

November 3, 2020

Securities and Exchange Commission  
 SEC Building, EDSA Greenhills  
 Mandaluyong City, Metro Manila

Ladies and Gentlemen:

First Philippine Holdings Corporation (FPH) is pleased to submit copies of the certificates of attendance of the following directors, officers and advisers who attended the online Corporate Governance Training as indicated below:


<i>Name</i>	<i>Position/Title</i>	<i>Seminar Provider, Date &amp; Venue</i>
Mr. Federico R. Lopez	Chairman & Chief Executive Officer	Institute of Corporate Directors October 23, 2020
Amb. Manuel M. Lopez	Vice Chairman	Institute of Corporate Directors October 23, 2020
Mr. Augusto Almeda-Lopez	Director	Institute of Corporate Directors October 23, 2020
Mr. Stephen T. CuUnjieng	Independent Director	Institute of Corporate Directors October 23, 2020
Mr. Peter D. Garrucho, Jr.	Director	Institute of Corporate Directors October 23, 2020
Mr. Elpidio L. Ibañez	Director	Institute of Corporate Directors October 23, 2020
Mr. Miguel Ernesto L. Lopez	Director	Institute of Corporate Directors October 23, 2020
Mr. Francis Giles B. Puno	President & Chief Operating Officer	Institute of Corporate Directors October 23, 2020
Ms. Anita B. Quitain	Director	Institute of Corporate Directors October 23, 2020
Mr. Ernesto B. Rufino, Jr.	Director	Institute of Corporate Directors October 23, 2020
Mr. Juan B. Santos	Independent Director	Institute of Corporate Directors October 23, 2020
Mr. Richard B. Tantoco	Executive Vice President	Institute of Corporate Directors October 23, 2020

Mr. Emmanuel P. Singson	Senior Vice President, Treasurer & Chief Finance Officer	Institute of Corporate Directors October 23, 2020
Mr. Anthony M. Mabasa	Senior Vice President	Institute of Corporate Directors October 23, 2020
Mr. Victor Emmanuel B. Santos, Jr.	Senior Vice President & Compliance Officer	Institute of Corporate Directors October 23, 2020
Mr. Nestor J. Padilla	Senior Vice President	Institute of Corporate Directors October 23, 2020
Mr. Joaquin E. Quintos IV	Senior Vice President	Institute of Corporate Directors October 23, 2020
Mr. Renato A. Castillo	Senior Vice President & Chief Risk Officer	Institute of Corporate Directors October 23, 2020
Mr. Oscar R. Lopez, Jr.	Vice President	Institute of Corporate Directors October 23, 2020
Mr. Benjamin R. Lopez	Vice President	Institute of Corporate Directors October 23, 2020
Mr. Ariel C. Ong	Vice President	Institute of Corporate Directors October 23, 2020
Ms. Anna Karina P. Gerochi	Vice President	Institute of Corporate Directors October 23, 2020
Mr. Anthony L. Fernandez	Vice President	Institute of Corporate Directors October 23, 2020
Ms. Emelita D. Sabella	Vice President & Investment Relations Officer	Institute of Corporate Directors October 23, 2020
Mr. Jonathan C. Tansengco	Vice President	Institute of Corporate Directors October 23, 2020
Mr. Ramon A. Carandang	Vice President	Institute of Corporate Directors October 23, 2020
Mr. Alwin S. Sta. Rosa	Vice President	Institute of Corporate Directors October 23, 2020
Ms. Shirley H. Cruz	Vice President & Chief of Staff, Office of the Chairman	Institute of Corporate Directors October 23, 2020
Mr. Jose Valentin A. Pantangco, Jr.	Vice President & Head, Corporate Planning	Institute of Corporate Directors October 23, 2020
Ms. Maria Carmina Z. Ubaña	Vice President & Comptroller	Institute of Corporate Directors October 23, 2020
Mr. Alexander M. Roque	Vice President	Institute of Corporate Directors October 23, 2020
Mr. Denardo M. Cuayo	Vice President	Institute of Corporate Directors

		October 23, 2020
Mr. Esmeraldo C. Amistad	Vice President, Asst. Corporate Secretary & Asst. Compliance Officer	Institute of Corporate Directors October 23, 2020
Ms. Milagros D. Fadri	Vice President	Institute of Corporate Directors October 23, 2020
Ms. Agnes C. De Jesus	Vice President & Chief Sustainability Officer	Institute of Corporate Directors October 23, 2020
Mr. Ferdinand B. Poblete	Vice President & Chief Information Officer	Institute of Corporate Directors October 23, 2020
Mr. Angelo G. Macabuhay	Head, Internal Audit	Institute of Corporate Directors October 23, 2020
Mr. Enrique I. Quiason	Corporate Secretary	Institute of Corporate Directors October 23, 2020
Dr. Fiorello R. Estuar	Senior Adviser	Institute of Corporate Directors October 23, 2020
Mr. Jonathan C. Russell	Senior Adviser	Institute of Corporate Directors October 23, 2020
Mr. Mario Luza Bautista	Board Adviser	Institute of Corporate Directors October 23, 2020

Thank you.

Very truly yours,

  
**ESMERALDO C. AMISTAD**  
*Vice President &  
Assistant Compliance Officer*



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Esmeraldo C. Amistad**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Mario L. Bautista**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Ramon A. Carandang**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Renato A. Castillo**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Shirley H. Cruz**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Denardo M. Cuayo**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Stephen T. CuUnjieng**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Agnes C. De Jesus**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Fiorello R. Estuar**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Milagros D. Fadri**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Anthony L. Fernandez**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Peter D. Garrucho, Jr.**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Anna Karina P. Gerochi**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Elpidio L. Ibañez**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Augusto Almeda Lopez**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Benjamin R. Lopez**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Federico R. Lopez**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Manuel M. Lopez**

Lopez Holdings Corp.

