was signed and executed by PSALM, National Irrigation Administration (NIA) and FRLC. The CHEPP was officially turned over to FRLC on February 26, 2024 (see Note 14).

As at December 31, 2024, FRLC has completed the valuation of the identifiable assets in accordance with PFRS 3, *Business Combinations*. The fair values of the assets recognized as a result of the acquisition are as follows (in millions):

Property, plant and equipment (Note 12)	₱10,415
Intangible asset (Note 14)	18,652
Inventories	336
Total identifiable assets	29,403
Less cost of acquisition	29,403
Goodwill arising on acquisition	₱—

Since the total purchase price is equal to the fair values of the identified assets, FRLC did not recognize goodwill in this business combination.

From the date of acquisition, FRLC contributed ₱2,293 million to the consolidated revenues and consolidated net income of ₱969 million to the Group for the year ended December 31, 2024.

RNDC

On August 17, 2020, Rockwell Land entered into a Joint Venture Agreement with T.G.N. Realty Corporation to develop parcels of land in Pampanga, through RNDC. The final shareholdings shall be 40%-60% between Rockwell Land and T.G.N. Realty Corporation, respectively.

On November 6, 2020, Rockwell Land subscribed to 746,698,125 redeemable preferred shares and 9,451,878 common shares of RNDC, equivalent to 40% of RNDC's outstanding capital stock, for a total consideration of ₱756 million. As at December 31, 2020, Rockwell Land made partial payment of the subscription price amounting to ₱72 million and accounted for such investment as an associate. The purchase price allocation resulted to recognition of RNDC's assets and liabilities at fair value, with land as the primary asset, and embedded goodwill amounting to ₱51 million.

On January 15, 2024, Rockwell Land subscribed to an additional 1,488,253,578 shares from the unissued portion of the existing authorized capital stock of RNDC, consisting of 16,878,344 common shares and 1,471,375,234 redeemable preferred shares for an aggregate subscription price of ₱1,488 million. As partial payment for the subscription, Rockwell Land paid ₱190 million in cash to RNDC which was paid upon the execution of the agreement.

As a result, Rockwell Land's ownership interest in RNDC increased from 38.49% to 65.00% and the transaction was accounted for as a business combination using the acquisition method. Accordingly, Rockwell Land's previously held interest of 38.49% (equivalent post-subscription ownership percentage of 21.9%) was remeasured at acquisition date resulting in recognition of gain on remeasurement of ₱65 million recorded in "Other income - net" account in the 2024 consolidated statement of income (see Note 23).



The final fair values and corresponding carrying amounts of the identifiable assets and liabilities of RNDC at acquisition date are as follows (in millions):

	Fair Value	Carrying Value
Cash and cash equivalents	₱158	₱158
Receivables and contract assets	37	37
Subscriptions receivable	1,859	1,859
Real estate inventories	836	653
Other current assets	452	452
Investment properties	910	686
Trade and other payables	(141)	(141)
Contract liabilities	(250)	(250)
Deferred tax asset (liability) - net	(96)	6
Net assets	3,765	3,460
Non-controlling interests (35% of fair value of net assets acquired)	(1,318)	
Fair value of previously held interest*	(824)	
Excess of fair value of net assets acquired over consideration paid	(135)	
Consideration transferred	₱1,488	

* Post-subscription equivalent ownership percentage is 21.9%

The receivables and contract assets have not been impaired and it is expected that full contractual amounts can be collected.

The net deferred tax liabilities pertain to the net tax effect of the excess of fair value over the carrying amount of real estate inventories and investment properties; and deferred taxes on excess of accounting gross profit over taxable gross profit; and deferred selling expense.

The non-controlling interest was recognized as a proportion of the fair value of the identifiable net assets acquired.

The excess of fair value of net assets acquired over consideration paid was the result of the higher increase in the fair value of RNDC's real estate inventories and investment properties as compared to the consideration transferred by Rockwell Land.

The 2024 consolidated revenue and consolidated net income included RNDC's contribution for the entire reporting period as the acquisition had taken place at the beginning of the year.

6. Cash and Cash Equivalents and Short-term Investments

	2024	2023
	(In Millions)	
Cash on hand and in banks	₱21,929	₱20,680
Cash equivalents	30,799	44,570
	₱52,728	₱65,250

Cash in banks earn interest at the prevailing bank deposit rates ranging from 0.12% to 6.13% for the year ended December 31, 2024, and 0.10% to 5.12% for the years ended December 31, 2023 and 2022. Cash equivalents consist of short-term placements, which are made for varying periods of up to three months depending on the immediate cash requirements of the Group and earn interest at the respective short-term placement rates.

Cash deposits amounting to ₱200 million and ₱3,857 million as at December 31, 2024 and 2023, respectively, and with maturities of more than three months but less than one year are classified as short-term investments in the consolidated statements of financial position (see Note 30).



Interest earned on cash and cash equivalents and short-term investments of ₱1,719 million in 2024, ₱2,282 million in 2023, and ₱582 million in 2022, is recorded under “Finance income” account in the consolidated statements of income (see Note 23).

7. Trade and Other Receivables and Contract Assets

a. Trade and Other Receivables

	2024	2023
	<i>(In Millions)</i>	
Trade receivables from:		
Sale of electricity	₱30,633	₱27,040
Contracts and services	2,539	1,482
Real estate	2,304	1,484
Sale of merchandise	1,217	844
Others	319	151
Due from related parties and advances to officers and employees (Note 27)	133	194
Others	1,286	1,895
	38,431	33,090
Less allowance for ECL	1,887	1,853
	₱36,544	₱31,237

Sale of Electricity

Trade receivables from sale of electricity are noninterest-bearing and are generally on 30 to 60-day credit term.

Real Estate

Trade receivables from sale of real estate lots consist of installment contract receivables from real estate customers. Installment contract receivables are collectible in equal monthly installments with terms typically up to five years for high-rise projects and up to three years for horizontal projects. These are noninterest-bearing and are carried at amortized cost. The fair value at initial recognition is derived using discounted cash flow model.

Interest income earned from sale of real estate amounted to ₱345 million in 2024, ₱1,794 million in 2023, and ₱1,436 million in 2022 (see Note 23).

Contracts and Services, Sale of Merchandise and Other Trade Receivables

Trade receivables arising from contracts, retention and others, are noninterest-bearing and are generally on 30–90 days terms.

Others

Other receivables include the outstanding receivables from construction delay and insurance claims of First Gen group as at December 31, 2024 and 2023. This is related to the business interruption caused by calamities and various events which affected the operations of the power plants of First Gen group. This account also includes claims from contractors and receivable from various third parties of Rockwell Land, and interest and other receivables which are all generally on 30-day credit term.



Allowance for ECL

The rollforward analysis of allowance for ECL on trade receivables follows:

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	₱1,853	₱1,705
Provision for ECL (Note 22)	413	246
Write off	(379)	(98)
Balance at end of year	₱1,887	₱1,853

Total intercompany receivables eliminated upon consolidation amounted to ₱823 million in 2024 and ₱1,344 million in 2023. This pertains to trade receivables which are settled within normal credit terms.

b. Contract Assets

	2024	2023
	<i>(In Millions)</i>	
Current	₱7,102	₱9,238
Noncurrent	9,379	6,111
Total	₱16,481	₱15,349

Contract assets represent excess of recognized revenues from contracts with real estate customers determined based on percentage of completion against amounts billed to customers.

As at December 31, 2024 and 2023, the movement in contract assets comprises the reclassifications to installment contracts receivables from sale of real estate amounting to ₱13,587 million and ₱12,034 million, respectively, and unbilled revenues recognized for the year amounting to ₱14,851 million and ₱11,612 million, respectively.

8. Inventories

	2024	2023
	<i>(In Millions)</i>	
At cost:		
Land and development costs	₱17,023	₱13,841
Land held for future development and other developments costs	14,160	12,402
Spare parts and supplies	10,309	7,261
Fuel inventories	4,136	5,216
Condominium units held for sale	1,076	667
Work-in-process	673	670
Finished goods	380	409
Raw materials	68	55
	47,825	40,521
At net realizable values:		
Spare parts and supplies	3,306	1,649
Raw materials	624	598
	3,930	2,247
	₱51,755	₱42,768



The costs of spare parts and supplies and raw materials which were carried at net realizable values as at December 31 are as follows:

	2024	2023
	<i>(In Millions)</i>	
Spare parts and supplies	₱3,586	₱1,716
Raw materials	634	607
	₱4,220	₱2,323

The Group has no inventories pledged as security for liabilities as at December 31, 2024 and 2023.

Land and Development Costs

Land and development costs consist mostly of various condominium and other projects of Rockwell Land. FPIP's and FPPC's various land developments are also presented under this account.

A summary of the movements in land and development costs is set out below:

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	₱26,243	₱20,850
Costs of real estate sold (Note 22)	(9,031)	(8,889)
Construction and development costs incurred (Note 5)	8,933	8,066
Land acquired	4,951	6,637
Transfers from (to) investment properties (Note 13)	107	28
Transfers to property, plant and equipment (Note 12)	(20)	(449)
Balance at end of year	₱31,183	₱26,243

Spare Parts and Supplies

The amount of spare parts and supplies inventories charged to "Costs of sale of electricity" and "General and administrative expenses" accounts amounted to ₱1,351 million in 2024, ₱1,324 million in 2023 and ₱1,409 million in 2022 (see Note 22).

Provision for (reversal of) for impairment of spare parts amounted to ₱214 million in 2024, (₱70 million) in 2023, and ₱21 million in 2022 are shown as part of "General and administrative expenses" (see Note 22).

Fuel Inventories

In 2024 and 2023, FGPC, FGP, FNPC and PMPC imported Liquefied Natural Gas (LNG) totaling to ₱8,440 million (\$146 million) and ₱5,581 million (\$101 million), respectively, and shown as part of "Inventories" in the consolidated statements of financial position.

Fuel inventories of First Gen group comprise of liquid fuel and LNG that are valued at cost. The amounts of fuel inventories recognized as part of fuel costs under "Costs of sale of electricity" account amounted to ₱6,675 million in 2024, ₱11,002 million in 2023, and ₱11,680 million in 2022 (see Note 22).

Condominium Units Held for Sale

As at December 31, 2024 and 2023, condominium units or sale primarily pertain to unsold units of various completed projects of Rockwell Land.



9. Prepayments and Other Current Assets

	2024	2023
	<i>(In Millions)</i>	
Advances to contractors and suppliers	₱4,470	₱3,410
Input VAT - net (Note 15)	4,005	3,958
Prepaid expenses (Note 15)	2,785	2,944
CWT	2,015	2,770
TCCs	208	221
Others	1,253	810
	₱14,736	₱14,113

Advances to contractors and suppliers pertain mainly to advances related to the development of Rockwell Land and FPIP's real estate projects.

Input VAT is applied against output VAT. Any remaining balance will be applied against future output VAT.

Prepaid expenses and others consist mainly of cost to obtain contract, prepaid insurance and prepaid supplies. Cost to obtain contract consists of sales commission pertaining to real estate sold capitalized as deferred selling expense. CWT can be applied against future income tax due or can be applied for refund with the BIR based on the mandatory documentary requirements in line with the Ease of Paying Taxes (EOPT) Act of 2023.

10. Investments in Associates, Joint Ventures and Joint Operations

	2024	2023
	<i>(In Millions)</i>	
Investments in joint ventures	₱6,379	₱6,707
Investments in associates	23	853
	₱6,402	₱7,560

Investments in Joint Ventures

The carrying value of the Group's investments in joint ventures consists of:

	2024	2023
	<i>(In Millions)</i>	
Cost	₱7,157	₱7,371
Return of investment*	(236)	(214)
	6,921	7,157
Accumulated share in net losses:		
Balance at beginning of year	(450)	(414)
Share in net earnings for the year	341	380
Dividends received	(433)	(416)
Balance at end of year	(542)	(450)
	₱6,379	₱6,707

*Represents excess cash of the joint venture distributed as return of capital as agreed by the joint venture partners



The Group's investments in joint ventures, all incorporated in the Philippines, consist of the following:

Joint Venture	Principal Activities	Percentage of Ownership		Carrying Value (In Millions)	
		2024	2023	2024	2023
Rockwell IPI Development Corporation (RIDC)	Real estate developer	50.00	50.00	₱3,095	₱3,142
Rockwell Business Center (RBC)	Real estate developer	70.00	70.00	2,080	2,271
Compañía De Energia (Enerco)	Power generation	70.00	70.00	1,142	1,225
Novabala	Construction	30.00	30.00	53	53
Reliance CARE	Healthcare	55.00	55.00	9	16
				₱6,379	₱6,707

a. *RIDC*

In December 2021, Rockwell Land entered into a Joint Venture Agreement (JVA) with International Pharmaceuticals, Inc. (IPI) to jointly develop parcels of land in Cebu into residential condominiums and commercial, retail and office components (the Project) through RIDC, and with the view of jointly preserving and continuing IPI's long-standing legacy in the market and Rockwell Land's brand of creating communities of unparalleled quality. Under the terms of the JVA, each of Rockwell and IPI shall at all times hold 50% of the total subscribed shares, except in certain circumstances provided for in the JVA. Pursuant to the JVA, Rockwell Land shall subscribe to 3,148,410,000 common and redeemable preferred stocks out of the unissued authorized shares of RIDC in the following manner:

- *First Subscription:* On the execution date of the JVA, Rockwell Land shall execute a Subscription Agreement to subscribe to 1,019,205,000 common stocks and 1,500,795,000 redeemable preferred stocks – Tier 1.
- *Second Subscription:* Upon SEC approval of the increase in capital stock, Rockwell Land shall execute a second Subscription Agreement to subscribe to the additional 628,410,000 redeemable preferred stocks – Tier 1 to complete its subscription for the shares comprising its Tier 1 capital contribution.

In December 2021, Rockwell Land contributed ₱630 million in cash to RIDC as partial payment for Rockwell Land's subscription. On the same period, RIDC filed its application with the Philippine SEC for the increase in authorized capital stock. The corresponding shares of Rockwell Land's first subscription shall be issued out of the said increase in authorized capital stock. Accordingly, the aforementioned partial subscription payment is treated as deposits for stock subscription as at December 31, 2022 and 2021 and presented as part of investments in joint ventures.

The increase in RIDC's authorized capital stock was approved by the Philippine SEC in April 2022, with Rockwell Land accruing the remaining portion of its subscription and treated as deposits for future stock subscription as at December 31, 2022. Out of the accrued subscription, ₱775 million was paid in 2023 while the remaining balance will be paid within 1 year based on the terms of the JVA. In 2023, the subscription payment was revised depending on the cashflow requirements for the project development with ₱163 million to be paid in 2024.

On October 12, 2024, Rockwell Land and IPI executed an agreement amending the schedule of capital contributions and subscriptions, and the capital structure of RIDC. IPI subscribed to 135,000,000 redeemable preferred shares-Tier 2 out of the unissued portion of the existing authorized capital stock of RIDC. On the same date, IPI paid ₱34 million in cash to effect the additional subscription.

b. *RBC*

On March 25, 2008, Rockwell Land entered into a 25-year JV Agreement with Meralco to form an unincorporated and registered joint venture (70% ownership for Rockwell Land and 30% ownership for Meralco) in the Philippines, wherein the parties agreed to pool their allocated areas in the first two towers of the BPO Building, including the right to use the land, and to operate and manage the combined properties for lease or any



similar arrangements to third parties under a common property management and administration. A Supplemental Agreement to the JV Agreement was entered by the parties on December 6, 2013 to include their respective additional rights and obligations, and the development and construction of the third tower of the BPO Building which was completed in December 2014.

c. *ENERCO*

On May 20, 2013, EDC and Alterra Power Corporation (Alterra, a publicly-traded company and listed at the Toronto Stock Exchange) executed a JV Agreement for the exploration and development of the Mariposa geothermal project in Chile (Mariposa Project). Following the execution of such JV Agreement, EDC, Alterra and their relevant subsidiaries have executed Shareholders' Agreement and other related agreements all with effect on June 17, 2013 for the implementation of the terms of the JV Agreement. Under the Shareholders' Agreement, EDC (through EDC Geotermica SpA, its wholly owned subsidiary in Chile) will subscribe to a 70% interest in Enerco, an Alterra subsidiary in Chile that owns the Mariposa Project. On June 17, 2013, EDC subscribed to a 70% interest in Enerco through a Subscription Deed with Alterra. While EDC Geotermica owns 70% interest in Enerco, it does not have the sole ability to direct the relevant activities which most significantly affect the returns of Enerco as the key operating and financial decisions of Enerco require the unanimous vote and consent of the parties sharing control.

Accordingly, the investment in Enerco has been determined by management to be a joint arrangement to be accounted for as joint venture.

Investments in Joint Operations

First Balfour has entered into joint operations arrangements for its various construction projects.

	Nature of Business	Country of Incorporation	Participating Interest
Leighton-First Balfour Joint Venture (LFBJV)	Construction of railway	Philippines	Package S-03a - 50% Package S-03b - 35% 60%
First Balfour-Leighton Joint Venture (FBLJV)	Construction of data center	Philippines	60%
First Agua (FB-Tedagua)	Construction of water treatment plant	Philippines	60%
First Balfour - MRAIL Joint Venture (FB/MRAIL Inc.)	Rehabilitation of rectifier substations	Philippines	51%
Cebu Link Joint Venture (CLJV) (FB- Acciona-DMCI)	Construction of bridge	Philippines	25%

The Group's share in the assets of joint operations follow:

	2024	2023
	<i>(In Millions)</i>	
LFBJV	₱2,972	₱1,317
FBLJV	1,373	179
First Agua	225	401
CLJV	58	96
FB-MRAIL	33	74
	₱4,661	₱2,067

The assets of these joint operations include cash, receivables, inventories, prepayments and property and equipment.



The Group's share in the liabilities of joint operations follow:

	2024	2023
	<i>(In Millions)</i>	
LFBJV	₱3,020	₱1,302
FBLJV	1,240	166
First Agua	198	373
CLJV	17	65
FB-MRAIL	8	8
	₱4,483	₱1,914

The liabilities of these joint operations include trade and other payables, retention payable, lease liabilities, and contract liabilities.

Investments in Associates

The details of the investments in associates are as follows:

	2024	2023
	<i>(In Millions)</i>	
Cost:		
Balance at beginning of year	₱1,318	₱1,270
Additions	19	48
Step acquisition to a subsidiary (Note 5)	(756)	—
Balance at end of year	581	1,318
Accumulated equity in net losses:		
Balance at beginning of year, previously reported	(465)	(441)
Effect of adoption of significant financing component accounting	(52)	—
Balance at beginning of year, restated	(517)	(441)
Share in net losses for the year	(38)	(24)
Gain on remeasurement of investment in RNDC (Note 5)	65	—
Step acquisition to a subsidiary (Note 5)	(68)	—
Balance at end of year	(558)	(465)
Carrying value	₱23	₱853

The Group's associates, all incorporated in the Philippines, consist of the following:

Associate	Principal Activities	Percentage of Ownership		Carrying Value	
		2024	2023	2024	2023
RNDC	Real estate developer	—	41.21	₱—	₱804
Batangas Bay Towage, Inc. (BBTI)	Towage and other vessel support services	40.00	40.00	—	36
Others	Power generation, trading, health	Various	Various	23	13
				₱23	₱853

The carrying amount of the investments in associates as at December 31, 2024 and 2023 represents the aggregate carrying values of individually immaterial associates.

RNDC

As discussed in Note 5, in January 2024, Rockwell Land subscribed to 16,878,344 common shares and 1,471,375,234 redeemable preferred shares for an aggregate subscription price of ₱1,488 million, bringing the Rockwell Land's ownership interest in RNDC from 38.49% to 65.00% and the transaction was accounted for as a business combination using the acquisition method. Accordingly, the Group's held interest of 38.49% was remeasured at acquisition date resulting in recognition of gain on remeasurement of ₱65 million.



11. Financial Assets

Other Current Financial Assets

	2024	2023
	<i>(In Millions)</i>	
Financial assets at FVPL -		
FVPL investments (Note 30)	₱68	₱20
Financial assets at amortized cost:		
Refundable deposits	187	161
Restricted cash	52	147
Financial assets accounted for as cash flow hedge -		
Derivative asset (Note 30)	13	34
	₱320	₱362

FVPL Investments

The Group, through First Gen group, entered into various investment management agreements (IMA) with various Investment Managers, whereby First Gen group availed the service of the Investment Manager relative to the management and investment of funds.

Among others, following are the significant provisions of the IMA of the Group:

- The investment managers shall administer and manage the fund as allowed and subject to the requirements of the Bangko Sentral ng Pilipinas (BSP), and in accordance with the written investment policy and guidelines mutually agreed upon and signed by the respective investment managers and First Gen group.
- The agreement is considered as an agency and not a trust agreement. First Gen group, therefore, shall at all times retain legal title to the fund.
- The IMA does not guaranty a yield, return, or income on the investments or reinvestments made by the investment managers. Any loss or depreciation in the value of the assets of the fund shall be for the account of First Gen group.

In addition, the Group has investments in various money unit investment trust fund. Fund investments include quoted government securities and other quoted securities. The Group accounts for the entire investment as financial assets to be carried at FVPL.

As at December 31, 2024 and 2023, the movements of the financial assets at FVPL account are as follows:

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	₱20	₱1,382
Additions	53	64
Redemptions	(7)	(1,426)
Mark-to-market gain (loss)	2	(4)
Realized income	—	7
Foreign exchange adjustments	—	(3)
Balance at end of year	₱68	₱20

Restricted Cash

As at December 31, 2024 and 2023, restricted cash represents funds in escrow intended for the payment of land acquired during the year.



Financial Assets at FVOCI

Financial assets at FVOCI consist of the following:

	2024	2023
	<i>(In Millions)</i>	
Quoted equity securities	₱23,759	₱20,900
Unquoted equity securities	647	442
Proprietary membership	326	307
Quoted government debt securities	187	187
	₱24,919	₱21,836

a. Quoted Equity Securities

▪ *Meralco*

Investment in quoted securities include the Group's remaining interest in Meralco of 3.95% as at December 31, 2024 and 2023. As at December 31, 2024 and 2023, the carrying amount of the Group's investment in Meralco amounted to ₱21,704 million (valued at ₱488 per share) and ₱17,746 million (valued at ₱399 per share), respectively.

Dividend income from Meralco amounted to ₱958 million in 2024, ₱869 million in 2023, and ₱713 million in 2022 (see Note 23).

▪ *Lopez Holdings Corporation*

In 2021, the Parent Company conducted a Tender Offer to acquire a minimum of 908,459,782 issued and outstanding common stocks of Lopez Holdings, the immediate parent company, representing approximately 20% of its total issued and outstanding common stocks and up to a maximum of 1,430,824,156 issued and outstanding common stocks representing approximately 31.5% of its total issued and outstanding common stocks, from all the shareholders of Lopez Holdings. The Tender Offer Period ran from January 22, 2021 to March 8, 2021 with an offer price of ₱3.85 per common share. Following the close of the Tender Offer Period, a total of 712,206,016 common stocks of Lopez Holdings representing 15.68% of its total issued and outstanding common stocks were tendered, accepted and thereafter purchased by the Parent Company for a total transaction value of ₱2,756 million. As at December 31, 2024 and 2023, the carrying amounts of the Group's investment in Lopez Holdings amounted to ₱1,923 million (valued at ₱2.70 per share) and ₱3,027 million (valued at ₱4.25 per share), respectively.

Dividend income received from other quoted equity securities amounted to ₱71 million in 2024 and 2023, and ₱36 million in 2022 (see Note 23).

b. Unquoted Equity Securities. Unquoted Equity Securities consists of investments in Narra Venture and Acclima, a foreign-based technology corporation, among others.

c. Quoted Government Debt Securities. Quoted government debt securities consist of investments in fixed rate bonds, fixed rate treasury notes and retail treasury bonds with maturities between 2024 and 2037 as of December 31, 2024 and 2023, and interest rates ranging from 5.8% to 6.3% and 2.4% to 7.3%, respectively.

Set out below are the movements in the accumulated unrealized fair value gains on financial assets at FVOCI recognized as part of equity as at December 31:

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	₱10,148	₱4,707
Unrealized fair value gains recognized in OCI	2,927	5,441
Balance at end of year	₱13,075	₱10,148



	2024	2023
	<i>(In Millions)</i>	
Attributable to:		
Equity holders of the Parent Company	₱12,981	₱10,075
Non-controlling interests	94	73
	₱13,075	₱10,148

Other Noncurrent Financial Assets

	2024	2023
	<i>(In Millions)</i>	
Financial assets at amortized cost:		
Long-term receivables (Note 31)	₱1,836	₱1,781
Derivative assets (Note 30)	1	234
Special deposits and funds (Note 31)	43	195
	₱1,880	₱2,210

Long-term receivables mainly pertain to the receivable of First Gen group from TransCo arising from FIT rate adjustments of EDC, and Rockwell Land's receivables from third parties expected to be collected more than 12 months and more than five years, respectively.

The special deposits and funds mainly consist of security deposits for various operating lease agreements covering office spaces and certain equipment, escrow accounts in favor of terminated employees, and escrow accounts in favor of specified counterparties in certain transactions.



12. Property, Plant and Equipment

2024

	Land	Power Plants, Buildings, Other Structures and Leasehold Improvements	FCRS and Production Wells	Transportation Equipment	Exploration, Machinery and Equipment	Construction in Progress	Total
<i>(In Millions)</i>							
Cost							
Balance at beginning of year	₱4,881	₱80,352	₱59,854	₱1,155	₱141,683	₱43,123	₱331,048
Additions (Note 5)	158	5,297	8	110	10,072	28,908	44,553
Retirement/Write off	-	(571)	-	-	(147)	-	(718)
Disposals	-	(586)	-	(43)	(314)	(36)	(979)
Reclassifications and adjustments (Notes 8, 13 and 15)	-	10,409	6,776	(20)	9,106	(23,445)	2,826
Foreign currency translation adjustment	48	1,104	-	7	4,923	(50)	6,032
Balance at end of year	5,087	96,005	66,638	1,209	165,323	48,500	382,762
Accumulated Depreciation, Amortization and Impairment Losses							
Balance at beginning of year	-	65,457	20,736	860	84,869	118	172,040
Depreciation and amortization (Note 23)	-	4,675	2,201	107	7,078	-	14,061
Retirement/Write off	-	(204)	-	(31)	(143)	-	(378)
Disposals	-	-	-	(7)	(251)	-	(258)
Reclassifications and adjustments	-	492	-	58	(558)	-	(8)
Foreign currency translation adjustment	-	907	-	6	3,088	(53)	3,948
Balance at end of year	-	71,327	22,937	993	94,083	65	189,405
Net Book Value	₱5,087	₱24,678	₱43,701	₱216	₱71,240	₱48,435	₱193,357



	2023						
	Power Plants, Buildings, Other Structures and Leasehold Improvements						
	Land	FORS and Production Wells	Transportation Equipment	Exploration, Machinery and Equipment	Construction in Progress	Total	
Cost							
Balance at beginning of year	₱4,222	₱95,180	₱55,762	₱997	₱123,819	₱28,582	₱308,562
Additions	126	102	—	185	2,503	21,251	24,167
Retirement/ Write off	—	(50)	—	—	(67)	—	(117)
Disposals	—	(50)	—	(45)	(289)	—	(384)
Reclassifications and adjustments (Notes 8, 13 and 15)	540	(14,341)	4,092	13	16,007	(6,752)	(441)
Acquisition of a subsidiary (Note 5)	—	—	—	6	347	—	353
Foreign currency translation adjustment	(7)	(489)	—	(1)	(637)	42	(1,092)
Balance at end of year	4,881	80,352	59,854	1,155	141,683	43,123	331,048
Accumulated Depreciation, Amortization and Impairment Losses							
Balance at beginning of year	—	70,313	18,696	799	70,040	—	159,848
Depreciation and amortization (Note 23)	—	4,770	2,040	113	5,898	—	12,821
Retirement/ Write off	—	(47)	—	(23)	(63)	—	(133)
Impairment	—	—	—	—	1	117	118
Disposals	—	—	—	(5)	(221)	—	(226)
Reclassifications and adjustments	—	(9,410)	—	(28)	9,509	—	71
Acquisition of a subsidiary (Note 5)	—	—	—	5	247	—	252
Foreign currency translation adjustment	—	(169)	—	(1)	(542)	1	(711)
Balance at end of year	—	65,457	20,736	860	84,869	118	172,040
Net Book Value	₱4,881	₱14,895	₱39,118	₱295	₱56,814	₱43,005	₱159,008



In 2024, 2023 and 2022, the Group sold property and equipment with a total net book value ₱721 million, ₱158 million, and ₱19 million, respectively, for a cash consideration of ₱392 million in 2024, ₱210 million in 2023, and ₱77 million in 2022. The net gains (loss) on these disposals were recognized under “Other income (charges)” account in the consolidated statements of income (see Note 23).

The significant transactions and events affecting the Group’s “Property, plant and equipment” account are as follows:

Impact of Typhoons and Calamities. First Gen group received insurance proceeds relating to the property damages caused by the typhoons, calamities, machinery breakdown, business interruptions, and construction delay caused by the damaged generator (for FNPC), damaged gas turbine of Unit 2 for Avion power plant (for PMPC), and construction delay claims (for FGEN LNG). Proceeds from these claims amounting to ₱362 million in 2024, ₱2,155 million in 2023, and ₱773 million in 2022 were presented as part of the “Other income (charges)” account in the consolidated statements of income (see Note 23).

Estimated Rehabilitation and Restoration Costs. Under their respective ECCs, FGP, FGPC, FNPC and PMPC have legal obligations to dismantle their respective power plant assets at the end of their useful lives. FG Bukidnon, on the other hand, has contractual obligation under HSC to dismantle its power plant asset at the end of its useful life. EDC also has legal obligations to dismantle the steam fields and power plants located in the contract areas for which EDC is legally and constructively liable (see Note 19).

Also, FCRS and production wells include the estimated rehabilitation and restoration costs of EDC’s steam fields and power plants’ contract areas at the end of the contract period. These were based on technical estimates of probable costs which may be incurred by EDC in the rehabilitation and restoration of the said steam fields and power plants’ contract areas, discounted using a risk-free discount rate and adjusted the cash flows to settle the provision. Similarly, EBWPC has recorded an estimated provision for asset retirement obligation relating to removal and disposal of all wind farm materials, equipment and facilities from the contract areas at the end of the contract period (see Note 19). The amount of provision was recorded as part of the costs of power plants.

The Group adjusted its asset retirement obligation with an increase of ₱69 million in 2024 and ₱224 million in 2023 (see Note 19). The revision in estimate is attributable to changes in estimated cash flow and discount rates. The Group calculates the present value to settle the obligation by adjusting the cash flows for the risk and discounted it using risk-free discount rates.

FPIC

Following the issuance by the Court of Appeals (CA) of a Resolution containing its Report and Recommendations to the Supreme Court (SC) in December 2012 about the conduct of hearings and the structural integrity of the white oil pipeline (WOPL), FPIC recognized an APO of ₱567 million in 2013 in relation with the end-of-use of its pipelines. This was based on the results of engineering study and was calculated using prices in 2005 to 2006 adjusted for inflation and discounted at 6%. Asset retirement and preservation obligations amounted to ₱745 million as at December 31, 2024 and 2023 (see Note 19).

Pledged Assets

Property, plant and equipment with net book values of nil and ₱13,449 million as at December 31, 2024 and 2023, respectively, have been pledged as security for long-term debt (see Note 18).

Reclassifications and Adjustments

The reclassifications in the accumulated depreciation of property, plant and equipment include the capitalized depreciation charges amounting to ₱342 million, nil, and ₱29 million in 2024, 2023 and 2022, respectively, under “Construction in progress” which primarily relates to ongoing drilling of production wells. In addition, First Gen Group recognized adjustments to the cost of property, plant and equipment in 2024 and 2023 relating to provisions for rehabilitation and restoration costs, as a result of the reassessment made by First Gen Group on the nature of the assets. It also includes reclassification of the prepaid major spare parts amounting to ₱2,991 million and nil in 2024 and 2023, respectively [see Notes 15 and 31(e)]. The reclassification of prepaid major spare parts in 2024 resulted from the completion of the scheduled major maintenance outages of the San Gabriel and Santa Rita gas plants. Other reclassifications were due to the results of reassessment made by the First Gen Group on the nature of the assets.



Construction in Progress

First Gen Group's "Construction in progress" account includes FGEN LNG's Multi-Purpose Jetty and Gas Receiving Facility, EDC's steamfield assets and other ongoing construction projects.

On November 11, 2020, FGEN LNG signed a Construction Contract and Supply Contract with McConnell Dowell Philippines, Inc. (MCD Philippines) and McConnell Dowell South East Asia Pte. Ltd. (together the "Contractors"), respectively, for the engineering, procurement and construction (EPC) of the Multi-Purpose Jetty and Gas Receiving Facility for its Interim Offshore LNG Terminal (IOT) Project to be located in the First Gen Clean Energy Complex (FGCEC) in Batangas City.

Upon termination of the Construction Contract and Supply Contract, a General Framework Agreement for Support Services ("GFA") was executed on August 2, 2023 by FGEN LNG and MCD Philippines. Under the GFA, MCD Philippines agrees to provide various completion and commissioning services to FGEN LNG under a "work order" structure to achieve commissioning and start-up of the LNG facility, which is similar to a Facility Completion under the original EPC contract.

In February 2024, the LNG regasification terminal became available for use. Consequently, FGEN LNG reclassified a total of ₱12,970 million from the "Construction in progress" account to the respective "Property, plant and equipment" accounts. The components of the Multi-Purpose Jetty and Gas Receiving Facility include the unloading system, multi-purpose jetty, land improvements, monitoring and control buildings, steel structure, gas pipeline and metering skids, safety and control systems, and electrical, communication and water facilities. This asset group has an average useful life of 21.77 years as of December 31, 2024.

The Department of Energy (DOE) issued a Permit to Operate and Maintain (POM) to FGEN LNG for the Interim Offshore LNG Terminal located in the FGCEC in Batangas City. The POM authorizes the operation of the project for its own-use and is valid for a period of twenty-five (25) years. In January 2025, FGEN LNG declared commercial operations after receiving the POM from the DOE.

The EDC's steamfield assets are mainly composed of in-progress production wells and FCRS, while other construction projects include the Palayan Bayan, Tanawon, Mahanagdong, Northern Negros, various battery energy storage systems, ongoing rehabilitation activities in the plants, Control Systems Integration (CSI), retrofitting and other construction projects.

13. Investment Properties

	2024				2023			
	Land	Buildings and Others	Investment Properties in Progress	Total	Land	Buildings and Others	Investment Properties in progress	Total
<i>(In Millions)</i>								
Cost								
Balance at beginning of year	₱7,500	₱21,895	₱403	₱29,798	₱7,302	₱21,414	₱127	₱28,843
Additions	247	737	892	1,876	159	347	477	983
Reclassification within investment properties	—	—	—	—	—	141	(141)	—
Reclassification to inventories and property, plant and equipment (Notes 8 and 12)	47	(299)	—	(252)	39	(7)	(60)	(28)
Balance at end of year	7,794	22,333	1,295	31,422	7,500	21,895	403	29,798
Accumulated Depreciation								
Balance at beginning of year	—	6,944	—	6,944	—	6,118	—	6,118
Depreciation (Note 23)	—	1,097	—	1,097	—	826	—	826
Reclassification to inventories and property, plant and equipment (Notes 8 and 12)	—	(34)	—	(34)	—	—	—	—
Balance at end of year	—	8,007	—	8,007	—	6,944	—	6,944
Net Book Value	₱7,794	₱14,326	₱1,295	₱23,415	₱7,500	₱14,951	₱403	₱22,854



Investment properties consist mainly of Rockwell Land's "Power Plant" Mall, other investment properties held for lease within and outside Rockwell Center, land held for appreciation, and the construction of Rockwell Performing Arts Theater. This account also includes FPH and FPRC's real properties, and FPIP's and FPPC group's parcels of land located in Tanauan, Batangas.

As at December 31, 2024 and 2023, Rockwell Land's, general borrowing costs capitalized as part of investment properties amounted to ₱12 million and ₱36 million, respectively. Average capitalization rate used for all ongoing projects is 4.82% in 2024 and 2023.

Fair value. The aggregate fair values of the Group's investment properties amounted to ₱57,646 million and ₱53,112 million as at December 31, 2024 and 2023, respectively. Fair values have been determined based on valuations performed by independent professional appraisers and based on the average purchase price of land acquired during the year.

The fair value represents the amount at which the assets could be exchanged between a knowledgeable, willing buyer and a knowledgeable willing seller in an arm's length transaction at the date of valuation.

In conducting the appraisal, the independent professional appraisers used any of the following approaches:

a. Market Data or Comparative Approach

The fair value of land held for appreciation and land component of assets under construction arrived through use of the "Market Data Approach". Market Data Approach is based on the assumption that no prudent purchaser will buy more than what it will cost him to acquire an equally desirable substitute parcel or site. This approach is primarily based on sales and listings, which are adjusted for time of sale, location, and general characteristics of comparable lots in the neighborhood where the subject lot is situated. This is included under Level 2 in the fair value hierarchy.

b. Income Approach

The fair value of the mall and investment properties held for lease was arrived through the use of "Income Approach", particularly the Discounted Cash Flow Analysis which is a financial modelling technique based on explicit assumptions regarding the prospective cash flow to a property. This analysis involves the projection of a series of periodic cash flows to an operating property. To this projected cash flow series, an appropriate discount rate is applied to establish an indication of the present value of the income stream associated with the property being valued. In an operating property, periodic cash flow is typically estimated as gross revenue less operating expenses and other outgoings. The series of periodic net operating incomes, along with an estimate of the terminal value, anticipated at the end of the projection period, is then discounted at the discount rate, being a cost of capital or a rate of return used to convert a monetary sum, payable or receivable in the future, into present value. This is included under Level 3 in the fair value hierarchy.

c. Cost Approach

The fair value of assets recently completed and undergoing construction is arrived through "Cost Approach". Cost Approach is based on the amount required to replace the service capacity of an asset (frequently referred to as current replacement cost). This approach is applied by estimating the amount that currently would be required to construct a substitute software asset of comparable utility. This is included under Level 3 in the fair value hierarchy.

Set out below is a comparison by class of carrying values and fair values of the Group's investment properties as at December 31, 2024 and 2023.

	Carrying Value	Fair Value	Level 1	Level 2	Level 3
		(In Millions)			
2024	₱23,415	₱57,646	₱–	₱42,178	₱15,468
2023	22,854	53,122	–	38,424	14,698



Rental income. The aggregate rental income from investment properties of Rockwell Land, FPIP, FPPC, FPRC and the Parent Company and the related aggregate direct operating expenses in 2024, 2023 and 2022 are shown below:

	For the Years Ended December 31		
	2024	2023	2022
	<i>(In Millions)</i>		
Rental income (Note 21c)	₱3,382	₱3,113	₱2,642
Direct operating expenses	1,281	1,082	851

As a consequence of the COVID-19 pandemic, the Group provided certain rent concessions to its tenants in the form of rent-free periods and discounts from March to December 31, 2022. The Group accounted for the rent concessions as not a lease modification. The rent concessions resulted to reduction in rental income amounting to ₱85 million in 2022.

14. Goodwill and Intangible Assets

2024								
	Goodwill (Note 3)	Concession Rights for Contracts Acquired	Water Rights	Pipeline Rights	Right-to-Use Transmission Line	Intangible Asset on Acquired O&M Agreements	Other Intangible Assets	Total
<i>(In Millions)</i>								
Cost								
Balance at beginning of year	₱48,648	₱8,337	₱2,405	₱734	₱64	₱-	₱857	₱61,045
Addition (Note 5)	-	-	-	-	-	18,670	38	18,708
Foreign currency translation adjustment	23	-	-	33	3	(18)	1	42
Balance at end of year	48,671	8,337	2,405	767	67	18,652	896	79,795
Accumulated Amortization								
Balance at beginning of year	188	8,332	1,647	710	53	-	731	11,661
Amortization (Note 23)	-	5	96	26	7	311	33	478
Foreign currency translation adjustment	-	-	-	31	2	-	3	36
Balance at end of year	188	8,337	1,743	767	62	311	767	12,175
Net Book Value	₱48,483	₱-	₱662	₱-	₱5	₱18,341	₱129	₱67,620

2023								
	Goodwill (Note 3)	Concession Rights for Contracts Acquired	Water Rights	Pipeline Rights	Right-to-Use Transmission Line	Other Intangible Assets		Total
<i>(In Millions)</i>								
Cost								
Balance at beginning of year	₱48,472	₱8,337	₱2,405	₱739	₱64	₱791		₱60,808
Addition (Note 5)	178	-	-	-	-	71		249
Foreign currency translation adjustment	(2)	-	-	(5)	-	(5)		(12)
Balance at end of year	48,648	8,337	2,405	734	64	857		61,045
Accumulated Amortization								
Balance at beginning of year	98	8,323	1,551	680	47	640		11,339
Amortization (Note 23)	-	9	96	33	7	92		237
Impairment (Note 23)	86	-	-	-	-	1		87
Foreign currency translation adjustment	4	-	-	(3)	(1)	(2)		(2)
Balance at end of year	188	8,332	1,647	710	53	731		11,661
Net Book Value	₱48,460	₱5	₱758	₱24	₱11	₱126		₱49,384

Goodwill

As at December 31, 2024 and 2023, the outstanding balance of goodwill is attributable to Red Vulcan, GCGI, FG Hydro, FGHC, MSA-PH, IBSI, and AEI.

Concession Rights for Contracts Acquired

As a result of the purchase price allocation of Red Vulcan, an intangible asset was recognized pertaining to concession rights originating from contracts of EDC amounting to ₱8,337 million. Such intangible asset pertains to the SSAs and PPAs of EDC that were existing at the time of acquisition.



The identified intangible asset is amortized using the straight-line method over the remaining term of the existing contracts ranging from 1 to 17 years. The intangible asset related to the concession rights was fully amortized as of December 31, 2024.

Water Rights

Water rights pertain to FG Hydro's right to use water from the Pantabangan reservoir for the generation of electricity. NPC, through a Certification issued to FG Hydro dated July 27, 2006, gave its consent to the transfer to FG Hydro, as the winning bidder of the Pantabangan Hydroelectric Power Plant/Masiway Hydroelectric Power Plant (PAHEP/MAHEP), the water permit for Pantabangan river issued by the National Water Resources Council on March 15, 1977.

Water rights are amortized using the straight-line method over 25 years, which is the term of FG Hydro's agreement with NIA. The remaining amortization period of water rights is 6.9 years as at December 31, 2024.

Pipeline Rights

Pipeline rights represent the construction cost of the natural gas pipeline facility connecting the natural gas supplier's refinery to FGP's power plant including incidental transfer costs incurred in connection with the transfer of ownership of the pipeline facility to the natural gas supplier. The cost of pipeline rights is amortized using the straight-line method over 22 years, which is the term of the GSPA. The pipeline rights were fully amortized as of December 31, 2024.

Right-to-Use Transmission Line

On July 15, 2015, FGPC agreed to give, transfer and convey, by way of donation, the Substation Improvements to TransCo amounting to ₱63 million pursuant to the SIA dated September 2, 1997 entered into among FGPC, NPC and Meralco. The transferred substation improvements were accounted for as intangible assets since FGPC still maintains the right to use these assets under the provisions of the PPA with Meralco and the SIA. The cost of the rights to use the Substation Improvements is amortized using the straight-line method over 10 years, which was then the remaining term of the PPA with Meralco. The remaining amortization period is less than year as of December 31, 2024.

Intangible Asset on Acquired O&M Agreements

On February 25, 2024, the Deed of Absolute Sale of the 165MW CHEPP in Pantabangan, Nueva Ecija was signed and executed by PSALM, NIA, and FRLC for a total acquisition price of ₱29,403 million. Subsequently, on February 26, 2024, the CHEPP was officially turned over to FRLC (see Note 5).

The intangible asset recognized by FRLC arises from the O&M Agreements for the non-power components and transbasin facilities, entered into with PSALM and NIA, in furtherance of and ancillary to the Asset Purchase Agreement (APA). The administration, operation and maintenance of these non-power components and transbasin facilities are essential to ensure FRLC's continued and uninterrupted full beneficial use of the CHEPP. FRLC will derive benefits from the O&M agreements by using the non-power components and transbasin facilities, including the water sourced through Casecnan and Taan rivers (see Note 31).

The O&M Agreement for the non-power components shall be effective for a term of 25 years, commencing on February 25, 2024, and may be renewed for another 25 years upon mutually agreed terms and conditions by the parties. Similarly, the O&M Agreement for transbasin facilities shall be effective for a period of 25 years, commencing on February 25, 2024, and may be renewed for a period in accordance with conditions as may be agreed upon by the parties.

In addition, on April 8, 2024, FRLC, entered into a Hydro Operating Contract (HOC) with the DOE, granting FRLC exclusive rights to the contract area for hydropower operations. The HOC, which governs the plant's hydropower operations, follows a 25-year term with a guaranteed extension for another 25 years, provided all contractual obligations are met.

As these agreements form the foundation of CHEPP's continued operations, FRLC has determined that the useful life of the identified intangible asset should span the full 50-year period, aligning with its projected economic benefits. The remaining amortization period is 49.2 years as of December 31, 2024.



Other Intangible Assets

This account includes computer software and licenses.

15. Other Noncurrent Assets

	2024	2023
	<i>(In Millions)</i>	
Right-of-use assets (Notes 27 and 31)	₱11,538	₱13,677
Input VAT (Note 9)	7,048	5,395
Advances to landowners	3,771	3,201
Prepaid major spare parts (Notes 12 and 31)	3,539	4,420
Prepaid expenses - net of current portion (Note 9)	3,064	2,280
Exploration and evaluation assets	2,650	2,151
Advances to contractors and suppliers	397	886
Deferred debt issuance costs (Notes 18 and 34)	53	150
Retirement assets (Note 24)	46	35
CWT	34	32
Others	2,334	2,039
	₱34,474	₱34,266

Right-of-use Assets

Right-of-use assets pertain to the recognized amounts from the lease contracts of the Group in accordance with PFRS 16 (see Notes 27 and 31). The costs of right-of-use assets are amortized using the straight-line method over the lease term.

The rollforward analysis of the right-of-use assets follows:

2024					
	Land	Building	LNG Charter Hires	Transportation Equipment	Total
	<i>(In Millions)</i>				
Cost					
Balance at beginning of year	₱524	₱3,045	₱11,787	₱61	₱15,417
Additions (Note 31)	—	—	29	10	39
Adjustments (Note 31)	—	—	45	—	45
Balance at end of year	524	3,045	11,861	71	15,501
Accumulated Depreciation and Amortization					
Balance at beginning of year	61	1,334	299	46	1,740
Depreciation (Note 23)	15	292	2,049	9	2,365
Adjustments (Note 31)	—	—	(142)	—	(142)
Balance at end of year	76	1,626	2,206	55	3,963
Net Book Value	₱448	₱1,419	₱9,655	₱16	₱11,538

2023					
	Land	Building	LNG Charter Hires	Transportation Equipment	Total
	<i>(In Millions)</i>				
Cost					
Balance at beginning of year	₱524	₱2,246	₱—	₱267	₱3,037
Additions (Note 31)	—	918	11,787	9	12,714
Adjustments (Note 31)	—	(119)	—	(215)	(334)
Balance at end of year	524	3,045	11,787	61	15,417

(Forward)



	2023				
	Land	Building	LNG Charter Hires	Transportation Equipment	Total
	<i>(In Millions)</i>				
Accumulated Depreciation and Amortization					
Balance at beginning of year	P46	P1,216	P—	P170	P1,432
Depreciation (Note 23)	15	274	299	9	597
Adjustments (Note 31)	—	(156)	—	(133)	(289)
Balance at end of year	61	1,334	299	46	1,740
Net Book Value	P463	P1,711	P11,488	P15	P13,677

Input VAT

Input VAT is broken down as follows:

	2024	2023
	<i>(In Millions)</i>	
First Gen	P8,054	P6,396
First Balfour	789	403
Others	1	1
	8,844	6,800
Less allowance for impairment	1,796	1,405
	P7,048	P5,395

Advances to Landowners

Advances to landowners pertain to deposits made for future acquisition of parcels of land which will be applied against the purchase price of the lots upon submission of the necessary documents for the transfer of title.

Prepaid Major Spare Parts

Prepaid major spare parts pertain to the advance payments made by First Gen group to SEI for the major spare parts that will be replaced during the scheduled maintenance outage.

Prepaid Expenses

Prepaid expenses include payments made by EDC on its real property tax (RPT) that were paid under protest to certain local government units (LGUs) totaling to P1,186 million and P1,085 million as at December 31, 2024 and 2023, respectively. The amounts paid in protest were in excess of the amounts determined using the 1.5% RPT rate stated in the Renewable Energy Law and are pending with the Local Board of Assessment Appeals (LBAA) and Central Board of Assessment Appeals (CBAA).

Prepaid expenses also includes First Gen group's outstanding input VAT claims that were applied by EDC and FG Hydro for refund. In 2018, FG Hydro's outstanding input VAT claims for the year 2016 were elevated to the Court of Tax Appeals (CTA). The said claims for refund and the subsequent motions for reconsideration at CTA division and CTA En Banc were denied. On February 28, 2023, FG Hydro filed before the SC a motion for extension of time, requesting an additional period of thirty (30) days to file a petition for review. On May 2, 2023, FG Hydro submitted a manifestation to the SC that it will no longer pursue the filing of petition for review. In 2023, FG Hydro recognized the loss on denied input VAT claim amounting to P16 million.

As at December 31, 2024 and 2023, the outstanding input VAT claims which are still pending with the BIR/SC/CTA amounted to P1,068 million and P955 million, respectively.



Provision for (reversal of) impairment amounted to ₱412 million in 2024, (₱123 million) in 2023, and ₱193 million in 2022. Loss on direct write-off of input VAT claims amounted to ₱80 million in 2024, ₱45 million in 2023, and ₱16 million in 2022. The amount of loss on direct write-off of Input VAT claims is included under “Others” in the “General and administrative expenses” account in the consolidated statements of income (see Note 22).

Exploration and Evaluation Assets

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	₱2,151	₱2,039
Additions	493	116
Reclassifications/adjustments (Note 12)	6	4
Impairment	—	(8)
Balance at end of year	₱2,650	₱2,151

Details of exploration and evaluation assets per project are as follows:

	2024	2023
	<i>(In Millions)</i>	
Rangas/Kayabon	₱1,900	₱1,854
Amacan	489	82
Dauin/Bacong	83	81
Others	178	134
	₱2,650	₱2,151

Advances to Contractors and Suppliers

As at December 31, 2024 and 2023, advances to contractors and suppliers primarily pertain to advances related to the development of Rockwell Performing Arts Theater, One Proscenium projects and Mall Expansion and advance payments made by First Balfour for the construction certain projects.

Others

Others account includes non-current CWT and power plant spare parts.

16. Loans Payable

Entity	Maturities	Interest Rates	2024	2023
			<i>(In Millions)</i>	
FGPC	Various	5.125%	₱1,811	₱5,166
FGP	Various	5.125%	908	1,427
First Balfour	Various	6.00%–6.20% in 2024 and 6.00%–6.50% in 2023	1,170	1,270
FNPC	Various	5.65%	—	803
			₱3,889	₱8,666

Interest expense on the Group’s loans payable totaled ₱106 million in 2024, ₱92 million in 2023, and ₱17 million in 2022 (see Note 23).

The Group availed and settled loans payable amounting to ₱6,478 million and ₱11,255 million, respectively, in 2024 and ₱10,278 million and ₱3,374 million, respectively, in 2023.



17. Trade Payables and Other Current Liabilities

	2024	2023
	<i>(In Millions)</i>	
Trade payables	₱32,072	₱30,090
Output VAT	6,958	9,266
Accruals for:		
Construction and project costs	4,330	3,891
Interest and financing costs	1,834	1,227
Other taxes and licenses	1,650	1,626
Personnel and administrative expenses	432	1,682
Others	3,640	2,829
Lease liabilities (Note 19)	3,043	3,118
Shortfall generation liability	1,434	1,584
Current portion of:		
Retention payable (Notes 19 and 29)	1,392	1,081
Customers' deposits	957	834
Contract liabilities (Note 19):		
Excess of collections over recognized receivables	4,829	1,896
Deposits from pre-selling of condominium units	—	972
Dividends payable (Note 20)	446	418
Retirement liability (Note 24)	187	111
Advance payment from members and customers	12	12
Derivative liabilities (Note 30)	—	42
Others (Note 10)	3,370	3,078
	₱66,586	₱63,757

Trade Payables

Trade payables are generally noninterest-bearing and are settled on 30 to 60-day payment terms.

Accrued Expenses

These represent accruals for construction costs of First Balfour and Rockwell, personnel and administrative expenses, interests and financing costs, taxes and licenses, and other provisions of the Group. Accrued expenses are generally settled within 12 months from end of reporting period.

Shortfall Generation Liability

Shortfall generation liability pertains to EDC's estimated liability arising from shortfall generation after an assessment is made at every financial reporting date whether the annual nominated capacity that EDC shall deliver to NPC would be met based on management's projection of electricity generation covering the contract year.

Customers' Deposits

Customers' deposit pertains to payment received in advance from customers prior to the delivery of goods or services.

Contract Liabilities

Contract liabilities consist of deposits from pre-selling of condominium units (i.e., collections from real estate customers which have not reached the equity threshold to qualify for revenue recognition, excess of collections over recognized receivables (i.e., excess of collections over the goods and services transferred by Group based on percentage of completion) and advance payments from members and customers (membership dues received but are not yet due as at reporting period).

Revenue recognized from amounts included in contract liabilities in 2024 and 2023 amounted to ₱2,474 million and ₱2,103 million, respectively.



Deposits from pre-selling of condominium units represent cash received from buyers with pending recognition of revenue. The current portion of these deposits are expected to be applied against receivable from sale of condominium units the following year.

Dividends Payable

These mainly pertain to the unpaid cash dividends payable to FPH Parent's common stockholders, First Gen's common and preferred stockholders, and EDC's non-controlling common stockholders.

Other Payables

This includes provisions for advances from contractors and consultants, and a portion of EDC's liabilities on regulatory assessments and other contingencies (see Note 31). The account also includes the ₱116 million and ₱979 million current portion of Rockwell Land's subscription payable as of December 31, 2024 and 2023, respectively, pertaining to the JVA with IPI to jointly develop parcels of land in Cebu into residential condominiums and commercial, retail and office components through RIDC (see Note 10).



18. Long-term Debt

The current and noncurrent portions of the consolidated (net of debt issuance costs) of the Group follow:

	2024			2023		
	Current Portion	Noncurrent Portion	Total (In Millions)	Current Portion	Noncurrent Portion	Total
Parent	₱1,773	₱8,592	₱10,365	₱1,470	₱9,634	₱11,104
Power generation	15,108	95,994	111,102	17,670	62,920	80,590
Real estate development	5,067	27,140	32,207	3,100	25,927	29,027
Construction and other services	764	2,175	2,939	419	1,784	2,203
Energy Solutions	83	417	500	—	500	500
	₱22,795	₱134,318	₱157,113	₱22,659	₱100,765	₱123,424

Details of the Group's long-term debts, net of debt issuance costs, follow:

Ref	Description	Maturities	2024			2023		
			US\$ Balances	Interest Rates	Php Equivalent (In Millions)	US\$ Balances	Php Equivalent	
a	Parent							
	₱5,000 million FXCN	March 2030	\$—	4.11% - 4.63%	₱3,438	\$—	₱4,063	
	₱5,000 million FXCN	March 2030	—	6.6772%	3,438	—	4,063	
	₱1,000 million FRCN	November 2032	—	6.69% floating	883	—	993	
	₱1,000 million FXCN	November 2032	—	6.623%	883	—	992	
	₱1,000 million FRCN	October 2033	—	6.60%, floating	993	—	993	
	₱312.5 million FCRN	October 2033	—	6.60%, floating	310	—	—	
	₱312.5 million FCRN	October 2033	—	6.78%, floating	310	—	—	
	₱111 million FCRN	October 2033	—	6.63%, floating	110	—	—	
	Power Generation							
	First Gen							
b	▪ \$200 million Term Loan	September 2025	27	4.90% until repricing date on September 30, 2024; 5.09% until maturity	1,561	54	2,986	

(Forward)



Ref	Description	Maturities	Interest Rates	2024		2023	
				US\$ Balances	Php Equivalent (In Millions)	US\$ Balances	Php Equivalent
c	<p>₱2,500 million BDO Term Loan</p> <p>₱2,500 million BPI Term Loan</p> <p>₱10,000 million BPI Term Loan</p> <p>₱10,000 million BDO Term Loan</p>	<p>February 2031</p> <p>February 2031</p> <p>February 2034</p> <p>February 2034</p>	<p>4% until 5th year, 5 year BVAL + margin</p> <p>4% until 5th year, 5 year BVAL + margin</p> <p>6 month BVAL + margin</p> <p>6 month BVAL + margin</p>	<p>\$30</p> <p>30</p> <p>172</p> <p>172</p>	<p>₱1,754</p> <p>1,754</p> <p>9,932</p> <p>9,932</p>	<p>\$35</p> <p>36</p> <p>—</p> <p>—</p>	<p>₱1,962</p> <p>1,963</p> <p>—</p> <p>—</p>
d	FGP's term loan facility with various local banks	2027	6 month Secured Overnight Financing Rate (SOFR) + 130 basis points	137	7,886	186	10,288
e	FGPC US\$500 million Term Loan Facility	2024	6-month SOFR + 1.00% margin	—	—	36	1,975
f	FNPC's \$265 million Export Credit Facility	February 2028	3.12% + 25 basis points	65	3,759	83	4,586
g	<p>PMPC's Term Loan Facilities</p> <p>₱1,800 million BPI Term Loan</p> <p>₱1,000 million ING Term Loan</p>	<p>2024</p> <p>2024</p>	<p>Higher of benchmark rate + applicable margin and floor rate of 3.125%</p> <p>Higher of benchmark rate + applicable margin and floor rate of 3.125%</p>	<p>—</p> <p>—</p>	<p>—</p> <p>—</p>	<p>13</p> <p>7</p>	<p>707</p> <p>388</p>
h	<p>EDC</p> <p>International Finance Corp (IFC)</p> <p>▪ IFC 2 - ₱3,300 million</p>	October 2025	4.68% from April 16, 2021 until maturity	4	245	9	487
i	<p>▪ IFC 3 - ₱4,800 million</p>	March 2033	7.804%	48	2,784	56	3,108
j	<p>▪ DBP ₱291.2 million</p>	December 2030	5.50%	2	134	3	156

(Forward)



Ref	Description	Maturities	Interest Rates	2024		2023	
				US\$ Balances	Php Equivalent (In Millions)	US\$ Balances	Php Equivalent
k	EBWPC Project Financing						
	▪ \$37.5 million Commercial Debt Facility	October 2029	SOFRA plus 2% margin plus Credit Adjustment Spread (CAS)	\$-	P-	\$19	P1,053
	▪ \$150 million ECA Debt Facility	October 2029	SOFRA plus 2.35% margin plus CAS	-	-	76	4,198
	▪ P5,600 million Commercial Debt Facility	October 2029	PDST-F rate plus 2.0% margin	-	-	52	2,859
l	Term Loans						
	▪ UBP P1,500 million	December 2026	5.25%	16	899	19	1,048
	▪ SBC and SBCIC P1,000 million	December 2031	5.5788%	13	727	14	787
	▪ UBP P2,000 million Term Loan	April 2032	5.44%	17	997	20	1,129
	▪ SBC P3,000 million Term Loan	May 2027	5.32%	16	899	23	1,257
	▪ SBC P500.0 million Term Loan	May 2032	5.49%	4	249	5	282
	▪ BPI P1,000 million Term Loan	June 2027	5.21%	5	300	8	419
	▪ SBC P1,000 million Term Loan	May 2032	5.43%	9	498	10	565
	▪ BPI P6,000 million Loan						
	o P3,000 million Term Loan	April 2030	5.1323%	34	1,942	40	2,240
	o P3,000 million Term Loan	April 2030	3.56%	34	1,942	40	2,240
	▪ BDO P4,500 million Term Loan	September 2030	4.25% until next repricing date in Sept 2025	51	2,965	63	3,499
	▪ BDO P2,000 million Term Loan	September 2030	4.25% until next repricing date	23	1,317	28	1,555
	▪ BPI P7,000 million Term Loan	March 2032	6.6038%-7.75% until next repricing in Mar 2025	102	5,919	122	6,761
	▪ UBP P1,000 million Term Loan	March 2032	5.831567% until next repricing date	13	746	15	845
	▪ Mizuho \$50 million Term Loan	March 2027	5.45139% until next repricing date in March 2025	50	2,889	50	2,764
	▪ SBC P2,600 million Term Loan	April 2032	5.7829% until next repricing date in April 2027	34	1,939	40	2,196
	▪ CTBC P1,500 million Term Loan	June 2027	6.1869%	19	1,118	23	1,264
	▪ BDO P5,000 million Term Loan	September 2033	6.6819% until next repricing date in March 2025	80	4,618	36	1,985

(Forward)



Ref	Description	Maturities	Interest Rates	2024		2023	
				US\$	Php	US\$	Php
				Balances	Equivalent (In Millions)	Balances	Equivalent
m	▪ CBC ₱4,000 million Term Loan	October 2032	6.1589% until next repricing date in Oct 2027	\$55	₱3,189	\$65	₱3,584
	▪ BDO ₱5,000 million Term Loan	September 2032	6.7029% until next repricing date in March 2025	69	3,982	81	4,478
	▪ BDO ₱2,700 million Term Loan	December 2034	6.5889% until next repricing date in June 2025	46	2,680	—	—
	▪ Mizuho \$80 million Term Loan	December 2029	5.30318% until next repricing date in June 2025	79	4,542	—	—
	▪ BPI ₱3,000 million Term Loan	September 2034	6.6381% until its next repricing date in March 2025	51	2,978	—	—
	▪ BDO ₱3,000 million Term Loan	November 2034	6.33220% per annum until its next repricing date in March 2025	51	2,978	—	—
	▪ CTBC \$50.0 Million Term Loan	December 2029	5.43598% until next repricing date in June 2025	49	2,857	—	—
	▪ CBC ₱3.0 Billion Term Loan	December 2034	6.5305% until next repricing date in June 2025	51	2,978	—	—
	▪ Mizuho US\$50 Million Term Loan	December 2029	5.18598% until next repricing date in June 2025	49	2,842	—	—
	Fixed Rate ASEAN Green Bonds			—	—	45	2,494
	▪ Series A	June 2024	2.8565%	43	2,489	45	2,482
	▪ Series B	June 2026	3.7305%	51	2,967	—	—
n	▪ Series C	May 2027	6.7478%	60	3,458	—	—
	▪ Series D	May 2029	6.8873%	60	3,457	—	—
	▪ Series E	May 2031	7.0626%	60	3,457	—	—
Real Estate Development							
n	Rockwell Land						
	Term Loans of Parent and Retailscapes	2031	3.43%-6.24%	—	29,153	—	25,841
o	First Batangas Hotel Corporation	2028	9.23%	—	2	—	—

(Forward)



Ref	Description	Maturities	Interest Rates	2024		2023	
				US\$ Balances	Php Equivalent	US\$ Balances	Php Equivalent
(In Millions)							
p	FPIP Group BPI ₱1,000 million	Nov 2029	5.45%, 5.51%, 5.08%, 3.54%	\$—	₱559	\$—	₱668
	BPI ₱1,200 million	March 2032	Floating interest rate plus 3.75% - 5.50%, 4.00% - 5.50%, 6.8182%	—	996	—	1,128
	BPI ₱400 million	December 2032	Floating interest rate plus 7.32%, 8.00%	—	353	—	397
	BPI ₱300 million	September 2033	7.40%	—	298	—	298
	BPI ₱1,500 million	August 2033	7.40%	—	696	—	695
	BPI ₱150 million	March 2025	6.50%	—	150	—	—
Construction and Other							
Services							
First Balfour							
q	PNB ₱750 million	December 2029	4.75%	—	337	—	413
r	BDO ₱500 million	June 2028	4.75% - 5.00%	—	300	—	350
	BDO ₱725 million	March 2030	4.25%	—	558	—	632
	BDO ₱275 million	March 2030	4.25%	—	228	—	260
s	BPI ₱1,000 million	October 2025	5.00%	—	360	—	548
ThermaPrime							
t	BDO ₱2,000 million	January 2029	6.9205%, subject to repricing semi-annually starting January 2025	—	1,156	—	—
Energy Solutions							
u	First Philec Inc. ₱500 million	August 2030	7.3355%	—	500	—	500
					₱157,113	₱123,424	



Total long-term debts, net of debt issuance costs, are as follows:

	2024	2023
	<i>(In Millions)</i>	
Gross	₱158,181	₱124,247
Less unamortized debt issuance costs	1,068	823
	157,113	123,424
Less current portion	22,795	22,659
	₱134,318	₱100,765

The rollforward analysis of unamortized debt issuance costs is as follows:

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	₱823	₱1,027
Accretion charged to finance costs (Note 23)	(369)	(321)
Additions	615	128
Foreign exchange adjustments	(1)	(11)
Balance at end of year	₱1,068	₱823

The scheduled maturities of the consolidated long-term debts of the Group as at December 31, 2024 are as follows:

Year	U.S. Dollar Debt		Philippine	Total
	In US\$	In Php	Peso Debt	
	(In Millions)			
2025	\$138	₱7,982	₱15,037	₱23,019
2026	111	6,420	22,003	28,423
2027	66	3,817	16,742	20,559
2028	23	1,353	16,146	17,499
2029 and onwards	73	4,211	64,470	68,681
	\$411	₱23,783	₱134,398	₱158,181

Additional information on the loans follow:

Parent Company

- a. *₱5,000.0 million FXCN, ₱5,000.0 million FXCN, ₱1,000.0 million FRCN, ₱1,000.0 million FXCN, ₱1,000.0 million FRCN, ₱312.5 million FRCN, ₱312.5 million FRCN, and ₱111 million FRCN.*

The terms of the FXCN and FRCN Facility Agreements require the Parent Company to comply with certain restrictions and covenants, which include among others: (i) maintenance of certain debt service coverage ratio at given periods; (ii) maintenance of certain levels of financial ratio; (iii) maintenance of its listing on the PSE; (iv) no material changes in the nature of business; (v) incurrence of indebtedness secured by liens, unless evaluated to be necessary; (vi) granting of loans to third parties except to subsidiaries or others in the ordinary course of business; (vii) sale or lease of assets; (viii) mergers or consolidations; and (ix) declaration or payment of dividends other than stock dividends during an Event of Default (as defined in the Agreement) or if such payments will result in an Event of Default.

All credit facilities of the Parent Company are unsecured. As at December 31, 2024 and 2023, the Parent Company is in compliance with these restrictions and covenants.



Power Generation Companies

b. First Gen's \$200 Million Term Facility

The facility imposes standard loan covenants on First Gen and requires First Gen to maintain a debt service coverage ratio of at least 1.2:1 and a debt-to-equity ratio of at most 2.5:1. The obligations of First Gen under this Term Loan Agreement are unsecured. First Gen has fully availed this term loan and will mature in September 2025. The term loan is unsecured. As at December 31, 2024 and 2023, First Gen is in compliance with the terms of the Term Loan Agreement.

c. First Gen's ₱2,500 Million and ₱10,000 Million Term Loans with BDO and BPI

- On February 9, 2021, First Gen executed 10-year Term Loan Agreements with BPI and BDO each amounting to ₱2,500 million (total of ₱5,000 million). The loan proceeds were used to partially redeem First Gen's outstanding Series "G" redeemable preferred stocks and fund other general corporate purposes.

The interest on the loans are paid semi-annually, every February and August, at fixed interest rates of 4.00% per annum from the drawdown date to the fifth year anniversary of the respective loans. At the fifth year of the respective loans, interest will be computed at the higher of the sum of the five-year Bloomberg Valuation (BVAL) Reference Rate as of the repricing date plus a margin or 4.00% per annum.

- On November 10, 2023, First Gen executed 10-year Term Loan Agreements with BPI and BDO each amounting to ₱10.0 billion (total of ₱20.0 billion). The loan proceeds were used to partially finance the acquisition of CHEPP and fund other general corporate requirements. On February 16, 2024, First Gen fully availed the term loans with BPI and BDO.

The facility imposes standard loan covenants on First Gen and requires First Gen to maintain a debt service coverage ratio of at least 1.2:1 and a debt-to-equity ratio of at most 2.5:1. The obligations of First Gen under these Term Loan Agreements are unsecured. As at December 31, 2024 and 2023, First Gen is in compliance with the terms of the Term Loan Agreements.

d. FGP Term Loan Facility with Various Local Banks

Long-term debt of FGP consists of U.S. dollar-denominated borrowings availed from various lenders to partly finance the operations of its power plant complex.

- On May 25, 2021 (the "Refinancing Date"), FGP entered into four (4) Term Loan Facility Agreements ("Term Loan Facilities") covering a total of ₱14,920 million (\$308 million) with four banks. The proceeds were used to repay in full the aggregate principal, accrued interests and fees outstanding under the 2012 facility, to fund the debt service reserve amount in the Debt Service Reserve Account (DSRA), to fund FGP's general and corporate working capital requirements, fund investments in other power projects and investments that will support the project, and to upstream funds to its shareholders.
- On June 10, 2021, FGP made a partial drawdown on the Term Loan Facilities amounting to ₱7,320 million (\$150 million). One year after, on June 10, 2022, FGP made a second drawdown on the Term Loan Facilities for the full amount of the Term Loans amounting to ₱8,809 million (\$158 million).

Total debt issuance costs incurred from the availment of the Term Loan Facilities amounted to ₱194 million.

The covenants in the secured term loan facility of FGP's financing agreement are limited to restrictions with respect to: change in corporate business; amendment of constituent documents; incurrence of other loans; granting of guarantees or right of set-off; maintenance of good, legal and valid title to the critical assets of the site free from all liens and encumbrances other than permitted liens; transactions with affiliates; and maintenance of specified debt service coverage ratio and debt to equity ratio during any Restricted Payment. FGP's real and other properties and shares of stock are no longer mortgaged and pledged as part



of security to the lenders. Instead, FGP covenants to its lenders that it shall not permit any indebtedness to be secured by or to benefit from any lien on the critical assets of the site except Permitted Liens. The term loan is unsecured. As at December 31, 2024 and 2023, FGP is in compliance with the terms of the said agreements.

e. FGPC's \$500 Million Term Loan Facility

Long-term debt of FGPC consist of U.S. dollar-denominated borrowings availed from various lenders to finance the operations of its power plant complex.

In April and May 2017, FGPC entered and availed, respectively, a 7-year Facility Agreement covering a ₱25,137 million (\$500 million) term loan facility with six banks. As a result of the refinancing, a portion of the proceeds of the term loan facility was used to pay the outstanding loans amounting to ₱11,181 million (\$222 million), and the remaining balance, after funding of the DSRA and payment of other fees and expenses, was upstreamed to First Gen on June 28, 2017 as dividends and advances which are non-interest bearing. On November 12, 2020, the advances to First Gen were fully paid.

On May 17, 2024, FGPC fully paid the remaining balance of the term loan facility amounting to ₱1,975 million (\$35.7 million).

The covenants of FGPC's term loan facility are similar to the restrictions stipulated in the FGP loan facility as stated above. The term loan is unsecured. As at May 17, 2024 and December 31, 2023, FGPC is in compliance with the terms of the said agreement.

On November 13, 2018, FGPC and FGP respectively entered into an amendment agreement to the financing agreements to allow the option to fund (in whole or in part) the DSRA with stand-by letter of credit (SBLC) issued by an investment grade SBLC provider. On November 19, 2018, FGPC provided a 5.5-year SBLC issued by MUFG Bank Ltd. (MUFG); while FGP provided a 1-year SBLC issued by Mizuho Bank, Ltd. (Mizuho) on December 10, 2018. The FGP SBLC for its DSRA was renewed in 2019 and 2020, and subsequently cancelled in June 2021 with the prepayment of the ₱17,525 million (\$420 million) term loan facility. The purpose of the SBLC is to ensure that the DSRA is fully funded at all times, in accordance with the financing agreements, until full satisfaction of the obligations of FGPC and FGP under their respective financing agreements. Following the full settlement of the FGPC Facility Agreement in May 2024, the corresponding SBLC was likewise terminated.

The Term Loan Facilities entered into by FGP last May 25, 2021 includes the provision to fund (in whole or in part) the DSRA with SBLC issued by an investment grade SBLC provider. On June 4, 2021, FGP provided 1-year SBLCs issued by BDO and MUFG in favor of the Lenders of the Term Loan Facilities. This SBLC is being extended annually with the most recent extension expiring in June 2025. The purpose of the SBLC is to ensure that the DSRA is fully funded at all times, in accordance with the financing agreements, until full satisfaction of the obligation of FGP under the financing agreements.

f. FNPC's \$265 Million Export Credit Facility

This secured facility has an export credit guarantee provided by Euler Hermes, acting on behalf of the Federal Republic of Germany. FNPC (as the Borrower) and AlliedGen, a related party (as the Pledgor), also signed a Pledge Agreement wherein AlliedGen has pledged over 100% of the issued and outstanding capital stock of FNPC in favor of KfW-IPEX. Furthermore, First Gen signed a Guarantee and Indemnity Agreement with KfW-IPEX, guaranteeing FNPC's punctual performance on all its payment obligations under the Export Credit Facility loan agreement. Total drawdowns amounted to ₱10,229 million (\$229.4 million).

As at December 31, 2024 and 2023, FNPC is in compliance with the covenants as set forth in its agreement with KfW-IPEX.



g. PMPC's ₱2,800 Million Term Loan Facilities

On December 1, 2021, PMPC entered into two (2) 3-year unsecured Term Loan Facility Agreements covering a total of ₱2,800 million with two banks namely: BPI and ING Bank N.V., Manila Branch (ING) (the "Term Loan facility"). The Term Loan facility for each of BPI and ING amounted to ₱1,800 million and ₱1,000 million, respectively. The proceeds will be used to fund fees and expenses incurred in connection with the facilities, to fund the debt service reserve amount in the DSRA, to fund the general corporate and working capital requirements, to fund investments in other power projects, to fund investments that will support the Project, and/or to make Restricted Payment with an amount equal to the balance remaining in the Operating Accounts. On December 14, 2021, PMPC made a full drawdown on the Term Loan facility amounting to ₱2,800 million. On December 14, 2024, the remaining balance of the Term Loan Facility amounting to ₱1,100 million was fully paid..

The covenants in the Term Loan facility are limited to restrictions with respect to: change of corporate business; amendment of constituent documents; incurrence of other loans; granting of guarantees or right of set off; transactions with affiliates; maintenance of good, legal and valid title to the critical assets of the site free from all liens and encumbrances other than permitted liens; and compliance with the specified debt service coverage ratio during any Restricted Payment. As at December 14, 2024 and December 31, 2023, PMPC is in compliance with the terms of the said agreement.

h. EDC's ₱3,300 million Loan Agreement with IFC

EDC entered into a loan agreement with IFC, a shareholder of EDC, on November 27, 2008 for ₱4,100 million. On January 7, 2009, EDC opted to draw the loan in Peso. The loan is payable in 24 equal semi-annual installments after a three-year grace period at an interest rate of 7.4% per annum for the first five years subject to repricing for another 5 to 10 years. Under the loan agreement, EDC is restricted from creating liens and is subject to certain financial covenants. On April 15, 2023, EDC fully paid the IFC ₱4,100 million loan.

On May 20, 2011, EDC signed a 15-year ₱3,300 million (\$75 million) loan facility with IFC to fund its medium-term capital expenditures program. The loan was drawn in peso on September 30, 2011 amounting to ₱3,300 million. The loan is payable in 24 equal semi-annual installments after a three-year grace period at an interest rate of 6.657% per annum. The loan includes prepayment option, which allows EDC to prepay all or part of the loan anytime starting from the date of the loan agreement until maturity. The prepayment amount is equivalent to the sum of the principal amount of the loan to be prepaid, redeployment cost and prepayment premium. In April 2021, the ₱3,300 million IFC Loan that was drawn in September 2011 was repriced at a fixed rate of 4.68% per annum for the remaining tenor of the loan until maturity. All other terms and conditions of IFC Loan 2 remained the same.

i. EDC's ₱4,800 Million Loan Agreement with IFC

On March 22, 2018, EDC signed a 15-year ₱4,800 million (\$90 million) loan facility with IFC to fund its 2018 capital expenditures and other general corporate requirements of its existing geothermal operations. The loan was drawn in Peso on June 22, 2018 amounting to ₱4,800 million.

Following the consummation of this financing agreement, EDC and IFC have agreed to amend and reduce the interest rate of the first two (2) loans to 1.30% per annum.

On August 17, 2023, EDC and IFC executed a LIBOR Transition Amendment Agreement to replace the USD LIBOR references under the default rate interest provision of the Second Loan to Secured Overnight Financing Rate (SOFR) plus credit adjustment spread equal to 0.42825%, in view of the cessation of publication of the USD LIBOR on June 30, 2023.

j. EDC's ₱7,000 Million Peso Fixed-Rate Bonds

On May 3, 2013, EDC issued fixed-rate peso bonds with an aggregate principal amount of ₱7,000 million. The FXR bonds, which are listed on the Philippine Dealing and Exchange Corp. (PDEX), are comprised of (i) ₱3,000 million seven-year bonds at 4.1583% and (ii) ₱4,000 million 10-year bonds at 4.7312% due on May



3, 2020 and May 3, 2023, respectively. The net proceeds of the FXR bonds were used to partially fund the 87 MW Burgos Wind project located in Burgos, Ilocos Norte with estimated project cost of \$300.0 million. On May 4, 2020 and May 3, 2023, EDC fully settled the ₱3,000 million seven-year and ₱4,000 million ten-year bonds, respectively.

k. EDC's ₱291.2 Million Term Loan

On December 8, 2015, EDC secured a ₱291.2 million unsecured loan from Development Bank of the Philippines (DBP). The proceeds were used to finance the Burgos Solar Phase 1 project. On December 17, 2017, the loan agreement was amended to reduce the interest rate to 5.50% per annum.

l. EBWPC's Project Financing

On October 17, 2014, EDC secured a \$315 million financing facility agreement, which covers a Peso Commercial Debt Facility of ₱5,600 million, an ECA Debt Facility of \$150.0 million, and a USD Commercial Debt Facility of \$37.5 million, from local and foreign banks for the construction of the 150 MW Burgos Wind project in Ilocos Norte. The facility consists of U.S. Dollar and Philippine Peso-denominated tranches which will mature in 15 years. Portion of the proceeds received from the financing facility was used to settle the outstanding bridge loans availed in October 2014.

Under the agreement of the EBWPC's Project Financing, EBWPC entered into Mortgage Agreement with Philippine National Bank (PNB), the Onshore Collateral Agent. The Mortgage shall cover all of the assets of EBWPC whether such assets now exist or at any time hereafter come into existence, or are now at any time hereafter acquired, and whether any such later acquisition is by way of addition thereto or substitution of any component part thereof, together with all the rights and interests therein.

Under the agreement of the EBWPC's secured project financing, EBWPC's debt service is guaranteed by EDC. In the last quarter of 2014, EBWPC entered into seven (7) interest rate swap (IRS) agreements with an aggregate notional amount of ₱9,246 million (\$181 million). This is to partially hedge the interest rate risks on its ECA and Commercial Debt Facility (Hedged Loan) that is benchmarked against six (6) months U.S. LIBOR.

In August 2019, pursuant to the "reserve support instruments" clause of the loan agreement, EBWPC secured an acceptable credit support instrument from EDC in lieu of cash deposit standing in the DSR.

On October 27, 2023, EBWPC and the Project Financing lenders executed a Global Deed of Amendment for LIBOR Transition to replace the USD LIBOR references under the ECA Debt Facility and USD Commercial Debt Facility to Term SOFR plus credit adjustment spread of 0.42825%, in view of the cessation of publication of the USD LIBOR on June 30, 2023. EBWPC also amended the trade confirmations with the IRS swap counterparties to transition from LIBOR to Term SOFR benchmark prior to the next repricing in December 2023.

As at December 31, 2023, EBWPC had seven (7) IRS agreements with an aggregate notional amount of \$118 million. This was to partially hedge the interest rate risks on its Hedged Loan that was benchmarked against six (6) months Term SOFR (see Note 30). Four (4) of the IRS transactions were subsequently terminated on October 21, 2024.

On December 13, 2024, EBWPC secured an interest-free subordinated shareholder advances from EDC and voluntarily prepaid the principal outstanding of the Burgos Wind Project (BWP) project financing (PF) on December 16, 2024. With the prepayment of the PF, the remaining three (3) IRS were also subsequently terminated on December 16, 2024. EBWPC and the BWP PF parties subsequently executed a Global Deed of Release and Termination, discharging each party of its obligations under the PF agreements and reassigning to the Borrower all rights, title and interest in any collateral security or security interest previously created under the PF security documents.