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Miguel L. Lopez**

Rockwell Land Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Oscar R. Lopez, Jr.**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

A handwritten signature in black ink, appearing to read 'Leonardo M. Berba'.

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Anthony M. Mabasa**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Angelo G. Macabuhay**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Ariel C. Ong**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Nestor J. Padilla**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Jose Valentin A. Pantangco, Jr.**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Ferdinand B. Poblete**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Francis Giles B. Puno**

First Gen Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Enrique I. Quiason**

Lopez Holdings Corp.

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Joaquin E. Quintos IV**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Anita B. Quitain**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Alexander M. Roque**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Ernesto B. Rufino, Jr.**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Jonathan C. Russell**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Emelita D. Sabella**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Juan B. Santos**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Victor Emmanuel B. Santos, Jr.**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Emmanuel P. Singson**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Alwin S. Sta. Rosa**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer





Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Jonathan C. Tansengco**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Richard B. Tantoco**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



Institute of Corporate Directors

presents this

## Certificate of Participation

to

**Ma. Carmina Z. Ubaña**

First Philippine Holdings Corporation

for having completed the online course

### Advanced Corporate Governance Training

held on

23 October 2020

1:00 pm - 5:00 pm

through ZOOM Meetings

Leonardo M. Berba  
Chief Executive Officer



November 19, 2020


Securities and Exchange Commission  
Corporate Governance & Finance Department  
Information and Communications Technology Department  
Ground Floor, Secretariat Building  
PICC Complex, Roxas Boulevard  
Pasay City

Ladies and Gentlemen:

First Philippine Holdings Corporation (FPH) is pleased to submit a photocopy of the certificate of participation of Ms. Rizalina G. Mantaring, Independent Director of FPH, who attended the online 2020 Advance Corporate Governance Training provided by the Institute of Corporate Directors on October 22, 2020.

Thank you.

Very truly yours,



**ESMERALDO C. AMISTAD**  
*Vice President &  
Assistant Compliance Officer*





Institute of Corporate Directors

presents this

# Certificate of Participation

to

**Rizalina G. Mantaring**

Sun Life Grepa Financial, Inc.

for having completed the online course

## Advanced Corporate Governance Training

held on

22 October 2020

1:30 pm – 5:30 pm

through ZOOM Meetings

  
Leonardo M. Berba  
Chief Executive Officer



# COVER SHEET

						1	9	0	7	3
--	--	--	--	--	--	---	---	---	---	---

S.E.C. Registration Number

F	I	R	S	T		P	H	I	L	I	P	P	I	N	E		H	O	L	D	I	N	G	S		C	O	R	P

( Company's Full Name )

6	/	F		R	o	c	k	w	e	l	l		B	u	s	.	C	e	n	t	e	r		T	o	w	e	r	3	
O	r	t	i	g	a	s		A	v	e	n	u	e	,		P	a	s	i	g		C	i	t	y					

( Business Address : No. Street City / Town / Province )

Esmeraldo C. Amistad
----------------------

Contact Person

8631-8024
-----------

Company Telephone Number

1	2	3	1
---	---	---	---

Month Day  
Fiscal Year

Certificate of Attendance in  
Corporate Governance Training

FORM TYPE

Every Last Monday of May  
Month Day  
Annual Meeting

--

Secondary License Type, If Applicable

--	--	--

Dept. Requiring this Doc.

--

Amended Articles Number/Section

--

Total No. of Stockholders

--

Domestic

--

Foreign

To be accomplished by SEC Personnel concerned

--	--	--	--	--	--	--	--	--	--

File Number

LCU

--	--	--	--	--	--	--	--	--	--

Document I.D.

Cashier

STAMPS

Remarks = pls. use black ink for scanning puposes





## 2020 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

*for Directors, Advisory Board members, Officers, and Advisors*

THIS CERTIFICATE IS AWARDED TO

**Artemio V. Panganiban**

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group  
Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

**Romeo B. Bachoco**  
Chief Governance Officer  
Philex Mining Corporation

**Jose Jesus G. Laurel**  
Corporate Governance Officer  
Metro Pacific Investments  
Corporation

**Ma. Lourdes C.  
Rausa-Chan**  
Chief Governance Officer  
PLDT Inc.

**Jocelyn C. Villar-Altamira**  
Corporate Governance &  
Compliance Head  
Manila Electric Company

**Paraluman M. Navarro**  
Chief Compliance Officer  
PXP Energy Corporation





## 2020 ANNUAL CORPORATE GOVERNANCE ENHANCEMENT SESSION

*for Directors, Advisory Board members, Officers, and Advisors*

THIS CERTIFICATE IS AWARDED TO

**Artemio V. Panganiban**

FOR HAVING ATTENDED THE ONLINE SEMINAR

**How to Lead Courageously During a Crisis**

HELD ON SEPTEMBER 25, 2020

**Romeo B. Bachoco**  
Chief Governance Officer  
Philex Mining Corporation

**Jose Jesus G. Laurel**  
Corporate Governance Officer  
Metro Pacific Investments  
Corporation

**Ma. Lourdes C.  
Rausa-Chan**  
Chief Governance Officer  
PLDT Inc.

**Jocelyn C. Villar-Altamira**  
Corporate Governance &  
Compliance Head  
Manila Electric Company

**Paraluman M. Navarro**  
Chief Compliance Officer  
PXP Energy Corporation