On December 16, 2024 and December 17, 2024, EBWPC signed a bilateral corporate term loan agreements with BDO for ₱5,000 million and Mizuho for \$80 million, where EBWPC drew ₱2,700 million and



\$80 million, respectively, to repay the advances received from EDC for the prepayment of the BWP PF, to fund capital expenditures, and/or for general corporate purposes. Under the term loan agreements with BDO and Mizuho, any debt service shortfall amount is guaranteed by EDC.

m. EDC's Term Loans

EDC obtained several term loans with various financial institutions to refinance the outstanding maturing bonds and to fund other general corporate purposes.

n. Fixed Rate ASEAN Green Bonds

On June 25, 2021, EDC successfully listed its SEC-registered ASEAN Green Bonds with an aggregate principal amount of ₱5,000 million. The bonds, which are listed on the PDEX, are comprised of ₱2,500 million 3-year Series A bonds at 2.8565% per annum due on June 25, 2024 and a ₱2,500 million 5-year Series B bonds at 3.7305% per annum due on June 25, 2026.

On May 27, 2024, EDC successfully listed its SEC-registered ASEAN Green Bonds with an aggregate principal amount of ₱10,000 million. The bonds, which have been listed on the PDEX, are comprised of ₱3,000 million 3-year Series C bonds at 6.7478% per annum, ₱3,500 million 5-year Series D bonds at 6.8873% per annum, and a ₱3,500 million 7-year Series E bonds at 7.0626% per annum due on May 27, 2027, May 27, 2029 and May 27, 2031, respectively.

On June 25, 2024, EDC fully settled the ₱2.5 billion 3-year Series A bonds.

Unused Credit Facilities. As at December 31, 2024 and 2023, EDC has unused credit facilities from various local banks equivalent to ₱9,800 million (\$170.3 million) and ₱4,900 million (\$88.2 million), respectively, which may be availed for future operating activities.

Loan Covenants. The loans of EDC and its subsidiaries are subject to certain financial covenants. Under the various loan agreements, EDC and EBWPC are also subject to debt incurrence ratios and equity distribution restriction ratio, depending on the counterparty, in each case subject to certain exceptions and conditions.

As at December 31, 2024 and 2023, EDC and EBWPC are in compliance with the loan covenants of all their respective outstanding debts.

Real Estate Companies

o. Rockwell Land's and Retailscapes' Term Loans

This comprised of the various credit facility entered into by Rockwell Land and a term loan facility secured by Retailscapes. As at December 31, 2024 and 2023, the said facilities were already availed by Rockwell Land and Retailscapes, respectively.

As at December 31, 2024 and 2023, Rockwell Land has complied with the covenants required under the Term Loans.

p. First Batangas Hotel Corporation – Transportation Equipment Financing Loan

On December 13, 2024, FBHC entered into a ₱1,900 million loan agreement with BDO to finance the acquisition of transportation equipment. The loan is payable in three years with an interest rate of 9.2260%.

q. FPIP's Loan Agreements with BPI

On October 25, 2019, FPIP and FPDMC issued promissory notes to BPI totaling ₱550 million. On February 28, 2020 and July 7, 2020, FPIP and FPDMC issued additional promissory notes to BPI totaling ₱200 million and ₱250 million, respectively. Notes payable are payable over 10 years and bear interest of 3.54%–5.51% per annum and are not secured by collateral.



On March 15, 2022, FPDMC executed another ₱1,200 million 10-year term loan agreement with BPI. The loan will mature on March 17, 2032. The Notes bear floating interest of 3.75%–6.82% per annum and are not secured by collateral.

In 2022, FUI also executed a ₱400 million 10-year loan agreement with BPI. The total drawn amount as at December 31, 2022 is ₱200 million bearing a floating interest plus 7.32% per annum. FUI made another loan drawdown in 2024 amounting to ₱200 million with an interest rate of 8.00% per annum.

In 2024, FUI executed a short term credit facility with BPI. FUI made a drawdown of ₱150 million last September 23, 2024 bearing a fixed interest rate of 6.5%.

On September 27, 2023, FPDMC executed another 10-year term loan agreement with BPI amounting to ₱300 million. The note bear interest of 7.40% and is not secured by collateral.

In 2023, FPIP executed a ₱1,500.0 million 10-year term loan agreement with BPI. The loan will mature on August 27, 2033. On September 27, 2023, FPIP made a loan drawdown amounting to ₱700 million with an interest rate of 7.4% and is not secured by collateral.

Construction and Other Services

r. First Balfour's Loan Agreement with PNB

In January 2019, First Balfour entered into a loan agreement with PNB amounting to ₱750 million, divided into two tranches, for the acquisition of real property and machinery and equipment. Tranche A amounting to ₱250 million, which is payable semi-annually over ten (10) years, and Tranche B amounting to ₱500 million, which is payable semi-annually over eight (8) years. Initial drawdown totaling to ₱410 million was made in January 2019 and was fully drawn in October 2019.

s. First Balfour's Loan Agreement with BDO

In June 2020, First Balfour entered into a loan agreement with BDO amounting to ₱500 million payable semi-annually over eight (8) years to finance capital expenditure requirements and refinance existing term loans with other banks. The loan amount was fully drawn in July 2020.

In April 2021, First Balfour entered into a Facility Agreement with BDO amounting to ₱725 million to finance capital expenditure requirements and refinance existing term loans with other banks. The loan amount was fully drawn in several tranches in 2022.

In February 2023, First Balfour entered into another Facility Agreement with BDO amounting to ₱275 million. The loan amount was fully drawn in several tranches in 2023.

t. First Balfour's Loan Agreement with BPI

In October 2020, First Balfour entered into a loan agreement with BPI amounting to ₱600 million payable over 18 equal quarterly payments over five (5) years to refinance its existing debt and to fund other general corporate requirements.

In February 2021, First Balfour entered into another loan agreement with BPI amounting to ₱400 million payable over 18 quarterly payments over five (5) years, inclusive of a 6-month grace period on principal repayment. The loan amount was fully drawn in several tranches in 2021.

All the loans of First Balfour are unsecured.

u. ThermaPrime's Equipment Financing Loan

On January 23, 2024, Thermaprime entered into a ₱2,000 million loan agreement with BDO with an initial loan drawdown of ₱300 million on January 31, 2024 to finance the acquisition of equipment and working capital requirements. The loan is payable over nine (9) semi-annual payments starting January 31, 2025 until January 31, 2029 with interest rate of 6.9205%. Interest shall be paid semi-annually in arrears and computed on the basis of 180 days over a year of three hundred sixty (360) days.



v. First Philec, Inc. (FPI)

On August 15, 2023, FPI entered into a loan agreement to finance its working capital requirement and general corporate purposes. This loan is for seven years and subject to interest rate of 7.3355%.

Loan Covenants. Under the loan agreements, First Balfour and ThermaPrime shall maintain a Debt-to-Equity ratio of not greater than 2.0x until the payment of the loan, calculated on the basis of the annual audited financial statements. Further, they shall maintain a Debt Service Coverage ratio of not less than 1:1.

The Agreement also provides that until payment in full of the principal amount, interest penalty and other amounts, First Balfour and ThermaPrime is subject to negative covenants requiring prior approval of the creditor for specified corporate acts.

As at December 31, 2024 and 2023, First Balfour and ThermaPrime are in compliance with all the requirements of its debt covenants.

Interest Expense on Long-term Debts

The Group's total interest expense on long-terms debt amounted to ₱8,063 million in 2024, ₱7,221 million in 2023, and ₱5,859 million in 2022 (see Note 23).

19. Asset Retirement and Preservation Obligations, and Other Noncurrent Liabilities

Asset Retirement and Preservation Obligation

The Group's asset retirement and preservation obligations consist of the following:

First Gen and EDC. Under their respective ECCs issued by the Department of Environment and Natural Resources (DENR), FGP, FGPC, FNPC, and PMPC have legal obligations to dismantle their respective power plant assets at the end of their useful lives. FG Bukidnon, on the other hand, has a legal obligation under the HSC to dismantle its power plant asset at the end of its useful life. EDC also has legal obligations to dismantle the steamfields and power plants located in the contract areas for which EDC is legally and constructively liable. FGP, FGPC, FNPC, PMPC, FG Bukidnon and EDC have established provisions to recognize the estimated liability for the dismantlement of the power plant assets.

Also, FCRS and production wells include the estimated rehabilitation and restoration costs of EDC's steam fields and power plants' contract areas at the end of the contract period. These were based on technical estimates of probable costs which may be incurred by EDC in the rehabilitation and restoration of the said steam fields and power plants' contract areas, discounted using a risk-free discount rate and adjusting the cash flows to settle the provision. Similarly, EBWPC has recorded an estimated provision for asset retirement obligation relating to the removal and disposal of all wind farm materials, equipment and facilities from the contract areas at the end of contract period (see Note 12).

FPIC. APO recognized by FPIC in 2013 represents the net present value of obligations associated with the preservation of property and equipment that resulted from acquisition, construction or development and the normal operation of property and equipment. Asset retirement and preservation obligations amounted to ₱745 million as at December 31, 2024 and 2023 (see Note 12).

Movements of the asset retirement and preservation obligations follow:

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	₱3,798	₱3,406
Effect of revision of estimate (Note 12)	69	224
Accretion of finance costs (Note 23)	186	175
Foreign exchange adjustment	(26)	(7)
Balance at end of year	₱4,027	₱3,798



Other Noncurrent Liabilities

	2024	2023
	<i>(In Millions)</i>	
Lease liabilities - net of current portion (Note 17)	₱8,769	₱10,107
Contract liabilities - net of current portion (Note 17)	1,287	315
Retention payable - net of current portion (Note 17)	609	1,596
Others (Note 10)	4,665	6,292
	₱15,330	₱18,310

Retention Payable

Retention payable is the portion of the amount billed by contractors that is being withheld as security in case the Group incurs costs during the defects and liability period, which is one year after a project's completion. This is subsequently released to the contractors after the said period.

The Group uses discounted cash flow analysis to measure the fair value of retention payable. The resulting difference between the transaction price and fair value at initial recognition is recognized in the consolidated statements of financial position as a reduction from "Real estate inventories". The retention payable is carried at amortized cost using the EIR method. The amortization of discount on retention payable is expensed as part of the "Finance costs" account in the consolidated statements of income.

Lease Liabilities

Lease liabilities were recognized from the Group's lease agreements based on the present value of the remaining lease payments over the lease term, discounted using the incremental borrowing rate at the date of initial application.

The rollforward analysis of lease liabilities follows:

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	₱13,225	₱1,438
Additions	39	12,714
Payments	(2,618)	(712)
Adjustments (Note 31)	507	(422)
Accretion of finance cost (Notes 23 and 31)	659	207
Balance at end of year	11,812	13,225
Less current portion (Note 17)	3,043	3,118
Noncurrent portion	₱8,769	₱10,107

Contract Liabilities

This pertains to cash received from pre-selling activities, security deposits of Rockwell Land, and advance rental payments received by FPIP (see Note 17).

Others

Others include the following:

- The Group's estimate of the probable costs for its outstanding legal cases and regulatory assessments. As allowed under PAS 37, no further disclosures were provided as this might prejudice the Group's position on this matter (see Note 32).
- Rockwell Land's noncurrent portion of the subscription payable of ₱2,321 million and ₱2,355 million as of December 31, 2024 and 2023 is related to its investment in RNDC and RIDC (see Note 10).
- Cash received by First Gen from Tokyo Gas Co., Ltd. (Tokyo Gas) for the development of FGen Batangas LNG Terminal Project in accordance with the Joint Development Agreement (JDA) entered with First Gen in December 2018. The JDA is a preliminary agreement between the parties to pursue development work to



achieve a Final Investment Decision (FID). On October 6, 2020, First Gen and Tokyo Gas executed a Joint Cooperation Agreement (JCA) which represents the next phase of their joint development of FGEN LNG's IOT Project. Under the JCA, Tokyo Gas will have a 20% participating interest in the IOT Project and provide support in development, construction, operations and maintenance work to achieve an FID. Under the JCA, the parties will enter into a Definitive Agreement in respect to the IOT Project.

As at December 31, 2024 and 2023, total cash received from Tokyo Gas amounted to ₱4,529 million (\$78 million) and ₱3,461 million (\$62 million), respectively. On December 27, 2024, the Philippine SEC approved FGEN LNG's application of confirmation of valuation of Tokyo Gas' and LNG Holding's investments. Tokyo Gas' cash investment amounting to ₱3,719 million (\$65 million) was presented as deposit for future stock subscriptions under "Equity attributable to non-controlling interest" account in the consolidated statement of financial position as of December 31, 2024 and was subsequently converted into capital stock following the fulfillment of the Share Subscription Agreement (SSA) conditions in February 2025 (see Note 34).

- Proceeds received by EDC from the Joint Crediting Mechanism (JCM) Program of the Ministry of Environment of Japan (MOEJ) for the 29 MW Palayan Bayan Project and Tanawon Project with aggregate amounts of ₱1,183 million and ₱785 million as of December 31, 2024 and 2023, respectively. The JCM Program encourages projects to use low carbon technologies and infrastructure that contribute to sustainable development in developing countries such as the Philippines. Under the JCM Program, the Japanese Government provides subsidy or financial assistance in exchange for credits corresponding to the greenhouse gasses emission reductions. This allows the Japanese Government to achieve its overall emissions reduction targets. The MOEJ can demand repayment of the amount if certain conditions are not met.

Under the JCM Program, EDC is required to assign 50% or more of the issued JCM credit corresponding to GHG emission reductions achieved by the registered JCM projects to the Japanese government, until the end of their legal durable years as stipulated under the Japanese law.

20. Equity

a. Common Stock

	2024		2023	
	Number of Shares	Amount (In Millions)	Number of Shares	Amount (In Millions)
Authorized - ₱10 par value per share	1,210,000,000	₱12,100	1,210,000,000	₱12,100
Issued shares at beginning and end of year	609,649,639	₱6,096	609,649,639	₱6,096
Shares in treasury*:				
Balance at beginning of year	148,772,559	₱9,893	139,739,706	₱9,348
Redemption during the year	872,300	54	9,032,853	545
Balance at end of year	149,644,859	₱9,947	148,772,559	₱9,893
Outstanding shares at end of year	460,004,780		460,877,080	

* Includes 2,709,011 FPH common stocks owned by FPUC amounting to ₱193 million

On May 3, 1963, the PSE approved FPH's application to list 601,859,558 common stocks at an offer price of ₱15.78 per share. There are 11,854 and 11,902 shareholders of the Parent Company's common stocks as at December 31, 2024 and 2023, respectively.

As at December 31, 2024 and 2023, capital in excess of par value amounted to ₱4,076 million.



In 2024 and 2023, the BOD of the Parent Company declared cash dividends as follows:

Declaration Date	Record Date	Payment Date	Outstanding Shares	Dividend per share	Amount (In Millions)
Nov. 7, 2024 (regular)	Nov. 25, 2024	Dec. 18, 2024	462,713,791	₱1.10	₱509
May 2, 2024 (regular)	May 23, 2024	June 17, 2024	463,586,091	₱1.10	₱510
Nov. 10, 2023 (regular)	Nov. 28, 2023	Dec. 18, 2023	463,586,091	₱1.10	₱510
May 4, 2023 (regular)	May 22, 2023	June 15, 2023	469,322,017	₱1.10	₱516

As at December 31, 2024 and 2023, dividends payable to common stockholders of the Parent Company amounted to ₱390 million and ₱364 million, respectively (see Note 17).

Share Buyback

On July 4, 2019, the BOD approved the allotment of ₱5,000 million for a Share Buyback Program up to July 2020.

In December 2021, the BOD approved the allotment of ₱4,200 million for the same program up to December 31, 2024.

In May 2024, the BOD approved a further 2-year extension of its common share buy-back program from July 2024 to July 2026, as well as an additional allotment of ₱3,600 million.

Below are the common stock share buyback transactions of the Parent Company from 2021–2024:

Year	Number of shares bought back	Total costs	Cumulative number of shares bought back	Total costs of cumulative shares bought back	Average cost per share
2024	872,300	₱54 million	146,935,848	₱9,754 million	₱66.4
2023	9,032,853	545 million	146,063,548	9,700 million	66.4
2022	14,700,000	892 million	137,030,695	9,155 million	66.8
2021	17,227,050	1,252 million	122,330,695	8,263 million	67.6

b. Preferred Stock

	2024		2023	
	Number of Shares	Amount (In Millions)	Number of Shares	Amount (In Millions)
Authorized - ₱100 par value per share	107,000,000	₱10,700	107,000,000	₱10,700
Issued and outstanding	—	—	—	—

c. Equity Reserve

As at December 31, 2024 and 2023, share attributable to the Parent Company consists of:

	Amount (In Millions)
First Gen's acquisition of 40% stake in the First Gas Group	(₱7,170)
Parent Company's acquisition of 40% stake in FPUC and dilution of interest in First Gen	(2,581)
EDC's acquisition of FG Hydro	1,286
Northern Terracotta's acquisition of EDC shares	(357)
Common stock issuance of EDC	279
Rockwell Land's equity adjustment	252
First Philec's transactions with non-controlling shareholders in FPSC	(201)
First Gen and Northern Terracotta's acquisition of EDC shares	90

(Forward)



	Amount (In Millions)
Parent Company's purchase of Rockwell Land shares from San Miguel Corporation	P86
Purchase of treasury stocks by EDC	(81)
FLVI's acquisition of TerraPrime shares	(53)
First Gen's acquisition of Prime Terracota preferred shares	(9)
	(P8,459)

▪ *First Gen's acquisition of 40% stake in the First Gas Group*

On May 30, 2012, First Gen, through its wholly owned subsidiary, Blue Vulcan, acquired from BG Asia Pacific Holdings Pte. Limited (BGAPH) [a member of the BG Group] the entire outstanding capital stock of Bluespark. Bluespark's wholly owned subsidiaries, namely: Goldsilk, Dualcore, and Onecore own 40% of the outstanding capital stock of FGHC and subsidiaries (collectively referred to as First Gas Group). Following the acquisition of Bluespark, the Group now beneficially owns 100% of First Gas Group through its intermediate holding companies.

The total consideration was allocated to the other assets and liabilities of Bluespark based on the relative fair values of these assets and liabilities. The excess of the consideration paid over the relative fair values of assets and liabilities were then allocated to the acquisition of the 40% equity interest in First Gas Group. As a result of the transaction, First Gen recognized an adjustment to equity reserve of P10,788 million (\$248 million) in 2012. The amount attributable to the Parent Company is P7,170 million.

▪ *Parent Company's Acquisition of 40% stake in FPUC from Union Fenosa Internacional, S.A and Dilution of Interest in First Gen*

The amount of P2,581 million represents the net effect of FPH's acquisition of 40% of FPUC from Union Fenosa Internacional, S.A.'s on January 23, 2008 and of the dilution of FPH's interest in First Gen as a result of the latter's public offering of common shares in 2006.

▪ *EDC's acquisition of FG Hydro*

On October 16, 2008, EDC purchased from First Gen the 60% of the outstanding equity of FG Hydro, which was then a wholly owned subsidiary of First Gen prior to the Share Purchase and Investment Agreement (SPIA). FG Hydro and EDC were subsidiaries of First Gen at that time and were, therefore, under common control of First Gen. The acquisition was accounted for similar to a pooling of interest method since First Gen controlled FG Hydro and EDC before and after the execution of the SPIA. EDC recognized equity reserve pertaining to the difference between the acquisition cost and EDC's proportionate share in the paid-in capital of FG Hydro.

▪ *Northern Terracotta's acquisition of non-controlling interest in EDC*

On August 3, 2017, First Gen entered into an Implementation Agreement with PREHC, Red Vulcan and Northern Terracotta. Subsequently, Red Vulcan entered into a Shareholders' Agreement with PEMBV, PREHC and EDC on September 29, 2017, which sets out the agreement of the parties with respect to the management of EDC. First Gen and Northern Terracotta tendered to PREHC their 992 million and 986 million common stock, respectively, subject to scale-back provisions under applicable regulations.

Following the implementation of the scale back announced by PREHC, the tendered shares were 842.9 million and 838.2 million common stock for First Gen and Northern Terracotta, respectively. Red Vulcan did not participate in the tender offer process and retained its existing common stocks and voting preferred stocks, which correspond to 60.0% voting stake in EDC. First Gen continues to consolidate EDC given its current controlling stake. However, First Gen's economic interest in EDC was reduced to 41.6% after the transaction from 50.6% as at December 31, 2016. The amount of equity reserve pertaining to the sale of EDC common stocks amounted to P7,409 million (\$141 million).



- *Common stocks issuance of EDC*

On December 3, 2018, the BOD of EDC approved the issuance of additional 326.3 million non-preemption common stock to PREHC out of its unissued capital stock for a total consideration of ₱2,365 million (\$45 million) or at an issue price of ₱7.25 per common stock. The amount of increase in equity reserve pertaining to the issuance of EDC common stocks attributable to the Parent Company amounted to ₱279 million.

As at December 31, 2024 and 2023, First Gen has 65% effective voting interest in EDC through Prime Terracota.

- *Rockwell Land's equity adjustment*

This account represents the difference between the consideration received from the sale of the proprietary shares and the carrying value of the related interest.

- *First Philec's transactions with non-controlling shareholders in FPSC*

In 2016, First Philec received all of SPML's shares of stock in FPSC as part of their arbitration settlement. The transfer of shares resulted into an equity reserve adjustment of ₱201 million.

- *Purchase of treasury stocks by EDC*

On August 7, 2018, the BOD of EDC approved the petition for voluntary delisting (the Delisting) of its common stocks from the Main Board of the PSE and, in accordance with the PSE's delisting rules and regulations, to conduct a tender offer for up to 2.04 billion common stocks held collectively by all shareholders of EDC other than Red Vulcan, First Gen, Northern Terracotta, and PREHC, at a price of ₱7.25 per common stock.

Following the completion of the tender offer, a total of 2.0 billion common stocks, representing approximately 10.72% of EDC's outstanding voting shares were tendered pursuant to the tender offer, accepted and thereafter purchased by EDC via a block sale through the facilities of the PSE on November 5, 2018. The shares were purchased at the tender offer price with a total transaction value of ₱14,566 million (\$278 million).

The amount of reduction in equity reserve pertaining to the Delisting attributable to the Parent Company amounted to ₱81 million.

d. Parent Company's Retained Earnings Account Available for Dividend Declaration

The unappropriated retained earnings as at December 31, 2024 and 2023 include undistributed net earnings of subsidiaries and associates amounting to ₱9,325 million and ₱6,567 million, respectively. Such undistributed net earnings are not currently available for dividend distribution unless declared by the subsidiaries and associates to FPH.

Retained earnings amounting to ₱9,947 million and ₱9,893 million, as at December 31, 2024 and 2023, respectively, equivalent to the treasury stock are also not available for dividend distribution.

On October 9, 2019, the BOD approved the appropriation of the Parent Company's retained earnings amounting to ₱28,700 million for capital expenditures, debt service coverage requirements, additional investment in subsidiaries and share buyback program for a period of three years or up to December 31, 2021. On December 2, 2021, the BOD approved the extension of the appropriation of the Parent Company's retained earnings for another three years from December 31, 2021 or up to December 31, 2024. The Parent Company is yet to determine further retained earnings appropriation as necessary in 2025.

On May 4, 2023, the BOD approved to increase the appropriation of the Parent Company's retained earnings from ₱28,700 million to ₱32,700 million, for the same purpose discussed above, valid until December 31,



2024.

e. Non-controlling interests (NCI)

In 2024 and 2023, the Group's subsidiaries declared and paid cash dividends to non-controlling shareholders amounting to ₱4,674 million and ₱4,366 million, respectively.

Dividends payable to NCI amounted to ₱56 million and ₱54 million as of December 31, 2024 and 2023, respectively.

▪ EDC

In 2015, First Gen, through its subsidiary Northern Terracotta, acquired EDC common stocks amounting to ₱399 million (\$9 million). The amount of equity reserve pertaining to the acquisition of non-controlling interests amounted to ₱272 million (\$6 million).

Following the voluntary tender offer that was conducted by PREHC in September 2017 and the implementation of the scale back provisions in relation to the tender offer, First Gen and Northern Terracotta tendered to PREHC their 842.9 million and 838.2 million common stocks, respectively. However, First Gen's economic interest in EDC was reduced to 41.6% after the transaction from 50.6% as at December 31, 2016.

As at December 31, 2024 and 2023, First Gen has 65% effective voting interest in EDC through Prime Terracota.

▪ First Gen

On July 1, 2020, the global investment firm KKR acquired 427,041,291 common stocks of First Gen for a total investment value of ₱9,600 million (\$192 million), representing an approximate 11.9% economic interest, or an 8.4% voting interest in First Gen. These shares represent all of the shares that were tendered by the public to Valorous Asia Holdings (Valorous), an entity controlled by KKR investment funds. The acquisition follows the completion of a voluntary tender offer for First Gen's common stocks filed with the Philippine SEC on May 26, 2020 by Valorous. The tender offer period ran from May 27 to June 24, 2020 at an offer price of ₱22.50 per common stock.

Meanwhile, Philippines Clean Energy Holding Inc. (PCEHI), a subsidiary of Valorous, announced on August 27, 2021 its intent to acquire a minimum of 3.0% up to a maximum of 5.7% of First Gen's total issued and outstanding common stocks through a voluntary and public tender offer. The tender offer period ran from September 1 to September 29, 2021 at an offer price of ₱33.00 per common stock.

On October 8, 2021, PCEHI further acquired 262,937,672 common stocks of First Gen for a total investment value of ₱8,700 million, representing an approximate 7.3% economic interest, or a 5.2% voting interest in First Gen. These shares represent all of the shares that were tendered by the public to PCEHI. As at December 31, 2024 and 2023, KKR owns and holds 715,855,363 common stocks of First Gen, representing an approximate 19.9% economic interest, or a 14.1% voting interest in First Gen.

In 2021, First Gen purchased from the open market 51,546,960 Series "G" redeemable preferred stocks for ₱5,572 million (\$116 million) and 1,339,000 common stocks for ₱39 million (\$0.8 million).

On February 17, 2022, First Gen purchased from the open market 1,263,230 Series "G" redeemable preferred stocks for ₱130 million (\$3 million).

On May 18, 2022, the BOD of First Gen approved during its board meeting the two-year extension of the buy-back programs from June 15, 2022 to June 14, 2024. The two-year extension covers the: (i) common stock buy-back program covering up to 30.0 million of First Gen's common stocks; and (ii) Series "G" Preferred Shares buyback program covering up to ₱5,300 million worth of said redeemable preferred stocks.



On June 14, 2022, the BOD of First Gen approved during its board meeting, in accordance with the terms and condition of First Gen's Series "G" Preferred Shares, the redemption of all outstanding Series "G" Preferred Shares on July 25, 2022 at the applicable redemption values of ₱100 and ₱10 a share. As at December 31, 2024, First Gen has redeemed its outstanding Series "G" Preferred Shares amounting to ₱5,297 million (\$99 million).

On May 31, 2024, the common stock buy-back program was further extended for two years from June 15, 2024 to June 14, 2026.

- **FGEN LNG**

On December 5, 2018, Tokyo Gas and First Gen entered into a JDA for the development of the FGEN LNG IOT Project. The JDA is a preliminary agreement between the parties to pursue development work to achieve a FID. On October 6, 2020, First Gen and Tokyo Gas executed a JCA which represents the next phase of their joint development of FGEN LNG's IOT Project. Under the JCA, Tokyo Gas will have a 20% participating interest in the IOT Project and provide support in development, construction, operations and maintenance work to achieve an FID.

On May 21, 2024, FGEN LNG entered into an SSA and Shareholder's Agreement (SA) with Tokyo Gas and LNG Holdings to confirm the intention to proceed with the project, provide additional respective subscription, govern each Investor's rights and obligations with respect to FGEN LNG and the other shareholders, provide for the management of the business and operations of FGEN LNG, and to underpin new large and small-scale LNG opportunities as a means to introduce natural gas throughout the many islands of the Philippines.

As at December 31, 2024 and 2023, total cash received from Tokyo Gas amounted to ₱4,529 million (\$78 million) and ₱3,461 million (\$62 million), respectively. On December 27, 2024, the Philippine SEC approved FGEN LNG's application of confirmation of valuation of Tokyo Gas' and LNG Holding's investments. Tokyo Gas' cash investment amounting to ₱3,719 million (\$65 million) was presented as deposit for future stock subscriptions under "Equity attributable to non-controlling interest" account in the consolidated statement of financial position as at December 31, 2024 and was subsequently converted into capital stock following the fulfillment of the SSA conditions in February 2025 (see Note 34).

- **RNDC**

On August 17, 2020, Rockwell Land entered into a JV Agreement with T.G.N. Realty Corporation to develop parcels of land in Pampanga, through RNDC. As of December 31, 2024, Rockwell Land's ownership interest in RNDC increased from 38.49% in December 31, 2023 to 65.00% and the transaction was accounted for as a business combination using the acquisition method. Accordingly, Rockwell Land's previously held interest of 38.49% was remeasured at acquisition date resulting in recognition of gain on remeasurement of ₱65 million. The non-controlling interest that were recognized as a proportion of the fair value of the identifiable net assets acquired amounted to ₱1,318 million.

- **Rockwell GMC Development Corporation (RGDC)**

On March 30, 2023, Rockwell Land and General Milling Corporation (GMC) entered into a joint venture agreement to form an entity to jointly develop a property into a mixed-use project with residential and retail components. Pursuant to the agreement, RGDC was incorporated. Rockwell Land will be the sole and exclusive project development manager and sole marketing and sales agent of RGDC, contributing cash with 60% ownership interest in RGDC, while GMC contributed land and shall contribute cash for 40% ownership interest in RGDC.

Non-controlling interest in RGDC amounted to ₱2,711 million and ₱2,729 million as at December 31, 2024 and 2023, respectively.



f. Cumulative Translation Adjustment

The details of cumulative translation adjustments (net of NCI's share) as of December 31 are as follows:

	2024	2023
	<i>(In Millions)</i>	
Foreign exchange adjustments	₱1,969	₱3,388
Net gains on cash flow hedges - net of tax (Note 30)	607	559
	₱2,576	₱3,947

21. Disaggregated Revenue Information

The Group derives revenue from the transfer of goods and services over time and at a point in time, in different product types and in geographical locations within the Philippines. The Group's disaggregation of revenue from contracts with customers by primary geographical market and major products/service lines and the reconciliation of the disaggregated revenue with the Group's strategic divisions are presented below (excluding interest and lease income):

a. Sale of Electricity

The Group has only one geographical segment as all of its operating assets in power generation segment are located in the Philippines.

	2024	2023	2022
	<i>(In Millions)</i>		
Revenue from contracts with customers:			
PPA	₱75,496	₱71,807	₱83,170
PSAs	27,187	35,880	29,412
Spot market sales	23,096	16,921	20,301
Retail electricity sales and ancillary services	9,125	9,763	8,421
Sales under FIT	2,726	3,575	3,020
	₱137,630	₱137,946	₱144,324

b. Real estate

	2024		
	Residential Development	Commercial Development	Total
	<i>(In Millions)</i>		
Primary geographical markets:			
National Capital Region	₱7,548	₱133	₱7,681
Central Luzon	1,343	4	1,347
Southern Luzon	589	—	589
Central Visayas	3,256	—	3,256
Western Visayas	1,705	—	1,705
	₱14,441	₱137	₱14,578
Major product/service lines:			
Sale of high-end residential condominium units	₱12,852	₱—	₱12,852
Sale of residential lots	1,569	—	1,569
Sale of affordable housing units	20	—	20
Sale of office spaces	—	137	137
	₱14,441	₱137	₱14,578



Timing of revenue recognition:			
Transferred over time	₱14,441	₱137	₱14,578
2023			
	Residential Development	Commercial Development	Total
(In Millions)			
Primary geographical markets:			
National Capital Region	₱8,218	₱215	₱8,433
Southern Luzon	615	—	615
Central Visayas	1,882	—	1,882
Western Visayas	1,019	—	1,019
	₱11,734	₱215	₱11,949
Major product/service lines:			
Sale of high-end residential condominium units	₱9,575	₱—	₱9,575
Sale of residential lots	2,139	—	2,139
Sale of affordable housing units	20	—	20
Sale of office spaces	—	215	215
	₱11,734	₱215	₱11,949
Timing of revenue recognition:			
Transferred over time	₱11,734	₱215	₱11,949
2022			
	Residential Development	Commercial Development	Total
(In Millions)			
Primary geographical markets:			
National Capital Region	₱6,573	₱1,121	₱7,694
Southern Luzon	1,791	—	1,791
Central Visayas	1,442	—	1,442
Western Visayas	455	—	455
	₱10,261	₱1,121	₱11,382
Major product/service lines:			
Sale of high-end residential condominium units	₱9,951	₱—	₱9,951
Sale of affordable housing units	310	—	310
Sale of office spaces	—	1,121	1,121
	₱10,261	₱1,121	₱11,382
Timing of revenue recognition:			
Transferred over time	₱10,261	₱1,121	₱11,382

Performance Obligations

Information about the Group's performance obligations are summarized below:

Sale of real estate. The Group entered into contracts to sell with one identified performance obligation which is the sale of the real estate unit together with the services to transfer the title to the buyer upon full payment of contract price. The amount of consideration indicated in the contract to sell is fixed and has no variable consideration. The sale of real estate unit may cover either the (i) house and lot; (ii) condominium unit and parking lot; and (iii) residential lot, and the Group concluded that there is one performance obligation in each of these contracts. The Group recognizes revenue from the sale of these real estate projects under pre-completed contract over time during the course of the construction.

Payment commences upon signing of the contract to sell and the consideration is payable in cash or under various financing schemes entered with the customer. The financing scheme would include payment of 5% or 10% of the contract price spread over a period of one year at a fixed monthly payment with the remaining



balance payable (a) in full at the end of the period either through cash or external financing; or (b) through in-house financing which ranges from two (2) to five (5) years with fixed monthly payment. The amount due for collection under the amortization schedule for each of the customer does not necessarily coincide with the progress of construction, which results to either a contract asset or contract liability.

After the delivery of the completed real estate unit, the Group provides one-year warranty to repair minor defects on the delivered serviced lot and house and condominium unit. This is assessed by the Group as a quality assurance warranty and not treated as a separate performance obligation.

The transaction price allocated to the remaining performance obligations (unsatisfied or partially satisfied) as at December 31 follows:

	2024	2023
Within one year	₱6,435	₱6,276
More than one year	4,139	11,963
	₱10,574	₱18,239

The remaining performance obligations expected to be recognized within one year and in more than one year relate to the continuous development of the Group's real estate projects. The Group's condominium units and house and lots are expected to be completed within three to four years from start of construction while residential lots are expected to be completed within two years from start of construction.

c. Contracts and Services

	2024	2023	2022
		<i>(In Millions)</i>	
Revenue from contracts with customers:			
Rental contracts (Note 13)	₱3,382	₱3,113	₱2,642
Construction services:			
Building	2,457	687	471
Power and energy	557	2,167	1,799
Transport infrastructure	176	455	1,136
Water infrastructure	67	521	1,010
Transmission lines	6	488	—
Healthcare services	1,076	940	749
Drilling services	477	464	619
Water distribution and wastewater treatments	470	416	388
Room hotel revenue	306	286	238
Hauling/delivery of heavy equipment, construction, materials, etc.	197	142	216
Cinema revenue	178	173	120
Park charges	99	78	78
Sale of aggregates and by-products	56	70	131
Others	501	490	505
	₱10,005	₱10,490	₱10,102
Timing of revenue recognition			
Transferred over time	₱9,169	₱9,248	₱8,826
Transferred at a point in time	836	1,242	1,276
	₱10,005	₱10,490	₱10,102

d. Sale of Merchandise

The Groups' sale of merchandise is recognized at a point in time when control of the asset is transferred to the customer, generally on delivery and acceptance of the goods. The Group's performance obligation is the delivery of transformers with assurance-type warranty.



22. Costs and Expenses

Costs of Sale of Electricity

	2024	2023	2022
		<i>(In Millions)</i>	
Fuel costs (liquid fuel and LNG) (Notes 8 and 31)	₱54,875	₱60,517	₱67,047
Power plant operations and maintenance (Notes 8 and 31)	18,602	16,572	21,919
Depreciation and amortization (Note 12)	14,941	11,993	11,037
Others (Note 8)	5,527	4,853	3,359
	₱93,945	₱93,935	₱103,362

Real Estate

	2024	2023	2022
		<i>(In Millions)</i>	
Cost of real estate (Note 8)	₱9,031	₱8,889	₱8,668
Depreciation (Note 12)	691	589	514
	₱9,722	₱9,478	₱9,182

Contracts and Services

	2024	2023	2022
		<i>(In Millions)</i>	
Salaries and employee benefits	₱1,117	₱1,882	₱1,528
Outside services	935	1,107	1,120
Depreciation (Note 12)	911	864	662
Materials, supplies and facilities	723	1,068	1,245
Mobilization and demobilization costs	200	81	192
Utilities	180	400	264
Permits, insurances and licenses	113	244	141
Rental	50	88	92
Others	81	147	45
	₱4,310	₱5,881	₱5,289

Cost of Sale of Merchandise

	2024	2023	2022
		<i>(In Millions)</i>	
Materials	₱2,922	₱2,659	₱2,647
Manufacturing overhead costs	305	317	287
Depreciation (Note 12)	49	—	—
Labor	73	64	60
	₱3,349	₱3,040	₱2,994



General and Administrative Expenses

	2024	2023	2022
		(In Millions)	
Personnel expenses	₱7,016	₱6,806	₱6,124
Professional fees	4,143	3,767	3,414
Insurance, taxes and licenses	4,068	3,018	2,842
Depreciation and amortization (Note 12)	1,409	1,035	1,399
Provision for ECL (Note 7)	413	246	227
Property repairs and maintenance	231	224	196
Parts and supplies issued (Note 8)	192	184	240
Provision for impairment loss (Note 15)	139	90	193
Rent and subcontracted costs (Note 31)	138	298	293
Provision for (reversal of) impairment of spare parts and supplies inventories (Note 8)	214	(70)	21
Others (Note 15)	3,471	3,242	3,257
	₱21,434	₱18,840	₱18,206

Other general and administrative expenses mainly consist of advertising, outside services and utilities.

23. Finance Costs, Finance Income, Depreciation and Amortization, and Other Income (Charges)

Finance Costs

	2024	2023	2022
		(In Millions)	
Interest			
Loans and bonds (Notes 16 and 18)	₱8,169	₱7,313	₱5,876
Liability from litigation	8	8	8
	8,177	7,321	5,884
Accretion and Amortization			
Debt issuance costs (Note 18)	369	321	372
Asset retirement/preservation obligations (Note 19)	186	175	133
Lease liabilities (Notes 19 and 31)	659	207	80
	1,214	703	585
Others			
Mark-to-market loss on derivatives and financial assets at FVPL (Note 30)	—	46	—
Others	—	37	24
	—	83	24
	₱9,391	₱8,107	₱6,493

Others include the derecognition of unamortized debt issuance costs related to loans.



Finance Income

	2024	2023	2022
	<i>(In Millions)</i>		
Interest Income:			
Cash and cash equivalents and short-term investments (Note 6)	₱1,719	₱2,282	₱582
Trade receivables (Note 7)	345	1,794	1,436
Mark-to-market gain on financial assets at FVPL (Note 11)	246	—	—
Others	44	42	19
	₱2,354	₱4,118	₱2,037

Depreciation and Amortization

	2024	2023	2022
	<i>(In Millions)</i>		
Property, plant and equipment (Note 12)	₱14,061	₱12,821	₱12,264
Investment properties (Note 13)	1,097	826	766
Right-of-use asset (Notes 15 and 31)	2,365	597	310
Intangible assets (Note 14)	478	237	272
	₱18,001	₱14,481	₱13,612

Dividend Income

	2024	2023	2022
	<i>(In Millions)</i>		
Financial assets at FVOCI (Note 11)	₱1,029	₱940	₱749
Associates (Note 10)	—	121	—
	₱1,029	₱1,061	₱749

Other Income - net

	2024	2023	2022
	<i>(In Millions)</i>		
Proceeds from construction delay and insurance claims (Note 12)	₱362	₱2,155	₱773
Rental income from property and equipment and investment properties	118	105	114
Gain (loss) on sale of property and equipment (Note 12)	(329)	52	58
Cinema revenue	—	194	119
Others (Note 30)	2,000	1,049	1,027
	₱2,151	₱3,555	₱2,091

Others include revenues from mall and membership dues, net of selling and other expenses.

24. Retirement Benefits

FPH and certain subsidiaries maintain qualified, noncontributory, defined benefit retirement plans covering substantially all their regular employees. Under the existing regulatory framework, Republic Act (R.A.) 7641, *Retirement Pay Law*, requires provision for retirement pay to qualified private sector employees in the absence of any retirement plan in the entity, provided however that the employee's retirement benefits under any collective



bargaining and other agreements shall not be less than those provided under the law. The law does not require minimum funding of the plan.

The following tables summarize the components of net retirement benefit expense recognized in the consolidated statements of income and the funded status, and the amounts recognized in the consolidated statements of financial position.

The net retirement assets and liabilities and other long-term employee benefits liabilities are presented in the consolidated statements of financial position as follows:

	2024	2023
	<i>(In Millions)</i>	
Net retirement benefit liabilities	₱4,307	₱4,327
Other employee benefits - net of current portion of ₱187 million in 2024 and ₱111 million in 2023 (Note 17)	802	714
Retirement and other long-term employee benefits liabilities	₱5,109	₱5,041

Retirement Benefits

The amounts recognized in the consolidated statements of financial position are as follows:

	2024				
	Parent	First Gen	Rockwell Land	Others	Total
	<i>(In Millions)</i>				
Present value of defined benefit obligation	₱1,702	₱7,060	₱928	₱483	₱10,173
Fair value of plan assets	(1,074)	(3,846)	(742)	(204)	(5,866)
Net retirement liabilities	₱628	₱3,214	₱186	₱279	₱4,307

	2023				
	Parent	First Gen	Rockwell Land	Others	Total
	<i>(In Millions)</i>				
Present value of defined benefit obligation	₱1,673	₱6,665	₱802	₱386	₱9,526
Fair value of plan assets	(1,114)	(3,172)	(717)	(196)	(5,199)
Net retirement liabilities	₱559	₱3,493	₱85	₱190	₱4,327

Movements in the present value of the defined benefit obligation are as follows:

	2024				
	Parent	First Gen	Rockwell Land	Others	Total
	<i>(In Millions)</i>				
Balances at beginning of year	₱1,673	₱6,665	₱802	₱386	₱9,526
Recognized in profit or loss:					
Current and past service cost	59	378	91	46	574
Interest cost	87	380	48	23	538
	146	758	139	69	1,112
Benefits paid	(119)	(472)	(13)	(12)	(616)
Recognized in other comprehensive income:					
Actuarial losses (gains) due to:					
Changes in financial assumptions	(7)	12	7	55	67
Experience adjustments	9	97	(7)	(15)	84
	2	109	-	40	151
Balances at end of year	₱1,702	₱7,060	₱928	₱483	₱10,173



	2023				
	Parent	First Gen	Rockwell Land	Others	Total
	<i>(In Millions)</i>				
Balances at beginning of year	₱3,325	₱5,176	₱577	₱359	₱9,437
Recognized in profit or loss:					
Current and past service cost	126	294	53	33	506
Interest cost	185	345	40	22	592
	311	639	93	55	1,098
Benefits paid	(3,362)	(203)	(5)	(64)	(3,634)
Recognized in other comprehensive income:					
Actuarial losses (gains) due to:					
Changes in financial assumptions	112	855	109	40	1,116
Experience adjustments	1,287	198	28	(4)	1,509
	1,399	1,053	137	36	2,625
Balances at end of year	₱1,673	₱6,665	₱802	₱386	₱9,526

Movements in the fair value of plan assets are as follows:

	2024				
	Parent	First Gen	Rockwell Land	Others	Total
	<i>(In Millions)</i>				
Balances at beginning of year	₱1,114	₱3,172	₱717	₱196	₱5,199
Interest income	57	184	42	12	295
Contributions paid	—	895	1	—	896
Benefits paid	(119)	(472)	(13)	(4)	(608)
Remeasurement gains (loss) on plan assets	22	67	(5)	—	84
Balances at end of year	₱1,074	₱3,846	₱742	₱204	₱5,866
Actual return on plan assets	₱79	₱248	₱—	₱—	₱327

	2023				
	Parent	First Gen	Rockwell Land	Others	Total
	<i>(In Millions)</i>				
Balances at beginning of year	₱1,604	₱2,772	₱505	₱184	₱5,065
Interest income	87	192	38	12	329
Contributions paid	3,151	177	175	50	3,553
Benefits paid	(3,362)	(203)	(5)	(46)	(3,616)
Remeasurement gains (losses) on plan assets	(366)	234	4	(4)	(132)
Balances at end of year	₱1,114	₱3,172	₱717	₱196	₱5,199
Actual return on plan assets	(₱279)	₱426	₱—	₱—	₱147

Changes in the net retirement benefit liabilities are as follows:

	2024				
	Parent	First Gen	Rockwell Land	Others	Total
	<i>(In Millions)</i>				
Balances at beginning of year	₱559	₱3,493	₱85	₱190	₱4,327
Current service cost	59	378	91	46	574
Net interest cost	30	196	6	11	243
Re-measurement losses (gains)	(20)	42	5	40	67
Benefits paid out of operating funds	—	—	—	(8)	(8)
Contribution	—	(895)	(1)	—	(896)
Balances at end of year	₱628	₱3,214	₱186	₱279	₱4,307



	2023				
	Parent	First Gen	Rockwell Land	Others	Total
	<i>(In Millions)</i>				
Balances at beginning of year	₱1,721	₱2,404	₱72	₱175	₱4,372
Current service cost	126	294	53	33	506
Net interest cost	98	153	2	10	263
Re-measurement losses	1,765	819	133	40	2,757
Benefits paid out of operating funds	—	—	—	(18)	(18)
Contribution	(3,151)	(177)	(175)	(50)	(3,553)
Balances at end of year	₱559	₱3,493	₱85	₱190	₱4,327

The principal actuarial assumptions at the financial reporting dates used for FPH and subsidiaries' actuarial valuations are as follows:

	2024	2023
Discount rate	6.01%–6.13%	5.97%–6.19%
Future salary increases	6.00%–10.00%	4.00%–10.00%

The major categories of plan assets as a percentage of the fair value of total plan assets are as follows:

	2024	2023
Cash and cash equivalents	19%	9%
Investment in shares of stock	24%	29%
Investments in government securities and corporate bonds	42%	55%
Others	15%	7%
	100%	100%

The Group expects to contribute ₱578 million to its pension plans in 2025.

Information about the Group's retirement plans are as follows:

FPH

The Board of Trustees (BOT), which manages the retirement fund (the Plan) of FPH, is comprised of five (5) executives of FPH. Most of the trustees are beneficiaries also of the retirement fund. The investing decisions of the retirement fund are exercised by the BOT.

The retirement fund consists of the following:

	Relationship	2024	2023
		<i>(In Millions)</i>	
Investments quoted in active market:			
Common stocks:			
Rockwell Land	Subsidiary	₱246	₱229
Preferred stocks:			
Jollibee Foods Corporation		17	21
		263	250
Investment in bonds		621	602
Unquoted investments:			
Cash and cash equivalents		178	234
Receivables		12	28
		₱1,074	₱1,114

- Cash and cash equivalents and short-term investments which include regular savings and time deposits.
- Receivables include accrued interest receivable on cash and cash equivalents, short-term investments, financial assets at FVOCI, and dividends receivable from equity securities.



- The fair value of these investments that are actively traded in organized financial markets is determined by reference to quoted market bid prices at the close of business on the financial reporting dates.
- Investments in bonds with certain financial institutions have fixed coupon rates and maturing in 5 to 10 years from the issue dates. Investments in bonds are carried at fair value at each reporting date.

First Gen

The retirement funds of First Gen, FGHC, FGP and the rest of the First Gen group are maintained and managed by BDO Trust, while the retirement fund of FGPC is maintained and managed by the BPI Asset Management. In addition, EDC's retirement fund is maintained by the BPI Asset Management and BDO Trust, while GCGI and BGI's retirement funds are maintained by BDO Trust. These trustee banks are also responsible for investment of the plan assets. The investing decisions of the Plan are made by the respective retirement committees of the said companies.

The plan assets' carrying amount approximates its fair value, since these are either short-term in nature or marked-to-market.

The plan assets and investments by each class as at December 31 are as follows:

	2024	2023
	<i>(In Millions)</i>	
Investments quoted in active market:		
Quoted equity investments		
Holding firms	₱220	₱231
Property	196	194
Financials - banks	264	161
Transportation services	72	56
Industrial - electricity, energy, power and water	45	47
Industrial - food, beverage, and tobacco	49	41
Services - telecommunications	38	38
Golf and country club	27	22
Retail	4	7
	915	797
Investments in debt instruments:		
Government securities	1,541	1,656
Investments in corporate bonds	71	82
	1,612	1,738
Investment in mutual funds	543	392
Unquoted investments:		
Cash and cash equivalents	746	224
Receivables and other assets	31	22
Liabilities	(1)	(1)
	776	245
Fair value of plan assets	₱3,846	₱3,172

- Cash and cash equivalents include regular savings and time deposits;
- Investments in corporate debt instruments, consisting of both short-term and long-term corporate loans, notes and bonds, which bear interest ranging from 3.00% to 6.37% and have maturities from 2025 to 2029; and
- Investments in government securities, consisting of retail treasury bonds that bear interest ranging from 2.13% to 10.25% and have maturities from 2025 to 2042.

The carrying amounts of investments in equity securities also approximate their fair values since these are marked-to-market. The voting rights over these equity securities are exercised by the trustee banks.



- Other financial assets held by these plans are primarily accrued interest income on cash deposits and debt securities held by the plans; and dividend receivable from equity securities.
- Liabilities of the plans pertain to trust fee payable and retirement benefits payable.

Rockwell Land

The plan assets of Rockwell Land are maintained by the trustee banks, namely BDO and Metropolitan Bank and Trust Company (MBTC).

As at December 31, the carrying values of the plan approximates their fair values as follows:

	2024	2023
	<i>(In Millions)</i>	
Cash in banks	₱7	₱18
Receivables - net of payables	4	6
Investments held for trading (government securities, corporate bonds and stocks)	731	693
	₱742	₱717

Cash in banks are composed of current account, savings deposits and special savings deposits.

Receivables - net of payables are composed of loans receivables, interest receivables and accrued trust fees.

Investments held for trading are investments in government securities, corporate bonds and stocks.

- Government securities' maturities range from 1 to 20 years with interest rates ranging from 3.00% to 10.125%.
- The Corporate bonds are certificates of indebtedness issued by top and usually listed corporations exhibiting sound financial performance and enjoying good credit from reputable/accredited agencies. Maturity dates range from 1 to 5 years with interest rates ranging from 4.41% to 7.06%.
- Investment in stocks represents equity securities of companies listed in the PSE.

Sensitivity Analysis

The sensitivity analysis below has been determined based on reasonably possible changes of each significant assumption on the defined benefit obligation as at December 31, 2024 and 2023, assuming if all other assumptions were held constant:

		2024			
	Increase (Decrease)	FPH	First Gen Group	Rockwell Land	Others
		<i>(In Millions)</i>			
Discount rates	+1%	(₱108)	(₱520)	(₱103)	(₱118)
	-1%	145	601	124	139
Future salary increases	+1%	₱30	₱596	₱122	₱126
	-1%	(28)	(530)	(104)	(107)
		2023			
	Increase (Decrease)	FPH	First Gen Group	Rockwell Land	Others
		<i>(In Millions)</i>			
Discount rates	+1%	(₱127)	(₱504)	(₱93)	(₱87)
	-1%	149	581	112	102
Future salary increases	+1%	₱23	₱576	₱110	₱122
	-1%	(23)	(513)	(94)	(105)



Maturity Analysis

Shown below is the maturity analysis of the undiscounted benefit payments.

As at December 31, 2024:

	FPH	First Gen Group	Rockwell Land	Others	Total
			(In Millions)		
Less than 1 year	₱596	₱1,364	₱75	₱128	₱2,163
More than 1 year to 5 years	651	3,228	285	152	4,316
More than 5 years to 10 years	572	3,688	391	278	4,929
More than 10 years to 15 years	525	2,868	1	248	3,642
More than 15 years to 20 years	314	6,904	1,023	240	8,481
More than 20 years	731	4,384	5,325	239	10,679

As at December 31, 2023:

	FPH	First Gen Group	Rockwell Land	Others	Total
			(In Millions)		
Less than 1 year	₱487	₱1,091	₱56	₱77	₱1,711
More than 1 year to 5 years	754	3,090	89	140	4,073
More than 5 years to 10 years	586	3,928	446	237	5,197
More than 10 years to 15 years	467	2,668	484	252	3,871
More than 15 years to 20 years	302	6,865	954	342	8,463
More than 20 years	651	3,638	4,950	634	9,873

As at December 31, 2024 and 2023, the average duration of the defined benefit obligation is 7 to 25 years and 6 to 25 years, respectively.

Other Employee Benefits

Other employee benefits consist of accumulated employee sick and vacation leave entitlements of FPH, First Gen group, Rockwell Land, First Balfour and FPIP.

The amounts recognized in the consolidated statements of income are as follows:

	2024	2023	2022
		(In Millions)	
Current service cost	₱34	₱25	₱32
Interest cost	32	48	40
Actuarial losses (gain)	37	111	(57)
Net benefit expense	₱103	₱184	₱15

Movements in the present value of the other long-term employee benefit obligation are as follows:

	2024	2023
	(In Millions)	
Balance at beginning of year	₱714	₱946
Current service cost	34	25
Interest cost	32	48
Benefits paid	(15)	(416)
Actuarial loss	37	111
Balance at end of year	₱802	₱714



The principal assumptions used in determining the other employee benefit obligation are shown below:

	2024	2023
Discount rate	6.11%–6.14%	6.03%–6.17%
Future salary rate increase	6.00%–8.00%	8.00%–10.00%

25. Taxes

The deferred tax assets and liabilities of the Group are presented in the consolidated statements of financial position as follows:

	2024	2023
	<i>(In Millions)</i>	
Deferred tax assets	₱2,107	₱2,121
Deferred tax liabilities	(2,750)	(3,272)
	(₱643)	(₱1,151)

The components of these deferred tax assets and liabilities as at December 31, 2024 and 2023 are as follows:

	2024	2023
	<i>(In Millions)</i>	
Deferred income tax items recognized in the consolidated statements of income:		
Deferred tax assets on:		
Lease liability - net of right-of-use asset	₱2,903	₱2,732
Provisions	1,061	904
Retirement benefit liability	952	642
Asset retirement and preservation obligations	546	214
Capitalized costs in service contracts between EDC and First Balfour group	458	196
Advances from customers	258	351
Revenue generated during testing period of BGI power plant	124	132
Excess amortization of debt issuance costs under EIR method over straight-line method	55	45
MCIT	36	9
Unrealized foreign exchange loss	34	323
Unused NOLCO	33	267
Allowance for doubtful accounts	32	23
Unamortized past service cost	15	50
Accrual of employee bonuses and other employee benefits	8	54
Others	47	82
Total (Carried Forward)	6,562	6,024



	2024	2023
	<i>(In Millions)</i>	
Total <i>(Brought Forward)</i>	₱6,562	₱6,024
Deferred tax liabilities on:		
Excess of the carrying amounts of non-monetary assets over the tax base	(3,144)	(3,167)
Right-of-use asset - net of lease liability	(2,994)	(2,856)
Capitalized asset retirement, duties, taxes and interest	(690)	(269)
Unrealized gain on real estate	(96)	(96)
Effect of business combination	(81)	(70)
Capitalized costs and losses during commissioning period of the power plants	(35)	(36)
Others	(48)	(2)
	(7,088)	(6,496)
Total	(526)	(472)
Changes recognized directly in other comprehensive income:		
Deferred tax liability on derivative assets	(146)	—
Deferred tax asset on others	29	(582)
Deferred tax asset on derivative assets	—	(97)
	(₱643)	(₱1,151)

The deductible temporary differences of certain items in the consolidated statement of financial position and the carry-forward benefits of NOLCO and MCIT for which no deferred tax assets has been recognized in the consolidated statements of financial position are as follows:

	2024	2023
	<i>(In Millions)</i>	
NOLCO	₱15,056	₱11,812
Allowance for impairment losses on investments at cost	3,371	3,371
Unrealized foreign exchange loss	1,613	1,580
Accrual for retirement benefits	989	—
Accrual of personnel and administrative expenses	917	1,866
Unamortized past service cost	302	—
MCIT	56	22
Allowance for impairment of receivables	73	—
Others	55	71
	₱22,432	₱18,722

Deferred tax on cumulative translation adjustments were not recognized since it is not probable that taxable profit will be available against which the temporary difference can be utilized. As at December 31, 2024 and 2023, deferred tax liability on undistributed earnings of subsidiaries was not recognized since the Parent Company controls the dividend policy of its subsidiaries, hence, it is able to control the timing of reversal of the temporary difference with these subsidiaries and such temporary difference is not seen to reverse in foreseeable future.



The balances of NOLCO and MCIT, with their corresponding years of expiration, are as follows:

Incurred for the Year Ended December 31	Available Until December 31	NOLCO	MCIT
		<i>(In Millions)</i>	
2024	2027	₱3,668	₱46
2023	2026	1,061	27
2022	2025	6,216	19
2021	2026	2,886	—
2021	2024	—	—
2020	2025	1,225	—
		15,056	92
Expired in 2024		—	—
		₱15,056	₱92

Bayanihan to Recover as One Act (Bayanihan 2)

On September 30, 2020, the BIR issued Revenue Regulations (RR) No. 25-2020 implementing Section 4 of Bayanihan 2 which states that the NOLCO incurred for taxable years 2020 and 2021 can be carried over as a deduction from gross income for the next five (5) consecutive taxable years immediately following the year of such loss. Subsequent to taxable year 2021, the period over which the carry-over of NOLCO can be offset against taxable income reverts to three (3) consecutive taxable years immediately following the year of such loss.

The reconciliation between the statutory income tax rate and effective income tax rates as shown in the consolidated statements of income follows:

	2024	2023	2021
Statutory income tax rate	25%	25%	25%
Income tax effects of:			
Availment of OSD	(8%)	(6%)	(6%)
Nondeductible expenses	7%	5%	3%
Expenses not deducted for MCIT	7%	5%	7%
Income Tax Holiday (ITH)			
incentives	(1%)	1%	(7%)
Nontaxable income	(1%)	(4%)	(2%)
Foreign currency translation	(6%)	(9%)	1%
Others	(2%)	(1%)	—
Effective income tax rates	21%	16%	21%

BEPS 2.0 Pillar Two

The Organization for Economic Co-operation and Development (OECD)/G20 Inclusive Framework on Base Erosion and Profit Shifting published the Pillar Two model rules designed to address the tax challenges arising from the digitalization of the global economy. PAS 12 is amended to require that entities shall disclose separately its current tax expense/income related to Pillar Two income taxes, and the qualitative and quantitative information about its exposure to Pillar Two income taxes in periods in which the legislation is enacted or substantially enacted but not yet in effect in annual reporting periods beginning on or after January 1, 2023.

The Group has yet to implement BEPS 2.0 Pillar Two because the Group's entities are operating in jurisdiction/s (Philippines) which the legislation has not yet been enacted or substantially enacted as at December 31, 2024. However, the Group has a consolidated revenue exceeding the threshold amount of €750 million. With this, once the jurisdiction/s have enacted the legislation, the Group will implement Pillar Two model rules and perform a detailed impact assessment to disclose reasonably estimate information that helps users of financial statements to understand the Group's exposure to Pillar Two income taxes in the Group annual consolidated financial statements.



26. EPS Computation

	2024	2023	2022
	<i>(In Millions, Except Number of Shares and Per Share Data)</i>		
Net income attributable to equity holders of the Parent	₱14,316	₱15,066	₱12,676
Less dividends on preferred stock (Note 20)	—	—	—
(a) Net income available to common stock	₱14,316	15,066	12,676
Number of stock:			
Common stock outstanding at beginning of year (Note 20)	463,586,091	472,618,944	487,318,944
Weighted average effect of common stock issuances and buyback during the year (Note 20)	(207,433)	(4,941,331)	(3,458,333)
(b) Adjusted weighted average number of common stock outstanding - basic	463,378,658	467,677,613	483,860,611
Basic/Diluted Earnings Per Share (a/b)	₱30.894	₱32.215	₱26.198

In 2024, 2023 and 2022, the Parent Company does not have any dilutive potential common stocks. Hence, the diluted EPS is the same as the basic EPS.

27. Related Party Disclosures

Enterprises and individuals that directly, or indirectly through one or more intermediaries, control, or are controlled by, or under common control with the Group, including holding companies, and fellow subsidiaries are related entities of the Group. Associates and individuals owning, directly or indirectly, an interest in the voting power of the Group that gives them significant influence over the enterprise, key management personnel, including directors and officers of the Group and close members of the family of these individuals and companies associated with these individuals also constitute related entities.

All publicly-listed and certain members of the companies of the Group have Material Related Party Transaction Policies containing the approval requirements and limits on amounts and extent of related party transactions in compliance with the requirements under the Revised SRC Rule 68 and SEC Memorandum Circular 10, Series of 2019.

The following are the significant transactions with related parties:

- The Group leases its office premises where its principal offices are located from Rockwell-Meralco BPO Venture, a joint venture of Rockwell Land. Total rental payments amounted to ₱267 million in 2024 and ₱282 million in 2023, and were considered as reduction of the “Lease liabilities” account in the consolidated statements of financial position.
- EDC entered into various loan agreements with IFC, one of its shareholders. The details of the loans availed by EDC are included under the “Long-term debt” account in the consolidated statements of financial position (see Note 18).
- Intercompany Guarantees

EDC

EDC issued letters of credit amounting to \$80 million in favor of its subsidiary, EDC Chile Limitada, as evidence of its financial support for EDC Chile Limitada’s participation in the bids for geothermal concession areas by the Chilean Government.

EDC also issued letters of credit in favor of its subsidiaries in Peru, namely, EDC Peru S.A.C. and EDC Energia Verde Peru S.A.C. at \$0.27 million each as evidence of EDC’s financial support for the geothermal authorizations related to the exploration drilling activities of the said entities, which expired on March 1, 2024



and February 21, 2024, respectively. On May 25, 2023, the board and stockholders of EDC Peru S.A.C. decided to no longer pursue exploration and development activities in Peru due to political and market factors (see Note 3).

Under the bilateral corporate term loan agreements executed in December 2024 by EBWPC with BDO and Mizuho, any debt service shortfall amount under these loans is guaranteed by EDC.

First Gen

- During the February 27, 2014 meeting, the BOD of First Gen approved the confirmation, ratification and approval of the authority of First Gen, pursuant to Clause (i) of the Second Article of First Gen's Amended Articles of Incorporation, to act as a guarantor or co-obligor or assume any obligation of any person, corporation or entity in which the Corporation may have an interest, directly or indirectly, including but not limited to FNPC and PMPC. On May 12, 2014, the stockholders of First Gen ratified and confirmed such authority.

On July 10, 2014, First Gen signed a Guarantee and Indemnity Agreement with KfW-IPEX, guaranteeing FNPC's punctual performance on all its payment obligations under the Export Credit Facility loan agreement.

- On July 9, 2021, First Gen signed a Guarantee Agreement with MUFG as a guarantor to the General Credit Agreement signed by FGEN LNG and MUFG (the "MUFG Agreement") last July 7, 2021. Under the MUFG Agreement, MUFG is giving credit or affording bank facilities of up to \$40 million to FGEN LNG. First Gen, as a guarantor, agrees to be jointly and severally liable with FGEN LNG to pay MUFG all sums of money which are or at any time during the term of the guarantee be owing to MUFG by FGEN LNG pursuant to the MUFG Agreement.
 - On July 28, 2023, First Gen signed a Guarantee Agreement with ING as a guarantor to the Reimbursement Agreement (the "ING Agreement") signed by FGen SG and ING on the same date. Under the ING Agreement, as amended on September 26, 2023, ING agrees to issue SBLCs as may be required from time to time of up to \$75 million to FGen SG. First Gen, as a guarantor, agrees to be jointly and severally liable with FGen SG to pay ING all sums of money which are or at any time during the term of the guarantee be owing to ING by FGen SG pursuant to the ING Agreement.
 - On May 29, 2024, First Gen signed a Guarantee Agreement with ING as a guarantor pursuant to the Accession Agreement to the ING Agreement (the "ING Accession Agreement") signed by FGEN LNG and ING on the same date. Under the ING Accession Agreement, ING agrees to issue SBLC/s as may be required from time to time of up to \$75 million to FGEN LNG. First Gen, as a guarantor, agrees to be jointly and severally liable with FGEN LNG to pay ING all sums of money which are or at any time during the term of the guarantee be owing to ING by FGEN LNG pursuant to the ING Accession Agreement.
- d. On June 2, 2021, FGEN LNG executed a 10-year Tugs Time Charter Party (Tugs TCP) with Svitzer Bahrain W.L.L (Svitzer), a wholly owned subsidiary of the A.P. Moller-Maersk Group, for the charter of four tugs for the provision of towage and other vessel support services to FGEN LNG's terminal. On July 13, 2022, Svitzer novated all its rights and obligations under the Tugs TCP to BBTI, a Philippine-registered company. An Amended and Restated Tugs TCP was also signed on July 13, 2022 between FGEN LNG and BBTI. After the completion of the acceptance tests, the Service Commencement date of July 7, 2023 was agreed by the parties.
- Under the Tugs TCP, FGEN LNG shall pay BBTI the daily hire fee as well as other reimbursable costs. The cost of the daily hire under the Tugs TCP, from the Service Commencement date until the end of term, was set-up as right-of use assets and lease liabilities. As at December 31, 2024 and 2023, lease liabilities amounting to ₱2,811 million and ₱3,007 million, respectively, were recognized in the consolidated statement of financial position (see Notes 15 and 19).
- e. In 2024 and 2023, Rockwell Land agreed to purchase a property of ABS-CBN subject to certain payment terms and conditions.



	Relationship	Terms	Conditions	Volume of Transactions		Outstanding Receivable (Payable)	
				2024	2023	2024	2023
Due from:					(In Millions)		
Advances to (from) (Note 7)	Officers and employees	Noninterest-bearing; settled through salary deduction and liquidation	Unsecured, no impairment	(P61)	P48	P133	P194
Advances to Contractors ABS-CBN Corp.	Under common control	On demand; noninterest- bearing	Unsecured, no impairment	–	159	–	159
Trade payable ABS-CBN Corp.	Under common control	Payable in tranches based on the agreement; noninterest-bearing	Unsecured, no impairment	P611	P733	(P8)	(P25)

Outstanding balances of the intercompany receivables at year-end are unsecured, interest-free and settlement occurs in cash. There have been no guarantees received for any related party receivables. There is no impairment on receivables relating to amounts owed by related parties for both years.

Compensation of key management personnel are as follows:

	2024	2023
	<i>(In Millions)</i>	
Short-term employee benefits	P2,271	P1,556
Retirement and other long-term employee benefits	320	161
	P2,591	P1,717

28. Registrations with the BOI and Philippine Economic Zone Authority (PEZA)

The following are the BOI Registrations of the Group:

Entity	Project Name	Grant Date	ITH Period	Remarks
EDC	4.16 MW Burgos Solar Power Plant - Phase 1	June 16, 2015	Seven years beginning in June 2015	On March 4, 2022, the ITH entitlement for the entire project expired.
	2.66 MW Burgos Solar Power Plant - Phase 2	December 3, 2015	Seven years beginning January 2016	On January 18, 2023, the ITH entitlement for the entire project expired.
	EDC Siklab	February 8, 2019	Seven years beginning March 2017. On March 25, 2024, the ITH entitlement for the entire project expired.	The ITH incentive shall be limited only to the revenues generated from the 1.03 MW Gaisano La Paz Solar Rooftop Project in Iloilo.
	29 MW Palayan Binary Power Plant (PBPP) - Phase 1 and the 20 MW Tanawon Geothermal Power Plant (Tanawon Power Plant) - Phase 2 projects	May 6, 2021		On May 6, 2021, BGI was registered with BOI covering the 29 MW PBPP - Phase 1 and the 20 MW Tanawon Power Plant - Phase 2 projects. In February 2024, PBPP had already started its commissioning and testing and generated its first kilowatt-hour of electricity. As at December 31, 2024, PBPP has yet to start its commercial operations pending clearance from ERC but the electricity generated was being sold to the WESM. Pursuant to the BOI Terms and Conditions, PBPP is already subject to ITH. As at December 31, 2024, the Tanawon Power Plant is still being constructed and has not yet started its commissioning and testing.



Entity	Project Name	Grant Date	ITH Period	Remarks
	10 MW Battery Energy Storage System (BESS) in Kananga, Leyte (Tongonan ESS)	August 1, 2024		On August 1, 2024, EDC was registered as an Operator of 10 MW Tongonan ESS. As at December 31, 2024, the BESS is being constructed and has not yet started its commissioning and testing.
	10 MW Southern Negros Energy Storage System in Valencia, Negros Oriental (Southern Negros ESS)	December 27, 2024		On December 27, 2024, EDC was registered as an Operator of 10 MW Southern Negros ESS. As at December 31, 2024, the Southern Negros ESS is still being constructed and has not yet started its commercial operations.
	20 MW Bac-Man Energy Storage System in Manito, Albay (Bac-Man ESS)	December 27, 2024		On December 27, 2024, EDC was registered as an Operator of 20 MW Bac-Man ESS. As at December 31, 2024, the Bac-Man ESS is still being constructed and has not yet started its commercial operations.
	3.6 MW Mindanao 3 (M3 Binary) Geothermal Project	June 24, 2021	Seven years beginning March 2022 until March 2029	On June 24, 2021, EDC was granted an ITH incentive by the BOI covering its 3.6 MW Mindanao 3 (M3 Binary) Geothermal Project in North Cotabato, effective for a 7-year period beginning in March 2022.
GCGI	112.5 MW Tongonan Geothermal Power Plant	November 13, 2015	Seven years beginning in April 2015	Only revenues derived from power generated (i.e., 36.79 MW or the capacity in excess of the 75.71 MW, whichever is lower) and sold to the grid, other entities and/or communities shall be entitled to ITH. On April 9, 2022, the ITH entitlement for the original 112.5 MW approved operating capacity expired. The remaining ITH entitlement, which will expire in May 2027, shall only apply to revenues derived from power generated in between 112.5 MW and 123 MW operating capacity and sold to the grid, other entities and/or communities.
FGEN LNG	Batangas LNG Terminal Project	October 31, 2018	Six years from January 2025 or actual start of commercial operations, whichever is earlier but availment shall in no case be earlier than the date of registration.	Received its Certificate of Registration with the BOI under the Omnibus Investments Code of 1987 as the new operator of FGEN Batangas LNG Terminal Project on a Pioneer Status pursuant to Article 17 of Executive Order No. 226.
FG Hydro	120-MW Aya Pumped-Storage Hydroelectric Power Project.	January 12, 2021	ITH for seven years from the date of actual commercial operation.	FG Hydro received its Certificate of Registration with the BOI under the Omnibus Investments Code of 1987 as the RE Developer of hydropower resources for the 120-MW Aya Pumped-Storage Hydroelectric Power Project. Subject to certain conditions, FG Hydro is entitled to certain tax and non-tax incentives, which include, among others, ITH.



Entity	Project Name	Grant Date	ITH Period	Remarks
FP Island Energy Corporation	Qualified Third Party Project	March 8, 2019	ITH for seven years from the date of actual commercial reckoned from the date of testing or commissioning of the RE plant or two months from such date of testing or commissioning, whichever is earlier, but not earlier than the date of BOI registration.	Received its Certificate of Registration with the BOI as the Renewable Energy Developer of Solar Energy Resource [RE Components (i.e., 750 kWh Solar PV Plants + 630 kWh Energy Storage)] of the Qualified Third Party Project for the Islands of Lahuy, Haponan in Caramoan and Quinalasag, Garchitorena, Camarines Sur pursuant to the Renewable Energy Act 2008 (R.A. 9513). Received its Certificate of Registration with the BOI as the New Operator of 1MW Diesel-Fired Power Plants [Non-RE Component of the Qualified Third Party Project for the Islands of Lahuy, Haponan in Caramoan and Quinalasag, Garchitorena, Camarines Sur as a Non-Pioneer Status but with Pioneer Incentives, without prejudice to upgrading to Pioneer Status once established that the Project is compliant with Article 17 of E.O. 226.
	1MW Diesel-Fired Power Plants	March 8, 2019	ITH for six years from January 2020 or actual start of commercial operations, whichever is earlier, but in no case earlier than the date of registration.	

The following companies are registered with PEZA pursuant to R.A. No. 7916, the Philippine Special Economic Zone Act of 1995:

- As an Ecozone Utilities Enterprise - FGES, FUI, FITUI and FITWI
- As an Ecozone Developer/Operator - FPIP and FITI
- As an Ecozone Facilities Enterprise - FPDMC, FSRI, FPDC and FPI
- As an Ecozone Export Enterprise - FPPSI

As registered enterprises, these subsidiaries are entitled to certain tax and nontax incentives. The companies are entitled to certain incentives which include, among others, ITH or a special tax rate of 5% on gross income (less allowable deductions and additional deduction for training expenses) in lieu of all national and local taxes. The 5% tax on gross income shall be paid and remitted as follows:

- Three percent (3%) to the National Government; and
- Two percent (2%) to the treasurer's office of the municipality or city where the enterprise is located.

Income from non-PEZA registered activities is subject to 25% regular corporate income tax or 2% MCIT, whichever is higher. Applicable MCIT rates are 2% in 2024, 1.5% in 2023, and 1% in 2022.

Pursuant to the CREATE Act, Registered Business Enterprises (RBEs) whose projects or activities were granted only an ITH can continue with the availment of the ITH for the remaining period of the ITH while RBEs that were granted an ITH followed by 5% Gross Income Tax (GIT) or are currently enjoying 5% GIT are allowed to avail the 5% GIT for 10 years starting April 2021 and then will be subjected to regular corporate income tax (see Note 25).

29. Financial Risk Management Objectives and Policies

The Group has various financial instruments such as cash and cash equivalents, short-term investments, trade and other receivables, investments in equity securities, trade payables and other current liabilities which arise directly from its operations. The Group's principal financial liabilities consist of loans payable and long-term debts. The main purpose of these financial liabilities is to raise financing for the Group's growth and operations. The Group also enters into derivative and hedging transactions, primarily interest rate swaps, cross-currency swap and foreign currency forwards, as needed, for the sole purpose of managing the relevant financial risks that are associated with the Group's borrowing activities and as required by the lenders in certain cases.



The Group has an Enterprise-wide Risk Management Program which aims to identify risks based on the likelihood of occurrence and impact to the business, formulate risk management strategies, assess risk management capabilities and continuously monitor the risk management efforts. The main financial risks arising from the Group's financial instruments are interest rate risk, foreign currency risk, credit risk, liquidity risk, credit concentration risk, merchant risk, and equity price risk. The BOD reviews and approves policies for managing each of these risks as summarized below. The Group's accounting policies in relation to derivative financial instruments are set out in Note 2 to the consolidated financial statements.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's long-term debts with floating interest rates, derivative assets and derivative liabilities. The Group believes that prudent management of its interest cost will entail a balanced mix of fixed and variable rate debt. On a regular basis, the Finance team of the Group monitors the interest rate exposure and presents it to management by way of a compliance report. To manage the exposure to floating interest rates in a cost-efficient manner, the Group may consider prepayment, refinancing, or entering into derivative instruments as deemed necessary and feasible.

As at December 31, 2024 and 2023, approximately 54% and 67% of the Group's borrowings are subject to fixed interest rate, respectively.

Interest Rate Risk Table. The following table set out the carrying amounts, by maturity, of the Group's financial instruments that are subject to interest rate risk as at December 31, 2024 and 2023:

		2024				
		Within	More than	More than	More than	
Interest Rates		1 Year	1 Year up to 3 Years	3 Years up to 5 Years	5 Years	Total
(In Millions)						
Floating Rate						
Parent Company						
P1.0 billion Corporate Notes	6.69%	₱110	₱220	₱220	₱333	₱883
P1.0 billion Corporate Notes	6.60%	—	200	200	593	993
P312.5 million	6.60%	—	70	70	170	310
P312.5 million	6.78%	—	70	70	170	310
P111 million	6.63%	—	24	24	62	110
Power Generation						
FGEN Term Loan Facility:						
BDO Term Loan facility	6.81%	—	400	1,800	7,800	10,000
BPI Term Loan facility	6.81%	—	400	1,800	7,800	10,000
FGP Term Loan Facility:						
BDO Term Loan facility	6.92%	684	1,118	—	—	1,802
BPI Term Loan facility	6.92%	1,446	2,362	—	—	3,808
PNB Term Loan facility	6.92%	440	718	—	—	1,158
SMBC Term Loan facility	6.92%	178	266	—	—	444
EBWPC Loans						
P2.7 million Term Loan	6.59%	—	540	540	1,620	2,700
Mizuho \$80.0 million Term Loan	5.30%	278	648	3,702	—	4,628
EDC Loans						
Mizuho \$50.0 million Term Loan	5.45%	1,446	1,446	—	—	2,892
BPI ₱7.0 billion Term Loan	6.6038% - 7.75%	700	1,440	1,560	2,250	5,950
BDO ₱5.0 billion Term Loan	6.70%	500	1,000	1,000	1,500	4,000
CBC ₱4.0 billion Term Loan	6.16%	400	800	800	1,200	3,200
BDO ₱2.0 billion Term Loan	6.68%	500	1,000	1,000	2,150	4,650
BPI ₱3.0 billion Term Loan	6.64%	—	600	600	1,800	3,000
BDO ₱3.0 billion Term Loan	6.32%	300	600	600	1,500	3,000
CTBC \$50.0 million Term Loan	5.44%	578	1,157	1,157	—	2,892
CBC ₱3.0 billion Term Loan	6.53%	300	600	600	1,500	3,000
Mizuho \$50.0 million Term Loan	5.19%	578	1,157	1,157	—	2,892
Real Estate						
FPIP Term Loan Facility						
BPI ₱1,200M Term Loan	3.75%	133	266	266	331	996
BPI ₱400M Term Loan	7.32%	—	33	22	298	353



		2023				
		Within 1 Year	More than 1 Year up to 3 Years	More than 3 Years up to 5 Years	More than 5 Years	Total
Interest Rates						
(In Millions)						
Floating Rate						
Parent Company						
₱1.0 billion Corporate Notes	Higher of floor rate of 4.25% + GRT or 6 months BVAL plus 0.8	₱110	₱220	₱220	₱443	₱993
₱1.0 billion Corporate Notes	7.0716%, floating interest rate	–	200	200	592	992
Power Generation						
FGPC Term Loan Facility	6.09%	1,977	–	–	–	1,977
FGP Term Loan Facility						
BDO Term Loan facility	6.92%	1,331	2,927	718	–	4,976
BPI Term Loan facility	6.92%	629	1,384	340	–	2,353
PNB Term Loan facility	6.92%	405	890	218	–	1,513
SMBC Term Loan facility	6.92%	170	340	85	–	595
EBWPC						
\$37.5 million Commercial Debt Facility	SOFR plus 2.0% margin	156	337	374	203	1,070
\$150 million ECA Debt Facility	SOFR plus 2.0% margin PDST-R2 rate plus	623	1,350	1,495	810	4,278
₱5.6 billion Commercial Debt Facility	2.0% margin	42	126	252	2,468	2,888
EDC						
Mizuho \$50 million Term Loan	1.10% margin plus SOFR	–	1,384	1,384	–	2,768
BPI ₱7.0 billion Term Loan	6.61%-7.75%	850	1,400	1,520	3,030	6,800
BDO ₱5.0 billion Term Loan	6.69%	500	1,000	1,000	2,000	4,500
CBC ₱4.0 billion Term Loan	6.92%-7.05%	400	800	800	1,600	3,600
BDO ₱2.0 billion Term Loan	6.70%	200	400	400	1,000	2,000
PMPC ₱1.8 billion BPI Loan	6.39%	390	–	–	–	390
PMPC ₱1.0 billion ING Loan	6.39%	710	–	–	–	710
Real Estate						
FPIP Term Loan Facility						
BPI ₱1.2 billion Term Loan	3.75%	133	266	266	463	1,128
BPI ₱400 million Term Loan	7.32%	–	33	22	342	397

Floating interest rates on financial instruments are repriced semi-annually on each interest payment date. Interest on financial instruments classified as fixed rate is fixed until the maturity of the instrument. The other financial instruments of the Group that are not included in the foregoing table are noninterest-bearing and are therefore not subject to cash flow interest rate risk.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates in 2024 and 2023, with all other variables held constant, of the Group's income before income tax and equity (through the impact of floating rate borrowings, derivative assets and liabilities):

	Increase (Decrease) in Basis Points	Effect on Income Before Income Tax	Effect on Equity
			(In Millions)
2024			
Parent Company - floating rate borrowing			
Philippine Peso	100 (100)	₱19 (19)	₱— —
Subsidiaries - floating rate borrowings:			
U.S. Dollar	100 (100)	133 (133)	170 (170)
Philippine Peso	100 (100)	581 (581)	— —

(Forward)



	Increase (Decrease) in Basis Points	Effect on Income Before Income Tax	Effect on Equity
		(In Millions)	
2023			
Parent Company - floating rate borrowing			
Philippine Peso	100	₱20	₱-
	(100)	(20)	-
Subsidiaries - floating rate borrowings:			
U.S. Dollar	100	87	163
	(100)	(87)	(163)
Philippine Peso	100	332	-
	(100)	(332)	-

The effect of changes in interest rates in equity pertains to the fair valuation of derivatives designated as cash flow hedges and is exclusive of the impact of changes affecting the Group's consolidated statements of income.

Foreign Currency Risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

Foreign Currency Risk with Respect to U.S. Dollar. The Group, except First Gen group (excluding EDC and subsidiaries), FSRI, FPSC, First PV, FPNC, FGHC International, FPH Fund, FPH Ventures, and Pi Ventures Inc. is exposed to foreign currency risk through cash and cash equivalents and short-term investments denominated in U.S. dollar. Any depreciation of the Philippine peso against the U.S. dollar posts foreign exchange gains relating to cash and cash equivalents and short-term investments.

To better manage the foreign exchange risk, stabilize cash flows, and further improve the investment and cash flow planning, the Group may consider derivative contracts and other hedging products as necessary. The U.S. dollar-denominated monetary assets are translated to Philippine peso using the exchange rate of ₱57.845 to US\$1 and ₱55.370 to US\$1 as at December 31, 2024 and 2023, respectively.

The table below summarizes the Group's exposure to foreign exchange risk with respect to U.S. dollar as at December 31:

	2024		2023	
	U.S. Dollar- denominated Balances	Philippine Peso Equivalent	U.S. Dollar- denominated Balances	Philippine Peso Equivalent
	(In Millions)			
Financial assets at amortized cost:				
Cash and cash equivalents	\$98	₱5,669	\$41	₱2,270
Short-term investments	49	2,834	39	2,159
Foreign-currency-denominated assets	\$147	₱8,503	\$80	₱4,429

The following table sets out the impact of the range of reasonably possible movement in the U.S. dollar exchange rates with all other variables held constant on the Group's income before income tax and equity in 2024 and 2023.

	Change in Exchange Rate in U.S. dollar against Philippine peso	Effect on Income Before Income Tax
		(In Millions)
2024	+ 10%	₱850
	- 10%	(850)
2023	+ 10%	₱443
	- 10%	(443)



Foreign Currency Risk with Respect to Euro and Other Foreign Currencies. Certain financial assets and liabilities as well as some costs and expenses are denominated in European Union Euro and other foreign currencies. To manage the foreign currency risk, the Group may consider entering into derivative transactions, as necessary.

For EDC, its exposure to foreign currency risk is mitigated to some degree by some provisions of its GRESCs, SSAs and PPAs and Renewable Energy Payment Agreement (REPA). The service contracts allow full cost recovery while its sales contracts include billing adjustments covering the movements in Philippine peso and the U.S. dollar rates, U.S. Price and Consumer Indices, and other inflation factors. To further mitigate the effects of foreign currency risk, EDC will prepay, refinance, enter into derivative contracts, or hedge its foreign-currency-denominated loans whenever deemed feasible or enter into derivative contracts. In translating these foreign-currency-denominated monetary assets and liabilities into Philippine peso, the exchange rates used were ₱57.845 and ₱55.370 to US\$1.00 which is the Philippine peso-U.S. dollar closing exchange rates as at December 31, 2024 and 2023, respectively.

The following table sets out the foreign-currency-denominated monetary assets and liabilities (translated into Philippine peso) as at December 31, 2024 and 2023 that may affect the consolidated financial statements of the Group:

	2024		2023	
	U.S. Dollar-denominated Balances	Equivalent Philippine Peso Balances	U.S. Dollar-denominated Balances	Equivalent Philippine Peso Balances
	<i>(In Millions)</i>			
Financial Assets				
Assets at amortized cost:				
Cash and cash equivalents	\$96	₱5,553	\$39	₱2,159
Short-term investments	—	—	40	2,215
Receivables	364	21,056	367	20,321
	460	26,609	446	24,695
Financial Liabilities				
Liabilities at amortized cost:				
Long-term debts	455	26,319	503	27,851
Trade payables and other current liabilities	346	20,014	—	—
	801	46,333	503	27,851
Net financial liabilities	\$341	₱19,724	\$57	₱3,156

The Group's exposure to foreign currency changes for all other currencies is not material.

The following table sets out, in 2024 and 2023, the sensitivity to a reasonably possible movement in the foreign currency exchange rates applicable to the Group, with all other variables held constant, to the Group's income before income tax and equity (due to changes in revaluation of monetary assets and liabilities):

	Foreign Currency Appreciates (Decreases) By	Increase (Decrease) on Income Before Income Tax	Increase (Decrease) on Equity
	<i>(In Millions)</i>		
2024	10% (10%)	(₱1,972) 1,972	₱0.10 (0.10)
2023	10% (10%)	(₱316) 316	₱27 (27)



The effect of changes in foreign currency rates in equity pertains to the fair valuation of the derivatives designated as cash flow hedges and is exclusive of the impact of changes affecting the Group's consolidated statements of income.

Credit Risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Group is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing activities, including deposits with banks and financial institutions, foreign exchange transactions, and other financial instruments. Since the Group trades only with recognized third parties, there is no requirement for collateral.

As a policy, the Group trades only with recognized, creditworthy third parties and/or transacts only with institutions and/or banks which have demonstrated financial soundness. It is the Group's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis and the level of the allowance account is reviewed on an ongoing basis to ensure that the Group's exposure to credit risk is not significant. With respect to credit risk arising from the other financial assets of the Group, which comprise mostly of cash and cash equivalents, short-term investments and trade and other receivables, the Group's exposure to credit risk arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments.

Credit Risk Exposure. Default or delinquency on the part of buyers of condominium units are being monitored on an ongoing basis to enable the Group to determine the appropriate action, usually cancelling the sale and holding the units open for sale. Lease receivables are closely monitored based on aging of the accounts. Accounts determined to be uncollectible are recommended for write off. With regard to the other financial assets of the Group, these are also monitored regularly with the result that the Group's exposure to bad debts is not significant.

Trade receivables from sale of condominium units are secured with pre-completed condominium units. The legal title and ownership of these units will only be transferred to the customers upon full payment of the contract price. For other receivables, since the Group trades only with recognized third parties, there is no requirement for collateral.

Maximum exposure to credit risk. The table below shows the maximum exposure to credit risk for the Group's financial assets and contract assets, without taking into account any collateral and other credit enhancements:

	2024	2023
	<i>(In Millions)</i>	
Financial Assets at Amortized Cost		
Cash and cash equivalents*	₱52,716	₱65,238
Short-term investments	200	3,857
Trade and other receivables:		
Trade	35,125	29,148
Others	1,419	2,089
Contract assets	16,481	15,349
Long-term receivables	1,836	1,781
Special deposits and funds	43	195
Refundable deposits	187	161
Restricted cash	52	147
Financial Assets at FVOCI		
Quoted equity securities	23,759	20,900
Unquoted equity securities	647	442
Proprietary membership	326	307
Quoted government debt securities	187	187
Financial Assets at FVPL		
Designated as at FVPL	68	20
Financial Assets Accounted for as Cash Flow Hedge		
Derivative assets	14	268
Total credit risk exposure	₱133,060	₱140,089

* Excluding the Group's cash on hand amounting to ₱12 million in 2024 and 2023. The Group's deposit accounts in certain banks are covered by the Philippine Deposit Insurance Corporation (PDIC) insurance coverage.



Except for the trade receivables from sale of condominium units, the Group holds no other significant collateral as security and there are no significant credit enhancements in respect of the above assets.

Aging analysis. The aging analysis of financial assets follows:

2024							
	Current	Days Past Due				ECL	Total
		1–30 Days	31–60 Days	61–90 Days	More than 90 Days		
Financial Assets at Amortized Cost							
Cash and cash equivalents*	₱52,716	₱–	₱–	₱–	₱–	₱–	₱52,716
Short-term investments	200	–	–	–	–	–	200
Trade and other receivables	29,338	1,651	4,608	291	656	1,887	38,431
Contract assets	–	3	2	–	16,476	–	16,481
Restricted cash	52	–	–	–	–	–	52
Special deposits and funds	43	–	–	–	–	–	43
Refundable deposits	187	–	–	–	–	–	187
Long-term receivables	1,836	–	–	–	–	–	1,836
Financial Assets at FVOCI							
Quoted equity securities	23,759	–	–	–	–	–	23,759
Unquoted equity securities	647	–	–	–	–	–	647
Quoted government debt securities	187	–	–	–	–	–	187
Proprietary membership	326	–	–	–	–	–	326
Financial Assets at FVPL							
FVPL investments	68	–	–	–	–	–	68
Financial Assets Accounted for as Cash Flow Hedge							
Derivative assets	14	–	–	–	–	–	14
	₱109,373	₱1,654	₱4,610	₱291	₱17,132	₱1,887	₱134,947

* Excluding the Group's cash on hand amounting to ₱12 million in 2024. The Group's deposit accounts in certain banks are covered by PDIC's insurance coverage.

2023							
	Current	Days Past Due				ECL	Total
		1–30 Days	31–60 Days	61–90 Days	More than 90 Days		
Financial Assets at Amortized Cost							
Cash and cash equivalents*	₱65,238	₱–	₱–	₱–	₱–	₱–	₱65,238
Short-term investments	3,857	–	–	–	–	–	3,857
Trade and other receivables	29,327	750	782	45	333	1,853	33,090
Contract assets	–	5	4	2	15,338	–	15,349
Restricted cash	147	–	–	–	–	–	147
Special deposits and funds	195	–	–	–	–	–	195
Refundable deposits	161	–	–	–	–	–	161
Long-term receivables	1,781	–	–	–	–	–	1,781
Financial Assets at FVOCI							
Quoted equity securities	20,900	–	–	–	–	–	20,900
Unquoted equity securities	442	–	–	–	–	–	442
Quoted government debt securities	187	–	–	–	–	–	187
Proprietary membership	307	–	–	–	–	–	307
Financial Assets at FVPL							
FVPL investments	20	–	–	–	–	–	20
Financial Assets Accounted for as Cash Flow Hedge							
Derivative assets	268	–	–	–	–	–	268
	₱122,830	₱755	₱786	₱47	₱15,671	₱1,853	₱141,942

* Excluding the Group's cash on hand amounting to ₱12 million in 2023. The Group's deposit accounts in certain banks are covered by the PDIC's insurance coverage.



Credit risk under general and simplified approach

2024					
	General Approach			Simplified Approach	Total
	Stage 1	Stage 2	Stage 3		
			(In Millions)		
Cash and cash equivalents*	₱52,716	₱—	₱—	₱—	₱52,716
Short-term investments	200	—	—	—	200
Trade and other receivables	—	—	—	38,431	38,431
Contract assets	—	—	—	16,481	16,481
Restricted cash	52	—	—	—	52
Special deposits and funds	43	—	—	—	43
Refundable deposits	187	—	—	—	187
Long-term receivables	1,836	—	—	—	1,836
Quoted equity securities	23,759	—	—	—	23,759
Unquoted equity securities	647	—	—	—	647
Quoted government debt securities	187	—	—	—	187
Proprietary membership	326	—	—	—	326
FVPL investments	68	—	—	—	68
Derivative assets	14	—	—	—	14
	₱80,035	₱—	₱—	₱54,912	₱134,947

* Excluding cash on hand amounting to ₱12 million

2023					
	General Approach			Simplified Approach	Total
	Stage 1	Stage 2	Stage 3		
			(In Millions)		
Cash and cash equivalents*	₱65,238	₱—	₱—	₱—	₱65,238
Short-term investments	3,857	—	—	—	3,857
Trade and other receivables	—	—	—	33,090	33,090
Contract assets	—	—	—	15,349	15,349
Restricted cash	147	—	—	—	147
Special deposits and funds	195	—	—	—	195
Refundable deposits	161	—	—	—	161
Long-term receivables	1,781	—	—	—	1,781
Quoted equity securities	20,900	—	—	—	20,900
Unquoted equity securities	442	—	—	—	442
Quoted government debt securities	187	—	—	—	187
Proprietary membership	307	—	—	—	307
FVPL investments	20	—	—	—	20
Derivative assets	268	—	—	—	268
	₱93,503	₱—	₱—	₱48,439	₱141,942

* Excluding cash on hand amounting to ₱12 million

Simplified Approach. Set out below is the information about the credit risk exposure on the Group's trade receivables using simplified approach (provision matrix):

2024								
	Trade receivables							Total
	Contract assets	Days Past Due					Credit impaired	
		Current	<30 days	30-60 days	61-90 days	>91days		
Expected credit loss rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100%	3.5%
Estimated total gross carrying amount at default	₱16,481	₱28,185	₱1,590	₱4,438	₱280	₱632	₱1,887	₱53,493
Expected credit loss	₱–	₱–	₱–	₱–	₱–	₱–	₱1,887	₱1,887
2023								
	Trade receivables							Total
	Contact assets	Days Past Due					Credit impaired	
		Current	<30 days	30-60 days	61-90 days	>91days		
Expected credit loss rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100%	4.0%
Estimated total gross carrying amount at default	₱15,349	₱27,359	₱703	₱732	₱42	₱312	₱1,853	₱46,350
Expected credit loss	₱–	₱–	₱–	₱–	₱–	₱–	₱1,853	₱1,853



Past due accounts which pertain to trade receivables from sale of condominium units are recoverable since the legal title and ownership of the condominium units will only be transferred to the customers upon full payment of the contract price. In case of cancellation, the condominium units become available for sale. The fair value of the condominium units amounted to ₱57 billion and ₱56 billion as at December 31, 2024 and 2023, respectively.

Past due accounts pertaining to lease are recoverable because security deposits and advance rent paid by the tenants are sufficient to cover the balance in case of default or delinquency of tenants.

The changes in the gross carrying amount of receivables and unbilled revenue from sale of real estate did not materially affect the allowance for ECLs.

Credit Quality of Financial Assets

The evaluation of the credit quality of the Group's financial assets considers the payment history of the counterparties.

Financial assets are classified as 'high grade' if the counterparties are not expected to default in settling their obligations, thus, credit risk exposure is minimal. These counterparties normally include banks, related parties, and customers who pay on or before due date. Financial assets are classified as 'standard grade' if the counterparties settle their obligations to Group with tolerable delays.

As at December 31, 2024 and 2023, substantially all financial assets that are neither past due nor impaired are viewed by management as 'high grade' considering the collectability of the receivables and the credit history of the counterparties. Meanwhile, past due but not impaired financial assets are classified as standard grade.

Concentration of Credit Risk

The Group, through First Gen's operating subsidiaries namely, FGP, FGPC and FNPC (until February 2024), earns substantially all of its revenue from Meralco. Meralco is committed to pay for the capacity and energy generated by the natural gas power plants under the existing long-term PPAs and PSA. While the PPAs provide for the mechanisms by which certain costs and obligations including fuel costs, among others, are passed-through to Meralco or are otherwise recoverable from Meralco, it is the intention of First Gen, FGP, FGPC and FNPC to ensure that the pass-through mechanisms, as provided for in their respective PPAs and PSAs, are followed.

On September 16, 2019, FG Hydro signed a five-year PSA with Meralco and commenced selling electricity to Meralco in July 2020. On January 8, 2021, FG Hydro received an order from ERC granting an interim relief to implement the PSA. On July 19, 2022, FG Hydro and EDC entered into an Assignment and Amendment to the PSA wherein FG Hydro assigned its rights, interests and obligations under the PSA to EDC effective July 26, 2022. A joint manifestation of FG Hydro and Meralco was submitted to the ERC on August 18, 2022. EDC's geothermal and power generation businesses trade with Meralco, NPC and TransCo. Any failure on the part of Meralco, NPC and TransCo to pay its obligations to EDC would affect EDC's business operations.

The Group's exposure to credit risk arises from default of the counterparties, with a maximum exposure equal to the carrying amounts of the receivables from Meralco, in the case of FPI, FGP, FGPC, FNPC (until February 2024), and FG Hydro, and the receivables from Meralco, NPC and TransCo, in the case of EDC.

The table below shows the risk exposure in respect to credit concentration of the Group as at December 31, 2024 and 2023:

	2024	2023
	<i>(In Millions)</i>	
Trade receivables from Meralco	₱19,474	₱14,394
Trade receivables from NPC and TransCo	2,518	2,765
Total credit concentration risk	21,992	17,159
Total receivables	36,544	31,237
Credit concentration percentage	60.2%	54.9%



Liquidity Risk

The Group's exposure to liquidity risk refers to lack of funding needed to finance its growth and capital expenditures, service its maturing loan obligations in a timely fashion, and meet its working capital requirements. To manage this exposure, the Group maintains internally generated funds and prudently manages the proceeds obtained from fundraising in the debt and equity markets. On a regular basis, the Group's Treasury Department monitors the available cash balances. The Group maintains a level of cash and cash equivalents deemed sufficient to finance the operations.

In addition, the Group has short-term investments and has available credit lines with certain banking institutions. First Gen's operating subsidiaries' EDC and EBWPC, in particular, each maintained a DSRA to sustain the debt service requirements for the next payment period until December 2019. In 2020, EBWPC executed a surety agreement with EDC guaranteeing the funding of the DSRA in accordance with its loan agreement for the benefit of the lenders in lieu of the DSRA. Meanwhile, FGPC and FGP each secured an SBLC from investment grade SBLC providers in 2018, which were subsequently renewed, to fully fund their obligations under their respective financing agreements. As part of its liquidity risk management, the Group regularly evaluates its projected and actual cash flows. It also continuously assesses the financial market conditions for opportunities to pursue fund raising activities.

As at December 31, 2024 and 2023, 17% and 24% of the Group's debts, respectively, will mature in less than one year, based on the carrying value of borrowings reflected in the consolidated financial statements.

The tables below summarize the maturity profile of the Group's financial assets used for liquidity management and liabilities as at December 31, 2024 and 2023 based on contractual undiscounted receipts and payments.

	2024					
	On Demand	Less than 3 Months	3 to 12 Months	> 1 to 5 Years	More than 5 Years	Total
<i>(In Millions)</i>						
Financial Assets at Amortized Cost						
Cash and cash equivalents*	₱52,728	₱—	₱—	₱—	₱—	₱52,728
Short-term investments		—	200	—	—	200
Trade receivables	29,000	1,406	4,322	293	1,523	36,544
Other current financial assets	252	—	—	—	—	252
Other noncurrent financial assets	—	—	—	1,880	—	1,880
	81,980	1,406	4,522	2,173	1,523	91,604
Financial Assets at FVOCI						
Quoted equity securities	23,759	—	—	—	—	23,759
Unquoted equity securities	647	—	—	—	—	647
Proprietary membership	326	—	—	—	—	326
Quoted government debt securities	187	—	—	—	—	187
	24,919	—	—	—	—	24,919
Financial Assets at FVPL						
FVPL investments	68	—	—	—	—	68
Derivative asset	14	—	—	—	—	14
	82	—	—	—	—	82
	₱106,981	₱1,406	₱4,522	₱2,173	₱1,523	₱116,605

* Excluding cash on hand amounting to ₱12 million

Financial Liabilities Carried at Amortized Cost

Loans payable	₱—	₱—	₱3,889	₱—	₱—	₱3,889
Trade payables and other current liabilities*	12,839	49,312	—	—	—	62,151
Lease liabilities	—	921	2,122	5,132	3,637	11,812
Retention payable	—	—	1,392	1,621	—	3,013
Long-term debts	—	8,588	14,207	37,078	97,240	157,113
	₱12,839	₱58,821	₱21,610	₱43,831	₱100,877	₱237,978

* Excluding statutory liabilities



2023						
	On Demand	Less than 3 Months	3 to 12 Months	> 1 to 5 Years	More than 5 Years	Total
<i>(In Millions)</i>						
Financial Assets at Amortized Cost						
Cash and cash equivalents*	P65,250	P—	P—	P—	P—	P65,250
Short-term investments	—	—	3,857	—	—	3,857
Trade receivables	1,530	28,584	764	42	317	31,237
Other current financial assets	342	—	—	—	—	342
Other noncurrent financial assets	—	—	—	2,210	—	2,210
	67,122	28,584	4,621	2,252	317	102,896
Financial Assets at FVOCI						
Quoted equity securities	20,900	—	—	—	—	20,900
Unquoted equity securities	442	—	—	—	—	442
Proprietary membership	307	—	—	—	—	307
Quoted government debt securities	187	—	—	—	—	187
	21,836	—	—	—	—	21,836
Financial Assets at FVPL						
FVPL investments	20	—	—	—	—	20
Derivative asset	268	—	—	—	—	268
	288	—	—	—	—	288
	P89,246	P28,584	P4,621	P2,252	P317	P125,020

* Excluding cash on hand amounting to P12 million

Financial Liabilities Carried at Amortized Cost

Loans payable	P—	P—	P8,666	P—	P—	P8,666
Trade payables and other current liabilities*	17,756	46,007	1	—	—	63,764
Lease liabilities	—	797	2,321	7,552	2,555	13,225
Retention payable	—	—	1,081	1,596	—	2,677
Derivative liabilities	42	—	—	—	—	42
Long-term debts	—	4,317	18,342	73,464	27,301	123,424
	P17,798	P51,121	P30,411	P82,612	P29,856	P211,798

*Excluding statutory liabilities

Changes in Liabilities Arising from Financing Activities

	January 1, 2024	Cash Flows	Foreign Exchange Movement	Others	December 31, 2024
<i>(In Millions)</i>					
Long-term debts*	P123,424	P30,420	P3,024	P245	P157,113
Accrued interest payable	1,227	(7,816)	—	8,423	1,834
Lease liabilities	13,225	(2,618)	—	1,205	11,812
Loans payable*	8,666	(4,777)	—	—	3,889
Dividends payable	418	(5,198)	—	5,226	446
Other noncurrent liabilities	5,120	(563)	—	(993)	3,564
Total liabilities from financing activities	P152,080	P9,448	P3,024	P14,106	P178,658

*Cash flow movement presented is net of availment and payments of long-term debts

	January 1, 2023	Cash Flows	Foreign Exchange Movement	Others	December 31, 2023
<i>(In Millions)</i>					
Long-term debts*	P128,695	(P5,479)	P412	(P204)	P123,424
Accrued interest payable	1,004	(6,096)	—	6,319	1,227
Lease liabilities	1,438	(712)	—	12,499	13,225
Loans payable*	1,762	6,904	—	—	8,666
Dividends payable	872	(4,841)	—	4,387	418
Other noncurrent liabilities	9,630	19,877	—	(24,387)	5,120
Total liabilities from financing activities	P143,401	P9,653	P412	(P1,386)	P152,080

*Cash flow movement presented is net of availment and payments of long-term debts



“Others” include the effect of reclassification of noncurrent portion of long-term debts, accrual of dividends that were not yet paid at year-end, effect of accrued but not yet paid interest on long-term debts, and purchase of treasury shares.

Merchant Risk

Currently, a portion of the Group’s portfolio, thru First Gen, is exposed to the volatility of spot prices because of supply and demand changes, which are mostly driven by factors that are outside of First Gen group’s control. These factors include (but are not limited to) unexpected outages, weather conditions, transmission constraints, and changes in fuel prices. These have caused and are expected to cause instability in the Group’s operating results.

The Group plans to mitigate these risks by having a balanced portfolio of contracted and spot capacities. As at December 31, 2024 and 2023, the Group is 69% and 84% contracted in terms of installed capacity, respectively.

Equity Price Risk

The Group’s quoted equity securities are susceptible to market price risk arising from uncertainties about future values of the investment in equity securities. The Group manages the equity price risk through diversification and by placing limits on individual and total equity instruments. The Group’s BOD reviews and approves all equity investment decisions.

The following table demonstrates the sensitivity to a reasonably possible change in share price, with all other variables held constant:

	Change in Equity Price*	Effect on Equity (In Millions)
Investment in equity securities		
2024	24% (24%)	₱5,209 (5,209)
2023	21% (21%)	₱3,727 (3,727)

**The sensitivity analysis includes the Group’s quoted equity securities with amounts adjusted by the specific beta for these investments as of reporting date.*

Capital Management

The primary objective of the Group’s capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business, comply with its financial loan covenants and maximize shareholder value.

The Group manages its capital structure and makes adjustments to it, in light of changes in business and economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. No changes were made in the objectives, policies or processes during the years ended December 31, 2024 and 2023.

The Group monitors capital using a debt-to-equity ratio, which is total debt divided by total equity. The Group’s practice is to keep the debt-to-equity ratio not more than 2.50:1.

	2024	2023
		(In Millions)
Long-term debt (current and noncurrent portions) (a)	₱157,113	₱123,424
Equity attributable to:		
Equity holders of the Parent	165,703	148,769
Non-controlling interests	105,269	96,125
Total equity (b)	270,972	244,894
Debt-to-equity ratio (a/b)	0.58:1	0.50:1



The Parent Company and certain of its subsidiaries are obligated to perform certain covenants with respect to maintaining specified debt-to-equity and minimum debt-service-coverage ratios, as set forth in their respective agreements with the creditors (see Note 18). As at December 31, 2024 and 2023, the Group is in compliance with those covenants.

30. Fair Value of Financial Instruments

	2024		2023	
	Carrying Value	Fair Value	Carrying Value	Fair Value
<i>(In Millions)</i>				
Financial Assets				
Derivative assets accounted for as cash flow hedges	₱14	₱14	₱268	₱268
Designated at FVPL	68	68	20	20
	82	82	288	288
Financial assets at amortized cost:				
Cash and cash equivalents	52,728	52,728	65,250	65,250
Short-term investments	200	200	3,857	3,857
Trade and other receivables	36,544	36,544	31,237	31,237
Special deposits and funds	43	43	195	195
Refundable deposits	187	187	161	161
Long-term receivables	1,836	1,586	1,781	1,647
Restricted cash	52	52	147	147
	91,590	91,340	102,628	102,494
Financial assets at FVOCI:				
Equity securities	24,406	24,406	21,342	21,342
Proprietary membership	326	326	307	307
Debt securities	187	187	187	187
	24,919	24,919	21,836	21,836
Total Financial Assets	₱116,591	₱116,341	₱124,752	₱124,618
Financial Liabilities				
Financial liabilities carried at amortized cost-				
Long-term debts, including current portion	₱157,113	₱171,520	₱123,424	₱124,275
Trade payables and other current liabilities	62,151	62,151	63,764	63,764
Loans payable	3,889	3,889	8,666	8,666
Lease liabilities	11,812	11,809	13,225	13,105
Retention payable	3,013	3,013	2,677	2,677
Derivative liabilities accounted for as cash flow hedges	—	—	42	42
Total Financial Liabilities	₱237,978	₱252,382	₱211,798	₱212,529

Fair Value and Categories of Financial Instruments

The fair values of cash and cash equivalents, short-term investments, trade and other receivables, restricted cash, special deposits and funds, refundable deposits, loans payable, and trade payables and other current liabilities approximate the carrying amounts at financial reporting date due to the short-term nature of the accounts.

Long-term Receivables

The fair value of long-term receivables was computed by discounting the expected cash flows using the applicable rate of 5.86% and 5.80% in 2024 and 2023, respectively.



Financial assets at FVOCI

The fair values of investments in equity securities and FVPL financial assets are based on quoted market prices as at financial reporting date.

Long-Term Debts

The fair values of long-term debts were computed by discounting the instruments expected future cash flows using the following prevailing rates as at December 31, 2024 and 2023:

Long term Debt	Basis	2024	2023
FGP, FGPC*, First Gen** and FNPC	Credit adjusted U.S. dollar interest rates	4.04% to 4.30%	3.79% to 5.23%
First Gen and PMPC*	Applicable rates	6.04% to 6.24%	5.00% to 5.96%
EDC	Applicable rates	2.90% to 3.26%	4.10% to 6.06%
Interest-bearing loans of Rockwell Land	BVAL interest rates	5.71% to 6.09%	5.12% to 6.12%
Installment payable at Rockwell Land	BVAL interest rates	5.71% to 6.09%	5.12% to 6.12%

*FGPC and PMPC's long-term debts matured on May 17, 2024 and December 14, 2024, respectively.

**The fair value of First Gen's \$200 million BDO long-term debts approximates the carrying value at financial reporting date as it is set to mature in August 2025.

Fair Value Hierarchy

The table below summarizes the fair value hierarchy of the Group's financial assets and liabilities:

	2024			
	Level 1	Level 2	Level 3	Fair Value
	(In Millions)			
Financial assets at amortized cost -				
Long-term receivables	₱—	₱—	₱1,586	₱1,586
Financial assets at FVOCI:				
Debt instruments	187	—	—	187
Equity instruments	24,406	—	—	24,406
Proprietary membership	—	326	—	326
Financial assets accounted for as cash flow				
hedges - Derivative assets	—	14	—	14
Financial assets designated at FVPL	66	2	—	68
Total Financial Assets	₱24,659	₱342	₱1,586	₱26,587
Long-term debts	₱—	₱—	₱171,520	₱171,520
Lease liabilities	—	—	11,809	11,809
Total Financial Liabilities	₱—	₱—	₱183,329	₱183,329

	2023			
	Level 1	Level 2	Level 3	Fair Value
	(In Millions)			
Financial assets at amortized cost -				
Long-term receivables	₱—	₱—	₱1,647	₱1,647
Financial assets at FVOCI:				
Debt instruments	187	—	—	187
Equity instruments	21,342	—	—	21,342
Proprietary membership	—	307	—	307
Financial assets accounted for as cash flow				
hedges - Derivative assets	—	268	—	268
Financial assets designated at FVPL	18	2	—	20
Total Financial Assets	₱21,547	₱577	₱1,647	₱23,771

(Forward)



	2023			
	Level 1	Level 2	Level 3	Fair Value
Long-term debts	P—	P—	P124,275	P124,275
Lease liabilities	—	—	13,105	13,105
Financial liabilities accounted for as cash flow hedges - Derivative liabilities	—	42	—	42
Total Financial Liabilities	P—	P42	P137,380	P137,422

As at December 31, 2024 and 2023, there were no transfers between Level 1 and Level 2 fair value measurements and there were no transfers into and out of Level 3 fair value measurements.

Derivative Financial Instruments

The Group, through First Gen group, enters into derivative transactions such as interest rate swaps to hedge its interest rate risks arising from its floating rate borrowings, cross currency swap and foreign currency forwards to hedge the foreign exchange risk arising from its loans and payables. These derivatives (including embedded derivatives) are accounted for either as derivatives not designated as accounting hedges or derivatives designated as accounting hedges.

The table below shows the fair values of the Group's outstanding derivative financial instruments, reported as assets or liabilities, together with their notional amounts as at December 31, 2024 and 2023. The notional amount is the basis upon which changes in the value of derivative are measured.

	2024			2023		
	Derivative Assets (see Note 11)	Derivative Liabilities (see Notes 17 and 19)	Notional Amount (see Note 17)	Derivative Assets (see Note 11)	Derivative Liabilities (see Note 17)	Notional Amount
<i>(In Millions)</i>						
Derivatives Designated as Accounting Hedges						
Freestanding derivatives:						
Interest rate swaps	P1	P—	\$1	P268	P—	\$106
Derivatives Not Designated as Accounting Hedges						
Foreign currency forwards	13	—	—	—	42	120
Total derivatives	P14	P—		P268	P42	
Presented as:						
Current	P13	P—		P34	P42	
Noncurrent	1	—		234	—	
Total derivatives	P14	P—		P268	P42	

Derivatives not Designated as Accounting Hedges

The Group's (through First Gen group) derivatives not designated as accounting hedges may include freestanding derivatives used to economically hedge certain exposures but were not designated by management as accounting hedges. Such derivatives are classified as at FVPL with changes in fair value directly taken to consolidated statements of income. As at December 31, 2024, the Group has no derivatives not designated as accounting hedges. As at December 31, 2023, the Group has foreign currency forwards which were not designated as accounting hedges.

Foreign Currency Forwards - FRLC

In November and December 2023, FRLC entered into several foreign currency forwards with various banks to purchase U.S. dollar at fixed U.S. to Philippine Peso exchange rates. Under the agreements, FRLC was obligated to buy U.S. dollar from various banks amounting to \$120.0 million, based on the agreed strike exchange rates. The settlement of each of the forward contract was on February 20, 2024.



Pertinent details of the foreign currency forwards are as follows:

Trade Date	Settlement Date	Banks	Forward rate	Notional amount
14-Nov-23	20-Feb-24	BDO	₱56.080	\$20,000
15-Nov-23	20-Feb-24	BDO	55.800	20,000
12-Dec-23	20-Feb-24	ING	55.600	20,000
18-Dec-23	20-Feb-24	BPI	55.820	20,000
21-Dec-23	20-Feb-24	BDO	55.730	20,000
29-Dec-23	20-Feb-24	BDO	55.370	20,000

As at December 31, 2023, the outstanding notional amount of the foreign currency forward contracts designated as cash flow hedges amounted to \$120 million. As at December 31, 2023, the aggregate fair value of the foreign currency forward contracts amounted to ₱42 million and was recorded under “Derivative liabilities” account in the consolidated statement of financial position (see Note 17). FRLC recognized the aggregate fair value changes amounting to ₱42 million under “Other income - net” in the “Other income (charges)” account in the consolidated statement of income for the year ended December 31, 2023 (see Note 23).

In 2024, FRLC entered into additional currency forwards with various banks with aggregate notional amount of \$238.8 million with settlement date of February 20, 2024.

Derivatives Designated as Accounting Hedges

The Group, through First Gen group, has interest rate swaps accounted for as cash flow hedges for its floating rate loans and cross-currency swaps and foreign currency forwards accounted for as cash flow hedges of its Philippine peso and U.S. dollar-denominated borrowings and Euro-denominated payables, respectively. Under a cash flow hedge, the effective portion of changes in fair value of the hedging instrument is recognized as cumulative translation adjustments in other comprehensive income (loss) until the hedged item affects earnings.

Interest Rate Swap (IRS) - EBWPC

In the last quarter of 2014, EBWPC entered into four (4) IRS agreements with aggregate notional amount of \$150 million. This is to partially hedge the interest rate risks on its ECA and Commercial Debt Facility (the Foreign Facility) that is benchmarked against U.S. LIBOR and with flexible interest reset feature that allows EBWPC to select the interest reset frequency to be applied. Under the IRS agreement, EBWPC will receive semi-annual interest of 6-month U.S. LIBOR and will pay fixed interest. EBWPC designated the IRS as hedging instruments in cash flow hedge against the interest rate risk arising from the Foreign Facility. In the first quarter of 2016, EBWPC entered into 3 additional IRS aggregate notional amount of \$30 million.

Pertinent details of the IRS are as follows:

Notional amount (in million)	Trade Date	Effective Date	Maturity Date	Fixed rate	Variable rate
US\$48.67	10/20/14	12/15/14	10/23/29	2.635%	6-month LIBOR
31.40	10/20/14	12/15/14	10/23/29	2.635%	6-month LIBOR
30.62	10/20/14	12/15/14	10/23/29	2.635%	6-month LIBOR
14.72	02/12/16	06/15/16	10/23/29	1.825%	6-month LIBOR
7.07	10/20/14	12/15/14	10/23/29	2.508%	6-month LIBOR
4.91	02/12/16	06/15/16	10/23/29	1.825%	6-month LIBOR
4.91	02/12/16	06/15/16	10/23/29	1.825%	6-month LIBOR

On October 23, 2024, EBWPC partially unwound its IRS contracts, and on December 16, 2024 unwound the remaining contracts with Norddeutsche Landesbank Girozentrale, Australia and New Zealand Banking Group Ltd., and ING Bank N.V.

On October 27, 2023, EBWPC and the Project Financing lenders executed a Global Deed of Amendment for LIBOR Transition to replace the USD LIBOR references under the ECA Debt Facility and USD Commercial Debt Facility to Term SOFR plus credit adjustment spread of 0.42825%, in view of the cessation of publication of the USD LIBOR on June 30, 2023 (see Note 18). EBWPC also amended the trade confirmations with the IRS swap counterparties to transition from LIBOR to Term SOFR benchmark prior to the next repricing in December 2023.



The maturity date of the seven (7) IRS coincides with the maturity date of the Foreign Facility. As at December 31, 2024 and 2023, the outstanding aggregate notional amount of EBWPC's IRS amounted to nil and ₱5,898 million (\$106 million) respectively. The aggregate fair value gains on these IRS amounting to ₱251 million in 2024 and ₱45 million in 2023 were recognized under "Cumulative translation adjustments" account in the consolidated statements of financial position.

On December 12, 2024, EDC entered into an IRS agreement with aggregate notional amount of \$10 million. This is to partially hedge the interest rate risk on its Commercial Debt Facility (Foreign Facility) that is benchmarked against six-month Term SOFR and with flexible interest reset feature that allows EDC to select what interest reset frequency to apply (i.e., monthly, quarterly or semi-annually). As it is EDC's intention to reprice the interest rate on the foreign facility semi-annually, EDC utilizes IRS with semi-annual interest payments and receipts.

Under the IRS agreement, EDC will receive semi-annual interest of six (6)-month Term SOFR and will pay fixed interest. EDC designated the IRS as hedging instruments in cash flow hedge against the interest rate risks arising from the Foreign Facility.

Pertinent details of the IRS are as follows:

Notional amount (in million)	Trade Date	Effective Date	Maturity Date	Fixed rate	Variable rate
US\$10.0	12/13/2024	12/12/2024	12/12/2029	3.940%	6-month Term SOFR

The maturity date of the IRS coincides with the maturity date of the Foreign Facility. As at December 31, 2024, the outstanding aggregate notional amount of EDC's IRS amounted to \$10.0 million. The aggregate fair value loss on this IRS amounted to ₱1 million as at December 31, 2024.

As at December 31, 2024 and 2023, the fair values of the outstanding IRS amounted to ₱1 million and ₱268 million, respectively. Since the critical terms of the Foreign Facility and IRS match, the Group recognized the aggregate fair value changes on these IRS under "Cumulative translation adjustments" account in the consolidated statements of financial position.

As at December 31, 2024 and 2023, the net movement of changes made to "Cumulative translation adjustments" account for EDC's cash flow hedges are as follows:

	2024	2023
	<i>(In Millions)</i>	
Balance at beginning of year	(₱3)	₱72
Changes in fair value	(496)	118
	(499)	190
<i>Transferred to consolidated statement of income:</i>		
Gain on unwinding of derivatives	202	—
Interest expense	154	(168)
	356	(168)
Balance before tax	(143)	22
Deferred tax effect on cash flow hedges	(70)	(25)
Balance at end of year	(₱213)	(₱3)



31. Significant Contracts, Franchise and Commitments

a. PPAs and PSAs

FGP and FGPC

FGP and FGPC each have an existing PPA with Meralco, the largest power distribution company operating in the island of Luzon and the Philippines and the sole customer of both companies. Under the PPA, Meralco will purchase in each contract year from the start of commercial operations, a minimum number of kWh of the net electrical output of FGP and FGPC for a period of 25 years. Billings to Meralco under the PPA are substantially in U.S. dollars and a small portion is billed in Philippine peso. The PPAs are set to expire in 2027 and 2025 for FGP and FGPC, respectively.

On January 7, 2004, Meralco, FGP and FGPC signed the amendment to their respective PPAs. The negotiations resulted in a package of concessions including the assumption of FGP and FGPC of community taxes at current tax rate, while conditional concessions include increasing the discounts on excess generation, payment of higher penalties for non-performance up to a capped amount, recovery of accumulated deemed delivered energy until 2011 resulting in the non-charging of Meralco of excess generation charge for such energy delivered beyond the contracted amount but within a 90% capacity quota. The amended terms under the respective PPAs of FGP and FGPC were approved by the ERC on May 31, 2006.

FNPC

FNPC entered into a PSA with Meralco for the sale and purchase of approximately 414 MW of contract capacity and the associated net electrical output from 414 MW San Gabriel Plant which is located within the FGCEC in Batangas City.

On June 5, 2018, the ERC granted an Interim Relief for the implementation of the PSA subject to certain conditions. On June 26, 2018, FNPC agreed to implement the Interim Relief granted by the ERC and has started its commercial sale to Meralco.

On July 13, 2022, FNPC received the ERC's Decision dated May 26, 2022 approving its PSA with Meralco. The Decision affirmed the applicable rates under the provisional authority granted by the ERC in its Order dated June 5, 2018, subject to certain modifications and conditions. On July 28, 2022, FNPC submitted its Motion for Reconsideration and Motion to Hold in Abeyance the Execution of the Decision (collectively, "MR"). As of March 20, 2025, FNPC's MR is still pending with the ERC.

The term of the PSA is approximately six (6) years, which expired on February 23, 2024. As at March 27, 2025, FNPC is exploring new markets for the San Gabriel Plant and is operating on a merchant basis.

PMPC

On March 14, 2019, PMPC entered into an ASPA with NGCP for the provision of both firm and non-firm regulating reserve services, with a term of five (5) years commencing upon receipt of approval by the ERC. In an Order dated March 12, 2020, ERC granted an Interim Relief to implement the ASPA beginning on the next billing cycle from receipt of the Order. The ASPA was implemented on May 26, 2020 and is effective until May 25, 2025.

FG Bukidnon

On January 9, 2008, FG Bukidnon and Cagayan Electric Power and Light Co., Inc. (CEPALCO), an electric distribution utility operating in the City of Cagayan de Oro, signed a PSA for the FG Bukidnon plant. Under the PSA, FG Bukidnon shall generate and deliver to CEPALCO and CEPALCO shall take, or pay for even if not taken, the available energy for a period commencing on the date of ERC approval until March 28, 2025.

On June 14, 2012, FG Bukidnon signed a Transmission Service Agreement with NGCP for the latter's provision of the necessary transmission services to FG Bukidnon. The charges under this agreement are as provided in the Open Access Transmission Service (OATS) Rules and/or applicable ERC orders/issuances. Under the PSA, these transmission-related charges shall be passed through to CEPALCO.



FG Hydro

Details of the existing contracts of FG Hydro are as follow:

Related Contracts	Expiry Date	Other Developments
First Industrial Township Utilities, Inc. (FITUI)	March 25, 2026	FG Hydro entered into a five-year new PSA with FITUI which commenced on March 26, 2021.
Edong Cold Storage and Ice Plant (ECOSIP)	September 25, 2025	After expiration of the contract with ECOSIP on December 25, 2020, FG Hydro has continued the supply of electricity sourced from WESM at the applicable WESM rates until commencement of a new PSA on April 26, 2021.
NIA-Upper Pampanga River Integrated Irrigation System (NIA- UPRIIS)	October 25, 2020	After expiration of the contract with NIA-UPRIIS on October 25, 2020, FG Hydro has continued the supply of electricity sourced from WESM at the applicable WESM rates. On August 17, 2022, DOE approved the application for renewal of NIA-UPRIIS status as Directly Connected Customer (DCC). As of March 27, 2025, negotiation for new contract is on-going.
Pantabangan Municipal Electric Services (PAMES)	December 25, 2008	There was no new agreement signed between FG Hydro and PAMES. However, FG Hydro had continued to supply PAMES' electricity requirements with PAMES' compliance to the agreed restructured payment terms.

FG Hydro entered into Power Supply General Framework Agreement (PSGFAs) with FGES, BGI, EDC, ULGEI and GCGI for the supply of electricity of their various customers under several contracts. The PSGFAs have a term of 10 years beginning February 1, 2016 for FGES, BGI, EDC and ULGEI, and beginning March 1, 2017 for GCGI. Under these contracts, FG Hydro shall generate and deliver the contracted energy on a monthly basis.

PSA with Meralco

On September 16, 2019, FG Hydro signed a PSA with Meralco for the supply of 100 MW mid-merit capacity. The contract was a result of FG Hydro being awarded as a result of having one of the lowest bids under Meralco's Competitive Selection Process that concluded in September 2019. The contract has a term of five years which expired in December 2024.

On March 16, 2020, FG Hydro received the order of the ERC dated December 10, 2019 granting provisional approval to implement the PSA. However, due to the substantial decrease in demand across the Meralco franchise area brought about by the Luzon-wide Enhanced Community Quarantine (ECQ) at the time, Meralco and FG Hydro agreed to defer the operations effectivity date and all related dates until after the ECQ.

On June 5, 2020, FG Hydro filed a Motion for Reconsideration of the provisional approval. On June 22, 2020, Meralco and FG Hydro entered into an interim arrangement regarding supply and purchase at the provisional approval rate. Under this arrangement, FG Hydro commenced selling electricity to Meralco in July 2020.

On December 16, 2020, FG Hydro received the order of the ERC dated November 11, 2020 granting its Motion for Reconsideration. The order also approved the retroactive implementation of the applicable rate from the date of actual delivery of energy by FG Hydro to Meralco. On January 28, 2021, FG Hydro and



Meralco agreed to amortize the imposition, invoicing and collection of the differential adjustment resulting from such retroactive application to mitigate the impact on customers of the corresponding generation cost pass-through.

On January 8, 2021, FG Hydro received the order of the ERC dated November 26, 2020 granting the Interim Relief authorizing Meralco and FG Hydro to implement their PSA, subject to the same conditions as those provided in the ERC's orders dated December 10, 2019 and November 11, 2020, until revoked or until the issuance of a final decision by the ERC.

On July 19, 2022, FG Hydro and EDC entered into an Assignment and Amendment to the PSA wherein FG Hydro assigned its rights, interests and obligations under the PSA to EDC effective July 26, 2022. A joint manifestation of FG Hydro and Meralco was submitted to the ERC on August 18, 2022. As at March 27, 2025, the Meralco PSA that was assigned to EDC in July 2022 was no longer renewed.

As at December 31, 2024 and 2023, FG Hydro supplies to six customers with contracted demand of 58.23 MW and 41.77 MW, respectively.

EDC, GCGI, BGI and ULGEI

- PPA

54.0 MW Mindanao II

The PPA provides, among others, that NPC shall pay EDC a base price per kilowatt-hour of electricity delivered subject to inflation adjustments. The PPA stipulates a minimum energy offtake of 398 GWh per year. The contract is for a period of 25 years, which commenced in June 1999 and expired in June 2024. As at March 27, 2025, the PPA for Mindanao II was no longer renewed.

- PSAs

EDC, GCGI, and BGI entered into various PSAs with private distribution utilities, electric cooperatives, and retail electricity suppliers for commercial and industrial customers with contract periods ranging from two years to 26 years as of December 31, 2024, and one year and three months to 26 years as of December 31, 2023. The remaining periods of these contracts range from three months to 16 years as of December 31, 2024, and two months to 17 years as of December 31, 2023. Under these contracts, the aforementioned entities shall generate and deliver to its bilateral customers the contracted energy on a monthly basis, and are paid based on price per kilowatt-hour of electricity delivered, subject to certain adjustments such as foreign exchange and inflation.

- ASPA

EDC and GCGI have each entered into ASPAs with NGCP which is effective for a period of five years, commencing upon approval of the ERC. The ASPAs of EDC and GCGI already expired last September 2022. BGI entered into an ASPA with the NGCP for Black Start Services for a period of five years, and shall expire in September 2028.

- Spot market sales

Electricity in excess of contracted capacity are sold to the spot market at spot market rate.

- Feed-in Tariff (FIT)

EDC and EBWPC were issued a FIT COC by the ERC which entitles them to an applicable FIT rate, as prescribed by the ERC. EDC and EBWPC also signed agreements with TransCo, the FIT administrator. These agreements enumerate the rights and obligations under the FIT rules and FIT-All guidelines, in respect to the full payment of the actual energy generation of the generator, at a price equivalent to the applicable FIT rate, subject to adjustments as may be approved by the ERC, for the entire duration of its FIT eligibility period.



- **Retail Supply Contract (RSC)**

BGI and GCGI have entered into various retail supply contracts with contestable customers with contract periods ranging from one year to 14 years and four months as at December 31, 2024, and six months to 8 years and six months as of December 31, 2023. The remaining periods of these contracts range from two months to 13 years as of December 31, 2024, and two months to 7 years and five months as of December 31, 2023.

Under the RSCs, BGI and GCGI charge the customer both the basic energy and pass-through charges, as may be applicable.

- **Green Energy Option Program Supply Contracts (GEOP Supply Contracts)**

BGI and GCGI have entered into various GEOP supply contracts with contestable customers with contract periods ranging from one year to 9 years and six months as of December 31, 2024, and from one year to three years as of December 31, 2023. The remaining periods of these contracts range from eight months to eight years and ten months as at December 31, 2024, and three months to two years and nine months as at December 31, 2023.

FGES

RSC and GEOP Supply Contracts

In 2024 and 2023, FGES entered into various RSCs and GEOP supply contracts with contestable customers ranging from a contract period of 1 to 5 years. These agreements provide for the supply of electricity at an agreed price on a per kWh basis to contestable customers. Under the respective RSCs and GEOP supply contracts, FGES charges the customer for both the basic energy, retail supply and pass through charges, as may be applicable. As of December 31, 2024 and 2023, FGES has outstanding RSCs and GEOP supply contracts with 15 and 27 contestable customers, respectively.

PSGFA

In 2024 and 2023, FGES entered into a PSGFA with several generation companies (GenCo's) for a total of 18.22 MW and 62.89 MW contracted demand, respectively. The said contracted demand is intended to serve the contracted energy requirement of the various RSCs and GEOP supply contracts entered into by FGES.

Registration with PEZA

On November 15, 2016, the PEZA approved FGES application for registration as an Ecozone Utilities Enterprise engaged in establishing, operating and maintaining its RES project. The RSCs of FGES with PEZA locator contestable customers expired in 2021. On November 20, 2023, FGES received a notice of approval of the Company's application for cancellation of PEZA registration as an Ecozone Utilities-RES Enterprise effective on the 30th day from receipt of the said notice.

- b. **Stored Energy Commitment of EDC**

In 1996 and 1997, EDC entered into Addendum Agreements to the PPA related to the Unified Leyte power plants, whereby any excess generation above the nominated energy or take-or-pay volume will be credited against payments made by NPC for the periods it was not able to accept electricity delivered by EDC.

- c. **GSPAs**

FGP and FGPC

FGP and FGPC each has an existing GSPA with the consortium of Prime Energy Resources Development B.V. (formerly Shell Philippines Exploration B.V.), UC38 LLC, PNOC Exploration Corporation, Prime Oil & Gas, Inc. (collectively referred to as Gas Sellers), for the supply of natural gas in connection with the operations of their respective power plants. The Santa Rita GSPA expired on January 1, 2024, while the San Lorenzo GSPA expired on July 2, 2024.



Under the GSPA, FGP and FGPC are obligated to purchase and take (or pay for, if not taken) a minimum quantity of gas for each Contract Year (which runs from December 26 of a particular year up to December 25 of the immediately succeeding year), called the Take-Or-Pay Quantity (TOPQ). Thus, if the TOPQ is not taken within a particular Contract Year, FGP and FGPC incur an “Annual Deficiency” for that Contract Year equivalent to the total volume of unused gas (i.e., the TOPQ less the actual quantity of gas taken). FGP and FGPC are required to make payments to the Gas Sellers for such Annual Deficiency after the end of the Contract Year.

After paying for Annual Deficiency gas, FGP and FGPC can, subject to the terms of the GSPA, “make-up” such Annual Deficiency by taking the unused-but-paid-for gas (without further charge) within the period specified under the GSPAs.

Included in the June 9, 2010 Settlement Agreement is the GSPA amendment in which FGP, FGPC and the Gas Sellers agreed that where the Gas Sellers reschedule, reduce or cancel Scheduled Maintenance and fail to provide a rescheduling notice within the period required under the respective GSPAs of FGP and FGPC, Gas Sellers shall be permitted to carry forward to succeeding Contract Years the number of Days within the originally scheduled period where no actual maintenance is carried out by the Gas Sellers provided that Gas Sellers tender for delivery, and FGP and FGPC actually take, gas equivalent to the Daily Threshold of San Lorenzo and Santa Rita. FGP and the Gas Sellers likewise agreed that references to “the Base TOPQ divided by 350” in certain clauses of the San Lorenzo GSPA shall be replaced by “61.429 TJ”.

FNPC and PMPC

On April 12, 2017, FNPC and PMPC each executed GSPAs with the Gas Sellers. Pursuant to their respective GSPAs, the Gas Sellers shall supply natural gas fuel until the aggregate natural gas deliveries reach their respective Total Contract Quantity (TCQ), or on February 23, 2024, whichever comes earlier. FNPC and PMPC can request additional volume from the Gas Sellers as envisaged in their respective GSPAs. The San Gabriel GSPA and the Avion GSPA expired on February 23, 2024.

On December 24, 2021, FNPC and PMPC each executed GSPA with Philippine National Oil Company (PNOC). Pursuant to their respective PNOC GSPAs, PNOC shall supply natural gas fuel until the aggregate natural gas deliveries reach their respective TCQ, or on February 23, 2024, whichever comes earlier. The GSPAs shall be automatically extended upon extension of the production term under the Service Contract No. 38 (SC38).

Under their respective GSPAs, each Seller shall sell and tender for delivery to the buyer, and the buyer shall purchase and take from each Seller the quantity of natural gas nominated by the buyer in accordance with the terms and subject to the conditions specified in the agreement. Irrevocable SBLCs were provided by FNPC and PMPC in favor of the Gas Sellers and PNOC to secure their payment obligations under their respective GSPAs.

New GSPA

On December 26, 2023, FGPC, FGP, FNPC and PMPC (“FG Buyers”) executed a new GSPA with the Gas Sellers for the remaining available and uncontracted Malampaya natural gas volume. The new GSPA has a term of approximately 15 years which is until the expiration of the extended production term under the SC38. During the term of the new GSPA, the FG Buyers may consume the remaining 181.41 PJ, NCV of natural gas and may take on additional gas volumes once available. The delivery start date of gas to each FG Buyer in the new GSPA shall start upon the end of term of each of the existing GSPAs with the Gas Sellers. FNPC and PMPC provided irrevocable SBLCs in favor of the Gas Sellers to secure their payment obligations under the new GSPA.

Total cost of natural gas consumed amounted to ₱13.7 billion in 2024, ₱13.5 billion in 2023 and ₱15.5 billion in 2022 for FGP; and ₱25.9 billion in 2024, ₱24.8 billion in 2023 and ₱28.5 billion in 2022 for FGPC.

Total cost of natural gas consumed amounted to ₱4.7 billion in 2024, ₱8.1 billion in 2023 and ₱7.2 billion in 2022 for FNPC; and ₱2.4 billion in 2024, ₱1.9 billion in 2023 and ₱1.9 billion in 2022 for PMPC.



d. Service Contract

GSCs/GRESCs of EDC

Under P.D. 1442, all geothermal resources in public and/or private lands in the Philippines, whether found in, on or under the surface of dry lands, creeks, rivers, lakes, or other submerged lands within the waters of the Philippines, belong to the State, inalienable and imprescriptible, and their exploration, development and exploitation. Furthermore, the Philippine Government may enter into service contracts for the exploration, development and exploitation of geothermal resources in the Philippines.

Pursuant to P.D. 1442, EDC had entered into the following Geothermal Service Contracts (GSCs) with the Government of the Republic of the Philippines (represented by the DOE) for the exploration, development and production of geothermal fluid for commercial utilization:

1. Tongonan, Leyte, dated May 14, 1981
2. Southern Negros, dated October 16, 1981
3. Bac-Man, Sorsogon, dated October 16, 1981
4. Mt. Apo, Kidapawan, Cotabato, dated March 24, 1992
5. Northern Negros, dated March 24, 1994

The exploration period under the service contracts shall be five (5) years from the effective date, renewable for another two (2) years if EDC has not been in default in its exploration, financial and other work commitments and obligations and has provided a work program for the extension period acceptable to the Government. Where geothermal resource in commercial quantity is discovered during the exploration period, the service contracts shall remain in force for the remainder of the exploration period or any extension thereof and for an additional period of 25 years thereafter, provided that, if EDC has not been in default in its obligations under the contracts, the Government may grant an additional extension of 15 to 20 years.

Under P.D. 1442, the right granted by the Government to EDC to explore, develop, and utilize the country's geothermal resource is subject to sharing of net proceeds with the Government. The net proceeds is what remains after deducting from the gross proceeds the allowable recoverable costs, which include development, production and operating costs. The allowable recoverable costs shall not exceed 90% of the gross proceeds. EDC pays 60% of the net proceeds as government share and retains the remaining 40%. The 60% government share is comprised of government share and income taxes. The government share is split between the DOE (60%) and the LGUs (40%) where the project is located.

GRESCs and Geothermal Operating Contracts (GOC)

The RE Law, which became effective in January 2009, mandates the conversion of existing GSCs under P.D. 1442 into GRESCs to avail of the incentives under the RE Law. Aside from the tax incentives, the significant terms of the service concessions under the GRESCs are similar to the GSCs except that EDC has control over any significant residual interest over the steam fields, power plants and related facilities throughout the concession period and even after the concession period.

On September 10, 2009, EDC was granted the Provisional Certificate of Registration as an RE Developer for its existing projects. With the receipt of the certificates of provisional registration as geothermal RE Developer, the fiscal incentives of the RE Law was availed of by EDC retroactive from the effective date of such law on January 30, 2009. Fiscal incentives include among others, the change in the applicable corporate tax rate from 30% to 10% for RE-registered activities.

The GSCs were fully converted to GRESCs upon signing of the parties on October 23, 2009; thereby EDC is now the holder of five (5) GRESCs and the corresponding DOE Certificate of Registration as an RE Developer for the following geothermal projects:

1. GRESC 2009-10-001 for Tongonan Geothermal Project;
2. GRESC 2009-10-002 for Southern Negros Geothermal Project;
3. GRESC 2009-10-003 for Bacon-Manito Geothermal Project;
4. GRESC 2009-10-004 for Mt. Apo Geothermal Project; and
5. GRESC 2009-10-005 for Northern Negros Geothermal Project



EDC also holds geothermal resource service contracts, each with a five to seven-year pre-development period and a 25-year contract period expiring between 2040 and 2048, renewable for another 25 years, for the following prospect areas:

- 1) Mt. Zion 2 Geothermal Project
- 2) Amacan Geothermal Project
- 3) Mainit-Sadanga Geothermal Project
- 4) Mt. Sembrano Geothermal Power Project
- 5) Buguias-Tinoc Geothermal Power Project

Under the GRESCs, EDC pays the Philippine Government a government share equivalent to 1.5% of the gross income from the sale of geothermal steam produced and such other income incidental to and arising from generation, transmission, and sale of electric power generated from geothermal energy within the contract areas. Under the GRESCs, gross income derived from business is an amount equal to gross sales less sales returns, discounts and allowances, and cost of goods sold. Cost of goods sold includes all business expenses directly incurred to produce the steam used to generate power under a GRESC.

The RE Law also provides that the exclusive right to operate geothermal power plants shall be granted through a Renewable Energy Operating Contract with the Philippine Government through the DOE. On May 8, 2012, EDC, through its subsidiaries GCGI and BGI secured three (3) GOCs, each with a 25-year contract period expiring in 2037 and renewable for another 25 years, covering the following power plant operations:

1. Tongonan Geothermal Power Plant (DOE Cert. of Registration GOC 2012-04-038)
2. Palinpinon Geothermal Power Plant (DOE Cert. of Registration GOC 2012-04-037); and
3. Bacon-Manito Geothermal Power Plant (DOE Certificate of Registration No. GOC No. 2012-04-039)

The Government share, presented as “Others” under the “Costs of sale of electricity” account, for both the GRESCs and GOCs is allocated between the DOE (60%) and the LGUs (40%) within the applicable contract area.

WESC of EDC and FGVEI

On September 14, 2009, EDC entered into a WESC 2009-09-004 with the DOE granting EDC the right to explore and develop the Burgos Wind Project for a period of 25 years from effective date. The pre-development stage under the WESC shall be two years which can be extended for another one year if EDC does not default in its exploration or work commitments and provides a work program for the extension period upon confirmation by the DOE. Within the pre-development stage, EDC shall undertake exploration, assessment and other studies of wind resources in the contract area. Upon declaration of commerciality, as confirmed by the DOE, the WESC shall remain in force for the balance of the 25-year period for the development/commercial stage.

The DOE shall approve the extension of the WESC for another 25 years under the same terms and conditions, provided that EDC is not in default in any material obligations under the WESC, and has submitted a written notice to the DOE for the extension of the contract not later than one (1) year prior to the expiration of the 25-year period. Further, the WESC provides that all materials, equipment, plants and other installations erected or placed on the contract area by EDC shall remain the property of EDC throughout the term of the contract and after its termination.

On May 26, 2010, the BOD of EDC approved the assignment and transfer to EBWPC of all the contracts, assets, permits and licenses relating to the establishment and operation of the Burgos Wind Project under DOE Certificate of Registration No. WESC 2009-09-004. On May 16, 2013, EBWPC was granted a Certificate of Confirmation of Commerciality by the DOE.



As at December 31, 2024, EBWPC holds 15 WESC's with the DOE, each with a contract period of 25 years. The WESC's cover the following projects:

Projects	DOE Certificates of Registration
1. 150 MW wind project in Burgos, Ilocos Norte	WESC 2009-09-004 (expiring in 2034)
2. 84 MW wind project in Pagudpud, Ilocos Norte	WESC 2010-02-040 (expiring in 2035)
3. Burgos 1 wind project in Burgos, Ilocos Norte	WESC 2013-12-063 (expiring in 2038)
4. Burgos 2 wind project in Burgos, Ilocos Norte	WESC 2013-12-064 (expiring in 2038)
5. Iloilo 1 wind project in Batad & San Dionisio, Iloilo	WESC 2014-07-078 (expiring in 2039)
6. Burgos 3 wind project in Burgos and Pasuquin, Ilocos Norte	WESC 2015-09-085 (expiring in 2040)
7. Burgos 4 wind project in Burgos, Ilocos Norte	WESC 2015-09-086 (expiring in 2040)
8. Ilocos Norte Wind Power Project in Burgos and Pasuquin, Ilocos Norte	WESC 2021-01-147 (expiring in 2046)
9. Pasuquin Wind Power Project in Pasuquin Ilocos Norte	WESC 2021-01-148 (expiring in 2046)
10. Guimaras Onshore Wind Project	WESC 2022-03-199 (expiring in 2047)
11. Guimaras 1 Offshore Wind Project	WESC 2022-05-202 (expiring in 2047)
12. Iloilo-Guimaras Offshore Wind Project	WESC 2022-05-203 (expiring in 2047)
13. Guimaras-Negros Occidental Offshore Wind Project	WESC 2022-05-204 (expiring in 2047)
14. Laguna 1 Onshore Wind Project	WESC 2022-10-224 (expiring in 2047)
15. Negros Occidental Offshore Wind Project	WESC 2022-10-225 (expiring in 2047)

As of December 31, 2024, FGVEI has been awarded thirty-eight (38) WESC, all of which are undergoing feasibility studies.

Solar Energy Service Contract (SESC) and Solar Energy Operating Contracts (SEOC) of FGEN Power Ventures

As at December 31, 2024, EDC holds two (2) SESCOs with the DOE for 25-year contract periods expiring between 2039 and 2042. The SESCOs cover the following projects: (1) 6.82 MW Burgos Solar Project in Burgos, Ilocos Norte; (2) Gaisano Iloilo, Iloilo City Solar Rooftop Project*.

**SESC assigned to EDC Siklab Power Corporation*

As of December 31, 2024, FGEN Power Ventures was awarded with three SEOC, all of which are undergoing project development.

SSAs of EDC

Following the commercial operations of the BacMan units, PSALM/NPC, EDC, and BGI have agreed to allow EDC bill BGI directly, on behalf of PSALM/NPC, starting October 1, 2013 for BacMan II and January 28, 2014 for BacMan I.

With the expiry of the SSA for BacMan I in May 2018, EDC and BGI entered into several interim arrangements from June 1, 2018 to December 25, 2023 for the supply of steam for BacMan I. On December 22, 2023, this was further extended from December 25, 2023 to December 25, 2024 or until the new SSA takes effect, whichever is earlier.

With the expiry of BacMan II's Cawayan Unit SSA in March 2019, EDC and BGI entered into several interim arrangements from April 30, 2019 to December 25, 2023. On December 22, 2023, this was further extended from December 25, 2023 to December 25, 2024 or until a new SSA takes effect whichever is earlier.

HSC

A number of companies within First Gen group have HSCs with the DOE which grant the exclusive right to explore, develop and utilize the hydropower resources in the following contract areas for a period of 25 years from 2009 to 2034: (1) Agusan River, (2) Puyo River Hydropower Project in Jabonga, Agusan del Norte; (3) Cabadbaran River Hydropower Project in Cabadbaran, Agusan del Norte; (4) Bubunawan River Hydropower Project in Baungon and Libona, Bukidnon; (5) Tumalaong River Hydropower Project in Baungon, Bukidnon; and (6) Tagoloan River Hydropower Project in Impasugong and Sumilao, Bukidnon. These HSCs allows for the availment of both fiscal and non-fiscal incentives pursuant to the RE Law.



On December 17, 2019, FGEN San Isidro became the implementing corporation for Cagayan 1N HSC. On August 27, 2020, FG Mindanao and FGEN San Isidro executed the Deed of Assignment transferring all rights, interests and obligations under the HSC from former to latter. The Deed of Assignment was approved by the DOE and a new Certificate of Registration was issued to FGEN San Isidro on April 14, 2021. On September 12, 2023, DOE has awarded a new HSC to FGEN San Isidro for the development of San Isidro Hydroelectric Power Project in Cagayan de Oro and Talakag, Bukidnon. On October 6, 2023, following the receipt of the new HSC, FGEN San Isidro has notified the DOE regarding its intention to surrender the contract area covered by the Cagayan 1N HSC. In a letter dated March 7, 2024, the DOE approved the said request to surrender the Cagayan 1N HSC and informed FGEN San Isidro to settle the remaining financial obligations pursuant to the HSC. On March 21, 2024, FGen San Isidro settled all its remaining financial obligations pursuant to the HSC with the DOE.

On December 27, 2019, FG Hydro entered into a HSC with the DOE for the 120 MW Aya Pumped-Storage Hydroelectric Power Project in Pantabangan, Nueva Ecija. The HSC provides FG Hydro the exclusive right to explore, develop, and utilize the hydropower resource within the contract area.

On July 30, 2024, FG Hydro notified the DOE of the project's commercial feasibility. On December 11, 2024, FG Hydro received the Certificate of Confirmation of Commerciality.

As at March 27, 2025, the relevant subsidiaries of First Gen continue to coordinate with the DOE for the settlement of the remaining obligations pertaining to the surrendered HSCs.

Agreements with NGCP

FG Hydro entered into a MOA with NGCP on August 31, 2011 for the performance of services on the operation of the PAHEP 230 kV switchyard and its related appurtenances (Switchyard). NGCP shall pay FG Hydro a monthly fixed operating cost of ₱0.1 million and monthly variable charges representing energy consumed at the Switchyard.

The MOA is effective for a period of five years and renewable for another three years under such terms as maybe agreed by both parties. The MOA with NGCP expired on August 31, 2016 after which FG Hydro continued to perform services on the operation of the Switchyard until the signing of a new contract.

A new MOA, effective for another period of five years upon signing by the parties, was signed with NGCP on January 20, 2020. The MOA is renewable for another three years under such terms and conditions as may be agreed by the parties.

e. Operations & Maintenance (O&M) Agreements

FGP and FGPC

FGP and FGPC have separate full scope O&M Agreements with SEI mainly for the operation, maintenance, management and repair services of their respective power plants. As stated in the respective O&M Agreements of FGP and FGPC, SEI is responsible for maintaining an adequate inventory of spare parts, accessories and consumables. SEI is also responsible for replacing and repairing the necessary parts and equipment of the power plants to ensure the proper operation and maintenance of the power plants to meet the contractual commitments of FGP and FGPC under their respective PPAs and in accordance with the Good Utility Practice.

Each signed contract took effect on August 1, 2010 (the Commencement Date) and will expire on the earlier of (i) the 20th anniversary of the Commencement Date, or (ii) the satisfactory completion of the major inspections of all units of the San Lorenzo and Santa Rita power plants, in each case nominally scheduled at 200,000 equivalent operating hours, as stipulated in their respective O&M Agreements. The monthly O&M charges include Euro, U.S. dollar and Philippine peso components.

In 2024 and 2023, prepaid major spare parts totaling to ₱2,042 million and nil, respectively, were reclassified to the "Property, plant and equipment" account as a result of the completion of the scheduled major maintenance outage of the Santa Rita power plant (see Note 12).



As at December 31, 2024 and 2023, certain O&M charges amounting ₱3,326 million and ₱3,457 million, respectively, which relate to major spare parts that are expected to be replaced during the next scheduled major maintenance outage, were presented as part of the “Prepaid major spare parts” under “Other noncurrent assets” account in the consolidated statements of financial position (see Note 15).

FNPC

On December 16, 2013, FNPC signed an O&M Agreement with SEI for the operation, maintenance, management and repair services of San Gabriel power plant for a period of 10 years. SEI is responsible for the day-to-day administration of the power plant, maintaining adequate inventory of spare parts, accessories and consumables, and shall operate, maintain and repair the plant in accordance with Good Utility Practice.

In 2024, prepaid major spare parts totaling to ₱949 million were reclassified to the “Property, plant and equipment” account as a result of the completion of the scheduled major maintenance outage of the San Gabriel power plant. As at December 31, 2024 and 2023, certain O&M charges amounting to ₱214 million and ₱963 million, respectively, which relate to major spare parts that are expected to be replaced during the next scheduled major maintenance outage, were presented as part of the “Prepaid major spare parts” under “Other noncurrent assets” account in the consolidated statements of financial position (see Note 15).

EBWPC

EBWPC will operate and maintain the wind farm under a 10-year O&M agreement with Vestas. The Vestas O&M contract is a service and energy-based availability agreement based on Vestas’ AOM 5000 product. The agreement is a full-scope maintenance contract covering both scheduled and unscheduled maintenance with an energy-based availability on the wind turbines. The agreement covers the wind turbines, wind farm electrical balance-of-plant systems, the wind turbine yaw back-up generators, and the Burgos Substation as opposed to a traditional O&M contract that provides a guarantee that the turbines in a wind power plant are operational for a defined period of time on an annual basis (referred to as time-based availability), the AOM 5000 model provides an energy-based guarantee, which encourages the contractor to ensure that the turbines are fully-operational when the wind is blowing.

The 10-year contract expired on December 17, 2024, and was renewed for another 10 years, extending the agreement until December 17, 2034.

FG Hydro

In 2006, FG Hydro entered into an O&M Agreement with NIA, with the conformity of NPC. Under the O&M Agreement, NIA will manage, operate, maintain and rehabilitate the Non-Power Components of the PAHEP/MAHEP in consideration for a service fee based on the actual cubic meter of water used by FG Hydro for power generation. FG Hydro has fully funded the required Trust Fund amounting to ₱100 million since October 2008.

The O&M Agreement is effective for a period of 25 years commencing on November 18, 2006 and renewable for another 25 years under the terms and conditions as may be mutually agreed upon by both parties.

Maintenance Service Agreement (MSA) of PMPC

Prime Meridian has an offshore MSA with GE Vernova Operations, LLC and an onshore MSA with GE Power Philippines, Inc., executed on May 6, 2021 and will expire on June 30, 2025.

The MSAs cover the provision of several maintenance services to the Avion Plant which include the: (i) provision of a resident engineer, (ii) supply and installation of a remote monitoring system (including monthly reporting), (iii) performance of Scheduled Maintenance Services, (iv) carry out of Condition-based Maintenance Services, (v) supply of spare parts, and (vi) other related services.

Total cost pertaining to the MSA with GE (shown as part of the “Power plant operations and maintenance” in the “Costs of sale of electricity” account in the consolidated statements of income) amounted to ₱262 million in 2024 and ₱72 million in 2023.



SIA

FGPC has an agreement with Meralco and NPC for: (a) the construction of substation upgrades at the NPC substation in Calaca and the donation of such substation upgrades to NPC; (b) the construction of a 35-kilometer transmission line from the power plant to the NPC substation in Calaca and subsequent donation of such transmission line to NPC; (c) the interconnection of the power plant to the NPC Grid System; and (d) the receipt and delivery of energy and capacity from the power plant to Meralco's point of receipt.

Following the assignment by NPC to TransCo of all of NPC's rights, title, interests and obligations in and to the SIA, FGPC, on July 15, 2015, transferred and conveyed to TransCo, by way of donation, the Substation Improvements amounting to ₱63 million (see Note 14). As at March 27, 2025, FGPC continuously manage the maintenance of the 230 kilovolts (kV) Santa Rita to Calaca transmission line in accordance with the provision of SIA.

Maintenance services related to the 230 kV Santa Rita to Calaca transmission line in Batangas are being rendered by Hansei Corporation (Hansei) under a Transmission Line Maintenance Agreement (TLMA) that was signed and became effective on January 10, 2017. The TLMA required a monthly payment of ₱1.3 million for the routine services and a monthly payment of ₱0.3 million as retainer fee, with both fees subject to periodic adjustment as set forth in the agreement.

PMPC likewise signed a 2-year TLMA with Tan Delta Electric Corporation (Tan Delta) on September 20, 2019 wherein the latter shall be responsible for the intermittent maintenance services of the Avion substation and transmission line. PMPC's TLMA with Tan Delta was extended for another two (2) years from September 20, 2021 to September 19, 2023. Following the expiration of the TLMA in September 2023, PMPC executed a Medium Voltage and High Voltage Equipment Maintenance Agreement with Tan Delta on May 14, 2024 for a period of 3 years from the date of its execution. Total operations and maintenance expense (shown as part of the "Power plant operations and maintenance" in the "Costs of sale of electricity" account in the consolidated statements of income) amounted to ₱2 million in 2024, ₱6 million in 2023, and ₱11 million in 2022.

Connection Agreement (CA)

FGPC and FGP

Following the requirement of the ERC, FGPC and FGP each executed a CA with NGCP. It is envisaged in the CAs of FGPC and FGP with NGCP that their obligations shall be governed by OATS Rules, the Philippine Grid Code and relevant issuances. The CAs of FGPC and FGP with NGCP took effect on September 1, 2021, and shall remain effective until March 25, 2031.

FNPC and PMPC

On November 26, 2015, ERC approved FNPC's application for authority to develop, own and operate a dedicated point to point transmission facility to connect to the existing San Lorenzo (SL) Switchyard. The San Gabriel to SL Connection Facility, an approximately 200-meter transmission line from the San Gabriel plant to the existing SL Switchyard, is connected to the transmission system of NGCP via the existing SL Switchyard.

FNPC and PMPC each have a CA with NGCP. It is envisaged in the CA that the obligations of FNPC, PMPC and NGCP, respectively, shall be governed by OATS Rules, the Philippine Grid Code and relevant issuances. The CAs of FNPC and PMPC with NGCP took effect on July 1, 2014 and each has a term of 20 years.

Metering Service Agreement (MSA)

FGPC, FGP, FNPC and PMPC each has entered into an MSA with NGCP. Pursuant to the MSA, NGCP agreed to provide revenue metering facilities and services for measuring the energy consumed by Santa Rita, San Lorenzo, San Gabriel and Avion power plants. FGPC and FGP's MSA took effect on December 26, 2016 and July 26, 2017, respectively. FNPC and PMPC's MSA both took effect on May 26, 2016. Each of the four agreements has a term of 10 years.



Transmission Service Agreement (TSA)

FGPC, FGP, FNPC and PMPC each has entered into a TSA with NGCP. Under the TSA, NGCP agreed to provide transmission services to Santa Rita, San Lorenzo, San Gabriel and Avion power plants. FGPC and FGP's TSA took effect on December 26, 2016 and July 26, 2017, respectively. FNPC and PMPC's TSA both took effect on May 26, 2016. Each of the four agreements has a term of 10 years.

f. ASPA of FG Hydro

FG Hydro entered into an agreement with the NGCP on February 3, 2011 after being certified and accredited by NGCP as capable of providing Contingency Reserve Service, Dispatchable Reserve Service, Regulating Reserve Service, Reactive Power Support Service and Black Start Service. Under the agreement, FG Hydro through the PAHEP facility shall provide any of the above-stated ancillary services to NGCP.

Upon expiration of the original three-year term, the ASPA was automatically renewed for another three (3) years subject to the same terms of the agreement. The extended agreement ended on February 23, 2017.

On April 10, 2017, FG Hydro and NGCP entered into a new ASPA with a term of five (5) years. The ERC granted provisional authority for the new ASPA on March 9, 2018 and implementation commenced in April 2018. The ASPA expired on March 25, 2023.

After the expiration of the ASPA, FG Hydro participated in the Ancillary Services Competitive Selection Process conducted by NGCP in March 2023, FG Hydro bid for and was awarded Black Start Services and Reactive Power Support.

On May 2, 2023, FG Hydro and NGCP entered into a new ASPA with a term of five years, or until September 20, 2028. The ERC granted provisional authority for the new ASPA on August 15, 2023 and implementation commenced in September 2023.

g. REPA

Under Section 2.2 of the ERC Resolution No. 24, Series of 2013, *A Resolution Adopting the Guidelines on the Collection of the FIT Allowance (FIT-All) and the Disbursement of the FIT-All Fund* (the FIT-All Guidelines), all eligible renewable energy (RE) plant shall enter into a REPA with the TransCo for the payment of the FIT.

Pursuant to the FIT-All Guidelines, EBWPC entered into a REPA with TransCo for its Burgos Wind Power Plants. The REPA became effective after all the documents enumerated in Section 3.1 of the REPA has been submitted to and certified complete by TransCo. Included in those required documents is the FIT COC issued by the ERC on April 13, 2015.

The ERC granted on April 13, 2015 the FIT COC for the Burgos Wind Project - Phase I and II, which specifies that the project is entitled to the FIT rate of ₱8.53 per kilowatt-hour (kWh), subject to adjustments as may be approved by the ERC, from November 11, 2014 to November 10, 2034.

Similarly, on April 24, 2015, EDC entered into a REPA for its 4.16-MW Solar power plants with TransCo. In accordance with the REPA, all actual RE generation from the commercial operations date (COD) until the effective date of the REPA (effective date) were billed to and collected from the Independent Electricity Market Operator of the Philippines, Inc. (IEMOP) at market price.

After the effective date of the REPA, billings for all actual RE generation have been submitted directly to and collected from the TransCo at the applicable FIT rate as approved by the ERC. In addition, the actual FIT differential from the COD until the effective date was also billed to TransCo over the number of months which lapsed during that period.

FIT rate adjustments. On May 26, 2020, the ERC approved Resolution No. 06, Series of 2020 which approves and adopts FIT rate adjustments, for the years 2016, 2017, 2018, 2019 and 2020 using 2014 as the base year for the consumer price index and foreign exchange. The said resolution was published in a newspaper of general circulation on November 17, 2020 and became effective 15 days after. Accordingly, in 2020, EDC



recognized additional revenue and long-term receivables computed on the FIT rate increment which will be recovered for a period of five years starting January 1, 2021.

In the absence of the 2024 and 2023 ERC approved FIT rates, revenue in 2024 and 2023 were based on the lower rate between the 2020 ERC approved FIT rates and the 2024 and 2023 forecasted FIT rates.

Total FIT revenue adjustment recognized in 2024, 2023 and 2022 by EBWPC and EDC amounted to ₱289 million, ₱359 million, and ₱266 million, respectively.

As at December 31, 2024 and 2023, the noncurrent portion of the receivable from TransCo amounting to ₱1,285 million and ₱1,375 million, respectively, is included in the “Long-term receivables” account under “Other noncurrent financial assets”, while the current portion amounting to ₱509 million and ₱79 million, respectively, is included under “Trade and other receivables” in the consolidated statement of financial position (see Notes 7 and 11).

h. Franchise

First Gen, through FGHC, has a franchise granted by the 11th Congress of the Philippines through R.A. No. 8997 to construct, install, own, operate and maintain a natural gas pipeline system for the transportation and distribution of the natural gas throughout the island of Luzon (the Franchise). The Franchise is for a term of 25 years.

As at March 27, 2025, FGHC, through its subsidiary FG Pipeline, has an ECC for the Batangas to Manila pipeline project and has undertaken substantial pre-engineering works and design and commenced preparatory works for the right-of-way acquisition activities, among others.

i. MOA between FG Hydro and Protected Area Management Board (MOA with PAMB)

PSALM entered into a MOA with PAMB on July 17, 2006. Under the MOA, PAMB granted FG Hydro the right to use the Masiway land, where the MAHEP power plant is situated in consideration for an annual user’s fee. The MOA shall be effective for 25 years and renewable for a similar period subject to terms and conditions as may be mutually agreed upon by both parties.

By virtue of R.A. 7586 or the National Integrated Protected Areas System (NIPAS) Act of 1992 and as amended by R.A. 11038 or the Expanded NIPAS Act of 2018, the DENR issued its implementing rules and regulations (IRR) under DENR Administrative Order 2019-05 dated May 30, 2019. The said IRR details the mandate for any existing agreements for a protected area, including the MOA for the Masiway land, to be converted to a Special Use Agreement in Protected Areas (SAPA). As at March 27, 2025, FG Hydro is coordinating with its local PAMB for the transition of its existing MOA to the prescribed SAPA.

j. SAPA with the DENR Biodiversity Management Bureau (DENR-BMB)

Pursuant to R.A. No. 7586 or the NIPAS Act of 1992, as amended by R.A. No. 11038 or the Expanded NIPAS 2018, and its IRR [DENR Administrative Order No. 2019-05], DENR Administrative Order Mo. 2018-05, and DENR Administrative Order No. 2007-17, the DENR-BMB awarded the SAPA to FG Hydro for its 120 MW Aya Pumped Storage Power Project located at Pantabangan, Nueva Ecija.

The SAPA allows FG Hydro to develop and utilize the leased area of 364,121 square meters within the Pantabangan-Carranglan Watershed Forest Reserve with an effective tenure of 25 years, or until November 2047, and renewable for a similar term as agreed upon by both parties.

Upon issuance of the SAPA, FG Hydro paid the development fee amounting to ₱69 million on January 24, 2023. Furthermore, FG Hydro is also subjected to an annual fee as stipulated in the SAPA.

k. Real Estate Construction Agreements

Rockwell Land entered into contracts covering land acquisitions, construction works related to various projects with related parties and different contractors and suppliers. As at December 31, 2024 and 2023, the contract sum awarded amounted to ₱17.4 billion and ₱16.7 billion, respectively, inclusive of all pertinent



local and national taxes, overhead and cost of labor and materials and all cost necessary for the proper execution of works. Land acquisitions are consummated following the terms of the contracts. As at December 31, 2024 and 2023, ₱16 billion and ₱14 billion, respectively, has been incurred.

1. Lease Commitments

Rockwell Business Center (RBC)

In June and December 2015, FPH and certain subsidiaries each executed a non-cancelable lease agreement with Rockwell Land on its new office space at RBC Tower 3. The term of the lease is for a period of 4.5-5 years ending on June 30, 2020 and has an option to extend the lease term for an additional 5 years at mutually acceptable terms and conditions. In June 2020, the lease agreement was renewed and the term was extended for an additional 5 years until June 30, 2025. The lease agreement is subject to an annual escalation rate of 5%.

FGPC, FGP and FG Bukidnon

On July 3, 2023, FGPC's miscellaneous (foreshore) lease agreement with the DENR (hereinafter, the "Foreshore Lease Contract") for the lease of a public land in Sta. Rita, Batangas where the power plant complex is located was renewed for another 25 years for a yearly rental of ₱72 million. The sublease term is for a period of 25 years or until July 3, 2048 or upon termination of the miscellaneous (foreshore) lease contract.

FGP and FGPC entered into a Sublease Agreement to sublease and use the parcel of land located in Sta. Rita, Batangas ("Leased Property") which is covered by a Foreshore Lease contract executed by and between FGPC and the DENR on July 3, 2023. Under the Sublease Agreement, FGPC subleases, sublets and grants FGP the right to use the Leased Property in connection with and as may be necessary for the construction, operation and maintenance of the San Lorenzo plant on a non-exclusive basis. Such Sublease Agreement was approved by the DENR on February 6, 2024 in accordance with the Seventh Paragraph of the Foreshore Lease Contract. The sublease term is for a period of 23 years or until July 3, 2048 or upon termination of the Foreshore Lease Contract. The term may be extended upon mutual agreement between the parties subject to an extension of the term of the Foreshore Lease Contract for an equivalent or greater period. FGP agrees to pay FGPC a yearly rental of ₱4.5 million, subject to an equitable increase pursuant to the Foreshore Lease contract.

FGPC and FNPC entered into a Sublease Agreement to sublease and use the parcel of land located in Sta. Rita, Batangas ("Leased Property") which is covered by a Foreshore Lease Contract executed by and between FGPC and DENR on July 3, 2023. The subleased area is where the intake-outfall pipeline systems of FNPC are located. The DENR approved the Sublease between FNPC and FGPC on February 6, 2024. FNPC agrees to pay FGPC a yearly rental of ₱8.6 million, subject to an equitable increase pursuant to the miscellaneous foreshore lease contract.

FGPC, FGHC, FG Land and PMPC

These companies have each entered into a Lease Agreement with FGEN LNG executed on September 8, 2021 to lease and use a parcel of land in Sta. Rita, Batangas ("Leased Area") which shall be used for the construction, operation and maintenance of the Multi-Purpose Jetty and Gas Receiving Facility and for other uses incidental or ancillary thereto. The lease shall commence on the execution date and valid for 25 years for the Permanent Leased Area and 12 months for the Temporary Leased Area.

FGEN LNG shall pay FGPC, FGHC, FG Land and PMPC a rental payment of ₱205 per square meter per year for the Permanent Leased Area and ₱17.08 per square meter per month for the Temporary Leased Area, subject to automatic annual escalation at the rate of five percent (5%) beginning on the second year.

Effective September 9, 2022, FGPC, FGHC, FGLand and PMPC each entered into an amendment to the Lease Agreement (Amendment No. 1) with FGEN LNG to extend the lease of the Temporary Leased Area for another 12 months with a rental payment of ₱17.93 per square meter per month. The lease agreement for the Temporary Leased Area was not renewed after the 12-month extension period (see Note 19).



FGEN LNG Charter Hires

FSRU Time Charter Party (FSRU TCP)

On April 3, 2021, FGEN LNG executed a five-year FSRU TCP with BW FSRU IV Pte. Ltd. (BW FSRU), a wholly owned subsidiary of BW Gas Limited, for the charter of BW Batangas (previously named BW Paris) that will serve as the Floating Storage and Regasification Unit (FSRU) for the IOT Project. On March 17, 2023, BW FSRU novated all its rights and obligations under the FSRU TCP to BW Batangas Inc. (BW Batangas), a Philippine-registered company. After the performance of the completion tests, the parties agreed that December 10, 2023 is the Acceptance Date under the FSRU TCP.

Under the FSRU TCP, FGEN LNG shall pay BW Batangas the daily hire fee as well as other reimbursable costs (including the one-time costs upon the arrival of the FSRU). The cost of the daily hire under the FSRU TCP, from the Acceptance Date until the end of term, was set-up as right-of-use assets and lease liabilities. The one-time costs upon the arrival of the FSRU was also recognized as part of the right-of-use assets. As of December 31, 2024 and 2023, lease liabilities amounting to ₱6,993 million and ₱8,250 million, respectively, were recognized in the consolidated statement of financial position (see Notes 15 and 19).

Tugs TCP

On June 2, 2021, FGEN LNG executed a 10-year Tugs TCP with Svitzer Bahrain W.L.L (Svitzer), a wholly owned subsidiary of the A.P. Moller-Maersk Group, for the charter of four tugs for the provision of towage and other vessel support services to FGEN LNG's terminal. On July 13, 2022, Svitzer novated all its rights and obligations under the Tugs TCP to BBTI, a Philippine-registered company. An Amended and Restated Tugs TCP was also signed on July 13, 2022 between FGEN LNG and BBTI. After the completion of the acceptance tests, the Service Commencement date of July 7, 2023 was agreed by the parties.

Under the Tugs TCP, FGEN LNG shall pay BBTI the daily hire fee as well as other reimbursable costs. The cost of the daily hire under the Tugs TCP, from the Service Commencement date until the end of term, was set-up as right-of use assets and lease liabilities. As at December 31, 2024 and 2023, lease liabilities amounting to ₱2,811 million and ₱3,007 million, respectively, were recognized in the consolidated statement of financial position (see Notes 15 and 19).

EDC Rig Rental with Thermaprime

EDC entered into the following lease agreements for rig rental with Thermaprime:

Contract Date	Terms	Period Covered
January 1, 2024	5 years	January 1, 2024 to December 31, 2028
March 2, 2024	5 years	March 2, 2024 to March 1, 2029
April 19, 2024	5 years*	April 19, 2024, 2024 to April 18, 2029
June 19, 2024	5 years*	June 19, 2024, 2024 to June 18, 2029
November 20, 2024	5 years*	November 20, 2024 to November 19, 2029

* With option to extend the lease agreement to another 5 years

EDC

EDC's lease commitments pertain mainly to office space and warehouse rentals.

The following are the amounts recognized in the Group's consolidated statement of income:

	2024	2023
	<i>(In Millions)</i>	
Depreciation expense of right-of-use assets (Note 23)	₱2,365	₱597
Interest expense on lease liabilities (Note 19)	659	207
Expenses relating to short-term leases (included in general and administrative expenses)	88	88
Total amount recognized in the consolidated statement of income	₱3,112	₱892



As at December 31, 2024 and 2023, the Group's future minimum rental payments under the non-cancelable operating leases are as follows:

	2024	2023
	<i>(In Millions)</i>	
Within one year	₱2,973	₱2,616
After one year but not more than five years	8,112	9,550
After five years	7,465	5,041
	₱18,550	₱17,207

32. Contingencies

a. Tax Contingencies

The Group, in consultation with its external and internal legal and tax counsels, believe that its position on these assessments are consistent with relevant laws and believe that these proceedings will not have a material adverse effect on the consolidated financial statements. However, it is possible that future results of operations could be materially affected by changes in the estimates or the effectiveness of management's strategies relating to these proceedings. As at December 31, 2024 and 2023, management has developed an estimate of the probable cash outflow to settle these assessments and has recognized provision for these liabilities.

As allowed by PAS 37, no further disclosures were provided as this might prejudice the Group's position on this matter.

b. Writ of Kalikasan

On November 19, 2010, the SC issued a *Writ of Kalikasan* with Temporary Environmental Protection Order resulting from a petition filed by the West Tower Condominium Corporation, et al., against respondents FPIC, First Gen, their respective BODs and officers and John Does and Richard Roes. The petition was filed in connection with the oil leak at the basement of the West Tower Condominium which is being attributed to a portion of FPIC's pipeline located in Bangkal, Makati City.

FPIC filed an application for DOE's issuance of the required certification, and on October 25, 2013 the DOE issued a certification that the white oil pipeline is safe to return to commercial operations. FPIC submitted the DOE certification to the SC on October 29, 2013. On June 16, 2015, the SC issued another resolution recognizing the powers of the DOE to oversee the operation of the pipelines. The resolution also stated that the DOE is fully authorized by law to issue an order for the return to commercial operations of the pipeline following the conduct of integrity tests. Petitioners have filed several motions for the SC to reconsider this resolution.

As at March 27, 2025, the final resolution of the Writ remains pending with the SC.

c. Complaints filed by West Tower Condominium Corporation and Unit Owners and Residents

West Tower Condominium Corporation and a number of unit owners and residents of West Tower have filed a civil case for damage suits against FPIC, its directors and officers, First Gen, Pilipinas Shell Petroleum Corporation and Chevron Philippines, Inc. for a total approximate amount of ₱2.5 billion representing actual, moral, exemplary damages, medical fund and lawyers' fees. In a resolution dated June 30, 2014, the CA denied the petition of the West Tower and affirmed the trial court's recognition of the case as being an ordinary action for damages. The CA, however, also ruled that the individual residents who joined West Tower in the civil case need not file separate cases, but instead can be joined as parties in the present case. West Tower and FPIC each filed a motion for partial reconsideration, with West Tower arguing that the case is an ordinary action for damages, and FPIC assailing the ruling that the individual residents can be joined as parties in the present case. Both motions were denied in a CA resolution dated December 11, 2014. On February 20, 2015, FPIC filed before the SC a Petition for Review of the CA's denial of its Motion for Partial Reconsideration.



A criminal complaint for negligence under Article 365 of the Revised Penal Code was filed against FPIC directors and some of its officers, as well as directors of First Gen, Pilipinas Shell Petroleum Corporation and Chevron Philippines, Inc. On January 22, 2018, the consolidated criminal cases were called for a continuation of preliminary investigation before Assistant Senior City Prosecutor (ASCP) and the parties were ordered to submit their respective memorandum of the case, and after which the pending matters will be submitted for resolution.

On February 22, 2018, the ASCP ruled to dismiss the criminal case for lack of probable cause. The prosecutor held that considering that the respondent-directors and officers of FPIC, First Gen, Shell and Chevron were not personally, directly or in supervisory capacity assigned to perform acts of operation, maintenance and control over the pipeline, they cannot be held criminally liable for negligence under Article 365 of the Revised Penal Code.

On January 7, 2019, FPIC secured a certificate from the Department of Justice that no appeal or petition for review of the February 22, 2018 resolution has been filed. As at March 27, 2025, the case remains pending.

d. Legal claims

The Group is contingently liable for other lawsuits or claims filed by third parties, including labor related cases, which are pending decision by the courts, the outcomes of which are not presently determinable. In the opinion of management and its legal counsel, the eventual total liability from these lawsuits or claims, if any, will not have a material effect on the consolidated financial statements.

e. First Philec and its Subsidiaries

In 2012, First PV and FPNC initiated arbitration proceedings against Nexolon with the International Court of Arbitration of the ICC. The arbitral tribunal rendered the final award in October 2014 which required Nexolon to pay damages and pre-award interest to FPNC in the amount of ₱1.1 billion (\$24.8 million) and a put option price to First PV in the amount of ₱2.09 billion. As at March 27, 2025, no payments have been made on the award by Nexolon which is reported to be in rehabilitation proceedings. FPNC and First PV have filed their appropriate claims in Korean rehabilitation courts.

The claims have not been recognized in the First Philec entities' financial statements pursuant to PAS 37 which requires the recognition of contingent assets only when the realization of income is virtually certain.

33. Other Matters

First Gen

Proposed Amendments to the Electric Power Industry Reform Act (EPIRA)

Below are the proposed amendments to the EPIRA that, if enacted, may have a material effect on the First Gen Group's electricity generation business, financial condition and results of operations.

In the Philippine Congress, pending for committee approval as of December 31, 2024 are the following:

1. SBN-2348: Amending R.A. No. 9136 (The Electric Power Industry Reform Act of 2001)
2. SBN-2304: Energy Advocacy Counsel Act
3. SBN-1612: Amending R.A. No. 9136 (Electric Power Industry Reform Act of 2001)
4. SBN-486: Amending Sec. 43(T) of R.A. No. 9136 (Electric Power Industry Reform Act of 2001)
5. SBN-217: Removing the Public Offering Requirement of Generation Companies
6. SBN-487: An Act Enhancing the Governance Structure of the Energy Regulatory Commission
7. SBN-2217: Removal Of Public Offering Requirement Of Generation Companies
8. SBN-2154: Joint Congressional Energy Commission (JCEC) Extension Act
9. SBN-1877 & SBN-1583: Extension Of Lifeline Rate
10. HB03430: An Act Amending Section 45 of R.A. No. 9136, otherwise known as the "Electric Power Industry Reform Act of 2001 or EPIRA", and For Other Purposes



11. HB03432: An Act Amending Section 31 of R.A. No. 9136, otherwise known as the “Electric Power Industry Reform Act of 2001 or EPIRA”, and For Other Purposes
12. HB04263: An Act Amending Section 28 of R.A. No. 9136, otherwise known as the “Electric Power Industry Reform Act of 2001 or EPIRA”
13. HB08151: An Act Amending Section 23 of R.A. No. 9136, otherwise known as the “Electric Power Industry Reform Act of 2001 or EPIRA”, and For Other Purposes
14. HR00312: A Resolution Directing The Committee on Energy To Conduct An Inquiry In Aid of Legislation on the Energy Regulatory Commission’s (ERC) Rate Setting Functions In Accordance With The Mandate Prescribed Under Republic Act 9136 or Electric Power Industry Reform Act (EPIRA), And Recommend Measures To Ensure Fair Returns To Power Industry Players At The Lowest Possible Retail Rates To Electricity Consumers; And Other Such Matters That Impair The Ability Of The ERC To Discharge Its Regulatory Mandate In Accordance With EPIRA

As at March 27, 2025, the aforementioned bills are currently being deliberated in the committees.

PHILIPPINE NATURAL GAS INDUSTRY DEVELOPMENT ACT OF 2025 (PNGID ACT)

On January 8, 2025, R.A. No. 12120, “An Act Promoting the Development of the Philippine Natural Gas Industry, Consolidating For the Purpose All Laws Relating to the Transmission, Distribution, and Supply of Natural Gas and Appropriating Funds Therefor” otherwise known as the “Philippine Natural Gas Industry Development Act of 2025” or the “PNGID Act”, was enacted in and became effective on January 29, 2025, fifteen (15) days after its publication in the Official Gazette on January 14, 2025. Pursuant to Section 49 of R.A. No. 12120, the DOE shall promulgate the rules and regulations for the effective implementation of the said Act within six (6) months after its effectivity. As at March 27, 2025, the DOE has yet to issue the implementing rules and regulations and was still conducting public consultations with various stakeholders.

The PNGID Act aims to, among others, promote natural gas as a safe, efficient, and cost-effective energy source and an indispensable contributor to energy security by establishing the Philippine Downstream Natural Gas Industry (PDNGI) for the benefit of the nation’s population and all sectors of the economy, develop natural gas as a reliable fuel for power plants, while transitioning to renewable energy, develop the Philippines as an LNG trading and transshipment hub within the Asia-Pacific Region; promote the conversion of existing fossil fuel-operated equipment and facilities to natural gas use, hasten the exploration and development of local natural gas resources, and facilitate the development of power and non-power end-uses of natural gas which include commercial, industrial, residential, and transport applications that promote fuel diversity.

The PNGID Act also provides for the possible inclusion in and entitlement to incentives of all PDNGI Facilities, as certified by the DOE, under the Strategic Investment Priority Plan (SIPP), subject to the incentives provided under Title XIII (Tax Incentives) of the National Internal Revenue Code of 1997 (NIRC), as amended by R.A. No. 11534, otherwise known as the CREATE Act, and any amendments thereto. Moreover, the purchase and sale of indigenous natural gas, aggregated gas, and power generated by generation facilities using indigenous natural gas and aggregated gas shall be exempt from VAT, provided, that the exemption from VAT for aggregated gas is only to the extent of the amount of indigenous natural gas attributed to be in the aggregated gas.

The Group cannot provide any assurance whether these proposed amendments will be enacted in their current form, or at all, or when any amendment to the EPIRA will be enacted. Proposed amendments to the EPIRA, including the above bills, as well as other legislation or regulation could have a material impact on the Group’s business, financial position and financial performance.

34. Events after the Financial Reporting Period

FPH

On March 24, 2025, FPH signed a 10-year term loan agreement with BDO for a total amount of ₱10,000 million. The term loan has an availability period of 1 year and will be used to fund general corporate and other working capital requirements.



First Gen

On February 10, 2025, First Gen issued 28,000,000 Series “H” redeemable preferred stocks with a par value of ₱10.0 per share to FG Hydro, with a total subscription price of ₱2,800 million, inclusive of additional paid-in capital amounting to ₱2,520 million.

On February 17, 2025, First Gen subsequently prepaid ₱6,000 million out of its outstanding ₱20,000 million term loan with BPI and BDO which was used to partially finance the acquisition of the Casecnan plant.

EDC

On January 21, 2025, EDC has drawn ₱2,000.0 million from its term loan facility with BDO.

On January 23, 2025, the BOD of EDC approved the declaration of special cash dividends to its common and preferred stockholders amounting to ₱4,200 million or ₱246,651.43 per share and ₱156 million or ₱16,650.67 per share, respectively, in favor of holders of record as of February 3, 2025 and payment date on or before February 28, 2025.

On February 10, 2025, FG Hydro entered into subscription agreement to subscribe to 42,000,000 non-voting preferred stocks of EDC with a par value of ₱10.0 per share for up to ₱4,200 million, inclusive of additional paid-in capital.

On February 26, 2025, EDC has drawn ₱2,000 million from its term loan facility with CBC. EDC and EBWPC entered into various call spread, cross currency swaps (CCS), and IRS contracts to hedge its U.S. dollar-denominated long-term debts. Pertinent details are as follows:

Trade Date		Notional amount	
January 2, 2025	Call Spread	\$5.0 million	CTBC \$50.0 million
January 3, 2025	Call Spread	5.0 million	CTBC \$50.0 million
January 6, 2025	Call Spread	10.0 million	Mizuho \$50.0 million
February 14, 2025	Call Spread	10.0 million	CTBC \$50.0 million
February 14, 2025	Call Spread	10.0 million	CTBC \$50.0 million
February 14, 2025	Call Spread	10.0 million	CTBC \$50.0 million
February 26, 2025	CCS	10.0 million	Mizuho \$50.0 million
February 26, 2025	CCS	10.0 million	Mizuho \$50.0 million
February 26, 2025	IRS	10.0 million	CTBC \$50.0 million
February 27, 2025	IRS	10.0 million	CTBC \$50.0 million
February 28, 2025	IRS	10.0 million	CTBC \$50.0 million
March 4, 2025	IRS	10.0 million	CTBC \$50.0 million
March 4, 2025	CCS	10.0 million	Mizuho \$50.0 million
March 4, 2025	IRS	10.0 million	Mizuho \$80.0 million

FGen SG

On January 10, 2025, First Gen signed a Guarantee Agreement with Sumitomo Mitsui Banking Corporation (SMBC) as a guarantor pursuant to the Supplemental Facility Letter (the “SMBC Letter”) signed by FGen SG and SMBC last December 2, 2024. Under the SMBC Letter, SMBC is giving credit or affording bank facilities of up to \$150.0 million to FGen SG. First Gen, as a guarantor, agrees to be jointly and severally liable with FGen SG to pay SMBC all sums of money which are or at any time during the term of the guarantee be owing to SMBC by FGen SG pursuant to the SMBC Letter.

FGEN LNG

On February 5, 2025, the Philippine SEC approved the amended articles of incorporation of FGEN LNG and subsequently issued the shares of stock to Tokyo Gas on February 19, 2025 for its corresponding 20% stake in FGEN LNG. Consequently, FGEN LNG is no longer a wholly owned subsidiary of First Gen.

FG Hydro

On February 6, 2025, FG Hydro fully availed of the ₱7,000 million term loan with BPI, BDO and RCBC which was used to fund general corporate requirements.



FGP

On March 14, 2025, FGP availed a \$16.0 million short term loan with BDO which was used to pay the LNG importation last February 2025.

Rockwell Land

On January 25, 2025, Rockwell Land's BOD approved the appropriation of retained earnings amounting to ₱15 billion (after reversal of ₱14 billion appropriation) out of the total retained earnings as of December 31, 2024 to partially fund capital expenditures of Rockwell Land from 2024 to 2025.

35. Standards Issued but not yet Effective

Pronouncements issued but not yet effective are listed below. Unless otherwise indicated, the Group does not expect that the future adoption of the said pronouncements will have a significant impact on its consolidated financial statements. The Group intends to adopt the following pronouncements when they become effective.

Effective beginning on or after January 1, 2025

- Amendments to PAS 21, *Lack of Exchangeability*

The amendments specify how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking.

The amendments are effective for annual reporting periods beginning on or after January 1, 2025. Earlier adoption is permitted and that fact must be disclosed. When applying the amendments, an entity cannot restate comparative information.

The amendments are not expected to have any impact on Group's consolidated financial statements.

Effective beginning on or after January 1, 2026

- Amendments to PFRS 9 and PFRS 7, *Classification and Measurement of Financial Instruments*

The amendments clarify that a financial liability is derecognized on the 'settlement date', i.e., when the related obligation is discharged, cancelled, expires or the liability otherwise qualifies for derecognition. They also introduce an accounting policy option to derecognize financial liabilities that are settled through an electronic payment system before settlement date if certain conditions are met.

The amendments also clarify how to assess the contractual cash flow characteristics of financial assets that include environmental, social and governance (ESG)-linked features and other similar contingent features. Furthermore, the amendments clarify the treatment of non-recourse assets and contractually linked instruments.

The amendments are not expected to have any material impact on Group's consolidated financial statements.

- Annual Improvements to PFRS Accounting Standards - Volume 11

The amendments are limited to changes that either clarify the wording in an Accounting Standard or correct relatively minor unintended consequences, oversight or conflicts between the requirements in the Accounting Standards. The following is the summary of the Standards involved and their related amendments.

- Amendments to PFRS 1, *Hedge Accounting by a First-time Adopter*

The amendments included in paragraphs B5 and B6 of PFRS 1 cross references to the qualifying criteria for hedge accounting in paragraph 6.4.1(a), (b) and (c) of PFRS 9. These are intended to address potential confusion arising from an inconsistency between the wording in PFRS 1 and the requirements for hedge accounting in PFRS 9.



The amendments are not expected to have any material impact on Group's consolidated financial statements.

- **Amendments to PFRS 7, *Gain or Loss on Derecognition***
The amendments updated the language of paragraph B38 of PFRS 7 on unobservable inputs and included a cross reference to paragraphs 72 and 73 of PFRS 13.

The amendments are not expected to have any material impact on Group's consolidated financial statements.

- **Amendments to PFRS 9**
 - ***Lessee Derecognition of Lease Liabilities***
The amendments to paragraph 2.1 of PFRS 9 clarified that when a lessee has determined that a lease liability has been extinguished in accordance with PFRS 9, the lessee is required to apply paragraph 3.3.3 and recognize any resulting gain or loss in profit or loss.
 - ***Transaction Price***
The amendments to paragraph 5.1.3 of PFRS 9 replaced the reference to 'transaction price as defined by PFRS 15 Revenue from Contracts with Customers' with 'the amount determined by applying PFRS 15'. The term 'transaction price' in relation to PFRS 15 was potentially confusing and so it has been removed. The term was also deleted from Appendix A of PFRS 9.

The amendments are not expected to have any material impact on Group's consolidated financial statements.

- **Amendments to PFRS 10, *Determination of a 'De Facto Agent'***
The amendments to paragraph B74 of PFRS 10 clarified that the relationship described in B74 is just one example of various relationships that might exist between the investor and other parties acting as de facto agents of the investor.

The amendments are not expected to have any material impact on Group's consolidated financial statements.

- **Amendments to PAS 7, *Cost Method***
The amendments to paragraph 37 of PAS 7 replaced the term 'cost method' with 'at cost', following the prior deletion of the definition of 'cost method'.

The amendments are not expected to have any material impact on Group's consolidated financial statements.

- **Amendments to PFRS 9 and PFRS 7, *Contracts Referencing Nature-dependent Electricity***

The amendments clarify the application of 'own-use' requirements for in-scope contracts that reference nature-dependent electricity and expose an entity to variability in an underlying amount of electricity. With respect to hedge accounting requirements, the amendments now allow an entity to designate a contract referencing nature-dependent electricity as the hedging instrument in a hedge of forecast electricity transactions.

The amendments are effective for annual reporting periods beginning on or after January 1, 2026. Earlier adoption is permitted and that fact must be disclosed.

The amendments are not expected to have any material impact on Group's consolidated financial statements.



Effective beginning on or after January 1, 2027

- *PFRS 17, Insurance Contracts*

PFRS 17 is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. Once effective, PFRS 17 will replace PFRS 4, *Insurance Contracts*. This new standard on insurance contracts applies to all types of insurance contracts (i.e., life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. A few scope exceptions will apply.

The overall objective of PFRS 17 is to provide an accounting model for insurance contracts that is more useful and consistent for insurers. In contrast to the requirements in PFRS 4, which are largely based on grandfathering previous local accounting policies, PFRS 17 provides a comprehensive model for insurance contracts, covering all relevant accounting aspects. The core of PFRS 17 is the general model, supplemented by:

- A specific adaptation for contracts with direct participation features (the variable fee approach)
- A simplified approach (the premium allocation approach) mainly for short-duration contracts

On December 15, 2021, the FSRSC amended the mandatory effective date of PFRS 17 from January 1, 2023 to January 1, 2025. This is consistent with Circular Letter No. 2020-62 issued by the Insurance Commission which deferred the implementation of PFRS 17 by two (2) years after its effective date as decided by the IASB. On February 14, 2025, the FSRSC further amended the mandatory effective date of PFRS 17 from January 1, 2025 to January 1, 2027. This is consistent with Circular Letter No. 2025-04 issued by the Insurance Commission which deferred the implementation of PFRS 17 to January 1, 2027.

PFRS 17 is effective for reporting periods beginning on or after January 1, 2027, with comparative figures required. Early application is permitted.

The amendments are not expected to have any impact on Group's consolidated financial statements.

- *PFRS 18, Presentation and Disclosure in Financial Statements*

The standard replaces PAS 1 Presentation of Financial Statements and responds to investors' demand for better information about companies' financial performance. The new requirements include:

- Required totals, subtotals and new categories in the statement of profit or loss
- Disclosure of management-defined performance measures
- Guidance on aggregation and disaggregation

The amendments are not expected to have any material impact on Group's consolidated financial statements.

- *PFRS 19, Subsidiaries without Public Accountability*

The standard allows eligible entities to elect to apply PFRS 19's reduced disclosure requirements while still applying the recognition, measurement and presentation requirements in other PFRS accounting standards. The application of the standard is optional for eligible entities.

The amendments are not expected to have any material impact on Group's consolidated financial statements.

Deferred effectivity

- Amendments to PFRS 10, *Consolidated Financial Statements*, and PAS 28, *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*



The amendments address the conflict between PFRS 10 and PAS 28 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or joint venture. The amendments clarify that a full gain or loss is recognized when a transfer to an associate or joint venture involves a business as defined in PFRS 3. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognized only to the extent of unrelated investors' interests in the associate or joint venture.

On January 13, 2016, the FSRSC deferred the original effective date of January 1, 2016 of the said amendments until the IASB completes its broader review of the research project on equity accounting that may result in the simplification of accounting for such transactions and of other aspects of accounting for associates and joint ventures.

The amendments are not expected to have any impact on Group's consolidated financial statements.





Farley Cuizon <facuizon@fphc.com>

SEC eFast Initial Acceptance

1 message

noreply-cifssost@sec.gov.ph <noreply-cifssost@sec.gov.ph>

Fri, Apr 11, 2025 at 2:50 PM

Greetings!

SEC Registration No: 0000019073**Company Name:** FIRST PHIL. HOLDINGS CORP.**Document Code:** AFS

This serves as temporary receipt of your submission.
Subject to verification of form and quality of files of the submitted report.
Another email will be sent as proof of review and acceptance.

Thank you.

REMINDER: TO ALL FILERS OF REPORTS IN THE e-FAST Please strictly follow the instruction stated in the form. Filings not in accordance with the prescribed template for the following reports will be automatically reverted by the system to the filer. 1. General Information Sheet (GIS-Stock) 2. General Information Sheet (GIS-Non-stock) 3. General Information Sheet (GIS- Foreign stock & non-stock) 4. Broker Dealer Financial Statements (BDFS) 5. Financing Company Financial Statements (FCFS) 6. Investment Houses Financial Statements (IHFS) 7. Publicly – Held Company Financial Statement 8. General Form for Financial Statements 9. Financing Companies Interim Financial Statements (FCIF) 10. Lending Companies Interim Financial Statements (LCIF) Per Section 18 of SEC Memorandum Circular No. 3 series of 2021, the reckoning date of receipt of reports is the date the report was initially submitted to the eFast, if the filed report is compliant with the existing requirements. A report, which was reverted or rejected, is considered not filed or not received. A notification will be sent to the filer, stating the reason for the reports rejection in the remarks box.

SECURITIES AND EXCHANGE COMMISSION

SEC Headquarters, [7907 Makati Avenue](#),
Salcedo Village, Barangay Bel-Air, Makati City,
1209, Metro Manila, Philippines

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Annex “C”
Index to Consolidated Financial
Statements and Supplementary
Schedules (SRC Rule 68, as amended
(2011)

FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES

INDEX TO REVISED SRC RULE 68 (SCHEDULES)

FORM 17A, Item 7

Revised SRC Rule 68 (Schedules)

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** These schedules, which are required by Revised SRC Rule 68, have been omitted because they are either not required, not applicable or the information required to be presented is included in the Company's consolidated financial statements or notes thereto.*

Receivables from certain officers and employees were made in the ordinary course of business.


The Company is not a financial guarantor of obligations of any unconsolidated entity.

INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY SCHEDULES

The Board of Directors and the Stockholders
First Philippine Holdings Corporation
6th Floor, Rockwell Business Center Tower 3
Ortigas Avenue, Pasig City

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of First Philippine Holdings Corporation and its subsidiaries (collectively referred to as the "Group") as at December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024, included in this Form 17-A and have issued our report thereon dated March 27, 2025. Our audits were made for the purpose of forming an opinion on the consolidated financial statements taken as a whole. The schedules listed in the Index to Consolidated Financial Statements and the Supplementary Schedules are the responsibility of the Group's management. These schedules are presented for purposes of complying with Revised Securities Regulation Code Rule 68 and are not part of the basic consolidated financial statements. These schedules have been subjected to the auditing procedures applied in the audit of the basic consolidated financial statements and, in our opinion, fairly state, in all material respects, the information required to be set forth therein in relation to the basic consolidated financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.



Maria Veronica Andresa R. Pore

Partner

CPA Certificate No. 90349

Tax Identification No. 164-533-282

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-071-2023, October 23, 2023, valid until October 22, 2026

PTR No. 10465361, January 2, 2025, Makati City

March 27, 2025



FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES

SCHEDULE A – FINANCIAL ASSETS

DECEMBER 31, 2024

(Amounts are presented in Php millions, except number of shares)

Financial Assets	Name of Issuing Entity and Description of Each Issue	Number of Shares or Principal Amount of Bonds and Notes	Amount Shown in the Statement of Financial Position	Value Based on Market Quotations at Statement of Financial Position Date	Income Received and Accrued
<u>Other Current Financial Assets:</u>					
Financial assets at FVPL:					
FVPL investments	Various	N/A	₱68	N/A	₱–
Financial assets accounted for as cash flow hedge:					
Derivative assets	N/A	N/A	14	N/A	–*
Financial Assets at Amortized Cost					
Cash and cash equivalents	N/A	N/A	52,728	N/A	1,719*
Short-term investments	N/A	N/A	200	N/A	345
Trade and other receivables	N/A	N/A	36,544	N/A	–
Refundable deposits	N/A	N/A	187	N/A	–
Restricted cash	N/A	N/A	52	N/A	–
<u>Financial Assets at FVOCI</u>					
Financial assets at FVOCI					
Investment in equity securities					
Quoted equity securities - Meralco	Meralco	44,475,706	21,704	21,704	958
Quoted equity securities - Lopez Holdings	Lopez Holdings	712,206,016	1,923	1,923	71
Quoted equity securities - Others	Various	Various	132	132	–
Quoted government debt securities	–	N/A	187	187	–
Unquoted equity securities	Narra ventures and others	N/A	647	N/A	–
Proprietary membership	Various	Various	326	326	–
<u>Other Noncurrent Financial Assets:</u>					
Financial Assets at Amortized Cost:					
Special deposits and funds	N/A	N/A	43	N/A	–
Long-term receivables	N/A	N/A	1,836	N/A	–
			₱116,591		₱3,093

* Total income accrued and received for cash and cash equivalents and short-term investments

FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES
SCHEDULE C – AMOUNTS RECEIVABLE FROM RELATED PARTIES
WHICH ARE ELIMINATED DURING CONSOLIDATION OF FINANCIAL STATEMENTS
DECEMBER 31, 2024
(Amounts in Php millions)

Receivable to Name of Subsidiary/ Counterparty	Beginning Balance	Additions	Deductions		Reclassifications	Ending Balance		Amount Eliminated
			Collections	Write-off		Current	Non-Current	
First Philippine Holdings Corp.	₱268	₱4,306	(₱4,307)	₱–	₱–	₱267	₱–	₱267
First Balfour Group	872	10,178	(10,719)	–	–	331	–	331
First Philippine Properties Group	107	–	–	–	–	107	–	107
First Philippine Industrial Park Group	1	14	(14)	–	–	1	–	1
First Gen Group	15	–	–	–	–	15	–	15
First Philippine Realty Corp.	10	21	(27)	–	–	4	–	4
Pi Health Inc.	–	5	(5)	–	–	–	–	–
InfoPro Business Solutions Inc.	68	379	(351)	–	–	96	–	96
Pi Health Manufacturing Distribution and Services, Inc.	3	10	(11)	–	–	2	–	2
	₱1,344	₱14,913	(₱15,434)	₱–	₱–	₱823	₱–	₱823

FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES
SCHEDULE D- LONG-TERM DEBT
DECEMBER 31, 2024
(Amounts in Php millions)

Name of Issuer and Type of Obligation	Total Loans	Amount Shown as Current	Amount Shown as Long-term
Parent Company			
₱5,000 million Fixed Rate Corporate Notes (FXCN)	₱3,438	₱625	₱2,813
₱5,000 million FXCN	3,438	625	2,813
₱1,000 million Floating Rate Corporate Notes (FRCN)	883	110	773
₱1,000 million FXCN	883	110	773
₱1,000 million FRCN	993	221	772
₱312.5 million FRCN	310	35	275
₱312.5 million FRCN	310	35	275
₱111 million FRCN	110	12	98
Power Generation Companies			
First Gen			
\$200 million Term Loan	1,561	1,561	—
₱2.5 billion BDO Term Loan	1,754	103	1,651
₱2.5 billion BPI Term Loan	1,754	313	1,441
₱10.0 billion BDO Term Loan	9,932	—	9,932
₱10.0 billion BPI Term Loan	9,932	—	9,932
FGP's Term loan facility with various local banks	7,886	2,986	4,900
FNPC's \$265 million Export Credit Facility	3,759	1,049	2,710
EDC:			
International Finance Corp (IFC)			
IFC - ₱3.3 billion	245	245	—
IFC - ₱4.8 billion	2,784	325	2,459
EBWPC Loans			
BDO ₱2.7 billion Term Loan	2,680	—	2,680
Mizuho \$80 million Term Loan	4,542	260	4,282
Term Loans			
DBP ₱291.2 million Term Loan	134	22	112
UBP ₱1.5 billion Term Loan	899	299	600
Security Bank ₱1.0 billion Term Loan	727	59	668
UBP ₱2.0 billion Term Loan	997	133	864
Security Bank ₱3.0 billion Term Loan	899	359	540
Security Bank ₱500 million Term Loan	249	33	216
BPI ₱1.0 billion Term Loan	300	120	180
Security Bank ₱1.0 billion Term Loan	498	66	432
BPI ₱6.0 billion Term Loan			
₱3.0 billion Term Loan	1,942	327	1,615
₱3.0 billion Term Loan	1,942	327	1,615
BDO ₱4.5 billion Term Loan	2,965	536	2,429
BDO ₱2.0 billion Term Loan	1,317	238	1,079
BPI ₱7.0 billion Term Loan	5,919	693	5,226
UBP ₱1.0 billion Term Loan	746	99	647
Mizuho \$50 million Term Loan	2,889	1,445	1,444
SBC ₱2.6 billion Term Loan	1,939	257	1,682
CTBC ₱1.5 billion Term Loan	1,118	147	971
BDO ₱5.0 billion Term Loan	4,618	494	4,124
CBC ₱4.0 billion Term Loan	3,189	396	2,793
BDO ₱5.0 billion Term Loan	3,982	496	3,486
BPI ₱3.0 billion Term Loan	2,978	—	2,978
BDO ₱3.0 billion Term Loan	2,978	295	2,683
CTBC \$50 million Term Loan	2,857	567	2,290
CBC ₱3.0 billion Term Loan	2,978	296	2,682
Mizuho \$50 million Term Loan	2,842	562	2,280

Fixed Rate ASEAN Green Bonds			
Series B	2,489	—	2,489
Series C	2,967	—	2,967
Series D	3,458	—	3,458
Series E	3,457	—	3,457
Real Estate Development			
Rockwell Land:			
Term Loans of Rockwell Land and Retailscapes	29,153	4,729	24,424
FPIP Group:			
BPI ₱1,000 million	559	109	450
BPI ₱1,200 million	996	116	880
BPI ₱400 million	353	—	353
BPI ₱300 million	298	33	265
BPI ₱1,500 million	696	78	618
BPI ₱150 million	150	—	150
FBHC			
BDO ₱2 million	2	2	—
Construction and Other Services			
First Balfour			
PNB ₱750 million Loan	337	75	262
BDO ₱500 million Loan	300	50	250
BDO ₱725 million Loan	558	75	483
BDO ₱275 million Loan	228	31	197
BPI ₱1,000 million Loan	360	280	80
Themaprime Drilling Corporation			
BDO ₱2,000 million Loan	1,156	253	903
Energy Solutions			
First Philec Inc.			
₱500 million	500	83	417
	₱157,113	₱22,795	₱134,318

***Note:** Balances shown are already net of the unamortized portion of debt issuance costs as of December 31, 2024 in compliance with PAS 32, “Financial Instruments: Presentation.” Please refer to Note 18 to the consolidated financial statements for additional information.*

FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES
SCHEDULE G – CAPITAL STOCK
DECEMBER 31, 2024

Title of Issue	Number of Shares Authorized	Number of Shares Issued and Outstanding	Number of Shares Reserved for Options, Warrants, Conversions, and Other Rights	Number of Shares Held By		
				Related Parties (a)	Directors, Officers and Employees (b)	Others
Common Stocks Preferred*	1,210,000,000	462,713,791	–	257,532,063	11,933,043	193,248,685
	107,000,000	–	–	–	–	–

*In June 2021, the Company fully redeemed and cancelled the 3,600,000 Series "C" Perpetual Preferred Shares that was previously issued and outstanding.

RECONCILIATION OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION

As of December 31, 2024

First Philippine Holdings Corporation
6th Floor, Rockwell Business Center Tower 3,
Ortigas Avenue, Pasig City

Unappropriated retained earnings, beginning of the period		₱16,267
Add: Category A: Items that are directly credited to Unappropriated Retained Earnings		
Reversal of retained earnings appropriation/s	—	
Effect of restatements or prior-period adjustments	—	
Others (describe nature)	—	—
Less: Category B: Items that are directly debited to Unappropriated Retained Earnings		
Dividend declaration during the reporting period	1,019	
Reversal of retained earnings appropriation/s	—	
Effect of restatements or prior-period adjustments	—	
Treasury shares	9,700	10,719
Unappropriated Retained Earnings, as adjusted		5,548
Add: Net Income for the current year		3,831
Less: Category C.1: Unrealized income recognized in the profit or loss during the reporting period (net of tax)		
Equity in net income of associate/joint venture, net of dividends declared	—	
Unrealized foreign exchange gain, except those attributable to cash and cash equivalents	—	
Unrealized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	—	
Unrealized fair value gain of investment property	—	
Other unrealized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	—	
Sub-total	—	—
Add: Category C.2: Unrealized income recognized in the profit or loss in prior reporting periods but realized in the current reporting period (net of tax)		
Realized foreign exchange gain, except those attributable to cash and cash equivalents	—	
Realized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	—	
Realized fair value gain of investment property	—	
Other realized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	—	
Sub-total	—	—

(Forward)

Add: Category C.3: Unrealized income recognized in profit or loss in prior periods but reversed in the current reporting period (net of tax)	
Reversal of previously recorded foreign exchange gain, except those attributable to cash and cash equivalents	—
Reversal of previously recorded fair value adjustment (mark-to market gains) of financial instruments at fair value through profit or loss (FVTPL)	—
Reversal of previously recorded fair value gain of investment property	—
Reversal of other unrealized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS, previously recorded (describe nature)	—
Sub-total	—
Adjusted Net Income	3,831
Add: Category D: Non-actual losses recognized in profit or loss during the reporting period (net of tax)	
Depreciation on revaluation increment (after tax)	—
Sub-total	—
Add/Less: Category E: Adjustments related to relief granted by the SEC and BSP	
Amortization of the effect of reporting relief	—
Total amount of reporting relief granted during the year	—
Others (describe nature)	—
Sub-total	—
Add/Less: Category F: Other items that should be excluded from the determination of the amount of available for dividends distribution	
Net movement of treasury shares (except for reacquisition of redeemable shares)	(54)
Net movement in deferred tax asset and deferred tax liabilities related to same transaction, e.g., set up of right of use of asset and lease liability, set-up of asset and asset retirement obligation, and set up of service concession asset and concession payable	—
Net movement of deferred tax asset not considered in the reconciling items under the previous categories	—
Adjustment due to deviation from PFRS/GAAP - gain (loss)	—
Unrealized actuarial gain	—
Sub-total	(54)
TOTAL RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION, END OF REPORTING PERIOD	₱9,325

KEY PERFORMANCE INDICATORS

The following are the key performance indicators of the Group:

Performance Indicator	December 31	
	2024	2023
Return on Average Shareholders' Equity*	8.64%	10.06%
Interest Coverage Ratio	4.33	5.29
Basic & Diluted Earnings per Share	₱30.89	₱32.22

Return on Average Equity ratio declined from 10.06% in 2023 to 8.64% this year mainly caused by the decrease in earnings attributable to Parent by ₱750 million or 5% (from ₱15.1 billion to ₱14.3 billion) coupled with an increase in average stockholders' equity attributable to Parent by ₱16.0 billion or 11% (from ₱149.7 billion to ₱165.7 billion).

Interest coverage ratio dropped from 5.29 in 2023 to 4.33 this year reflecting the increase in finance cost by ₱1.3 billion or 16% (from ₱8.1 billion to ₱9.4 billion) and lagged by the reduction in earnings before interest and tax by ₱2.2 billion or 5% (from ₱42.8 billion to ₱40.6 billion) .

Earnings per common share (basic & diluted) decreased by ₱1.33 or 4% from ₱32.22 in 2023 to ₱30.89 in 2024 following the lower consolidated net income attributable to equity holders of the Parent, partly toned down by lower weighted average number of issued and outstanding shares at year-end due to the shares bought back by the Parent during the year.

Performance Indicator	December 31	December 31
	2024	2023
Asset to Equity Ratio	1.94	1.93
Debt to Equity Ratio	0.59	0.54
Current Ratio	1.73	1.74
Quick Ratio	1.02	1.14
Book Value per Common Share*	₱374.99	₱340.71

The ratio of total assets to total equity slightly improved from 1.93 in 2023 to 1.94 this year driven by the offsetting effect of simultaneous increase of ₱54.7 billion or 12% in total assets (from ₱472.2 billion to ₱526.9 billion), and of ₱26.1 billion or 11% in total equity (from ₱244.9 billion to ₱271.0 billion). The significant increase in total equity was mainly attributable to the ₱12.7 billion or 8% growth in retained earnings attributable to equity holders of the Parent, coupled with the ₱2.9 billion increase in the accumulated unrealized fair value gains on financial assets at FVOCI as at end-2024 and the favorable decline of ₱1.4 billion pertaining to cumulative translation adjustments. Meanwhile, the increase in trade receivables, inventories, property, plant and equipment, intangible assets, and other noncurrent assets, such as contract assets, primarily contributed to the growth in total assets in 2024.

Debt to equity ratio rose from 0.54:1 in 2023 to 0.59:1 in 2024 mainly due to the ₱28.9 billion or 22% increase in interest-bearing debt (from ₱132.1 billion to ₱161.0 billion). This unfavorable movement was partly mitigated by the parallel increase in total equity during the year as discussed in details above.

Current ratio slightly declined at 1.73:1 in 2024 from 1.74:1 last year on account of the concurrent decline in total current assets by ₱3.4 billion or 2% (from ₱166.8 billion to ₱163.4 billion) and total current liabilities by ₱1.7 billion or 2% (from ₱96.1 billion to ₱94.4 billion). The decrease in total current assets is traceable to the significant reduction in the balance of cash and cash equivalents and short-term investments, partly offset by the increase in trade receivables and inventories. While the decline in total current liabilities is attributable to partial settlement of short-term loans.

On the contrary, the Quick ratio dropped by 10% from 1.14:1 in 2023 to 1.02:1 in 2024 on the back of lower liquid assets balance of the Company particularly the cash and cash equivalents and short-term investments at year-end.

Book value per common share grew from ₱340.71 in 2023 to ₱374.99 this year. The increase was brought about by the ₱15.5 billion or 10% increase in equity attributable to equity holders of the parent for the current year (from ₱158.0 billion to ₱173.5 billion), which mostly reflects the net income generated for year together with the reduction in outstanding shares at year-end due to additional buybacks in 2024.

The following are key performance indicators of First Gen group (consolidated):

Performance Indicator	December 31 2024	December 31 2023
Current Ratio	1.45	1.45
Asset to Equity Ratio	1.91	1.86
Debt to Equity Ratio	0.91	0.86
Quick Ratio	1.10	1.14
Return on Assets (%)	5.31	7.81
Return on Equity (%)	10.01	14.35
Interest-bearing Debt to Equity Ratio (times)	0.57	0.48

The following are EDC group's (consolidated) key performance indicators:

Performance Indicator	December 31 2024	December 31 2023
Current Ratio	1.15	1.31
Debt to equity Ratio	0.87	0.67
Net debt to equity Ratio	0.71	0.46
Return on Assets (%)	5.14	9.10
Return on Equity (%)	10.96	18.11
Solvency Ratio	0.23	0.39
Interest Rate Coverage Ratio	3.74	5.78
Asset-to-Equity Ratio	2.27	1.99

The following are the key performance indicators of the Rockwell Land:

Performance Indicator	December 31 2024	December 31 2023
EBITDA	₱7.6 billion	₱6.8 billion
Current ratio	3.26	3.43
Net debt to equity ratio	0.70	0.67
Asset to equity ratio	2.28	2.31
Interest coverage ratio	4.48	4.57
Return on assets	5.30%	4.71%
Return on equity	12.08%	11.36%
EPS	₱0.61	₱0.51

Key Performance Indicator/ Description

Return on Average Equity Shareholders' Equity

Net income attributable to Parent divided by average shareholders' equity. This ratio reflects how much the firm has earned on the funds invested by the shareholders

Interest Rate Coverage Ratio

Earnings before interest and taxes for the period divided by interest expenses of the same period. This ratio determines how easily a company can pay interest on outstanding debt.

Earnings Per Share

Net income attributable to Parent divided by the weighted average shares outstanding. This measures the portion of Group's profit allocated to each outstanding share of common stock

Asset to Equity Ratio

Total assets divided by total stockholders' equity. This ratio shows the Group's leverage, the amount of debt used to finance the firm.

Debt to Equity Ratio

Total interest-bearing debts divided by stockholders' equity. This ratio expresses the relationship between capital contributed by the creditors and the owners.

Current Ratio

Total current assets divided by total current liabilities. This ratio is a rough indication of a company's ability to pay its short-term obligations.

Quick Ratio

Current assets (excluding inventories and others) divided by current liabilities. This is an indicator of the Group's ability to pay short-term obligations with its most liquid assets (cash and cash equivalents, short-term investments and trade and other receivables)

Book Value Per Share

Equity attributable to Parent divided by the number of shares outstanding at period end. Measure used by owners of common shares in a firm to determine the level of safety associated with each individual share after all debts are paid

Net Debt to Equity Ratio

Total interest-bearing debts less cash & cash equivalents divided by stockholders' equity. This ratio measures the company's financial leverage and stability. A negative net debt-to-equity ratio means that the total of cash and cash equivalents exceeds interest-bearing liabilities.

Return on Assets

Net income (annual basis) divided by total assets (average). This ratio indicates how profitable a company is relative to its total assets. This also gives an idea as to how efficient management is at using its assets to generate earnings.

Return on Equity

Net income (annual basis) divided by total stockholders' equity (average). This ratio reveals how much profit a company earned in comparison to the total amount of shareholder equity found on the balance sheet.

Interest Rate Coverage Ratio

Earnings before interest and taxes of one period divided by interest expenses of the same period. This ratio determines how easily a company can pay interest on outstanding debt.

Asset-to-Equity Ratio

Total assets divided by total stockholders' equity. This ratio shows a company's leverage, the amount of debt used to finance the firm.

Solvency Ratio

Net income excluding depreciation and non-cash provisions divided by total debt obligations. This ratio gauges a company's ability to meet its long-term obligations.

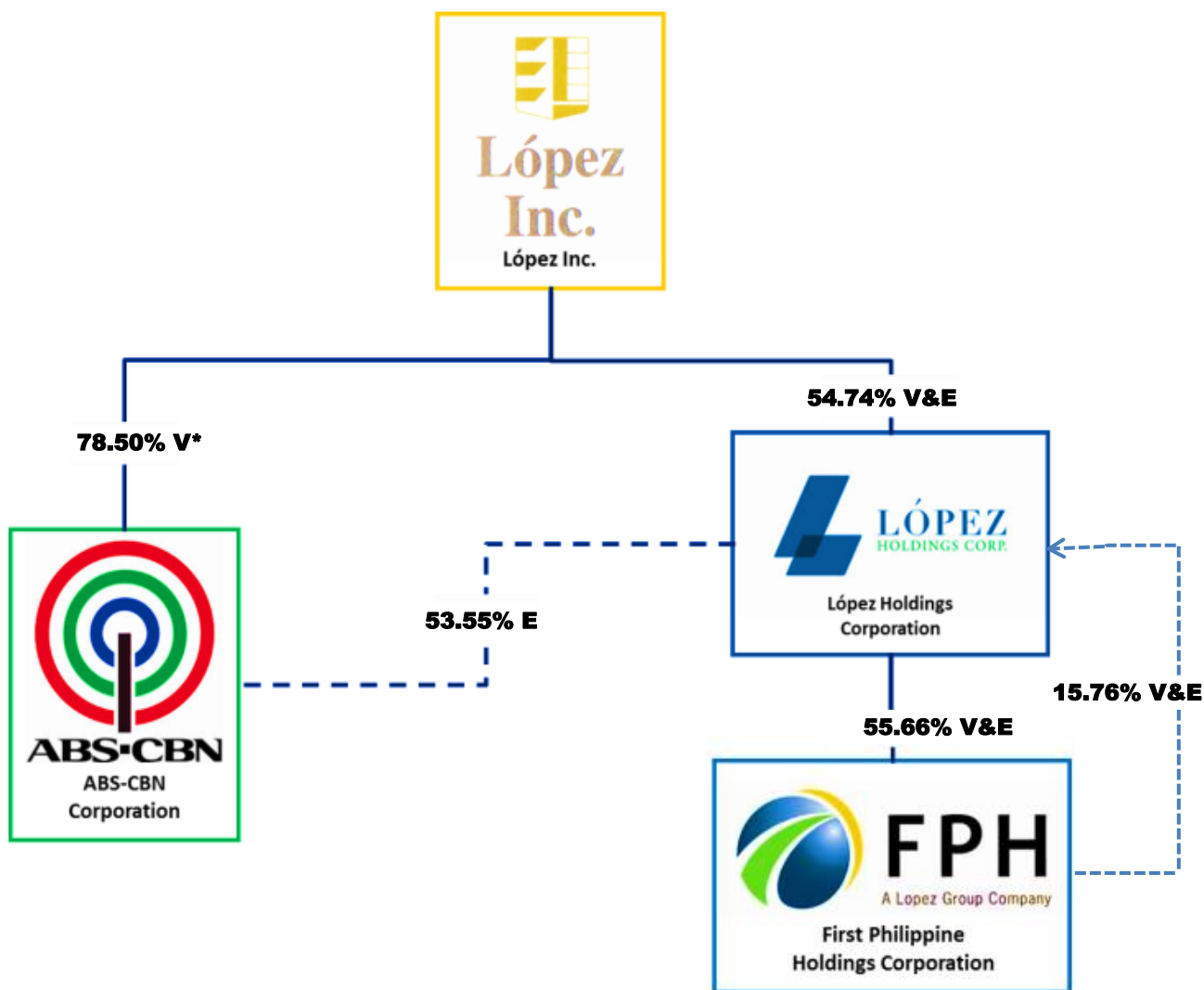
Interest-bearing Debt to Equity Ratio (times)

Calculated by dividing total interest-bearing debt over total equity. This ratio measures the percentage of funds provided by the lenders/creditors.

** - Equity pertains to equity attributable to equity holders of the parent in the Consolidated Financial Statements and excludes cumulative translation adjustments, share in other comprehensive income, effect of equity transaction of subsidiaries and excess of acquisition cost over carrying value of minority interest.*

* * * * *

**LOPEZ HOLDINGS CORPORATION AND SUBSIDIARIES
MAP OF RELATIONSHIP OF THE COMPANIES WITHIN THE GROUP
DECEMBER 31, 2024**



* voting rights include preferred shares

FIRST PHILIPPINE HOLDINGS CORP. AND SUBSIDIARIES

CORPORATE STRUCTURE

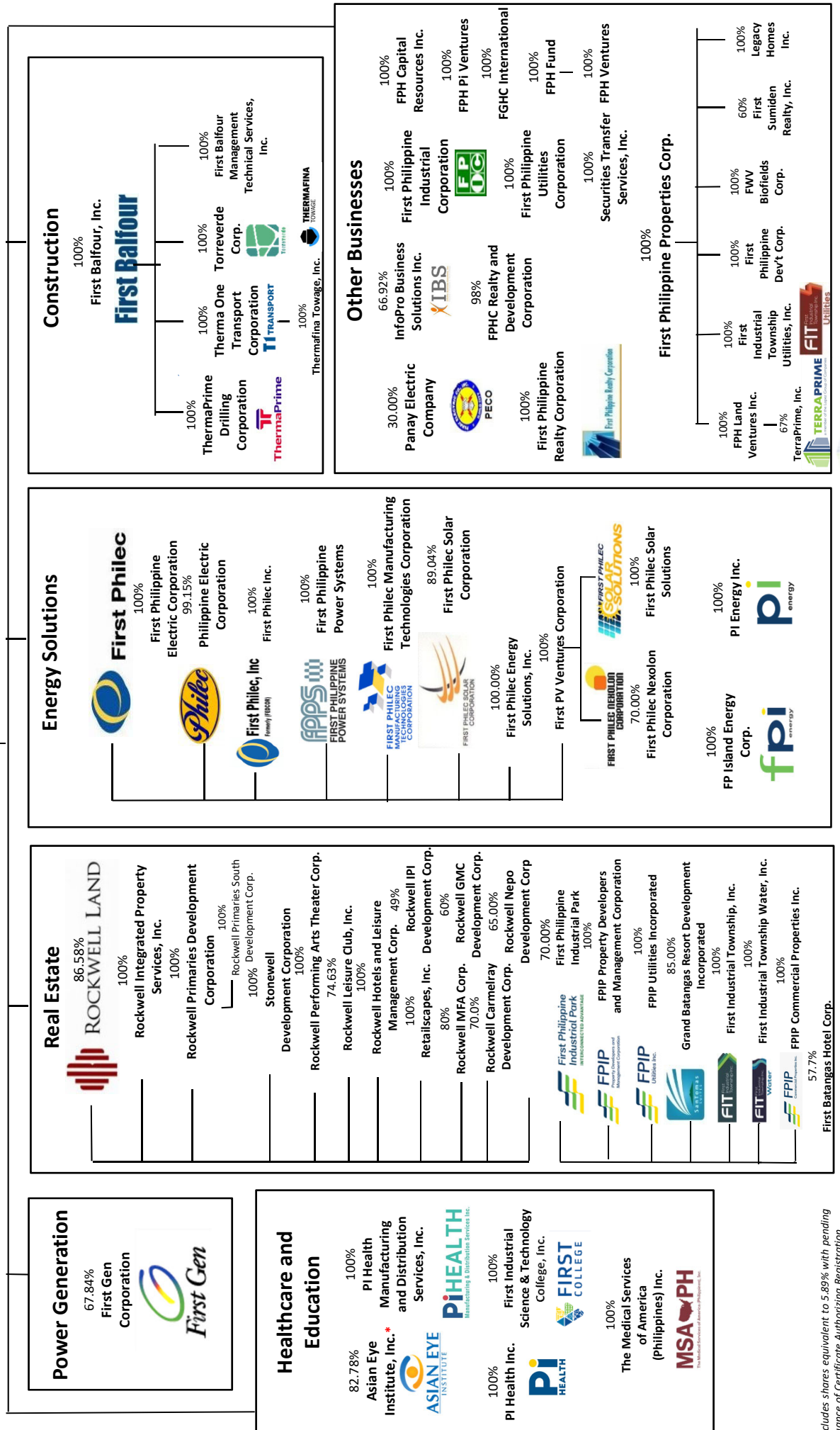
December 31, 2024



*15.76%

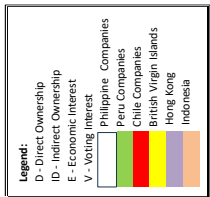


55.66%
First Philippine Holdings



*Includes shares equivalent to 5.89% with pending issuance of Certificate Authorizing Registration.

(As of December 31, 2024)

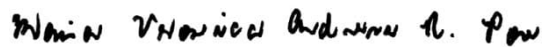


INDEPENDENT AUDITOR'S REPORT ON COMPONENTS OF FINANCIAL SOUNDNESS INDICATORS

The Board of Directors and the Stockholders
First Philippine Holdings Corporation
6th Floor, Rockwell Business Center Tower 3
Ortigas Avenue, Pasig City

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of First Philippine Holdings Corporation and its subsidiaries (collectively referred to as the "Group") as at December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024, and have issued our report thereon dated March 27, 2025. Our audits were made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The Supplementary Schedule on Components of Financial Soundness Indicators, including their definitions, formulas, calculation, and their appropriateness or usefulness to the intended users, are the responsibility of the Group's management. These financial soundness indicators are not measures of operating performance defined by Philippine Financial Reporting Standards (PFRS) Accounting Standards and may not be comparable to similarly titled measures presented by other companies. This schedule is presented for the purpose of complying with the Revised Securities Regulation Code Rule 68 issued by the Securities and Exchange Commission, and is not a required part of the basic consolidated financial statements prepared in accordance with PFRS Accounting Standards. The components of these financial soundness indicators have been traced to the Group's consolidated financial statements as at December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024 and no material exceptions were noted.

SYCIP GORRES VELAYO & CO.



Maria Veronica Andresa R. Pore

Partner

CPA Certificate No. 90349

Tax Identification No. 164-533-282

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-071-2023, October 23, 2023, valid until October 22, 2026

PTR No. 10465361, January 2, 2025, Makati City

March 27, 2025



SCHEDULE OF FINANCIAL SOUNDNESS INDICATORS

First Philippine Holdings Corporation and Subsidiaries

Ratio	Formula	December 2024	December 2023
--------------	----------------	----------------------	----------------------

Liquidity Ratio

Current ratio	Total current assets divided by total current liabilities.	1.73	1.74
Quick Ratio	Current assets (excluding inventories and others) divided by current liabilities.	1.02	1.14

Solvency Ratio / Financial Leverage Ratio

Debt to Equity Ratio	Total interest-bearing debts divided by stockholders' equity.	0.59	0.54
Interest Coverage Ratio	Earnings before interest and taxes for the period divided by interest expenses of the same period.	4.33	5.29
Asset to Equity Ratio	Total assets divided by total stockholders' equity.	1.94	1.93

Profitability Ratio

Return on Average Shareholders' Equity	Net income attributable to Parent divided by average shareholders' equity.	8.64%	10.06%
Return on Assets	Net income (annual basis) divided by total assets (average).	4.95%	6.50%

FIRST PHILIPPINE HOLDINGS CORPORATION AND SUBSIDIARIES
SUPPLEMENTARY SCHEDULE OF EXTERNAL
AUDITOR FEE- RELATED INFORMATION
DECEMBER 31, 2024

	Years Ended December 31		
(Amounts in PHP and in millions)	2024	2023	2022
Total Audit Fees (Section 2.1a)¹	₱54	₱50	₱47
Non-audit service fees:			
Other assurance services	14	6	6
Tax services	6	6	5
All other services	4	8	5
Total Non-audit Fees (Section 2.1b)²	24	20	16
Total Audit and Non-audit Fees	₱78	₱70	₱63

Audit and Non-audit fees of other related entities (Section 2.1c)³

	Years Ended December 31		
(Amounts in USD and in thousands)	2024	2023	2022
Audit Fees	₱—	₱—	₱—
Non-audit service fees:			
Other assurance services	—	—	—
Tax services	—	—	—
All other services	—	—	—
Total Non-audit Fees (Section 2.1b)²	—	—	—
Total Audit and Non-audit Fees of other related entities	₱—	₱—	₱—

(1) Section 2.1a: Disclose agreed fees (excluding out of pocket expenses and VAT) with the external auditor/audit firm and its network firms (as applicable) for the audit of the covered company's stand-alone and/or consolidated financial statements and the covered company's consolidated subsidiaries' financial statements on which the external auditor/audit firm expresses an opinion. These do not include fees for special purposes audit or review of financial statements.

(2) Section 2.1b: Disclose charged or billed fees (excluding out of pocket expenses and VAT) by the external auditor/audit firm or a network firm (as applicable) for non-audit services to the covered company and its related entities over which the covered company has direct or indirect control that are consolidated in the financial statements on which the external auditor/audit firm expresses an opinion. These included other assurance services such as special purpose audit or review of financial statements.

(3) Section 2.1c: Disclose fees for services (excluding out of pocket expenses and VAT) charged to any related entities of the covered company over which the covered company has direct or indirect control, which are not yet disclosed in (a) or (b), such as fees for services to any unconsolidated subsidiaries that meet the consolidation exemption criteria of Philippine Financial Reporting Standard (PFRS) 10 applicable to investment entities, if the external auditor/audit firm has reason to believe that these are relevant to the evaluation of the external auditor/audit firm's independence, as communicated by the external auditor/audit firm with the covered company's, those charged with governance or equivalent (e.g. Audit Committee)

Other Financial Information

- (i) *Any known trends, demands, commitments, events or uncertainties that will have a material impact on the issuer's liquidity increasing or decreasing in any material way.*

There were no known trends, demands, commitments, events or uncertainties that have had or reasonably expected to have material effect on the Parent Company's liquidity.

- (ii) *Any event that will trigger direct or contingent financial obligation that is material to the company, including any default or acceleration of an obligation.*

The registrant's current financing arrangements include standard provisions relating to events of default. Any breach of the loan covenants or material adverse change may result in an event of default. The Parent Company is in compliance with its loan covenants during the reporting period.

- (iii) *Any material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of the company with unconsolidated entities or other persons created during the reporting period.*

The Company did not enter into any material off-balance sheet transactions, arrangements, obligations, and other relationships with unconsolidated entities or other persons during the reporting period.

- (iv) *Any material commitment for capital expenditures, the general purpose of such commitments, and the expected sources of funds for such expenditures should be described.*

There are no material commitments for capital expenditures except as otherwise disclosed or discussed herein.

- (v) *Any known trends, events or uncertainties that have had or that are reasonably expected to have a material impact on net sales or revenues or income from continuing operations.*

The uncontracted portion of First Gen group's generation capacity could have a significant impact on the Group's overall financial performance should spot market prices of electricity become unfavorable. Spot prices are mostly determined by the supply and demand situation prevailing in the market. The expiration of First Gen group's PPAs could likewise expose the Group's portfolio more to the WESM or result in First Gen group entering into PSAs with more contestable customers.

- (vi) *Any significant elements of income or loss that did not arise from the registrant's continuing operations.*

During the year, there are no significant elements of income or loss that did not arise from the registrant's continuing operations.

- (vii) *Causes for Any Material Changes from Period to Period of FS which shall include vertical and horizontal analyses of any material item (5%).*

The causes for any material changes from period to period of FS, including the vertical and horizontal analyses of any material item (5%) the year ended December 31, 2024, are discussed in *Item 6. Management's Discussion and Analysis or Plan of Operation*.

- (viii) *Any seasonal aspects that had a material effect on the financial condition or results of operations.*

The sale of electricity of the Group, particularly revenues from hydro, solar and wind projects, as well as the Group's merchant plants, are affected by seasonality or cyclicity of interim operations. The material impact, if any, of the seasonal aspect in the financial results of the Group for the year ended December 31, 2024 are discussed in *Item 6. Management's Discussion and Analysis or Plan of Operation*.

- (ix) *Any material events subsequent to the end of the interim period that have not been reflected in the financial adjustments of the interim period.*

FGEN

On February 10, 2025, First Gen issued 28,000,000 Series "H" redeemable preferred stocks with a par value of ₱10.0 per share to FG Hydro, with a total subscription price of ₱2,800.0 million, inclusive of additional paid-in capital amounting to ₱2,520.0 million.

On February 17, 2025, First Gen subsequently prepaid ₱6.0 billion out of its outstanding ₱20.0 billion term loan with BPI and BDO which was used to partially finance the acquisition of the Casecnan plant.

EDC

On January 21, 2025, EDC had drawn ₱2,000.0 million from its term loan facility with BDO.

On January 23, 2025, the board of directors of EDC approved the declaration of special cash dividends to its common and preferred stockholders amounting to ₱4,200.0 million or ₱246,651.43 per share and ₱156.1 million or ₱16,650.67 per share, respectively, in favor of holders of record as of February 3, 2025 and payment date on or before February 28, 2025.

On February 10, 2025, FG Hydro entered into subscription agreement to subscribe to 42,000,000 non-voting preferred stocks of EDC with a par value of ₱10.0 per share for up to ₱4.2 billion, inclusive of additional paid-in capital.

On February 26, 2025, EDC had drawn ₱2,000.0 million from its term loan facility with China Banking Corporation. EDC and EBWPC also entered into various call spread, cross currency swaps, and interest rate swap contracts to hedge its U.S. dollar-denominated long-term debts.

FGen SG

On January 10, 2025, First Gen signed a Guarantee Agreement with Sumitomo Mitsui Banking Corporation (SMBC) as a guarantor pursuant to the Supplemental Facility Letter (the "SMBC Letter") signed by FGen SG and SMBC last December 2, 2024. Under the SMBC Letter, SMBC is giving credit or affording bank facilities of up to \$150.0 million to FGen SG. First Gen, as a

guarantor, agrees to be jointly and severally liable with FGen SG to pay SMBC all sums of money which are or at any time during the term of the guarantee be owing to SMBC by FGen SG pursuant to the SMBC Letter.

FG Hydro

On February 6, 2025, FG Hydro fully availed its ₱7.0 billion term loan with BPI, BDO, and RCBC which was used to fund general corporate requirements.

FGEN LNG

On February 5, 2025, the Philippine SEC approved the amended articles of incorporation of FGEN LNG and subsequently issued the shares of stock to Tokyo Gas on February 19, 2025 for its corresponding 20% stake in FGEN LNG. Consequently, FGEN LNG is no longer a wholly owned subsidiary of First Gen.at

FGP

On March 14, 2025, FGP availed a \$16.0 million short term loan with BDO which was used to pay the LNG importation last February 2025.

Rockwell Land

On January 25, 2025, Rockwell Land's BOD approved the appropriation of retained earnings amounting to ₱15 billion (after reversal of ₱14 billion appropriation) out of the total retained earnings as of December 31, 2024 to partially fund capital expenditures of Rockwell Land from 2024 to 2025.

PART II - OPERATIONAL AND FINANCIAL INFORMATION

Item 5. Market for Registrant's Common Equity and Related Stockholder Matters

Market Information

- (a) The registrant's common shares are being traded at the Philippine Stock Exchange, Inc. (PSE).
- (b) STOCK PRICES - FPH's quarterly average stock prices at the PSE are summarized as follows:

	Common	
	High	Low
2025		
First Quarter	₱61.30	₱56.50
2024		
First Quarter	₱66.00	₱62.10
Second Quarter	66.00	62.00
Third Quarter	64.00	60.50
Fourth Quarter	61.50	58.40
2023		
First Quarter	₱65.80	₱59.50
Second Quarter	65.00	60.00
Third Quarter	63.95	58.45
Fourth Quarter	63.50	59.00
2022		
First Quarter	₱71.90	₱68.60
Second Quarter	70.40	60.00
Third Quarter	66.20	60.20
Fourth Quarter	63.00	59.80

FPH was trading at ₱56.50 per share as at March 31, 2025 and at ₱57.00 per share as at April 21, 2025

- (c) DIVIDENDS PER SHARE – FPH recently declared and paid the following dividends:

	Declaration and Payment		
	<u>2024</u>	<u>2023</u>	<u>2022</u>
Common Shares	₱2.20	₱2.20	₱2.20

The number of common shareholders of record as at December 31, 2024 and March 31, 2025 were 11,854 and 11,845, respectively. As at December 31, 2024 and March 31, 2025, common stocks issued and subscribed were 462,713,791.

Top 20 Stockholders of Common Stocks as at March 31, 2025

Rank	Name	Number of Shares	Percentage
1	LOPEZ HOLDINGS CORPORATION	257,532,061	55.66%
2	PCD NOMINEE CORPORATION (FILIPINO)	121,552,971	26.27%
3	PCD NOMINEE CORPORATION (NON-FILIPINO)	14,318,281	3.09%
4	JOSEFINA MULTI-VENTURES CORPORATION	7,558,875	1.63%
5	SOCIAL SECURITY SYSTEM	5,683,182	1.23%
6	FEDERICO RUFINO LOPEZ	4,476,821	0.97%
7	CROSLO HOLDINGS CORPORATION	3,130,991	0.68%
8	PRYCE CORPORATION	2,840,625	0.61%
9	FRANCIS GILES B. PUNO	2,697,012	0.58%
10	MANTES CORPORATION	2,414,839	0.52%
11	ELPIDIO L. IBANEZ	1,955,777	0.42%
12	MA. CONSUELO R. LOPEZ	1,636,214	0.35%
13	PRYCE GASES, INC.	1,308,240	0.28%
14	PACIFIC PLATINUM INVESTMENT CORPORATION	1,140,260	0.25%
15	VCY SALES CORPORATION	1,092,000	0.24%
16	PGI RETIREMENT FUND, INC.	972,390	0.21%
17	DANILO C. LACHICA	624,210	0.13%
18	ANGELA CRISTINA R. LOPEZ	617,495	0.13%
19	BENJAMIN R. LOPEZ	616,497	0.13%
20	MA. PRESENTACION L. ABELLO	616,495	0.13%
	ELVIRA L. BAUTISTA	616,495	0.13%
	FEDERICO R. LOPEZ	616,495	0.13%
	BEATRIZ EUGENIA L. PUNO	616,495	0.13%
	MERCEDES L. VARGAS	616,495	0.13%

Recent Sales of Unregistered Securities

RECENT SALES OF UNREGISTERED/ EXEMPT SECURITIES

FPH has not sold or issued unregistered/ exempt securities in the past three (3) years.

Annex “D”
Report of the Audit Committee for
2024

Report of the Audit Committee

(For the year ended December 31, 2024)

The Audit Committee's roles and responsibilities are defined in First Philippine Holdings Corporation's (FPH) Manual for Corporate Governance and the Audit Committee Charter. The Audit Committee assists the Board of Directors (BOD) in fulfilling its oversight responsibility to the shareholders relating to: a) financial statements; b) financial reporting process and systems of internal controls; and c) audit plan, scope, and performance of independent auditors. In this regard, the Audit Committee confirms that:

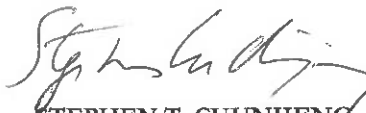
1. An Independent Director chairs the Audit Committee;
2. The Audit Committee had four (4) meetings during the year, one (1) of which was conducted via videoconference;
3. The committee reviewed and discussed, together with management, FPH's unaudited interim condensed consolidated financial statements; and with management and the company's independent auditors SyCip Gorres Velayo & Co. (SGV), the annual audited financial statements. These activities were performed in the following context:
 - Management has the primary responsibility for the preparation and fair presentation of the financial statements in accordance with Philippine Financial Reporting Standards (PFRS) and the financial reporting process; and
 - SGV is responsible for expressing an opinion on the conformity of FPH's audited financial statements with PFRS.
4. The Audit Committee discussed and approved the overall scope of SGV's engagement and the Internal Audit Group's annual audit plan, as well as discussed the results of their audits;
5. For the year ended December 31, 2024, FPH engaged SGV to do audit-related and non-assurance services aside from the conduct of year-end financial audit. Such engagements were presented to and reviewed by the Audit Committee, which concluded that: a) the nature and scope are not incompatible with SGV's role as independent auditor; and b) the related fees are not significant so as to impair SGV's independence;
6. The committee reviewed the report(s) on regulatory compliance and ensured that appropriate actions are taken and requirements are complied with; and
7. The Audit Committee is satisfied that FPH has in place adequate internal controls and risk management systems.

Based on the reviews and discussions undertaken, and subject to the limitations on the committee's roles and responsibilities referred to above, the Audit Committee recommends to the BOD that the audited financial statements be included in the Annual Report for the year ended December 31, 2024, and the same be filed with the Securities and Exchange Commission and the Philippine Stock Exchange, Inc. The Audit Committee is likewise recommending to the BOD the re-appointment of SGV as FPH's independent auditor for 2025 based on a review of its performance and qualifications.

March 21, 2025.


RIZALINA G. MANTARING
Chairman


JAIME I. AYALA
Member


STEPHEN T. CUUNJIENG
Member


FRANCISCO ED. LIM
Member


CIRILO P. NOEL
Member


MERCEDES LOPEZ- VARGAS
Member


MIGUEL ERNESTO L. LOPEZ
Member

Annex “E”
**Letter-consent from the Social
Security Commission**



Republic of the Philippines
SOCIAL SECURITY COMMISSION
12th Floor, SSS Makati Building
6782 Ayala Avenue Corner V. A. Rufino St., Makati City
Tel. Nos. 8813-4297; 8813-4313; 8813-4294
Fax No. 8813-4313

**OFFICE OF THE COMMISSION SECRETARY, COMPLIANCE OFFICER
AND EXECUTIVE COMMISSION CLERK**

20 March 2025

FIRST PHILIPPINE HOLDINGS

6th Rockwell Business Center Tower 3
Ortigas Ave., Pasig City

ATTN: ATTY. RACHEL R. HERNANDEZ
Assistant Corporate Secretary

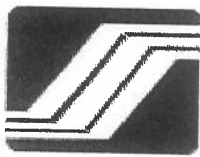
Dear Atty. Hernandez,

In response to your query on the nominee-director of the SSS for the 29 May 2025 Annual Stockholders' Meeting of the First Philippine Holdings Corporation, please be advised that the Secretary of Finance and Social Security Commission (SSC) Chairperson approved and the SSC confirmed the nomination and designation of Commissioner Diana Pardo Aguilar as SSS' Nominee-Director for the Board of Directors of First Philippine Holdings Corporation, per SSC Resolution No. 79 dated 06 February 2025 (copy attached).

Thank you.

Very truly yours,

ALAN C. ORTIZ
Concurrent Acting Commission Secretary,
Compliance Officer and Executive
Commission Clerk



Republic of the Philippines
SOCIAL SECURITY COMMISSION
12th Floor, SSS Makati Building
6782 Ayala Avenue Corner V.A. Rufino St., Makati City
Tel. Nos. 8813-4297; 8813-4898; 8813-4294 / Fax No. 8813-4316

Referendum
06 February 2025

RESOLUTION NO. 79-s.2025

RESOLVED, That the Commission confirm, as it hereby confirms, the nomination and designation of the following Social Security Commission Members/Social Security System officials to the following SSS investee corporations for year 2025, as approved by the Secretary of Finance and SSC Chairperson, viz:

▪ *PLDT Corporation*

PCEO/Vice Chairperson Robert Joseph M. De Claro

▪ *Union Bank of the Philippines*

PCEO/Vice Chairperson Robert Joseph M. De Claro
Commissioner Victor Alfonso A. Limlingan

▪ *Philex Mining Corporation*

Commissioner Diana Pardo Aguilar
Commissioner Jesus P. Sale, Jr.

▪ *First Philippine Holdings Corporation*

Commissioner Diana Pardo Aguilar

▪ *PXP Energy Corporation*

Commissioner Eva B. Arcos

▪ *AIA Tower Condominium Corporation*

Commissioner Jesus P. Sale, Jr.

SOCAL SECURITY COMMISSION
Referendum
SSC Resolution No. 79
06 February 2025

- *Capital Consortium Corporation*

Commissioner Michael Democrito C. Mendoza

- *City Savings Bank*

Commissioner Victor Alfonso A. Limlingan

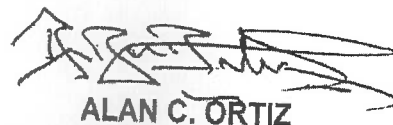
- *Philamlife Tower Management Corporation*

Commissioner Eva B. Arcos
Commissioner Michael Democrito C. Mendoza
EVP Voltaire P. Agas
EVP Elvira Alcantara Resare

The above-enumerated officials are hereby authorized to assume board responsibilities in their designated investee corporation with full power to deliberate and vote in the Board, Committee and Stockholders' meetings on behalf of the Social Security System.

In addition, the Concurrent Acting Commission Secretary, Compliance Officer and Executive Commission Clerk is hereby authorized to sign and submit the required papers/documentations to the investee corporations and government regulatory bodies pertaining the designations of the above officials as SSS Nominee-Directors.

CERTIFIED BY:



ALAN C. ORTIZ

Concurrent Acting Commission Secretary/
Executive Commission Clerk